



# GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER (Formerly Department of Mental Health and Substance Abuse) Division of Clinical Services, Drug and Alcohol Branch New Beginnings Program

# Request for Proposals GBHWCRFP04-2019

Invitation to Guam non-profit organizations to apply for Fiscal Year (FY) 2018 Guam Opioid Response Project (GORP), Substance Abuse Peer Recovery Organization, Certified Peer Specialist Services

Supported by Federal Funds CFDA # 93.788 (Guam Opioid Response Project)

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RFP 06-2016

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# PUBLIC NOTICE REQUEST FOR PROPOSALS GBHWCRFP04-2019

TITLE: Invitation to non-profit Substance Abuse Peer Recovery Organization to apply for Fiscal Year (FY) 2018 Guam Opioid Response Project (GORP), Certified Peer Specialist Services

The Guam Behavioral Health and Wellness Center (GBHWC) is inviting qualified non-profit Substance Abuse Peer Recovery Organizations, to provide Certified Peer Specialist Services, in line with the *Drug and Alcohol Services vision*: To provide a "Quality of Life for everyone."

Interested qualified non-profit Substance Abuse Peer Recovery Organizations, whose mission and purpose are aligned with the 2018 Guam Opioid Response Project (GORP), are invited to respond to this Request for Proposal (RFP), to be contracted to provide Certified Peer Specialist Services, funded by the Department of Health and Human Services Substance Abuse and Mental Health Services Administration, State Opioid Response Grants (Short Title: SOR); Funding Opportunity Announcement (FOA) No. TI-18-015; Catalogue of Federal Domestic Assistance (CFDA) No.: 93.788; Project Period: 09/30/2018 – 09/29/2020, Notice of Award (NOA), Grant #1H79TI081683-01, dated 09/19/2018).

RFP packages may be picked up at the Guam Behavioral Health and Wellness Center Director's Office, located at 790 Governor Carlos G. Camacho Road, Tamuning, Guam, 96913 Monday through Friday, excluding holidays, between 8:00 a.m. and 5:00 p.m or the RFP may be downloaded from GBHWC's website at <a href="https://www.gbhwc.guam.gov">www.gbhwc.guam.gov</a>. GBHWC requires all potential offerors register contact information with the agency to ensure they receive any notice regarding any changes or updates to the RFP. GBHWC will not be liable for failure to provide notice to any party who did not register contact information. The deadline for <a href="receipt">receipt</a> of proposals is <a href="not later than 3:00 p.m., March 6, 2019,">mot later than 3:00 p.m., March 6, 2019,</a> Chamorro Standard Time. All proposals must be submitted to the attention of the Director, Guam Behavioral Health and Wellness Center.

GBHWC shall have the right to reject all proposals or offers which have been submitted in response to this RFP, and/or cancel this RFP at any time, if the Director determines such to be in the interest of GBHWC and/or for whatever reason allowed by law and/or regulation, and/or for whatever reason whatsoever.

For additional information, contact the GBHWC Drug & Alcohol Services by phone at (671) 475-5438 or by facsimile at (671) 477-7782.

THERESA C. ARRIOLA Acting Director January 31, 2019

# GUAM BEHAVIORAL HEALTH WELLNESS

## I. GENERAL INFORMATION

#### A. INTRODUCTION

The Guam Behavioral Health and Wellness Center (GBHWC) serves as the single state agency authority for mental health and substance abuse prevention and treatment services for the U.S. Territory Government of Guam (P.L. 17-21). In line with this public policy of the Government of Guam, GBHWC encourages the development of public-private partnerships and collaboration in the development of school and community-based programs for mental health promotion, substance abuse prevention and early intervention services.

The Drug & Alcohol (D&A) branch of the Guam Behavioral Health and Wellness Center (GBHWC) applied for and received a 2-year Department of Health and Human Services Substance Abuse and Mental Health Services Administration, State Opioid Response Grants (Short Title: SOR); Funding Opportunity Announcement (FOA) No. TI-18-015; Catalogue of Federal Domestic Assistance (CFDA) No.: 93.788; Project Period: 09/30/2018 – 09/29/2020, Notice of Award (NOA), Grant #1H79TI081683-01, dated 09/19/2018). The project periods will be two (2) successive years:

The first period will be from Effective Date to September 29, 2019; and the second period will be from September 30, 2019 to September 29, 2020.

Prospective offerors for GORP 2018 grant are required to meet the criteria set forth by SAMHSA (Section 516 Public Health Act).

SOR (GORP 2018) is authorized under Title II Division H of the Consolidated Appropriations Act, 2018. This announcement addresses Healthy People 2020, Substance Abuse Topic Area HP 2020-SA. All grants and sub-awards made under this announcement are governed by 45 CFR Part 75.

GBHWC is inviting qualified non-profit Substance Abuse Peer Recovery Organizations with a shared Vision for 2018: An island community empowered and committed to making informed decisions towards a healthier (mental, physical, spiritual) future for ourselves and others on Guam, to respond to this RFP to be a sub-recipient of these Federal Funds to carry out the shared vision of Guam. Qualified non-profit Substance Abuse Peer Recovery Organizations responding to this Request For Proposal will be called Offerors, offerors who are awarded funds as part of this Request for Proposals will be known as Substance Abuse Peer Recovery Organizations, Certified Peer Specialist Services.

Offerors need to collaboratively and strategically build upon:

1. The use of epidemiological data to demonstrate the critical gaps in availability of treatment for OUDs in geographic, demographic, and service level terms; utilize evidence-based

- implementation strategies to identify which system design models will most rapidly and adequately address the gaps in their systems of care.
- 2. The program supplementing activities pertaining to opioids currently undertaken by the state agency and to support a comprehensive response to the opioid epidemic.
- 3. The results of the assessments which will identify gaps and resources from which to build upon existing substance use prevention and treatment activities as well as community-based recovery support services.
- 4. Expansion of access to treatment and recovery support services.
- 5. Advancing substance misuse prevention in coordination with other federal efforts.
- 6. Improving retention in care, using a chronic care model or other innovative model that has been shown to improve retention in care.

To achieve The Fiscal Year (FY) 2018 State Opioid Response Grants (Short Title: SOR) program which aims to address the opioid crisis by increasing access to medication-assisted treatment using the three FDA-approved medications for the treatment of opioid use disorder, reducing unmet treatment need, and reducing opioid overdose related deaths through the provision of prevention, treatment and recovery activities for opioid use disorder (OUD) (including prescription opioids, heroin, and illicit fentanyl and fentanyl analogs).

GBHWC is seeking one (1) sub-recipient award under this RFP.

RFP offerors will describe in their written proposal, their non-profit organization's vision, mission, and purpose; services/activities performed and population served; organization structure and membership; and current organizational partners and funders. Non-profit Substance Abuse Peer Recovery Organizations are expected to provide nonprofessional, nonclinical assistance from individuals with similar conditions or circumstances to achieve long-term recovery from psychiatric, alcohol, and/or other drug-related problems.

Offerors are required to be non-profit Substance Abuse Peer Recovery Organizations, Certified Peer Specialists through the PBHCC/CB & IC&RC; trained in ASIST (Applied Suicide Intervention Skills Training), Mental Health First Aid, Peer Support, SAPST (Substance Abuse Prevention Skills Training), Prevention Specialist Academy Training, WRAP training for Peer Support, SBIRT (Screening, Brief Intervention, and Referral to Treatment), Motivational Interviewing, and Versed in 12-step facilitation. Also must implement a data collection system to collect and analyze data of the non-profit Substance Abuse Peer Recovery Organization that meets GRPA standards and reported quarterly and annually; recruit and train peer support specialists to provide peer support and recovery support services; implement Peer Support Warm Line and crisis intervention services; and recruit an SBIRT Coordinator to provide training to coordinate and supervise the expansion of the SBIRT program at Department of Public Health & Social Services (DPHSS).

## B. APPLICABILITY OF GUAM PROCUREMENT LAW

All agencies of the government of Guam are required to follow the Guam Procurement Law when using public funds for procurement of "supplies or services" pursuant to 5 GCA Chapter 5 and 2 GAR Division 4. The statutes are available online at the <a href="http://www.guamcourts.org/CompilerofLaws/index.html">http://www.guamcourts.org/CompilerofLaws/index.html</a>. This RFP is issued by the GBHWC, a line department of government of Guam, and authorized by the Guam Procurement Law to act as the

purchasing agency for the purpose of procuring professional services described in Section II, Scope of Work. Any party who submits a proposal is known as "offeror".

## C. ALL PARTIES TO ACT IN GOOD FAITH

This RFP requires all parties involved in the preparation of the RFP, the evaluation and negotiation of proposals, and the performance or administration of contracts to act in good faith.

## D. LIABILITY FOR COSTS TO PREPARE PROPOSAL

The GBHWC is not liable for any costs incurred by any offeror in connection with the preparation of its proposal. By submitting a proposal, the offeror expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its proposal.

## E. REGISTRATION OF INTERESTED PARTIES (FORM A.1)

Non-profit organizations, firms or people who pick up a hard copy of the RFP at the GBHWC will be required to register. Those downloading or printing a copy of the request for proposal may fax the RFP Registration Form attached hereto to facsimile number (671) 649-6948 or email to <a href="mailto:maria.lozada@gbhwc.guam.gov">maria.lozada@gbhwc.guam.gov</a> to be registered as an interested party with the intention to submit a proposal. The GBHWC will send notice(s), amendment(s) and related communication to those registered. It is the interested party's responsibility to report any change in the contact information provided upon registration.

## F. DESIGNATION OF REPRESENTATIVE (FORM A)

The offeror shall designate a representative to act on its behalf and who is knowledgeable of the scope of work and the quality of work to be performed or services to be rendered. The representative is authorized to receive all proposal-related communication(s).

## G. LICENSES (FORM B)

The offeror shall submit a Guam business license, registration or certificate; a federal employers identification number (EIN) or other valid and current attachments with the proposal. A current Guam business license is not required in order to submit a proposal; however, it is required of the successful offeror before the agreement (contract) is executed by the GBHWC director.

An offeror who has not complied with the Guam Licensing Law is cautioned that the GBHWC will not consider for award any proposal offer submitted. Specific information on licenses may be obtained from the Director of the Department of Revenue and Taxation, by telephone at (671) 475-1815 or by mail at P.O. Box 23607, GMF, Guam 96921 or online at: <a href="http://ns.gov.gu/government">http://ns.gov.gu/government</a> or <a href="http://ns.gov.gu/government">www.admin.gov.gu/revtax</a>.

## H. DEBARMENT, SUSPENSION AND INELIGIBILITY

All debarment or suspensions of persons are deferred from consideration for award of contracts imposed by the Chief Procurement Officer, the Director of Public Works, or the head of

a Purchasing Agency. (5 GCA §9102) Only offerors who are not suspended by local and federal government(s) are qualified to submit proposals.

## I. PROHIBITION AGAINST EMPLOYMENT OF SEX OFFENDERS

The offeror who is awarded the contract warrants that no person in its employment has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of the Guam Code Annotated, or of an offense defined in Article 2 of Chapter 28 of Title 9 of the Guam Code Annotated, or who has been convicted of an offense with the same elements as heretofore defined in any other jurisdiction, or who is listed on the Sex Offender Registry shall provide services on behalf of the contractor while on government of Guam property, with the exception of public highways. If any employee of the contractor is providing services on government property and is convicted subsequent to an award of a contract, then the contractor warrants that it will notify the Government of the conviction within twenty-four hours of the conviction, and will remove immediately such convicted persons from providing services on government property. If the contractor is found to be in violation of any of the provisions of this paragraph, then the Government will give notice to the contractor to take corrective action. The contractor shall take corrective action within twenty-four hours of notice from the Government, and the contractor shall notify the Government when action has been taken. If the contractor fails to take corrective steps within twenty-four hours of notice from the Government, then the Government in its sole discretion may suspend temporarily any contract for services until corrective action has been taken.

## J. MANDATORY LOCAL DISCLOSURES (FORMS C TO H)

The Guam Procurement Law requires each offeror to make a number of disclosures. Some of the disclosures are required for an offeror to qualify to submit a proposal.

## 1. Affidavit Re Disclosing Ownership and Commissions (FORM C)

The offeror shall submit an affidavit and represent its list of names and addresses of any person holding more than ten percent (10%) of the outstanding interest or shares in said partnership, sole proprietorship or corporation at any time during the twelve (12) month period immediately preceding submission of proposal. The affidavit shall contain the number of shares or the percentage of assets of such partnership, sole partnership or corporation which have held by each person during the twelve (12) month period. In addition, the affidavit shall contain the name and address of any person who has received or is entitled to receive a commission, gratuity or other compensation for procuring or assisting in obtaining business related to the bid for the bidder and shall also contain the amounts of any such commission, gratuity or other compensation. The affidavit shall be open and available to the public for inspection and copying. (5 GCA §5233) 2)

## 2. Affidavit Re Non-Collusion (FORM D)

The offeror shall submit an affidavit and represent that it certifies that the price submitted was independently arrived without collusion and has not intentionally committed anti-competitive practices (2 GAR §3126.b).

## 3. Affidavit Re Gratuities or Kickbacks (FORM E)

The offeror shall submit an affidavit that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth in §11206 Gratuities and Kickbacks of the Guam Procurement Regulations.

## 4. Affidavit Re Ethical Standards (FORM F)

The offeror shall submit an affidavit and represent that it has not knowingly influenced and promises that it will not knowingly influence a government employee to breach any of the ethical standards set forth in 5 GCA Chapter 5 Article 11 (Ethics in Public Contracting) of the Guam Procurement Regulations.

## 5. Declaration Re Compliance with U.S. Department of Labor (DOL) Wage Determination (FORM G)

The offeror shall submit an affidavit and represent that it will pay its employees and ensure its subcontractors pay its employees in full compliance with all applicable federal and local wage rules and regulations, 5 GCA §5801 & §5802 Wage Determinations. The most recently issued wage determination at the time a contract is awarded applies to the Agreement.

## 6. Affidavit Re Contingent Fees (FORM H)

The offeror shall submit an affidavit and represent that it has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract and represents that it is not in violation of Subsection (1) of Section §11108 of the Guam Procurement Regulations as failure to do so constitute a breach of ethical standards.

## K. TYPE OF CONTRACT

This is a cost reimbursement, multi-year contract. The price is set per month for professional services to the agreed range of clients; i.e. adult males and females. (2GAR, Div.4, §3119(e)

## L. DURATION OF CONTRACT OR TERM OF SERVICE

## 1. Initial Term

The effective date of the contract is upon the date the Governor executes the contract. The initial term of the contract shall be from the date of the Governor's signature until September 29, 2019 ("Initial Term"). After the Governor has approved the contract, the government will issue a notice to proceed, or notify the contractor in some other manner that services are to begin.

## 2. Renewal Term

At the option of the government, the contract may be renewed for up to one (1) additional one (1) year periods (each being a "Renewal Term") subject to the availability of funds

and satisfactory performance. Upon expiration of the Renewal Term(s), this contract shall expire, unless sooner terminated.

No Cost Extension. In the event the Federal granting agency SAMSHA allows or awards an additional no-cost extension period of Federal funds beyond the second year budget period ending September 29, 2020, they shall apply in the applicable Renewal Third or Final Period.

The terms and condition of the contract shall remain in effect for any Close-Out period of the Federal grant.

## 3. Monthly Extension Periods

At the option of the government, the contract may be extended after the Renewal Term on a month-to-month basis (each being a "Monthly Extension Period"), to begin immediately after the expiration of the Renewal Term(s), provided that in no event may the parties agree to more than six (6) Monthly Extension Periods. The Monthly Extension Periods may be agreed to by the parties only if the government is unable to continue the services under a new contract after a new solicitation and procurement is undertaken by the government.

## 4. Multiple Term Contract Multiple Certification of Funds.

The Initial Term and any subsequent term(s) of this contract are subject to the availability of funds. The funds for the first twelve (12) months (or pro-rated fiscal year if applicable) of the Initial Term of the contract are certified as part of the execution of the contract. In the event that funds are not allocated, appropriated or otherwise made available to support continuation of performance in any period of time after the first twelve (12) months (or pro-rata fiscal year if applicable), the contract shall be cancelled; however, this does not affect either the GBHWC's rights or the contractor's rights under any termination clause of the contract. The GBHWC shall notify the contractor on a timely basis in writing that funds are, or are not, available for the continuation of the contract for each succeeding period. In the event of cancellation of this multi-term contract as provided above, the contractor will be reimbursed its unamortized, reasonably incurred, nonrecurring costs.

There may be multiple certifications of funds by the GBHWC during any term of the contract.

## M. COMPENSATION FOR SERVICES

The offeror and the GBHWC will negotiate an annual not to exceed budget, inclusive of object categories and staffing levels, which shall remain firm and place for all years of the contract, including any special monthly extension (on a pro-rata, monthly basis) for the professional services provided in keeping with this RFP.

The contractor shall be compensated monthly upon the clearance of monthly invoices by the GBHWC.

## 1. Invoices

In any reporting month there exists a discrepancy in the statistical, narrative or financial reports submitted by the contractor to the GBHWC, ten percent (10%) of the invoice amount after applying any penalties or disallowed costs, shall be withheld until the discrepancy has been resolved to the satisfaction of the GBHWC.

## 2. Final Payment and Release of Claims

The final payment shall be made upon satisfactory delivery and acceptance of all services herein specified and performed. Prior to final payment and as a condition precedent thereto, the contractor shall execute and deliver to the GBHWC a release, in the form provided by the GBHWC of claims against the GBHWC and the government of Guam arising under and by virtue of the contract.

## N. INDEPENDENT CONTRACTOR STATUS

The offeror understands that its relationship with the GBHWC is as an independent contractor and not as an employee of the GBHWC. No employee benefits such as insurance coverage, participation in the government retirement system, or accumulation of vacation or sick leave shall accrue to the offeror or its individual employees, if any. No type of tax will be withheld from payments made to the awarded offeror.

## O. CONFIDENTIAL/PROPRIETARY INFORMATION

Any restrictions of the use or inspection of material within the proposal shall be clearly stated in the proposal itself. The offeror must state specifically which elements of the proposal are to be considered confidential/proprietary. The confidential/proprietary information must be readily identifiable, marked and separately packaged from the rest of the proposal. Comingling of confidential/proprietary and other information is NOT acceptable. Neither a proposal in its entirety, nor price information will confidential/proprietary. If a proposal contains confidential information, a redacted copy of the proposal must also be submitted. Any proposal copyrighted or marked as confidential and proprietary in its entirety shall be deemed materially non-responsive to the RFP, and may be rejected by the GBHWC as being non-compliant/non-responsive with the RFP. Any information that will be included in any resulting contract cannot be considered confidential. The GBHWC will make a written determination as to the apparent validity of any request for confidentiality. In the event the GBHWC does not concur with the offeror's request for confidentiality, the written determination will be sent to the offeror.

#### P. OWNERSHIP OF PROPOSAL

The GBHWC has the right to retain the original proposal and other RFP response materials for our files. As such, the GBHWC may retain or dispose of copies as is lawfully deems appropriate. The GBHWC has the right to use any or all information/material presented in reply to the RFP, subject to the limitation outlined in the clause, Proprietary/Confidential Information. The offeror expressly agrees that the GBHWC may use the materials, and any and all ideas and adaptations of ideas contained in any proposal received in response to this solicitation for all lawful Government of Guam purposes, including but not limited to the right to reproduce copies of the material submitted for purposes of evaluation, and to make the information available to the public

in accordance to the provisions of Guam laws and regulations. Selection or rejection of the offer will not affect this right.

## Q. EXPLANATION TO OFFERORS

No oral explanation in regard to the meaning of the specification will be made and no oral instructions will be given before the award of the proposal. Discrepancies, omissions, or doubts as to the meaning of the specification should be communicated in writing to the named contact individual of the requesting agency/department for interpretation. Offerors should act promptly and allow sufficient time for a reply to reach them before the submission of their proposals. Interpretation, if required, shall be made in the form of an amendment to the specification, which will be forwarded to all prospective offerors, and its receipt by the offeror should be acknowledged on the proposal form.

#### R. EQUAL EMPLOYMENT OPPORTUNITY

Section 3.01(1) of the Presidential Executive Order No. 10935 dated March 7, 1965, requires the offeror not to discriminate against any employee or service provider for employment because of race, creed, color or national origin. The offeror will take affirmative action to insure that the service providers are employed and that employees are treated equally during employment without regard to their race, creed, color or national origin.

#### S. ASSIGNMENT

Any assignment, pledge, joint venture, hypothecation of right or responsibility to any person, firm or corporation should be fully explained and detailed in the proposal. Information as to the experience and qualifications of proposed subcontractors or joint ventures should be included in the proposal. In addition, written commitments from any subcontractors or joint ventures should be included as part of the proposal.

The assignment will not be accepted without prior approval from the GBHWC. The request for approval or assignment must be made with submission of proposal. No assignment will be accepted if the request is not made with the proposal.

## T. AMENDMENTS TO REQUEST FOR PROPOSAL

The right is reserved as the interest of the GBHWC may require revising or amending the specifications prior to the date set for opening proposals. Such revisions and amendments, if any, will be announced by an amendment or amendments to this RFP and shall be identified as such and shall require that firms acknowledge receipt of all amendments issued. The amendment shall refer to the portions of the RFP it amends. The amendments shall be sent to all prospective offerors known to have received a RFP. The amendments shall be distributed within a reasonable time to allow prospective firms to consider in preparing their proposals. If the time and date set for receipt of proposals will not permit such preparation, such time shall be increased to the extent possible in the amendment or, if necessary, by telegram or telephone and confirmed in the amendment. The amendment(s) must be attached to the proposal.

#### U. PROPOSAL SELECTION

GBHWC will be responsible for final selection of an acceptable proposal. The GBHWC will endeavor to notify all respondents on or about 30 days after the deadline for receipt of proposals, that the GBHWC has selected a consultant to negotiate a contract. The written notice of award will be public information and made a part of the contract file.

After conclusion of validation of qualifications, evaluation, and discussion as provided in the section "Amendments To Request For Proposal", the GBHWC will select in the order of their respective qualification and evaluation ranking, no fewer than three (3) acceptable proposals (or such lesser number if less than three acceptable proposals were received) deemed to be the best qualified to provide the required services, and must receive a minimum of 70% total rating.

#### V. ERRORS AND OMISSIONS

The GBHWC reserves the right to make corrections due to minor errors of the offeror identified in proposals by the GBHWC or the offeror. The GBHWC, at its option, has the right to request clarification or additional information from offeror.

## W. COMMUNITY-BASED NON-PROFIT ORGANIZATION PROFESSIONAL SERVICES

Additionally, the contractor agrees to adhere to the Guam public policy with regard to the program; "to provide comprehensive inpatient and community-based outpatient mental health, alcohol and drug programs and services for the people of Guam and to continually strive to improve, enhance, and promote the physical and mental well-being of the people of Guam who experience the life disrupting effects of mental illness, alcoholism, drug abuse or at risk to suffer those effects and who need assistance; to provide such assistance in an effective and efficient manner in order to minimize community disruption and strengthen the quality of personal family and community life"; 10 GCA §86101.

## X. SAMHSA SUBSTANCE ABUSE AND PREVENTION TREATMENT BLOCK GRANT CFDA 93.788 FEDERAL TERMS AND CONDITIONS

This procurement is funded in part by the SAMHSA State Opioid Response Grants (SOR) CFDA 93.788, federal grant terms and conditions, laws, regulations and guidelines are part of this contract, and the contractors Federal Certifications and Assurances that includes a copy of the Notice of Grant awarded is incorporated herein as if fully re-written. Mandatory federal compliance disclosure forms are attached hereto and listed as follows:

- 1. Compliance with Federal Financial Accountability Transparency Act (FORM I)
- 2. Assurance of Compliance with SAMHSA Charitable Choice Statutes and Regulations SMA 170 (FORM J)
- 3. Certification of Compliance with HHS Standards of Conduct for Recipient Employees that covers the following: (FORM K)
  - a. Hatch Act
  - b. Age Discrimination Act of 1975
  - c. Civil Rights of 1964
  - d. Education Amendments of 1972
  - e. Rehabilitation Act of 1973

- f. Conflict of Interest
- g. Drug Free Workplace
- h. Trafficking Victims Protection Act of 2000 (amended)
- 4. Civil Rights Requirements (FORM L)
- 5. Limited English Proficiency Certification (FORM M)
- 6. Uniform Administrative Requirements, Cost Principles and Audit Requirement for Federal Awards (FORM N)
- 7. Procurement Standards 2 CFR Chapter I and Chapter II, Part 200, et al (FORM O)
- 8. Federal Grant Fund Certifications and Assurances (FORM P)
  - a. Debarment and Suspension
  - b. Drug Free Workplace Requirements
  - c. Lobbying
  - d. Civil Remedies Act
  - e. Environmental Tobacco Smoke
  - f. Non-Discrimination
  - g. Single Audit Act
  - h. Notice of Grant Award
- 9. Federal Grant Award (GORP)
- 10. Sample of Business Associate Agreement (FORM Q)

	End	of	Section I	, General	Information	
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## GUAM BEHAVIORAL HEALTH & WELLNESS CENTER

## II. SCOPE OF WORK:

The offerors are required to submit a written plan that describes how they will lead in efforts to develop and implement the scope of work for **Certified Peer Specialist Services** written by Athena Duenas, Supervisor of the Drug and Alcohol Treatment Branch of the Clinical Services Division and approved by Theresa C. Arriola, Acting Director.

The Guam Opioid Response Project (GORP) aims to address the opioid crisis by increasing access to medication-assisted treatment using the three FDA-approved medications for the treatment of opioid use disorder, reducing unmet treatment need, and reducing opioid overdose related deaths through the provision of prevention, treatment and recovery activities for opioid use disorder (OUD) (including prescription opioids, heroin, and illicit fentanyl and fentanyl analogs). These grants will be awarded to states and territories via formula. The program also includes a 15 percent set-aside for the ten states with the highest mortality rate related to drug overdose deaths.

RFP offerors are required to describe the following:

- 1) Organizational background, vision, mission, and purpose;
- 2) Services/activities performed, population it serves/reaches, structure and membership, resources, partnerships and collaborations;
- 3) Action Steps that detail the organization's goals, and objectives;
- Planning process for how the organization will conduct the Substance Abuse Substance Abuse Peer Recovery Organization with their organization and the population they serve;
- 5) Adherence to the National Standards for Culturally and Linguistically Appropriate Services:
- How the organization's activities will be sustained beyond the life GORP 2018 grant;
- 7) Evaluation component with process and outcome measures to be tracked.

## SCOPE OF WORK: Certified Peer Specialist Services

- Provision of nonprofessional, nonclinical assistance from individuals with similar conditions or circumstances to achieve long-term recovery from psychiatric, alcohol, and/or other drug-related problems.
- 2. Implement a data collection system to collect and analyze data of Substance Abuse Substance Abuse Peer Recovery Organization that meets GRPA standards and reported quarterly and annually.
- 3. Recruit and train at least 15-20 peer support specialists to provide peer support, recovery support services and SBIRT.
- 4. Implement Peer Support 24-Hour Warm Line and crisis intervention services.
- Establish an Memorandum of Understanding with all local Hospital Emergency Rooms, to be able to respond to Opioid related incidents (accidental over does) and any other SUD related incidents
- 6. Provide SBIRT in the Hospital Emergency Rooms.

 Recruit an SBIRT Coordinator to provide training to coordinate and supervise the expansion of the SBIRT program at Department of Public Health & Social Services (DPHSS).

Offeror requirements:

- 1. Grant recipients are responsible for ensuring that all sub-recipients comply with the terms and conditions of the award, per 45 CFR §75.101.
- Offerors are required to complete required Sub-recipient invoices (Attachment A) and monthly written reports (Attachment B) documenting the GORP work accomplished as well as challenges and lessons learned.
- 3. In their proposal, offerors are required to describe their proposed process to be undertaken, inclusive of activities to occur.
- 4. Offerors are required to retain and/or strengthen commitment from key members and stakeholders to actively participate in all aspects of the GORP 2018.
- 5. Offerors will be required to be non-profit Substance Abuse Peer Organization, Certified Peer Specialist through the IC&RC and its members are trained in ASIST (Applied Suicide Intervention Skills Training), Mental Health First Aid, Peer Support, SAPST (Substance Abuse Prevention Skills Training), Prevention Specialist Academy Training, WRAP training for Peer Support, SBIRT (Screening, Brief Intervention, and Referral to Treatment), Motivational Interviewing, Versed in 12-step facilitation.

In the budgets to be developed, offerors MAY NOT USE these Federal Funds to:

- Pay for any lease beyond the project period.
- Pay for the purchase or construction of any building or structure.
- Provide residential or outpatient treatment services.
- Pay for housing or residential mental health and/or substance abuse treatment.
- Provide inpatient treatment or hospital-based detoxification services.
- Make direct payments (monetary payments such as cash or check) to individual to induce them to enter the Guam Opioid Response Project (GORP).
- Make direct payments (monetary payments such as cash or check) to individual to encourage attendance and/or attainment of the GORP or treatment goals.
- To distribute sterile needles or syringes for the hypodermic injection of any illegal drug.
- Pay for pharmacologies for HIV antiretroviral therapy, sexually transmitted diseases/sexually transmitted illnesses, TB, and hepatitis B and C, or for psychotropic drugs.
- To fund meals which are generally unallowable.

Only allowable costs associated with the use of Federal Funds are permitted to fund evidence-based practices.

----- End of Section II, Scope of Work -----

## GUAM BEHAVIORAL HEALTH & WELLNESS CENTER

## III. PROPOSED CONTENTS, REQUIREMENTS, AND INSTRUCTIONS

#### A. GENERAL INSTRUCTIONS:

The offeror's response to the items mentioned in Section II for scope of services shall be considered the offeror's proposal. Proposals should be prepared simply and economically, providing a straightforward, concise description of the offeror's ability to fulfill the requirement of the proposal. In order to ensure a uniform review process and to obtain the maximum degree of comparability, at a minimum, each proposal shall be prepared as follows:

## 1. Written Proposals

All proposals must be type-written using no smaller than 12 point font preferably (no smaller than 10 point font) with all pages numbered consecutively. The GBHWC will not accept handwritten proposals.

## 2. Title Page

The title page must have the name of the offeror, the location of the offeror's principal place of business, telephone and facsimile numbers, and email address.

#### 3. Table of Contents.

The proposal must be organized with headings/titles, references or subjects and page numbers listed in the table of contents.

## 4. Designations of Contact Person.

A responsible official must be identified by name, title and contact information if different from the offeror's. The designated official must be able to answer any questions regarding the offeror's proposal and must be able to negotiate the fee and other contract terms. (FORM A)

#### 5. Licenses, certifications, financial statements.

A business license, the offeror's federal employer identification number (EIN), or tax identification number (TIN), if any. Current financial statement or audit of the past five years of operation. (FORM B)

## 6. Statement of understanding.

A statement of understanding and willingness expressing the offeror's understanding of the work to be accomplished as specified in Section II scope of services, and a statement of positive commitment and willingness to perform the services.

## 7. Background Summary.

- a. Description of organization
- b. History of the organization (the number of years the offeror has been in business and the average number of its employees (if any) over the past year)
- c. Organizational philosophy
- d. Unique characteristics
- e. Organizational chart

## 8. Skills and Experience.

- a. Proposed services (what the offeror will undertake to accomplish the objectives of this project and the work described in the scope of work)
- b. Target population
- 9. Project Personnel and Community Partners.
  - a. Project leader's academic background (education and specialized training), skills (abilities and qualifications) and community development work experience with similar projects
  - b. Staff position titles/description of work responsibilities
  - c. Community partners organization/volunteers

## 10. Service Delivery.

- a. Proposed services (a discussion of the program that the consultants will undertake to accomplish the objectives of this project and the work described in the scope of work), expected outcomes and products;
- b. Timeline for delivery of services to program; meeting of project timelines while managing current workload of the offeror.
- 11. A list of other contracts or work performed for services similar in scope, size and discipline for the required services, which the offeror, consultants and/or project members substantially performed or accomplished over the previous two to five years. The contracts or work performed described should only pertain to those services contained in Section II.
- 12. Letters, awards or other forms of recognition that demonstrate confidence in the work performed by the offeror.

## 13. Reporting System

- a. Regular progress reporting mechanism;
- b. Tracking of financial activity;
- c. Tracking system to report project progress; and, performance measures on completion of services contained in Section IV.
- 14. Affidavit re Disclosing Ownership Form C

- 15. Affidavit re Non-Collusion Form D
- 16. No Gratuities or Kickbacks Affidavit Form E
- 17. Ethical Standards Affidavit Form F
- 18. Wage Determination and Benefit Form G
- 19. Contingent Fees Form H
- 20. Federal Grant Fund Certifications and Assurances Forms I to P
- 21. Acknowledgment of Sample Business Associate Agreement Form Q

#### B. REQUIREMENTS AND INSTRUCTIONS:

All proposals must be submitted in writing. It should include a listing of current and former business clients and a description of the type of work performed or being performed. If the offeror is a firm, the proposal should include a resume of the firm's principal(s).

The offeror is required to read each and every page of the proposal and by the act of submitting a proposal shall be deemed to have accepted all conditions contained therein except as noted elsewhere. In no case will failure to inspect constitute grounds for a claim or for the withdrawal of a proposal after opening. The proposals shall be filled out in ink or typewritten and signed in ink. The erasures or other changes in a proposal must be explained or noted over the signature of the offeror. The erasures, strikeouts, or other types of changes that are evident on their face made to a proposal must be explained or noted over the signature of the offeror. The proposals containing any conditions, omissions, unexplained erasures or alterations or items not called for in the proposal or irregularities of any kind shall be rejected by GBHWC as being incomplete.

The GBHWC also requires respondents to present satisfactory evidence that the consultancy and personnel have sufficient experience and are qualified to provide **Certified Peer Specialist Services**. Entities submitting proposal must be able to demonstrate in detail their stability in the community to provide **Certified Peer Specialist Services**. The proposal must include resumes of staff with experience and expertise in **Certified Peer Specialist Services**, and must identify a lead peer specialist or supervisor that would be responsible for outcomes and contractual performance. The following lists the minimum qualifications:

Offerors must be able to demonstrate the following:

- a. How the organization's vision, mission, purpose aligns with the Guam Opioid Response Project (GORP 2018).
- b. How the population that the organization serves, its structure and membership, resources, partnerships and collaborations fit into D&A's vision.
- C. Ability to reach the target population and engage them.

- d. Ability and capacity to mobilize staff, volunteers, partners and other community stakeholders to address the GORP 2018 priorities.
- e. Organization's commitment to gain prevention knowledge, skills, competence and readiness among staff, community volunteers, and other stakeholders.
- f. Offeror must submit no less than two (2) letters of support from key community organizations whom the Proposer intends to involve in the 2018 Guam Opioid Response Project (GORP) and state their commitment (in relation to personnel time, cost-sharing and/or other resources).

of Section III. Pr		ement, and Instructio	ns
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## IV. GENERAL PROCEDURES

## A. RECEIPT AND REGISTRATION OF PROPOSAL:

- 1. All proposals and modifications shall be time stamped upon receipt and held in a secure place until the established due date below. Proposals and modifications received after the due date and time will not be considered. It is the sole responsibility of each offeror to assure that its proposal is delivered at the specified location prior to the deadline. Proposals which, for any reason, are not so delivered will not be considered. The deadline for receipt of proposals by the GBHWC is no later than 3:00 P.M., March 6, 2019.
- 2. All proposals must be submitted via U.S. mail, courier or hand delivered to the attention of the Director, the GBHWC.

## Mailing & Delivery Address:

Theresa C. Arriola, Acting Director Guam Behavioral Health and Wellness Center 790 Governor Carlos G. Camacho Road Tamuning, Guam 96913

Offeror shall submit 1 original, 1 electronic copy (flash drive) and four (4) hard copies of the technical part of the proposal. The cost price/budget proposal shall be separated (1 original and 4 copies). Both parts of the proposal should be submitted together.

- 3. Envelopes must be sealed and marked on the face with the name and address of the offeror, the proposal number and the time and date of submission.
- 4. No facsimile or emailed proposals will be accepted.
- Proposals may be hand carried and received at the GBHWC on or before the deadline date and time.
- 6. Proposals received through the mail will not be accepted if such mail is received at the address showing after the submission date and time.
- 7. Under no circumstances will the GBHWC accept a late proposal.
- 8. Proposals will be considered only from such offerors who, in the opinion of the GBHWC, can show evidence of their ability, experience, equipment and facilities to render satisfactory service, and are not currently debarred by federal of local government.

#### **B.** OPENING OF PROPOSALS:

Proposals shall not be opened publicly nor disclosed to unauthorized persons, but shall be opened in the presence of two or more procurement officials (Director, deputy director, administrative services officer, administrative officer or procurement designee). A Register of Proposals shall be established which shall include for all proposals, the name of each offeror, the number of modifications received, if any, and a description sufficient to identify the services offered. The Register of Proposals shall be opened to public inspection only after award of the contract. Proposals of offerors who are not awarded the contract shall not be opened to public inspection. (2 GAR 3114(h)(2)

## C. PROPOSAL EVALUATION AND ASSIGNED WEIGHTS:

In determining the most qualified offeror, the following criteria will be used to evaluate proposals: the GBHWC shall be guided by the following.

- 1. The plan for performing the required services;
- 2. Ability to perform the services as reflected by technical training and education, general experience, specific experience in providing the required services, and the qualifications and abilities of personnel proposed to be assigned to perform the services;
- 3. The financial resources, personnel, equipment, and facilities to perform the services currently available or demonstrated to be made available at the time of contracting, and
- 4. A record of past performance of similar work.
- 5. Evaluations will be conducted by a Proposal Review Panel.
- 6. Scoring will be based on a possible total of 100 points and the proposal with the highest total score will be recommended for award.

Evaluation Criteria and Assigned Weights:

Evaluation Criteria	Assigned Weight
Introduction/Understanding of RFP — The organization's familiarity with the needs of the consumers and knowledge of overall services and support required.	10
Work Plan/Project Execution – The organization's description of how they will provide services detailed in Section II – Scope of Work.	35

Corporate Experience – Experience in successfully managing projects, inclusive of similar projects accomplished or underway. Demonstrated ability to meet schedules, deadlines or reporting requirements or a history of work with the GBHWC to include cooperativeness, openness, and collegial relationship.	15
Qualification of Personnel — The qualifications and abilities of key personnel proposed to be assigned to perform the services as reflected by technical training and education, developmental disabilities experience, and other specific experience.	20
Current Financial Statements or audit within the last five years that demonstrates offeror's financial ability to sustain first year's operations without the revenue from contract from this proposal.	10
Equipment & Facilities – The equipment, computer systems and facilities to perform the required services that are available or will be made readily available at the time of contracting.	10
Total Points	100

## D. NEGOTIATION AND AWARD OF CONTRACT:

The GBHWC shall negotiate a contract with the best-qualified offeror for the required services at compensation determined in writing to be fair and reasonable. The contract negotiations will be directed toward:

- making certain that the offeror has a clear understanding of the scope of work, specifically, the essential requirements involved in providing the required services;
- 2. determining that the offeror will make available the necessary personnel to perform the services within the required time; and
- agreeing upon compensation which is fair and reasonable within the local market, taking
  into account the estimated value of the required services, and the scope, complexity, and
  nature of such services.

## E. RIGHT TO REJECT OFFERS AND CANCEL THE PROCUREMENT:

The GBHWC shall have the right to reject all offers, and or individual offerors in whole or in part, and/or cancel this RFP, if it is determined to be in the best interest of the GBHWC.

## F. FAILURE TO NEGOTIATE CONTRACT WITH OFFERORS INITIALLY SELECTED AS BEST QUALIFIED:

If compensation, contract requirements, and contract documents cannot be agreed upon with the best qualified, offeror, a written record stating the reasons therefore shall be placed in the file and the GBHWC will advise such offeror of the termination of negotiations which shall be confirmed by written notice within three days. Upon failure to negotiate a contract with the best qualified offeror, the GBHWC will enter into negotiations with the next most qualified offeror. If negotiations again fail, negotiations will be terminated as provided in this Section and commence with the next qualified offeror.

Should the GBHWC be unable to negotiate a contract with any of the offerors initially selected as the best qualified offerors, offers may be resolicited or additional offerors may be selected based on original, acceptable submissions in the order of their respective qualification ranking and negotiations may continue in accordance with the procedures and process herein specified.

specified.	
End of Section IV, General Procedures	



## V. CONTRACTUAL TERMS

#### A. GENERAL REQUIREMENTS:

This procurement is subject to all applicable federal and Guam laws and regulations. Guam laws and regulations are available at the Guam Supreme Court, Office of Complier's website <a href="http://www.guamcourts.org/CompilerofLaws/index.html">http://www.guamcourts.org/CompilerofLaws/index.html</a>. The Guam Procurement Laws are available at the Office of Complier's website as part of the 5 GCA Ch. 5. The Guam Procurement Regulations are available at the Office of Complier's website as part of 2 GAR Division 4. Additionally, the Guam Office of Public Accountability <a href="http://www.opaguam.org/">http://www.opaguam.org/</a>, the Guam Office of Attorney General <a href="http://www.guamag.org/">http://www.guamag.org/</a> and the Department of Administration General Service Agency <a href="www.gsa.doa.guam.gov">www.gsa.doa.guam.gov</a> all have useful procurement information and forms.

#### B. SAMPLE CONTRACT:

A proposed contract is attached to this RFP as Sample Contract (FORM R). Potential offerors are advised that the Sample Contract is the general form of contract that the GBHWC will enter into with the awarded service provider. In the event that potential offerors have any issues or questions as to the Sample Contract Clause in Form R, they must raise them in the RFP process similar to any issues or inquires they may have as to clauses in the RFP. The GBHWC reserves the right to amend or revise the Sample Contract form as may be deemed necessary to serve the government of Guam's best interest. If changes are made to the Sample Contract in Form R prior to the conclusion of all evaluations, the GBHWC will issue an amendment to this RFP. However, if changes are made to the Sample Contract during negotiations, then such changes are considered negotiated and no amendment to this RFP will be issued.

SEE GBHWC FORM R SAMPLE CONTRACT

---End of Section V, Contractual Terms---

## **FORMS CHECKLIST**

Form No.	Forms to Be Completed and Submitted (except Forms R, S, A.1)	Page No.
A	Proposal Signature Form	29
В	Form for Submitting All Licenses	30
С	Affidavit Disclosing Ownership and Commissions	31
D	Affidavit Re Non-Collusion	32
E	Affidavit Re Gratuities or Kickbacks	33
F	Affidavit Re Ethical Standards	34
G	Declaration Re Compliance with U.S. DOL Wage Determination	35
Н	Affidavit RE Contingent Fees	48
1	Compliance with Federal Financial Accountability Transparency Act	49
J	Assurance of Compliance with SAMHSA Charitable Choice Statues and Regulations SMA 170	52
K	Certification of Compliance with HHS Standards of Conduct for Recipient Employees	53
L	Civil Rights Requirements	56
М	Limited English Proficiency Certification	57
N	Uniform Administrative Requirements, Cost Principles and Audit Requirement for Federal Awards	58
0	Procurement Standards – 2 CFR Chapter I and Chapter II, Part 200, et al	59
Р	Federal Grant Fund Certification and Assurance (with Copy of Grant Award)	68
Q	Sample of Business Associate Agreement Provisions	78
R	Sample Contract	86
\$	Cost/Budget Proposal (Must be in separate, sealed envelope)	113
<b>A.</b> 1	RFP Registration Form (For Interested Parties with intention to submit proposal)	115

Note: Forms C to H can be found at: <a href="http://www.guamag.org/procurement\_forms.html">http://www.guamag.org/procurement\_forms.html</a>

EC	VD.	N/A	A
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## PROPOSAL SIGNATURE FORM For GBHWCRFP04-2019

By submitting this proposal, the Offeror certifies that its authorized representative has fully read and understands the proposal method and has full knowledge of the scope, nature, and quality of work to be performed or the services to be rendered.

**OFFICIAL CONTACT.** GBHWC requests that the Offeror designate one person below to receive all documents and the method in which the documents are best delivered. GBHWC is thereby granted permission to contact the official contact named below for all communications. By its submission of this proposal and authorized signature below, proposer certifies that:

- 1. The information in the proposal is accurate;
- 2. Offeror accepts the procedures, evaluation criteria, mandatory contract terms and conditions, and all other administrative requirements set forth in this RFP.
- Offeror certifies, by signing and submitting a proposal for \$25,000 or more, that their company, any subcontractors, or principals are not suspended or debarred by the Chief Procurement Officer or the Director of Public Works pursuant to Guam Procurement Law.

In compliance with this RFP and with all the conditions imposed herein, the undersigned offers and agrees to provide services in accordance with the attached signed proposal, or as mutually agreed upon by subsequent negotiation. This completed Proposal Signature Form shall be submitted with the Offeror's written proposal and will become a part of any agreement that may be awarded. This Proposal Signature Form must be signed by an authorized representative.

NOTE: The Offeror shall inform GBHWC immediately in writing of a change in the designated authorized representative.

NAME AND ADDRESS OF OFFEROR: By my signature, I acknowledge that I have read the instructions and accept all the terms and conditions in the Request for Proposals, and that I am authorized to sign on behalf of the Offeror:

Type or Print Name and Title		Signature of Authorized Representative		
Name of Offeror: Address: Telephone Number:				
] Joint Venture	• •	[ ] Partnership		
	] Individual ] Joint Venture	Fax Number:		

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## FORM FOR SUBMITTING ALL LICENSES For GBHWCRFP04-2019

Please attach copies of all business licenses, permits, fictitious name certificates, certificates of good standing, or any other license, permit or certificate issued to the individual or company, which is applicable to this Request for Proposals. Please indicate the attached documents by checking the applicable boxes:

	[ ] from the Department of Revenue and Taxation, Government of Guardian from a jurisdiction other than Guam:	
	[ ] from a jurisdiction other than Guam:	am
ĺ	] Fictitious Name Registration	
	[ ] from the Department of Revenue and Taxation, Government of Guardian from a jurisdiction other than Guam:	am
[	] Certificate of Incorporation	
	[ ] from the Department of Revenue and Taxation, Government of Gua [ ] from a jurisdiction other than Guam:	am
[	] Federal I.D.#	
[	Other Attachments. Please indicate:	
[	Please check here if there are no attachments to this form.	
A		
Aul	thorized Signature:Date:	

**FORM C** 

## **AFFIDAVIT DISCLOSING OWNERSHIP AND COMMISSIONS**

CITY OF		?			
ISLA	ND OF C	Guam	) SS. )		
Α.	I, the undersigned, being first duly sworn, depose and say that I am an authorized represent of the offeror and that [please check only one]:			at I am an authorized representative	
	[ ]	The offeror is an offering business		proprietor and ov	vns the entire (100%) interest in the
	[ ]				venture, or association known as [please state name of offeror oint venturers who have held more
		than 10% of the	shares or interest in	the offering busin	ess during the 365 days immediately llows [if none, please so state]:
		<u>Name</u>	<u>Ad</u>	ldress	% of Interest
В.	or o	ther compensation	for procuring or a	ssisting in obtai	led to receive a commission, gratuity ning business related to the bid or if none, please so state]:
		<u>Name</u>	Ad	<u>ldress</u>	Compensation
C.	If the ownership of the offering business should change between the time this affidavit is made and the time an award is made or a contract is entered into, then I promise personally to update the disclosure required by 5 GCA §5233 by delivering another affidavit to the government.				
				Signature of	one of the following:
				Partner,	if the offeror is an individual; if the offeror is a partnershhip; if the offeror is a corporation.
		nd sworn to before			
	ARY Plommiss	UBLIC sion expires:			
AG Pr	ocuremer	nt Form 002 (Rev. Nov	. 17, 2005)		

FORM D

## **AFFIDAVIT RE NON-COLLUSION**

person, to put in a sham proposal or to refrain from making an offer. The offeror has not in directly or indirectly, sought by an agreement or collusion, or communication or conferences person to fix the proposal price of offeror or of any other offeror, or to fix any overhead,	a sham. The her offeror or any manner, nce, with any profit or cost te against the
2. The proposal for the solicitation identified above is genuine and not collusive or offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any oth person, to put in a sham proposal or to refrain from making an offer. The offeror has not in directly or indirectly, sought by an agreement or collusion, or communication or conferences to fix the proposal price of offeror or of any other offeror, or to fix any overhead,	a sham. The her offeror or any manner, nce, with any profit or cost te against the
1. The name of the offering company or individual is [state name of the proposal for the solicitation identified above is genuine and not collusive or offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any otherson, to put in a sham proposal or to refrain from making an offer. The offeror has not in directly or indirectly, sought by an agreement or collusion, or communication or conference.	a sham. The her offeror or any manner, nce, with any profit or cost te against the
2. The proposal for the solicitation identified above is genuine and not collusive or offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any oth person, to put in a sham proposal or to refrain from making an offer. The offeror has not in directly or indirectly, sought by an agreement or collusion, or communication or conferences to fix the proposal price of offeror or of any other offeror, or to fix any overhead,	a sham. The her offeror or any manner, nce, with any profit or cost te against the
2. The proposal for the solicitation identified above is genuine and not collusive or offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any oth person, to put in a sham proposal or to refrain from making an offer. The offeror has not in directly or indirectly, sought by an agreement or collusion, or communication or conference person to fix the proposal price of offeror or of any other offeror, or to fix any overhead,	a sham. The her offeror or any manner, nce, with any profit or cost te against the
offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any oth person, to put in a sham proposal or to refrain from making an offer. The offeror has not in directly or indirectly, sought by an agreement or collusion, or communication or conferences person to fix the proposal price of offeror or of any other offeror, or to fix any overhead,	her offeror or any manner, nce, with any profit or cost te against the
government of Guam or any other offeror, or to secure any advantage against the governmen any person interested in the proposed contract. All statements in this affidavit and and in the true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 G 4 § 3126(b).  3. I make this statement on behalf of myself as a representative of the offeror, and	e proposal are SAR Division
the offeror's officers, representatives, agents, subcontractors, and employees.	
Signature of one of the following:	
Offeror, if the offeror is an inc Partner, if the offeror is a part Officer, if the offeror is a corp	nershhip:
Subscribed and sworn to before me	
this day of, 20	
NOTARY PUBLIC My commission expires	
AG Procurement Form 003 (Jul. 12, 2010)	

FORM E

## **AFFIDAVIT RE GRATUITIES OR KICKBACKS**

CITY OF)	
ISLAND OF GUAM )	
first duly sworn, deposes and says that:	[state name of affiant signing below], being
of the following: the offerer a partner of t	irm or individual is [state name of offeror company] Affiant is [state one the offeror, an officer of the offeror] making the foregoing
identified bid or proposal.  2. To the best of affiant's know representatives, agents, subcontractors, or engratuities and kickbacks set forth in 2 GAR D	dedge, neither affiant, nor any of the offeror's officers, apployees have violated, are violating the prohibition against pivision 4 § 11107(e). Further, affiant promises, on behalf of gratuities and kickbacks as set forth in 2 GAR Division 4 §
representatives, agents, subcontractors, or	ledge, neither affiant, nor any of the offeror's officers, employees have offered, given or agreed to give, any vernment employee, any payment, gift, kickback, gratuity or fferor's proposal.
4. I make these statements on behalf of hte offeror's officers, representatives, agents,	of myself as a representative of the offeror, and on behalf of subcontractors, and employees.
	Signature of one of the following:
	Offeror, if the offeror is an individual; Partner, if the offeror is a partnershhip; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this, 20,	
NOTARY PUBLIC	
My commission expires	
AG Procurement Form 004 (Jul. 12, 2010)	

FORM F

## **AFFIDAVIT RE ETHICAL STANDARDS**

CITY OF	
ISLAND OF GUAM	) ss. )
duly sworn, deposes and says that:	[state name of affiant signing below], being first
best of affiant's knowledge, neither a employees of offeror have knowingly ethical standards set forth in 5 GCA she, nor any officer, representative, ag	[state one of the following: the offeror, the offeror] making the foregoing identified bid or proposal. To the affiant nor any officers, representatives, agents, subcontractors or influenced any government of Guam employee to breach any of the Chapter 5, Article 11. Further, affiant promises that neither he or gent, subcontractor, or employee of offeror will knowingly influence to breach any ethical standards set forth in 5 GCA Chapter 5, Article ant to 2 GAR Division 4 § 11103(b).
	Signature of one of the following:
	Offeror, if the offeror is an individual; Partner, if the offeror is a partnershhip; Officer, if the offeror is a corporation.
Subscribed and sworn to before me this day of, 20	
NOTARY PUBLIC My commission expires	

AG Procurement Form 005 (Jul. 12, 2010)

**FORM G** 

## **DECLARATION RE COMPLIANCE WITH U.S. DOL WAGE DETERMINATION**

CITY OF	?	
ISLAND OF GUAM	) SS. )	
Procurement No.:	_	
Name of Offeror Company:		
I,of perjury:		hereby certify under penalty
* * *		
officer of the offeror] making the	bid or propo	[please select one: the offeror, a partner of the offeror, an esal in the foregoing identified procurement;
(2) That I have read and understa	and the provi	sions of 5 GCA § 5801 and § 5802 which read:
§ 5801. Wage Determi	nation Estab	lished.
proprietorship, a partner government of Guam, ar in whole or in part, is the the contractor shall pay and the Northern Maria	rship or a cor nd in such cas ne direct deliv such employ na Islands iss	of Guam enters into contractual arrangements with a sole poration ("contractor") for the provision of a service to the ses where the contractor employs a person(s) whose purpose, very of service contracted by the government of Guam, then ee(s) in accordance with the Wage Determination for Guam sued and promulgated by the U.S. Department of Labor for rect delivery of contract deliverables to the government of
contract is awarded to a which shall be paid to en clause, then at the time of contract for applying the	contractor by mployees pur of renewal action was Detected to the contract of t	ntly issued by the U.S. Department of Labor at the time a the government of Guam shall be used to determine wages, suant to this Article. Should any contract contain a renewal fjustments, there shall be made stipulations contained in that termination, as required by this Article, so that the Wage S. Department of Labor on a date most recent to the renewal
§ 5802. Benefits.		
applies shall also contain by this Article, such be issued and promulgate	n provisions a medits having d by the U	on detailed in this Article, any contract to which this Article mandating health and similar benefits for employees covered a minimum value as detailed in the Wage Determination S. Department of Labor, and shall contain provisions baid holidays per annum per employee.
(3) That the offeror is in full coprocurement referenced herein;	ompliance wi	th 5 GCA § 5801 and § 5802, as may be applicable to the
(4) That I have attached the m Department of Labor. [INSTRUC		age determination applicable to Guam issued by the U.S. ase attach!]
		Signature
AG Procurement Form 006 (Feb. 16, 20	010)	

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WD 15-5693 (Rev.-7) was first posted on www.wdol.gov on 08/07/2018

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms Director Division of Wage Determinations

Wage Determination No.: 2015-5693

Revision No.: 7

Date Of Revision: 07/30/2018

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

RATE
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https://www.wdoi.gov/wdoi/scafiles/std/15-5693 txt?v=7

11/26/2018	https://www.wdol.gov/wdol/scafiles/std/15-5693.bxt?v=7	-
01470	- Survey Worker	15.
	- Switchboard Operator/Receptionist	9.
	- Travel Clerk I	12.
	- Travel Clerk II	13.
01533	- Travel Clerk III	14.
	- Word Processor I	13.
01612	- Word Processor II	15.
01613	- Word Processor III	16.
	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	13.
	- Automotive Electrician	13.
05040	- Automotive Glass Installer	12.
	- Automotive Worker	12.
05110	- Mobile Equipment Servicer	10.
	- Motor Equipment Metal Mechanic	13.
	- Motor Equipment Metal Worker	12.
	- Motor Vehicle Mechanic	13.
	- Motor Vehicle Mechanic Helper	10.
	- Motor Vehicle Upholstery Worker	12.
	- Motor Vehicle Wrecker	12.
	- Painter, Automotive	12.
	- Radiator Repair Specialist	12.
	- Tire Repairer	10.
	- Transmission Repair Specialist	13.
	Food Preparation And Service Occupations	
	- Baker	10.
	- Cook I	10.
	- Cook II	12.
	- Dishwasher	9.
	- Food Service Worker	9.
	- Meat Cutter	11.
	- Waiter/Waitress	9.
	Furniture Maintenance And Repair Occupations	7.
	- Electrostatic Spray Painter	16.
	- Furniture Handler	9.
	- Furniture Refinisher	16.
	- Furniture Refinisher Helper	11.
	- Furniture Repairer, Minor	14.
	- Upholsterer	16.
	General Services And Support Occupations	16.
	- Cleaner, Vehicles	
	- Elevator Operator	9. 9.
	- Gardener	
		12.
	- Housekeeping Aide	9.
	- Janitor	9.
	- Laborer, Grounds Maintenance	9.
	- Maid or Houseman	9.
	- Pruner	8.
112/0	- Tractor Operator	11.
	- Trail Maintenance Worker	9.
	- Window Cleaner	10.
	Health Occupations	
	- Ambulance Driver	17.
	- Breath Alcohol Technician	17.
	- Certified Occupational Therapist Assistant	24.
	- Certified Physical Therapist Assistant	24.3
	- Dental Assistant	14.
	- Dental Hygienist	32.
	- EKG Technician	23.9
	- Electroneurodiagnostic Technologist	23.9
	- Emergency Medical Technician	17.7
	- Licensed Practical Nurse I	15.8
	- Licensed Practical Nurse II	17.7
	- Licensed Practical Nurse III	19.8
12100	- Medical Assistant	11.9
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https://www.wdol.gov/wdol/scafiles/std/15-5693.bxt?v=7

12139 - Medical Laboratory Technician   17.11     12169 - Medical Record Clerk   17.37     12199 - Medical Record Clerk   17.37     12195 - Medical Record Clerk   15.88     12216 - Nuclear Medicine Technologist   15.88     12216 - Nursing Assistant II   11.83     12221 - Nursing Assistant II   11.83     12222 - Nursing Assistant II   12.43     12222 - Nursing Assistant II   13.54     12222 - Nursing Assistant IV   15.20     12226 - Optical Technician   15.70     12236 - Optical Technician   15.70     12236 - Pharmacy Technician   15.20     12238 - Phaebotomist   15.22     12385 - Radiologic Technologist   22.64     12311 - Registered Nurse II   25.32     12312 - Registered Nurse III   25.32     12313 - Registered Nurse III, Anesthetist   25.32     12313 - Registered Nurse III, Anesthetist   25.32     12314 - Registered Nurse III, Anesthetist   25.32     12315 - Substance Abuse Treatment Counselor   22.61     12320 - Substance Abuse Treatment Counselor   22.61     12320 - Substance Abuse Treatment Counselor   22.61     12321 - Exhibits Specialist II   23.68     13631 - Exhibits Specialist III   23.68     13632 - Information And Arts Occupations   22.61     13642 - Illustrator II   23.63     13643 - Illustrator II   23.63     13647 - Library Information Technology Systems   23.66     13648 - Information Technology Systems   23.66     13649 - Media Specialist II   23.63     13659 - Media Specialist II   23.63     13669 - Media Specialist II   23.63     13670 - Media Specialist II   23.63     13671 - Media Specialist II   23.63     13672 - Photographer II   23.63     13673 - Media Specialist II   23.63     13674 - Photographer II   23.63     13675 - Library Technician   24.23     13676 - Media Specialist II   25.63     13677 - Media Specialist II   25.63     13677 - Media Specialist II   25.63     13678 - Media Specialist II   25.63     13679 - Media Specialist II   25.63     13670 -	11/26/2018 https://www.wdol.gov/wde	ol/scafiles/std/15-5693.txt?v=7	
12160 - Medical Record Clerk   12.37   12195 - Medical Transcriptionist   15.88   12191 - Medicial Transcriptionist   15.88   12191 - Nuclear Medicine Technologist   39.84   12221 - Nursing Assistant I   11.63   12224 - Nursing Assistant II   12.43   12224 - Nursing Assistant III   12.24   12235 - Optical Dispenser   17.77   12236 - Pharmacy Technician   15.88   12250 - Pharmacy Technician   15.88   12250 - Pharmacy Technician   15.49   12280 - Phlebotomist   15.22   12313 - Registered Nurse II   22.36   12311 - Registered Nurse II   22.36   12312 - Registered Nurse III   22.36   12314 - Registered Nurse III   Specialist   23.36   12314 - Registered Nurse III   12314 - Registered Nurse III   12314 - Registered Nurse III   12315 - Registered Nurse III   12316 - Register			17 11
12199 - Medical Record Technician   17.77   12195 - Medical Transcriptionist   15.88   12210 - Nuclear Medicine Technologist   15.88   12211 - Nursing Assistant II   11.03   11.0222 - Nursing Assistant II   12.43   12.223 - Nursing Assistant II   12.43   12.223 - Nursing Assistant II   12.43   12.235 - Optical Dispender   12.235   Optical Dispender   12.235 - Optical Cachnician   15.49   12.236 - Phleabtomist   15.49   12.236 - Phleabtomist   15.49   12.236 - Phleabtomist   15.22   12.235 - Radiologic Technologist   22.64   12.231 - Registered Nurse II   29.73   12.231 - Registered Nurse II   29.73   12.231 - Registered Nurse III   29.32   12.231 - Registered Nurse III   39.64   12.231 - Scheduler (Drug and Alcohol Testing)   22.91   12.240 - Substance Abuse Treatment Counselor   12.241   12.241 - Scheduler (Drug and Alcohol Testing)   22.91   12.240 - Substance Abuse Treatment Counselor   12.241   12.241 - Schibits Specialist II   29.26   12.242 - Exhibits Specialist II   29.26   12.242 - Exhibits Specialist II   29.26   12.242 - Exhibits Specialist II   29.26   12.242 - 12.2			
12210 - Nuclear Medicine Technologist   39.64	12190 - Medical Record Technician		
12221 - Nursing Assistant II			15.88
12222 - Nursing Assistant III			
12223 - Nursing Assistant III			
12224 - Nursing Assistant IV 12236 - Optical Obspenser 17.77 12236 - Optical Technician 12580 - Pharmacy Technician 12580 - Pharmacy Technician 12580 - Pharmacy Technician 12580 - Pharmacy Technician 12580 - Radiologic Technologist 12261 - Registered Nurse II 12811 - Registered Nurse II 12813 - Registered Nurse II, Specialist 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III, Specialist 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse III, Anesthetist 12316 - Registered Nurse III, Anesthetist 12317 - Scheduler (Orug and Alcohol Testing) 12329 - Substance Abuse Treatment Counselor 12020 - Substance Abuse Treatment Counselor 12020 - Substance Abuse Treatment Counselor 12020 - Substance Abuse Treatment Counselor 12021 - Schloits Specialist II 12031 - Exhibits Specialist II 12031 - Exhibits Specialist II 12031 - Exhibits Specialist III 12032 - Exhibits Specialist III 12032 - Illustrator II 120342 - Illustrator III 12042 - Illustrator III 12042 - Illustrator III 12043 - Illustrator III 12044 - Illustrator III 12054 - Library Alde/Clerk 13054 - Library Alde/Clerk 13058 - Library Alde/Clerk 13058 - Library Alde/Clerk 13061 - Media Specialist II 101662 - Media Specialist II 10167 - Photographer I 13067 - Photographer I 13067 - Photographer I 13071 - Photographer I 13071 - Photographer I 13071 - Photographer I 13071 - Photographer II 13072 - Computer Operator II 14080 - Information Technology Occupations 14041 - Computer Operator II 14040 - Computer Operator II 14040 - Computer Operator II 14040 - Computer Operator II 14041 - Computer Operator II 14042 - Computer Systems Analyst II 14071 - Computer Systems Analyst II 14071 - Computer Systems Analyst II 14100 - Personal Computer Systems Analyst II 14100 - Aircrew Training Devices Instructor (Non-Rated) 14260			
12235 - Optical Technician 15.88 12250 - Optical Technician 15.89 12280 - Phharmacy Technician 15.49 12305 - Radiologic Technologist 22.64 12311 - Registered Nurse II 22.71 12312 - Registered Nurse III 25.32 12314 - Registered Nurse III, Specialist 25.32 12314 - Registered Nurse III, Specialist 25.32 12315 - Registered Nurse III, Anesthetist 26.64 12316 - Registered Nurse III, Anesthetist 27.71 12317 - Scheduler (Orug and Alchold Testing) 122.61 12313 - Registered Nurse III, Anesthetist 123.61 - Registered Nurse III, Anesthetist 123.62 - Registered Nurse III, Anesthetist 123.63 - Registered Nurse III, Anesthetist 123.64 - Information And Arts Occupations 13080 - Information And Arts Occupations 13081 - Exhibits Specialist II 13081 - Exhibits Specialist III 13081 - Exhibits Specialist III 13081 - Illustrator II 13084 - Illustrator II 13084 - Illustrator II 13084 - Illustrator II 13084 - Illustrator II 13086 - Library Aide/Clerk 13086 - Library Information Technology Systems Administrator 13088 - Library Technician 16.64 13081 - Hodda Specialist II 19.26 13082 - Hodda Specialist II 19.26 13083 - Photographer III 13087 - Photographer III 13087 - Photographer III 13087 - Photographer III 13088 - Illustrator II 13089 - Technical Order Library Clerk 13109 - Video Telaconference Technician 14084 - Computer Operator II 14084 - Computer Operator II 14084 - Computer Operator II 14085 - Computer Operator II 14086 - Information Technology Occupations 14087 - Computer Programmer II (see 1) 14088 - Information Technology Occupations 14089 - Technical Operator III 14089 - Computer Operator II 14089 - Computer Operator III 14089 - Computer Programmer II (see 1) 14089 - Computer Programmer II (see 1) 14089 - Computer Programmer II (see 1) 14089 - Computer Systems Analyst II 14089 - Computer Systems Analyst II 14109 - Personal Computer Support Technician 15109 - Aircrew Training Devices Inst			
12236 - Optical Technician   15.88     12250 - Phlambory Technician   15.49     12280 - Phlabotomist   15.22     12311 - Registered Nurse I   26.76     12312 - Registered Nurse II   26.73     12313 - Registered Nurse III   25.32     12314 - Registered Nurse III   38.64     12315 - Registered Nurse III   38.64     12315 - Registered Nurse III   38.67     12317 - Scheduler (Drug and Alcohol Testing)   36.72     12317 - Scheduler (Drug and Alcohol Testing)   22.01     12329 - Substance Abuse Treatment Counselor   22.01     13080 - Information And Arts Occupations   101     13011 - Exhibits Specialist II   23.86     13012 - Exhibits Specialist III   23.86     13013 - Exhibits Specialist III   23.86     13041 - Illustrator I   13.26     13042 - Illustrator I   13.26     13043 - Illustrator I   13.26     13044 - Illustrator I   13.26     13047 - Ilibrary Aide/Clerk   13.86     13054 - Library Aide/Clerk   13.86     13054 - Library Aide/Clerk   13.86     13065 - Library Aide/Clerk   13.86     13061 - Media Specialist II   19.26     13062 - Media Specialist II   19.26     13063 - Media Specialist II   19.26     13064 - Photographer I   19.26     13073 - Photographer I   19.26     13074 - Photographer I   19.26     13075 - Photographer I   19.26     13076 - Photographer V   23.63     13076 - Photographer I   19.66     13077 - Photographer I   19.66     13078 - Computer Operator I   18.13     14080 - Information Technology Occupations   14041 - Computer Operator I   16.26     14091 - Computer Operator I   16.26     14092 - Computer Operator I   16.26     14093 - Computer Operator I   16.26     14193 - Computer Programmer II   (see 1)   15.71     14109 - Personal Computer Systems Analyst II   (see 1)   15.72     14090 - Instructional Occupations   15.71     14109 - Personal Computer Support Technician   20.14     14109 - Personal Computer Support Technician   20.14     14109 - Aircrew Training Devices Instructor (Non-Rated)   29.22     15000 - Air Crew Training Devices Instructor (Roted)   29.22     15000 - Air Crew Tra			
12280 - Philebotomist   22.64     12311 - Registered Nurse I   26.76     12312 - Registered Nurse II   25.32     12313 - Registered Nurse II, Specialist   25.32     12314 - Registered Nurse III, Specialist   39.64     12315 - Registered Nurse III, Anesthetist   39.64     12316 - Registered Nurse III, Anesthetist   39.64     12317 - Scheduler (Drug and Alcohol Testing)   22.01     12320 - Substance Abuse Treatment Counselor   22.01     13080 - Information And Arts Occupations   22.01     13081 - Exhibits Specialist II   23.86     13013 - Exhibits Specialist III   29.18     13041 - Illustrator I   19.26     13042 - Illustrator II   29.18     13043 - Illustrator II   29.18     13043 - Illustrator III   29.18     13044 - Librarian   26.42     13050 - Library Information Technology Systems   23.86     Administrator   13650 - Library Information Technology Systems   23.86     Administrator   13661 - Media Specialist II   19.26     13062 - Media Specialist II   19.26     13063 - Media Specialist III   19.26     13067 - Photographer II   19.66     13072 - Photographer IV   19.96     13074 - Photographer IV   28.92     13090 - Technical Order Library Clerk   13.09     13090 - Technical Order Library Clerk   15.71     14042 - Computer Operator IV   28.92     14043 - Computer Operator II   16.26     14043 - Computer Operator IV   28.91     14094 - Computer Operator II   16.26     14043 - Computer Programmer II   16.26     14043 - Computer Pr			
12385 - Radiologic Technologist   22.64     12311 - Registered Nurse II   25.32     12312 - Registered Nurse II   25.32     12313 - Registered Nurse III   30.64     12314 - Registered Nurse III   30.64     12315 - Registered Nurse III   30.64     12316 - Registered Nurse III   30.64     12316 - Registered Nurse III   30.64     12317 - Scheduler (Drug and Alcohol Testing)   22.01     12320 - Substance Abuse Treatment Counselor   22.01     12300 - Information and Arts Occupations   30.12     13001 - Exhibits Specialist II   19.26     13011 - Exhibits Specialist III   29.18     13013 - Exhibits Specialist III   29.18     13013 - Exhibits Specialist III   29.18     13041 - Illustrator II   29.18     13042 - Illustrator II   29.18     13043 - Illustrator III   29.18     13045 - Library Aide/Clerk   25.42     13056 - Library Aide/Clerk   25.38     13054 - Library Archinician   16.64     13061 - Media Specialist II   19.26     13062 - Media Specialist III   29.18     13063 - Media Specialist III   29.18     13064 - Photographer I   19.26     13073 - Photographer I   19.26     13073 - Photographer I   19.26     13073 - Photographer V   23.69     130975 - Photographer V   23.69     130975 - Photographer I   19.66     14040 - Computer Operator IV   28.19     14041 - Computer Operator IV   28.19     14042 - Computer Operator IV   28.19     14044 - Computer Operator IV   28.19     14045 - Computer Operator IV   28.19     14046 - Computer Operator IV   28.19     14077 - Computer Programmer I   (see 1)   15.73     14078 - Computer Programmer II   (see 1)   15.73     14079 - Computer Programmer II   (see 1)   15.73     14070 - Computer Programmer II   (see 1)   14.10     14100 - Personal Computer Systems Analyst II   (see 1)   14.10     14101 - Computer Systems Analyst II   (see 1)   14.10     14101 - Computer Systems Analyst II   (see 1)   14.10     14101 - Computer Systems Analyst II   (see 1)   14.10     14101 - Aircrew Training Devices Instructor (Non-Rated)   29.22     15000 - Air Crew Training Devices Instructor (Ron-	12250 - Pharmacy Technician		
12311 - Registered Nurse II 25.32 12313 - Registered Nurse II, Specialist 25.32 12314 - Registered Nurse III, Specialist 25.32 12314 - Registered Nurse III, Anesthetist 36.64 12315 - Registered Nurse III, Anesthetist 36.64 12316 - Registered Nurse IV 36.72 12327 - Scheduler (Drug and Alcohol Testing) 22.01 13080 - Information And Ants Occupations 13011 - Exhibits Specialist II 23.85 13012 - Exhibits Specialist II 23.85 13013 - Exhibits Specialist III 23.85 13014 - Illustrator II 19.26 13043 - Illustrator III 29.18 13043 - Illustrator III 29.18 13056 - Library Alde/Clerk 15.33 13054 - Library Information Technology Systems 25.86 Administrator 13065 - Library Information Technology Systems 15.33 13054 - Library Information Technology Systems 16.64 13061 - Media Specialist II 17.21 13062 - Media Specialist II 17.21 13063 - Media Specialist II 17.26 13063 - Media Specialist II 17.06 13072 - Photographer II 17.06 13072 - Photographer II 19.06 13073 - Photographer IV 28.92 13096 - Technical Order Library Clerk 17.04 13101 - Video Teleconference Technician 15.71 14042 - Computer Operator II 16.26 14043 - Computer Operator II 16.26 14043 - Computer Operator IV 20.14 14071 - Computer Operator IV 20.14 14071 - Computer Programmer I (see 1) 15.73 14072 - Computer Operator IV (see 1) 15.73 14074 - Computer Operator IV (see 1) 15.73 14075 - Computer Programmer II (see 1) 15.73 14077 - Computer Programmer II (see 1) 15.74 14079 - Computer Programmer III (see 1) 15.74 14079 - Computer Programmer III (see 1) 15.74 14107 - Computer Programmer III (see 1) 15.74 14107 - Computer Programmer III (see 1) 15.74 14107 - Computer Programmer III (see 1) 15.74 14108 - Perspheral Equipment Operator (Non-Rated) 15.71 14109 - Personal Computer Systems Analyst II (see 1) 14.100 - Personal Computer Support Section Instructor (Non-Rated) 15.71 14109 - Aircrew Training Devices Instructor (Non-Rated) 15.33 15010			15.22
12312 - Registered Nurse II			
12313 - Registered Nurse III, Specialist 12315 - Registered Nurse III, Anesthetist 30.64 12316 - Registered Nurse III, Anesthetist 30.64 12316 - Registered Nurse IV 30.72 12317 - Scheduler (Drug and Alcohol Testing) 12328 - Substance Abuse Treatment Counselor 13080 - Information And Arts Occupations 13011 - Exhibits Specialist II 123.86 13013 - Exhibits Specialist III 129.18 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13054 - Library Aide/Clerk 13055 - Library Aide/Clerk 13058 - Library Information Technology Systems 13061 - Media Specialist II 13062 - Media Specialist II 13062 - Media Specialist II 13071 - Photographer I 13071 - Photographer II 13073 - Photographer IV 13075 - Photographer IV 13076 - Thotographer IV 13075 - Photographer IV 13076 - Thotographer IV 13076 - Thotographer IV 13077 - Photographer IV 13077 - Photographer IV 13078 - Photographer IV 13079 - Thotographer IV 13079 - Thotographer IV 13079 - Thotographer IV 13070			
12314 - Registered Nurse III   30.64     12315 - Registered Nurse IV   36.72     12317 - Scheduler (Drug and Alcohol Testing)   22.01     12320 - Substance Abuse Treatment Counselor   22.01     13001 - Information And Arts Occupations   30.64     13011 - Exhibits Specialist II   19.26     13012 - Exhibits Specialist III   29.18     13013 - Exhibits Specialist III   29.18     13014 - Illustrator I   29.18     13040 - Illustrator II   29.18     13041 - Illustrator II   29.18     13042 - Illustrator II   29.18     13043 - Illustrator II   29.18     13044 - Library Alde/Clerk   29.18     13054 - Library Information Technology Systems   25.86     13055 - Library Information Technology Systems   25.86     13058 - Library Technician   16.64     13051 - Media Specialist II   17.21     13062 - Media Specialist II   17.21     13063 - Media Specialist II   19.06     13072 - Photographer II   19.06     13072 - Photographer II   28.92     13074 - Photographer IV   28.92     13096 - Technical Order Library Clerk   29.13     13091 - Video Teleconference Technician   17.18     14041 - Computer Operator II   16.26     14042 - Computer Operator II   16.26     14043 - Computer Operator II   16.26     14041 - Computer Operator II   16.26     14071 - Computer Programmer I   (see 1)   15.73     14072 - Computer Programmer II   (see 1)   15.73     14072 - Computer Programmer II   (see 1)   15.73     14073 - Computer Programmer II   (see 1)   14.07     14101 - Computer Programmer II   (see 1)   14.08     14101 - Computer Systems Analyst II   (see 1)   14.09     14101 - Computer Systems Analyst II   (see 1)   14.09     14101 - Computer Systems Analyst II   (see 1)   14.09     14101 - Computer Systems Analyst II   (see 1)   14.09     14101 - Computer Systems Analyst II   (see 1)   14.09     14101 - Computer Systems Analyst II			
12315 - Registered Nurse IV   36.72     12317 - Scheduler (Drug and Alcohol Testing)   22.01     12329 - Substance Abuse Treatment Counselor   22.01     13000 - Information And Arts Occupations   1901 - Exhibits Specialist   19.26     13011 - Exhibits Specialist II   23.68     13012 - Exhibits Specialist II   23.68     13013 - Exhibits Specialist II   23.68     13014 - Illustrator II   23.86     13042 - Illustrator II   25.18     13047 - Illustrator III   25.18     13047 - Ilbrarian   25.42     13058 - Ilbrary Aide/Clerk   15.33     13054 - Library Information Technology Systems   23.86     Administrator   13058 - Ilbrary Technician   16.64     13061 - Media Specialist II   19.26     13062 - Media Specialist II   19.26     13063 - Media Specialist II   19.26     13073 - Photographer II   19.06     13073 - Photographer IV   23.63     13075 - Photographer IV   23.63     13097 - Technical Order Library Clerk   17.08     13109 - Technical Order Library Clerk   17.08     13090 - Technical Order Library Clerk   17.08     13090 - Technical Order Library Clerk   17.08     14041 - Computer Operator II   16.26     14043 - Computer Operator II   16.26     14044 - Computer Operator II   16.26     14045 - Computer Operator II   16.26     14046 - Computer Operator II   16.26     14047 - Computer Operator II   16.26     14048 - Computer Operator II   16.26     14049 - Computer Programmer II   (see 1)   15.73     14071 - Computer Programmer II   (see 1)   19.96     14072 - Computer Programmer II   (see 1)   19.96     14073 - Computer Programmer II   (see 1)   19.96     14074 - Computer Programmer II   (see 1)   14.09     14075 - Computer Programmer II   (see 1)   14.09     14076 - Computer Programmer II   (see 1)   14.09     14077 - Computer Programmer II   (see 1)   14.09     14078 - Computer Programmer II   (see 1)   14.09     14079 - Computer Programmer II   (see 1)   14.09     14079 - Computer Programmer II   (see 1)   14.09     14070 - Computer Programmer II   (see 1)   14.09     14109 - Personal Computer Systems Analys			
12316 - Registered Nurse IV   22.01   12320 - Substance Abuse Treatment Counselor   22.01   12320 - Substance Abuse Treatment Counselor   22.01   13001 - Exhibits Specialist I   19.26   13011 - Exhibits Specialist II   23.86   13013 - Exhibits Specialist II   23.86   13013 - Exhibits Specialist III   23.86   13043 - Exhibits Specialist III   23.86   13041 - Illustrator II   23.86   13043 - Illustrator III   23.86   13043 - Illustrator III   23.86   13043 - Illustrator III   25.42   13050 - Library Aide/Clerk   15.33   13050 - Library Information Technology Systems   23.86   Administrator   25.42   13051 - Media Specialist II   25.43   13052 - Library Information Technology Systems   23.86   13053 - Media Specialist II   17.21   13061 - Media Specialist II   17.21   13062 - Media Specialist II   17.21   13073 - Photographer II   17.06   13077 - Photographer II   17.06   13077 - Photographer IV   13.077 - Photographer IV   13.075 - Photographer IV   28.92   13075 - Photographer V   28.92   13075 - Photographer V   13000   13000 - Technical Order Library Clerk   17.04   13110 - Video Teleconference Technician   17.18   14041 - Computer Operator I   15.71   14042 - Computer Operator II   16.26   14043 - Computer Operator IV   16.26   14043 - Computer Operator II   16.26   14072 - Computer Programmer II   (see 1)   15.73   14072 - Computer Programmer II   (see 1)   15.73   14072 - Computer Programmer IV   (see 1)   14.07   14.07 - Computer Programmer IV   (see 1)   14.07 - Computer Systems Analyst II   (see 1)   14.08 - Computer Systems Analyst II   (see 1)   14.09 - Pertpheral Equipment Operator   14.100 - Computer Systems Analyst II   (see 1)   14.000 - Pertph			
12317 - Scheduler (Drug and Alcohol Testing)   22.01     12308 - Substance Abuse Treatment Counselor   22.01     13000 - Information And Arts Occupations   19.26     13011 - Exhibits Specialist II   23.86     13013 - Exhibits Specialist III   29.18     13041 - Illustrator I   19.26     13042 - Illustrator III   29.18     13043 - Illustrator III   29.18     13047 - Librarian   29.18     13047 - Librarian   26.42     13058 - Library Aide/Clerk   15.33     13054 - Library Information Technology Systems   23.86     Administrator   13058 - Library Technician   16.64     13061 - Media Specialist II   19.26     13062 - Media Specialist II   19.26     13063 - Media Specialist III   19.26     13072 - Photographer II   19.06     13073 - Photographer IV   23.69     13074 - Photographer IV   23.69     13090 - Technical Order Library Clerk   13.109     13119 - Video Teleconference Technician   17.28     13119 - Video Teleconference Technician   17.28     13119 - Video Teleconference Technician   17.28     13091 - Technical Order Library Clerk   17.04     13119 - Video Teleconference Technician   17.18     14042 - Computer Operator II   16.26     14043 - Computer Operator II   16.26     14044 - Computer Operator II   16.26     14074 - Computer Programmer I   (see 1)   15.73     14072 - Computer Programmer I   (see 1)   15.73     14074 - Computer Programmer I   (see 1)   15.73     14075 - Computer Programmer IV   (see 1)   14.09     14102 - Computer Programmer IV   (see 1)   14.09     14103 - Computer Programmer IV   (see 1)   14.09     14104 - Computer Programmer IV   (see 1)   14.09     14105 - Peripheral Equipment Operator   15.71     14106 - Personal Computer Systems Analyst II   (see 1)   14.09     14106 - Peripheral Equipment Operator   15.71     14107 - Computer Systems Analyst II   (see 1)   14.10     14108 - Peripheral Equipment Operator   15.71     14109 - Aircrew Training Devices Instructor (Non-Rated)   24.23     15000 - Aircrew Training Devices Instructor (Non-Rated)   24.23     15000 - Aircrew Training Devices			
13300 - Substance Abuse Treatment Counselor   13001 - Exhibits Specialist I   19.26   13012 - Exhibits Specialist II   23.86   13013 - Exhibits Specialist III   29.18   13041 - Illustrator I   29.18   13042 - Illustrator II   29.18   13043 - Illustrator III   29.18   13043 - Illustrator III   29.18   13043 - Illustrator III   29.18   13054 - Library Aide/Clerk   15.33   13056 - Library Information Technology Systems   23.86   13056 - Library Information Technology Systems   23.86   13056 - Library Information Technology Systems   23.86   13056 - Information III   19.26   13061 - Media Specialist II   17.21   13062 - Media Specialist II   19.26   13063 - Media Specialist III   19.26   13063 - Media Specialist III   19.26   13073 - Photographer II   17.06   13072 - Photographer II   19.06   13073 - Photographer IV   23.63   13074 - Photographer IV   23.63   13074 - Photographer IV   23.63   13074 - Photographer IV   23.69   13097 - Technical Order Library Clerk   13.110 - Video Teleconference Technician   17.18   14041 - Computer Operator I   15.71   14042 - Computer Operator I   16.26   14043 - Computer Operator IV   20.14   14045 - Computer Operator IV   20.14   14045 - Computer Operator II   (see 1)   15.73   14072 - Computer Programmer II   (see 1)   19.50   14073 - Computer Programmer II   (see 1)   14074 - Computer Programmer II   (see 1)   14074 - Computer Programmer III   (see 1)   14074 - Computer Programmer III   (see 1)   14074 - Computer Programmer III   (see 1)   14074 - Computer Programmer IV   (see 1)   14074 - Computer Programmer I			
13911 - Exhibits Specialist II			
13812 - Exhibits Specialist III   29.86   13813 - Exhibits Specialist III   29.18   13841 - Illustrator I   19.26   13842 - Illustrator II   23.86   13843 - Illustrator III   23.86   13843 - Illustrator III   29.18   13847 - Librarian   26.42   13850 - Library Aide/Clerk   15.33   13854 - Library Aide/Clerk   15.33   13854 - Library Information Technology Systems   23.86   Administrator   16.64   13861 - Media Specialist II   17.21   13862 - Media Specialist II   19.26   13863 - Media Specialist III   21.47   13871 - Photographer I   17.06   13972 - Photographer II   19.96   13973 - Photographer IV   23.63   13874 - Photographer IV   23.63   13875 - Photographer IV   23.63   13875 - Photographer V   35.00   13896 - Technical Order Library Clerk   17.84   13810 - Video Teleconference Technician   17.18   14040 - Information Technology Occupations   14041 - Computer Operator II   16.26   14043 - Computer Operator IV   20.14   14044 - Computer Operator IV   20.14   14045 - Computer Operator IV   20.14   14047 - Computer Operator IV   20.14   14071 - Computer Programmer II   (see 1)   15.73   14072 - Computer Programmer II   (see 1)   14101 - Computer Programmer II   (see 1)   14101 - Computer Programmer II   (see 1)   14101 - Computer Systems Analyst II   (see 1)   14102 - Computer Systems Analyst II   (see 1)   14103 - Computer Systems Analyst II   (see 1)   14104 - Computer Systems Analyst II   (se	13000 - Information And Arts Occupations		
13013 - Exhibits Specialist III   19.26     13042 - Illustrator II   23.86     13043 - Illustrator III   29.18     13047 - Librarian   29.18     13050 - Library Aide/Clerk   15.33     13054 - Library Information Technology Systems   23.86     Administrator   23.86     Administrator   16.64     13061 - Media Specialist I   17.21     13062 - Media Specialist II   19.26     13063 - Media Specialist III   19.26     13073 - Photographer II   17.06     13071 - Photographer II   23.63     13074 - Photographer IV   23.63     13074 - Photographer V   28.92     13075 - Photographer V   35.00     13090 - Technical Order Library Clerk   17.04     13110 - Video Teleconference Technician   17.18     14040 - Information Technology Occupations   14041 - Computer Operator I   16.26     14043 - Computer Operator IV   20.14     14044 - Computer Operator IV   20.14     14074 - Computer Operator IV   20.14     14071 - Computer Programmer II   (see 1)   15.73     14072 - Computer Programmer II   (see 1)   19.50     14073 - Computer Programmer II   (see 1)   19.50     14073 - Computer Programmer IV   (see 1)   14.07     14074 - Computer Programmer			19.26
13041 - Illustrator I			23.86
13042 - Illustrator II			
13043 - Illustrator III			
13047 - Librarian   26.42     13050 - Library Aide/Clerk   15.33     13054 - Library Information Technology Systems   23.86     Administrator   13058 - Library Technician   16.64     13061 - Media Specialist I   17.21     13062 - Media Specialist II   19.26     13063 - Media Specialist III   19.26     13071 - Photographer I   17.06     13072 - Photographer II   19.06     13073 - Photographer II   23.63     13074 - Photographer IV   23.63     13094 - Photographer V   35.00     13090 - Technical Order Library Clerk   17.04     13110 - Video Teleconference Technician   17.18     14040 - Information Technology Occupations   14041 - Computer Operator II   16.26     14043 - Computer Operator IV   20.14     14044 - Computer Operator IV   20.14     14054 - Computer Operator V   22.31     14071 - Computer Programmer II   (see 1)   15.73     14072 - Computer Programmer II   (see 1)   23.84     14074 - Computer Programmer IV   (see 1)   23.84     14074 - Computer Systems Analyst II   (see 1)   24.23     14101 - Computer Systems Analyst II   (see 1)   14103 - Computer Systems Analyst II   (see 1)   14104 - Computer Systems Analyst II   (see 1)   14106 - Personal Computer Systems Analyst II   (see 1)   14106 - Personal Computer Systems Analyst II   (see 1)   14106 - Personal Computer Systems Analyst II   (see 1)   15.71     14106 - Personal Computer Systems Analyst II   (see 1)   15.71     14106 - Personal Computer Support Technician   20.14     14170 - System Support Specialist   15010 - Aircrew Training Devices Instructor (Non-Rated)   29.32     15030 - Air Crew Training Devices Instructor (Rated)   29.32     15030 - Air Crew Training Devices Instructor (Pilot)   33.30			
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems 23.86 Administrator 13058 - Library Technician 13058 - Library Technician 13061 - Media Specialist I 17.21 13062 - Media Specialist II 19.26 13063 - Media Specialist III 19.26 13063 - Media Specialist III 19.26 13071 - Photographer I 19.26 13072 - Photographer II 19.26 13073 - Photographer IV 23.63 13074 - Photographer IV 23.63 13074 - Photographer V 35.00 13090 - Technical Order Library Clerk 17.04 13110 - Video Teleconference Technician 17.18 14000 - Information Technology Occupations 14041 - Computer Operator I 16.26 14043 - Computer Operator II 18.13 14044 - Computer Operator IV 20.14 14045 - Computer Operator V 22.31 14071 - Computer Programmer I (see 1) 15.73 14072 - Computer Programmer I (see 1) 19.50 14073 - Computer Programmer IV (see 1) 23.84 14074 - Computer Systems Analyst II (see 1) 24.23 14102 - Computer Systems Analyst II (see 1) 24.23 14103 - Computer Systems Analyst II (see 1) 24.23 14103 - Computer Systems Analyst III (see 1) 25.71 14100 - Personal Computer Support Technician 20.14 14170 - System Support Specialist 15 15000 - Aircrew Training Devices Instructor (Non-Rated) 29.32 15000 - Aircrew Training Devices Instructor (Rated) 29.32 15000 - Aircrew Training Devices Instructor (Pilot) 33.30			
13054 - Library Information Technology Systems			
Administrator  13058 - Library Technician 16.64 13061 - Media Specialist II 17.21 13062 - Media Specialist II 19.26 13063 - Media Specialist III 19.26 13071 - Photographer II 17.06 13072 - Photographer III 19.06 13073 - Photographer IV 28.92 13075 - Photographer IV 28.92 13075 - Photographer V 28.92 13075 - Photographer V 135.00 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 17.18 14040 - Information Technology Occupations 14041 - Computer Operator I 16.26 14043 - Computer Operator II 16.26 14043 - Computer Operator III 16.26 14043 - Computer Operator IV 14045 - Computer Operator IV 14047 - Computer Programmer I 15.73 14071 - Computer Programmer I 16.90 14073 - Computer Programmer II 16.90 14074 - Computer Programmer II 16.90 14074 - Computer Programmer II 16.90 14075 - Computer Programmer II 16.90 14076 - Computer Systems Analyst II 14101 - Computer Systems Analyst III 14100 - Personal Computer Support Technician 14070 - System Support Specialist 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 15000 - Aircrew Training Devices Instructor (Palot) 133.30 15030 - Air Crew Training Devices Instructor (Palot) 133.30			
13061 - Media Specialist I			23100
13062 - Media Specialist II	13058 - Library Technician		16.64
13063 - Media Specialist III   21.47   13071 - Photographer I   17.06   13072 - Photographer II   19.06   13073 - Photographer III   23.63   13074 - Photographer IV   28.92   13075 - Photographer IV   28.92   13075 - Photographer V   35.00   13090 - Technical Order Library Clerk   17.04   13110 - Video Teleconference Technician   17.18   14000 - Information Technology Occupations   14041 - Computer Operator I   15.71   14042 - Computer Operator II   16.26   14043 - Computer Operator IV   20.14   14045 - Computer Operator IV   20.14   14045 - Computer Operator IV   20.14   14072 - Computer Programmer II   (see 1)   15.73   14072 - Computer Programmer III   (see 1)   19.50   14073 - Computer Programmer IV   (see 1)   19.50   14101 - Computer Systems Analyst I   (see 1)   23.84   14074 - Computer Systems Analyst II   (see 1)   14103 - Computer Systems Analyst II   (see 1)   14103 - Computer Systems Analyst II   (see 1)   14104 - Peripheral Equipment Operator   15.71   14160 - Personal Computer Support Technician   15.71   14160 - Personal Computer Support Technician   20.14   14170 - System Support Specialist   21.24   15000 - Instructional Occupations   15010 - Aircrew Training Devices Instructor (Non-Rated)   29.32   15030 - Air Crew Training Devices Instructor (Pilot)   33.30			17.21
13071 - Photographer I   17.06   13072 - Photographer II   19.06   13073 - Photographer III   23.63   13074 - Photographer IV   28.92   13075 - Photographer IV   35.00   13090 - Technical Order Library Clerk   17.04   13110 - Video Teleconference Technician   17.18   14000 - Information Technology Occupations   14041 - Computer Operator I   16.26   14043 - Computer Operator III   16.26   14044 - Computer Operator IV   20.14   14044 - Computer Operator V   22.31   14071 - Computer Programmer I   (see 1)   15.73   14072 - Computer Programmer III   (see 1)   19.50   14073 - Computer Programmer IV   (see 1)   23.84   14074 - Computer Programmer IV   (see 1)   23.84   14074 - Computer Systems Analyst I   (see 1)   24.23   14102 - Computer Systems Analyst II   (see 1)   14103 - Computer Systems Analyst III   (see 1)   14109 - Peripheral Equipment Operator   15.71   14160 - Personal Computer Support Technician   14170 - System Support Specialist   20.14   14103 - Computer Specialist   15.00 - Instructional Occupations   15.00 - Aircrew Training Devices Instructor (Non-Rated)   24.23   15000 - Aircrew Training Devices Instructor (Rated)   29.32   15030 - Air Crew Training Devices Instructor (Pilot)   33.30			
13072 - Photographer II			
13073 - Photographer III			
13074 - Photographer IV   35.00   13090 - Technical Order Library Clerk   17.04   13110 - Video Teleconference Technician   17.18   14000 - Information Technology Occupations   15.71   14042 - Computer Operator I   15.71   14043 - Computer Operator III   16.26   14043 - Computer Operator IV   20.14   14045 - Computer Operator IV   20.14   14071 - Computer Programmer I   (see 1)   15.73   14072 - Computer Programmer II   (see 1)   19.50   14073 - Computer Programmer III   (see 1)   19.50   14074 - Computer Programmer IV   (see 1)   23.84   14074 - Computer Programmer IV   (see 1)   24.23   14102 - Computer Systems Analyst II   (see 1)   24.23   14103 - Computer Systems Analyst III   (see 1)   15.71   14160 - Personal Computer Support Technician   20.14   14170 - System Support Specialist   21.24   15000 - Instructional Occupations   15010 - Aircrew Training Devices Instructor (Non-Rated)   29.32   15030 - Air Crew Training Devices Instructor (Pilot)   33.30   15020 - Aircrew Training Devices Instructor (Pilot)   33.30   15020 - Air Crew Training Devices Instructor (Pilot)   33.30   15020 - Air Crew Training Devices Instructor (Pilot)   33.30   15020 - Air Crew Training Devices Instructor (Pilot)   33.30   15020 - Air Crew Training Devices Instructor (Pilot)   33.30   30   30   30   30   30   30			
13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 15.73 14072 - Computer Programmer III 16.26 14073 - Computer Programmer III 15.73 14074 - Computer Programmer IV 16.26 16.27 16.28 16.29 16.20 16.20 16.20 16.20 17.20 17.20 18.13 1			
13090 - Technical Order Library Clerk   17.04     13110 - Video Teleconference Technician   17.18     14090 - Information Technology Occupations     14041 - Computer Operator I   15.71     14042 - Computer Operator III   16.26     14043 - Computer Operator IV   20.14     14044 - Computer Operator V   22.31     14071 - Computer Operator V   22.31     14072 - Computer Programmer II   (see 1)   15.73     14073 - Computer Programmer III   (see 1)   23.84     14074 - Computer Programmer IV   (see 1)   24.23     14101 - Computer Systems Analyst I   (see 1)   24.23     14102 - Computer Systems Analyst II   (see 1)   24.23     14103 - Computer Systems Analyst III   (see 1)   15.71     14150 - Peripheral Equipment Operator   15.71     14160 - Personal Computer Support Technician   20.14     14170 - System Support Specialist   21.24     15000 - Instructional Occupations   24.23     15010 - Aircrew Training Devices Instructor (Non-Rated)   24.23     15020 - Aircrew Training Devices Instructor (Pilot)   33.30     15010 - Air Crew Training Devices Instructor (Pilot)   33.30			
14040 - Information Technology Occupations  14041 - Computer Operator I  14042 - Computer Operator II  14043 - Computer Operator III  14044 - Computer Operator IV  18.13  14044 - Computer Operator IV  20.14  14045 - Computer Operator V  22.31  14071 - Computer Programmer I  (see 1)  15.73  14072 - Computer Programmer II  (see 1)  14073 - Computer Programmer IV  (see 1)  14101 - Computer Programmer IV  (see 1)  14101 - Computer Systems Analyst I  14102 - Computer Systems Analyst II  14103 - Computer Systems Analyst III  14150 - Peripheral Equipment Operator  14160 - Personal Computer Support Technician  14170 - System Support Specialist  15000 - Aircrew Training Devices Instructor (Non-Rated)  15020 - Aircrew Training Devices Instructor (Pilot)  33.30			
14041 - Computer Operator I 14042 - Computer Operator II 16.26 14043 - Computer Operator III 18.13 14044 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14104 - Peripheral Equipment Operator 14106 - Personal Computer Support Technician 14170 - System Support Specialist 15000 - Aircrew Training Devices Instructor (Non-Rated) 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15.71 15.72 15.73 15.74 15.75 15.76 15.77 15.76 15.77			17.18
14042 - Computer Operator II  14043 - Computer Operator IV  14044 - Computer Operator IV  14045 - Computer Operator V  14071 - Computer Programmer I  14072 - Computer Programmer II  14073 - Computer Programmer III  14074 - Computer Programmer IV  14101 - Computer Programmer IV  14102 - Computer Systems Analyst I  14103 - Computer Systems Analyst II  14104 - Computer Systems Analyst III  14105 - Peripheral Equipment Operator  14106 - Personal Computer Support Technician  14170 - System Support Specialist  15010 - Aircrew Training Devices Instructor (Non-Rated)  15020 - Aircrew Training Devices Instructor (Pilot)  15.33			
14043 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I (see 1) 14072 - Computer Programmer III (see 1) 14073 - Computer Programmer IVI (see 1) 14074 - Computer Programmer IVI (see 1) 14101 - Computer Systems Analyst IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII			
14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I (see 1) 15.73 14072 - Computer Programmer II (see 1) 19.50 14073 - Computer Programmer IV (see 1) 23.84 14074 - Computer Programmer IV (see 1) 23.84 14074 - Computer Systems Analyst I (see 1) 24.23 14102 - Computer Systems Analyst II (see 1) 24.23 14103 - Computer Systems Analyst III (see 1) 14150 - Peripheral Equipment Operator 15.71 14160 - Personal Computer Support Technician 20.14 14170 - System Support Specialist 21.24 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 24.23 15020 - Aircrew Training Devices Instructor (Pilot) 33.30	14042 - Computer Operator II		
14045 - Computer Operator V  14071 - Computer Programmer I (see 1) 15.73  14072 - Computer Programmer II (see 1) 19.50  14073 - Computer Programmer III (see 1) 23.84  14074 - Computer Programmer IV (see 1) 24.23  14101 - Computer Systems Analyst I (see 1) 24.23  14102 - Computer Systems Analyst II (see 1) 24.23  14103 - Computer Systems Analyst III (see 1) 14150 - Peripheral Equipment Operator 15.71  14160 - Personal Computer Support Technician 20.14  14170 - System Support Specialist 21.24  15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 24.23  15020 - Aircrew Training Devices Instructor (Pilot) 33.30			
14071 - Computer Programmer I (see 1) 15.73 14072 - Computer Programmer II (see 1) 19.50 14073 - Computer Programmer III (see 1) 23.84 14074 - Computer Programmer IV (see 1) 24.23 14101 - Computer Systems Analyst I (see 1) 24.23 14102 - Computer Systems Analyst III (see 1) 24.23 14103 - Computer Systems Analyst III (see 1) 25.71 14104 - Peripheral Equipment Operator 15.71 14105 - Personal Computer Support Technician 20.14 14170 - System Support Specialist 21.24 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 24.23 15020 - Aircrew Training Devices Instructor (Pilot) 33.30			
14072 - Computer Programmer II (see 1) 19.50 14073 - Computer Programmer III (see 1) 23.84 14074 - Computer Programmer IV (see 1) 14101 - Computer Systems Analyst I (see 1) 24.23 14102 - Computer Systems Analyst III (see 1) 14103 - Computer Systems Analyst III (see 1) 14150 - Peripheral Equipment Operator 15.71 14160 - Personal Computer Support Technician 20.14 14170 - System Support Specialist 21.24 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 24.23 15020 - Aircrew Training Devices Instructor (Rated) 29.32 15030 - Air Crew Training Devices Instructor (Pilot) 33.30		(see 1)	
14073 - Computer Programmer III (see 1) 23.84 14074 - Computer Programmer IV (see 1) 14101 - Computer Systems Analyst I (see 1) 24.23 14102 - Computer Systems Analyst II (see 1) 14103 - Computer Systems Analyst III (see 1) 14150 - Peripheral Equipment Operator 15.71 14160 - Personal Computer Support Technician 20.14 14170 - System Support Specialist 21.24 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 24.23 15020 - Aircrew Training Devices Instructor (Rated) 29.32 15030 - Air Crew Training Devices Instructor (Pilot) 33.30			
14101 - Computer Systems Analyst I (see 1) 24.23 14102 - Computer Systems Analyst II (see 1) 14103 - Computer Systems Analyst III (see 1) 14150 - Peripheral Equipment Operator 15.71 14160 - Personal Computer Support Technician 20.14 14170 - System Support Specialist 21.24 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 24.23 15020 - Aircrew Training Devices Instructor (Rated) 29.32 15030 - Air Crew Training Devices Instructor (Pilot) 33.30			
14102 - Computer Systems Analyst II (see 1) 14103 - Computer Systems Analyst III (see 1) 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 14170 - System Support Specialist 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 33.30		•	
14103 - Computer Systems Analyst III (see 1) 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 14170 - System Support Specialist 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 33.30		(see 1)	24.23
14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 20.14 14170 - System Support Specialist 21.24 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 24.23 15020 - Aircrew Training Devices Instructor (Rated) 29.32 15030 - Air Crew Training Devices Instructor (Pilot) 33.30			
14160 - Personal Computer Support Technician 20.14 14170 - System Support Specialist 21.24 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 24.23 15020 - Aircrew Training Devices Instructor (Rated) 29.32 15030 - Air Crew Training Devices Instructor (Pilot) 33.30		(see 1)	
14170 - System Support Specialist 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 24.23 15020 - Aircrew Training Devices Instructor (Rated) 29.32 15030 - Air Crew Training Devices Instructor (Pilot) 33.30			
15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 24.23 15020 - Aircrew Training Devices Instructor (Rated) 29.32 15030 - Air Crew Training Devices Instructor (Pilot) 33.30			
15010 - Aircrew Training Devices Instructor (Non-Rated) 24.23 15020 - Aircrew Training Devices Instructor (Rated) 29.32 15030 - Air Crew Training Devices Instructor (Pilot) 33.30			44.44
15020 - Aircrew Training Devices Instructor (Rated) 29.32 15030 - Air Crew Training Devices Instructor (Pilot) 33.30			24.23
15030 - Air Crew Training Devices Instructor (Pilot) 33.30			
15050 - Computer Based Training Specialist / Instructor 24.23	15030 - Air Crew Training Devices Instructor (Pilot)		
	15050 - Computer Based Training Specialist / Instructor	•	24.23

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15969	- Educational Technologist	25.10
15070	- Flight Instructor (Pllot)	33.30
	- Graphic Artist	20.47
	- Maintenance Test Pilot, Fixed, Jet/Prop	32.74
	- Maintenance Test Pilot, Rotary Wing	32.74
	- Non-Maintenance Test/Co-Pilot - Technical Instructor	32.74 17.65
	- Technical Instructor/Course Developer	21.58
	- Test Proctor	13.87
-	- Tutor	13.87
16000 -	Laundry, Dry-Cleaning, Pressing And Related Occupations	
16919	- Assembler	9.78
	- Counter Attendant	9.78
	- Dry Cleaner	11.30
	- Finisher, Flatwork, Machine	9.78
	- Presser, Hand - Presser, Machine, Drycleaning	9.78 9.78
	- Presser, Machine, Shirts	9.78
	- Presser, Machine, Wearing Apparel, Laundry	9.78
	- Sewing Machine Operator	11.94
	- Tailor	12.44
	- Washer, Machine	10.24
	Machine Tool Operation And Repair Occupations	
	- Machine-Tool Operator (Tool Room)	16.21
	- Tool And Die Maker	20.37
	Materials Handling And Packing Occupations - Forklift Operator	13.96
	- Material Coordinator	20.08
	- Material Expediter	20.08
	- Material Handling Laborer	11.37
	- Order Filler	9.66
	- Production Line Worker (Food Processing)	13.96
	- Shipping Packer	13.33
	- Shipping/Receiving Clerk - Store Worker I	13.33 14.21
	- Stock Clerk	19.94
	- Tools And Parts Attendant	13.96
	- Warehouse Specialist	13.96
	Mechanics And Maintenance And Repair Occupations	
	- Aerospace Structural Welder	20.69
	- Aircraft Logs and Records Technician	16.09
	- Aircraft Mechanic I - Aircraft Mechanic II	19.70 20.69
	- Aircraft Mechanic III	21.74
	- Aircraft Mechanic Helper	13.70
	- Aircraft. Painter	18.50
23060	- Aircraft Servicer	16.09
23070	- Aircraft Survival Flight Equipment Technician	18.50
	- Aircraft Worker	17.38
	- Aircrew Life Support Equipment (ALSE) Mechanic	17.38
1 22002	- Aircrew Life Support Equipment (ALSE) Mechanic	19.70
11	- Aliciem Elle Support Equipment (ALSE) Nectiditie	13.70
	- Appliance Mechanic	16.21
	- Bicycle Repairer	12.96
	- Cable Splicer	19.59
	- Carpenter, Maintenance	14.47
	- Carpet Layer	15.16
	- Electrician, Maintenance - Electronics Technician Maintenance I	17.86 15.16
	- Electronics Technician Maintenance II	16.21
	- Electronics Technician Maintenance III	18.31
	- Fabric Worker	14.11
	- Fire Alarm System Mechanic	15.43
23310	- Fire Extinguisher Repairer	13.06

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23311 -	Fuel Distribution System Mechanic	17.2
	Fuel Distribution System Operator	13.0
23370 -	General Maintenance Worker	11.9
	Ground Support Equipment Mechanic	19.7
	Ground Support Equipment Servicer	16.0
	Ground Support Equipment Worker	17.3
	Gunsmith I	13.0
	Gunsmith II	15.1
	Gunsmith III	17.2
23410 - Mechani	Heating, Ventilation And Air-Conditioning	16.5
	Heating, Ventilation And Air Contidioning c (Research Facility)	17.6
	Heavy Equipment Mechanic	17.3
	Heavy Equipment Operator	16.2
	Instrument Mechanic	17.2
	Laboratory/Shelter Mechanic	16.2
23470 -	Laborer	11.3
23510 -	Locksmith	16.2
23530 -	Machinery Maintenance Mechanic	21.0
	Machinist, Maintenance	17.2
	Maintenance Trades Helper	10.2
	Metrology Technician I	17.2
	Metrology Technician II	18.3
	Metrology Technician III	19.4
	Millwright	17.20
	Office Appliance Repairer	16.2
	Painter, Maintenance	13.9
23790 -	Pipefitter, Maintenance	17.5
	Plumber, Maintenance	16.4
	Pneudraulic Systems Mechanic	17.20
23850 -	Scale Mechanic	17.20 15.10
	Sheet-Metal Worker, Maintenance	15.37
	Small Engine Mechanic	15.1
	Telecommunications Mechanic I	19.0
	Telecommunications Mechanic II	19.7
	Telephone Lineman	18.24
	Welder, Combination, Maintenance	17.8
	Well Driller	17.26
	Woodcraft Worker	17.26
	Woodworker	13.00
	ersonal Needs Occupations	
24550 -	Case Manager	14.16
24570 -	Child Care Attendant	10.09
24580 -	Child Care Center Clerk	12.58
24610 -	Chore Aide	10.38
24620 -	Family Readiness And Support Services	14.16
Coordina	stor	
	Homemaker	16.17
	lant And System Operations Occupations	
	Boiler Tender	17.26
	Sewage Plant Operator	19.28
	Stationary Engineer	17.26
	Ventilation Equipment Tender	11.97
	Water Treatment Plant Operator	19.28
	otective Service Occupations	46.65
	Alarm Monitor	10.90
	Baggage Inspector	9.13
	Corrections Officer	12.05
	Court Security Officer	12.05
	Detection Dog Handler	10.90
	Detention Officer Firefighter	12.09
27070 - 271 <del>0</del> 1 -		12.05 9.13
2/101 -	GOOLO T	3.13

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27102	- Guard II		10.90
27131	- Police Officer I		12.05
	- Police Officer II		13.40
	Recreation Occupations		40.00
	- Carnival Equipment Operator - Carnival Equipment Repairer		12.37 13.42
	- Carnival Worker		9.14
28210	- Gate Attendant/Gate Tender		13.18
	- Lifeguard		11.01
	- Park Attendant (Aide)		14.74
	- Recreation Aide/Health Facility Attendant - Recreation Specialist		10.76 18.26
	- Sports Official		11.74
	- Swimming Pool Operator		17.71
	Stevedoring/Longshoremen Occupational Services		
	- Blocker And Bracer - Hatch Tender		20.23
	- Line Handler		20.23 20.23
	- Stevedore I		18.85
	- Stevedore II		21.64
	Technical Occupations		227
30010	<ul> <li>Air Traffic Control Specialist, Center (HFO)</li> <li>Air Traffic Control Specialist, Station (HFO)</li> </ul>	(see 2)	38.15
	- Air Traffic Control Specialist, Station (AFC)		26.30 28.97
	- Archeological Technician I	,, (322 2)	17.49
	- Archeological Technician II		19.56
	- Archeological Technician III		24.21
	- Cartographic Technician		23.18
	- Civil Engineering Technician - Cryogenic Technician I		21.93 24.12
	- Cryogenic Technician II		26.63
	- Drafter/CAD Operator I		17.49
	- Drafter/CAD Operator II		19.56
	- Drafter/CAD Operator III		20.74
	- Drafter/CAD Operator IV - Engineering Technician I		24.21 14.62
	- Engineering Technician II		16.41
	- Engineering Technician III		18.36
	- Engineering Technician IV		22.34
	- Engineering Technician V		27.83
	- Engineering Technician VI - Environmental Technician		33.66 21.78
	- Evidence Control Specialist		21.78
	- Laboratory Technician		20.74
	- Latent Fingerprint Technician I		24.12
	- Latent Fingerprint Technician II - Mathematical Technician		26.63
	- Paralegal/Legal Assistant I		23.34 19.44
	- Paralegal/Legal Assistant II		23.68
30363	- Paralegal/Legal Assistant III		28.99
	- Paralegal/Legal Assistant IV		33.88
	- Petroleum Supply Specialist - Photo-Optics Technician		26.63
	- Radiation Control Technician		21.93 26.63
	- Technical Writer I		22.17
30462	- Technical Writer II		27.10
	- Technical Writer III		32.79
	- Unexploded Ordnance (UXO) Technician I - Unexploded Ordnance (UXO) Technician II		24.24
30492 30493	- Unexploded Ordnance (UXO) Technician III - Unexploded Ordnance (UXO) Technician III		29.33 35.16
30494	- Unexploded (UXO) Safety Escort		24.24
30495	- Unexploded (UXO) Sweep Personnel		24.24
	- Weather Forecaster I		24.12
	- Weather Forecaster II - Weather Observer, Combined Upper Air Or	(500.3)	29.34 20.74
30020	- weartist, onset set ' compatien obbet, with ou	(see 2)	20.74

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Surface Programs	( a)	
30621 - Weather Observer, Senior	(see 2) 23.	99
31000 - Transportation/Mobile Equipment Operation	•	
31010 - Airplane Pilot	29.	
31020 - Bus Aide		15
31030 - Bus Driver	— — — — — — — — — — — — — — — — — — —	69
31043 - Driver Courier		97
31260 - Parking and Lot Attendant		93
31290 - Shuttle Bus Driver		99
31310 - Taxi Driver	9.	. –
31361 - Truckdriver, Light		78
31362 - Truckdriver, Medium	11.	
31363 - Truckdriver, Heavy	13.	
31364 - Truckdriver, Tractor-Trailer	13.	89
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist	14.	30
99030 - Cashier	9.	12
99050 - Desk Clerk	9.	70
99095 - Embalmer	24.	24
99130 - Flight Follower	24.	24
99251 - Laboratory Animal Caretaker I	21.	62
99252 - Laboratory Animal Caretaker II	22.	67
99260 - Marketing Analyst	20.	<i>0</i> 9
99310 - Mortician	24.	24
99410 - Pest Controller	14.	61
99510 - Photofinishing Worker	12.	74
99710 - Recycling Laborer	13.0	<b>02</b>
99711 - Recycling Specialist	19.	59
99730 - Refuse Collector	12.:	39
99810 - Sales Clerk	9.4	46
99820 - School Crossing Guard	16.	14
99830 - Survey Party Chief	21.0	65
99831 - Surveying Aide	12.	31
99832 - Surveying Technician	16.	<b>8</b> 6
99840 - Vending Machine Attendant	21.1	84
99841 - Vending Machine Repairer	27.	71
99842 - Vending Machine Repairer Helper	21.1	84

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.48 per hour or \$179.20 per week or \$776.53 per month

HEALTH & WELFARE EO 13706: \$4.18 per hour, or \$167.20 per week, or \$724.53 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal https://www.wdol.gov/wdoVscafles/ald/15-5693.bxt?v=7

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Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

### THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that https://www.wdol.gov/wdol/scafiles/std/15-5693.bd?v=7

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represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

### \*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) \*\*

### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final

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determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

FORM H

### **AFFIDAVIT RE CONTINGENT FEES**

CITY	)F	)				
ISLANI	O OF GUAM	) ss. )				
			_[state_name	of affiant signin	g below], beir	g first dul
sworn,	deposes and says th	iat:				
	1. The name of	of the offering of	company or	individual is [	state name o	f company
compar	2. As a part of the ny has not retained ement to secure this	offering company d any person or a contract. This state	gency on a	percentage, comm	ission, or othe	r contingen
agreem retention	<ol> <li>As a part of the ny has not retained cent or understandi on of bona fide emp g business. This sta</li> </ol>	ng for a commiss lloyees or bona fide	or secure a co ion, percenta e established o	ontract with the go ge, brokerage, or commercial selling	vernment of Gi contingent fee agencies for th	uam upon ai
the offe	4. I make these steeror's officers, repre	atements on behalf esentatives, agents,			the offeror, and	on behalf o
			Signature	of one of the follow	ving:	
				Partner, if the o	offeror is an ind offeror is a parti offeror is a corp	nershhip;
Subscr	ibed and sworn to b	efore me				
this	day of	, 20				
	RY PUBLIC					
My cor	nmission expires _	,	<u> </u>			

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AG Procurement Form 007 (Jul. 15, 2010)

FORM I

# Guam Behavioral Health and Wellness Center U.S. Department of Health and Human Services Substance Abuse and Mental Health Services Administration Federal Grant Funds

### Compliance with Federal Financial Accountability Transparency Act

Partner/Subrecipient/ Sub Grantee agree that:

Award Term for Federal Financial Accountability and Transparency Act (FFATA)

Reporting Subawards and Executive Compensation.

- a. Reporting of first-tier subawards:
  - 1. Applicability. Unless you are exempt as provided in paragraph d. of this award term, you must report each action that obligates \$25,000 or more in Federal funds that does not include Recovery funds (as defined in section 1512(a)(2) of the American Recovery and Reinvestment Act of 2009, Pub. L. 111-5) for a subaward to an entity (see definitions in paragraph e, of this award term).
  - 2. Where and when to report.
    - i. You must report each obligating action described in paragraph a.l. of this award term to http://www.fsrs.gov.
    - ii. For subaward information, report no later than the end of the month following the month in which the obligation was made. (For example, if the obligation was made on November 7, 2010, the obligation must be reported by no later than December 31, 2010.) 3. What to report. You must report the information about each obligating action that the submission instructions posted at <a href="http://www.fsrs.gov">http://www.fsrs.gov</a> specify.
- b. Reporting Total Compensation of Recipient Executives.
  - 1.Applicability and what to report. You must report total compensation for each of your five most highly compensated executives for the preceding completed fiscal year, if— i, the total Federal funding authorized to date under this award is \$25,000 or more; ii.in the preceding fiscal year, you received—
    - (A) 80 percent or more of your annual gross revenues from Federal procurement contracts (and subcontracts) and Federal financial assistance subject to the Transparency Act, as defined at 2 CFR 170,320 (and subawards); and
    - (B) \$25,000,000 or more in annual gross revenues from Federal procurement contracts (and subcontracts) and Federal financial assistance subject to the Transparency Act, as defined at 2 CFR 170.320 (and subawards); and iii. The public does not have access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filings at <a href="http://www.sec.gov/answers/execomp.htm">http://www.sec.gov/answers/execomp.htm</a>.)
  - 2. Where and when to report. You must report executive total compensation described in paragraph b.1. of this award term:
    - i. As part of your registration profile at http://www.ccr.gov.
    - By the end of the month following the month in which this award is made, and annually thereafter.
- c. Reporting of Total Compensation of Subrecipient Executives.
  - 1. Applicability and what to report. Unless you are exempt as provided in paragraph d. of this award term, for each first-tier subrecipient under this award, you shall report the names and total compensation of each of the subrecipient's five

most highly compensated executives for the subrecipient's preceding completed fiscal year, if— i.in the subrecipient's preceding fiscal year, the subrecipient received—

- (A) 80 percent or more of its annual gross revenues from Federal procurement contracts (and subcontracts) and Federal financial assistance subject to the Transparency Act, as defined at 2 CFR 170.320 (and subawards); and
- (B) \$25,000,000 or more in annual gross revenues from Federal procurement contracts (and subcontracts), and Federal financial assistance subject to the Transparency Act (and subawards); and ii.The public does not have access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filings at <a href="http://www.sec.gov/answers/execomp.htm">http://www.sec.gov/answers/execomp.htm</a>.
- 2. Where and when to report. You must report subrecipient executive total compensation described in paragraph c.1. of this award term:
- i.To the recipient.
- ii. By the end of the month following the month during which you make the subaward. For example, if a subaward is obligated on any date during the month of October of a given year (i.e., between October 1 and 31), you must report any required compensation information of the subrecipient by November 30 of that year.

### d. Exemptions

- If, in the previous tax year, you had gross income, from all sources, under \$300,000, you are exempt from the requirements to report:
- i. Subawards, and
- ii. The total compensation of the five most highly compensated executives of any subrecipient.
- e. Definitions. For purposes of this award term:
  - 1.Entity means all of the following, as defined in 2 CFR part 25:
  - i. A Governmental organization, which is a State, local government, or Indian tribe; ii. A foreign public entity; iii. A domestic or foreign nonprofit organization; iv. A domestic or foreign for-profit organization; v. A Federal agency, but only as a subrecipient under an award or subaward to a non-Federal entity.
  - 2. Executive means officers, managing partners, or any other employees in management positions.
  - 3.Subaward:
  - i. This term means a legal instrument to provide support for the performance of any portion of the substantive project or program for which you received this award and that you as the recipient award to an eligible subrecipient.
  - ii. The term does not include your procurement of property and services needed to carry out the project or program (for further explanation, see Sec. \_\_\_.210 of the attachment to OMB Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations").
  - iii. A subaward may be provided through any legal agreement, including an agreement that you or a subrecipient considers a contract.
  - 4. Subrecipient means an entity that:
  - i. Receives a subaward from you (the recipient) under this award; and ii.ls accountable to you for the use of the Federal funds provided by the subaward.
  - 5. Total compensation means the cash and noncash dollar value earned by the executive during the recipient's or subrecipient's preceding fiscal year and includes the following (for more information see 17 CFR 229.402(c)(2)):
  - i. Salary and bonus.
  - ii. Awards of stock, stock options, and stock appreciation rights. Use the dollar amount recognized for financial statement reporting purposes with respect to the fiscal year in accordance with the Statement of Financial Accounting Standards No. 123 (Revised 2004) (FAS 123R), Shared Based Payments.
  - iii. Earnings for services under non-equity incentive plans. This does not include group life, health, hospitalization or medical reimbursement plans that do not discriminate in favor of executives, and are available generally to all salaried employees.
  - iv. Change in pension value. This is the change in present value of defined benefit and actuarial pension plans.
  - v. Above-market earnings on deferred compensation which is not tax-qualified.
  - vi. Other compensation, if the aggregate value of all such other compensation (e.g. severance, termination payments, value of life insurance paid on behalf of the employee, perquisites or property) for the executive exceeds \$10,000.

#	yr.	
SUBMITTED BY:		
Signature of Authorized Official:	Date:	
Name of Authorized Official:		
Name of Organization:		

This form should be submitted in the Proposal Envelope.

**FORM J** 

# Guam Behavioral Health and Wellness Center U.S. Department of Health and Human Services Substance Abuse and Mental Health Services Administration Federal Grant Funds

### Assurance of Compliance with SAMHSA Charitable Choice Statutes and Regulations SMA\_170

Partner/Subrecipient/ Sub Grantee by signing certify that they will comply as applicable, with the Substance Abuse and Mental Health Services Administration (SAMHSA) Charitable Choice statutes codified at sections 581-584 and 1955 of the Public Health Services Act (42, U.S.C. §§290kk, et. seq., and 300x-65) and their governing regulations at 42 C.F.R. part 54 and 54a respectively.

SAMHSA's two Charitable Choice provisions [Sections 581-584 and Section 1955 of the Public Health Service (PHS) Act, 42 USC 290k, et seq., and 42 USC 300x-65 et seq., respectively] allow religious organizations to provide SAMHSA-funded substance abuse services without impairing their religious character and without diminishing the religious freedom of those who receive their services. These provisions contain important protections both for religious organizations that receive SAMHSA funding and for the individuals who receive their services, and apply to religious organizations and to State and local governments that provide substance abuse prevention and treatment services under SAMHSA grants.

APPLICANT ORGANIZATION:			
SUBMITTED BY:			
Signature of Authorized Official:		Date:	
Name of Authorized Official:		· ·	
Name of Organization:			
= -			

This form should be submitted in the Proposal Envelope.

**FORM K** 

# Guam Behavioral Health and Wellness Center U.S. Department of Health and Human Services Substance Abuse and Mental Health Services Administration Federal Grant Funds

### Certification of Compliance with HHS Standards of Conduct for Recipient Employees

Partner/Subrecipient/ Sub Grantee agree comply with HHS requirements:

HHS requires recipients to establish safeguards to prevent employees, consultants, members of governing bodies, and others who may be involved in grant-supported activities from using their positions for purposes that are, or give the appearance of being, motivated by a desire for private financial gain for themselves or others, such as those with whom they have family, business, or other ties. These safeguards must be reflected in written standards of conduct. Except as provided below, HHS does not require a recipient to establish separate standards of conduct if it maintains such standards for its non-grant-supported activities, as long as those standards are consistent with State and local laws and cover, at a minimum, expected conduct in regard to financial interests, gifts, gratuities and favors, nepotism, and such other areas for governmental organizations as political participation and bribery.

The standards also must do the following:

Address the conditions under which outside activities, relationships, or financial interests are proper or improper.

Provide for advance notification of outside activities, relationships, or financial interests to a responsible organizational official.

Include a process for notification and review by the responsible official of potential or actual violations of the standards.

Specify the nature of penalties that the recipient may impose. These penalties would be in addition to any penalties that HHS or a cognizant Federal agency may impose for infractions that also violate the terms and conditions of award.

Recipients are not required to submit its general standards of conduct to HHS for review or approval. However, a copy must be made available to each of the recipient's officers; each employee and consultant working on the grant-supported program, project, or activity; each member of the governing board, if applicable; and, upon request, the OPDIV. The recipient is responsible for enforcing its standards of conduct, taking appropriate action on individual infractions, and, in the case of financial conflict of interest, informing the GMO if the infraction is related to a research award (see "Other Research-Related Requirements—Financial Conflict of Interest" for the specific regulatory requirements that apply to financial conflict of interest under research grants).

If a suspension or separation action is taken by a recipient against a PI/PD or other key personnel, the recipient must request prior approval of the proposed replacement.

#### Hatch Act

The Hatch Act restricts political activity of executive branch employees of the federal government and District of Columbia government employees (5 U.S.C. 7321–7328) and State or local officers or employees (5 U.S.C. 1501–1528). "State or local officer or employee" means an individual employed by a State or local agency whose principal employment is in connection with an activity that is financed in whole or in part by loans or grants made by the United States or a Federal agency. (Certain State educational or research institutions are excluded from this definition.)

### Age Discrimination Act of 1975

The Age Discrimination Act of 1975, 42 U.S.C. 6101 *et seq.*, prohibits discrimination on the basis of age in any program or activity receiving Federal financial assistance. The HHS implementing regulations are codified at 45 CFR part 91.

### Civil Rights Act of 1964

Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d *et seq.*, provides that no person in the United States will, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. The HHS implementing regulations are codified at 45 CFR part 80.

### **Education Amendments of 1972**

Title IX of the Education Amendments of 1972, 20 U.S.C. 1681, 1682, 1683, 1685, and 1686, provides that no person in the United States will, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance. The HHS implementing regulations are codified at 45 CFR part 86.

### Rehabilitation Act of 1973

Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. 794, as amended, provides that no otherwise qualified handicapped individual in the United States will, solely by reason of the handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. These requirements pertain to the provision of benefits or services as well as to employment. The HHS implementing regulations are codified at 45 CFR parts 84 and 85.

### **Conflict of Interest**

Sub Grantees must establish personnel policy to prevent employees, consultants, members of governing bodies, and others involved in grant-supported activities from using their positions for purposes that are, or give the appearance of being, motivated by a desire for private financial gain for themselves or others, such as those with whom they have family, business, or other ties. The personnel policy must:

- Address the conditions under which outside activities, relationships, or financial interests are proper or improper
- Provide for advance notification of outside activities, relationships, or financial interests to a responsible organizational
- Include a process for notification and review by the responsible official of potential or actual violations of the standards
- Specify the nature of penalties that may be imposed for violations

Reference pg. II-7 of the HHS Grants Policy Statement

### Drug-Free Workplace

The personal policy must include the following:

 The unlawful manufacture, distribution, dispensing, possession, or use of controlled substances is prohibited in the workplace.

- Employees must notify management, as a condition of employment, in writing within five calendar days, if they are convicted of violating a criminal drug statute.
- Appropriate personnel action must be taken, within 30 calendar days, against any employee convicted of violating a
  criminal drug statute up to and including termination, or require the employee to participate satisfactorily in a federal, state,
  local, or law enforcement-approved drug abuse assistance or rehabilitation program.
- Federal agencies must be notified in writing, within 10 calendar days, if any employee engaged in the performance of an award is convicted of violating a criminal drug statute.

Reference the Government-wide Requirements for Drug-Free Workplace, §§ 82.3 and 82.4 of 45 CFR Part 82 (PDF | 172.6 KB).

### Trafficking Victims Protection Act of 2000 (TVPA), as amended 22 U.S.C. 7104(g).

Contractor and its subcontractor, and their employees associated with performance under this procurement shall not (i) engage in severe forms of trafficking in persons during the period of time that the procurement is in effect; (ii) procure a commercial sex act during the time that the procurement is in effect, or (iii) used forced labor in the performance of services in this procurement as defined in the TVPA as amended or the federal regulations, including but not limited to 2 CFR 175. The Government of Guam and the United States Department of Public Health and Human Services, Administration for Children and Families may terminate any work, contract, grant, subgrant without penalty for any violation of these provisions by the Contractor and its subcontractors and their employees, imputed to the Contractor or its subcontractor imputed to them using the standards and due process for imputing the conduct of an individual to an organization that are provided in 2 CFR part 180, "OMB Guidelines to Agencies on Government wide Debarment and Suspension (Nonprocurement)," as implemented by the United States Department of Public Health and Human Services 2 CFR part 376.

Contractor and its subcontractors shall inform the Government of Guam and the United States Department of Public Health and Human Services, Administration for Children and Families immediately of any information they receive from any source alleging violation of (i)(ii) and (iii) above. Contractor and its subcontractors must include this section in any subcontracts they make in this procurement. The following definitions apply to this section: (1) "Employee" means either; an individual employed by you or a subrecipient who is engaged in the performance of this procurement; or another person engaged in the performance of services in this procurement not compensated by you including, but not limited to, a volunteer or individual whose services are contributed by a third party as an in-kind contribution toward cost sharing or matching requirements. (2)"Forced labor" means labor obtained by any of the following methods: the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery. (3). "Private entity": means any entity other than a State, local government, Indian tribe, or foreign public entity, as those terms are defined in 2 CFR 175.25.

Partner/ Subrecipient/ Sub Grantee, agrees to provide GBHWC a copy of their written policies and procedures in compliance with the above, upon GBHW's request.

### SUBMITTED BY:

Signature of Authorized Official:	Date:	
Name of Authorized Official:		
Name of Organization:		

This form should be submitted in the Proposal Envelope.

	Civil Rights Requirements	FORM L
Service Provider:		
1		
Civil Rights Contact Person:		
itle/Address:		
elephone Number:		
Iumber of persons employed by		

This form should be submitted in the Proposal Envelope.



Guam Behavioral Health and Wellness Center
U.S. Department of Health and Human Services
Substance Abuse and Mental Health Services Administration
Federal Grant Funds

### Limited English Proficiency Certification

I certify that Limited English Proficiency persons have meaningful access to any services under any developed (if applicable) program(s). National origin discrimination includes discrimination on the basis of Limited English Proficiency (LEP). Meaningful access may entail providing language assistance services, including oral and written translation when necessary.

SUBMITTED BY:

		·
Signature:		Date:
		<u> </u>
	T	
Name:	Title:	
A		
Agency:		

This form should be submitted in the Proposal Envelope



### Guam Behavioral Health and Wellness Center U.S. Department of Health and Human Services Substance Abuse and Mental Health Services Administration Federal Grant Funds

### Uniform Administrative Requirements, Cost Principles, and Audit Requirement for Federal Awards

Partner/Subrecipient/ Sub Grantee by signing below certify they will comply with SAMHSA's Uniform Administrative Requirements, Cost Principles, and Audit Requirements.

SAMHSA grants webpages are currently being updated to reflect the new guidance effective December 26, 2014. The Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards is the final revised rule streamlining grant management requirements. This guidance supersedes requirements from OMB Circulars A-21, A-87, A-110, and A-122 (which have been placed in OMB guidances); Circulars A-89, A-102, and A-133; and the guidance in Circular A-50 on Single Audit Act follow-up, HHS Codified 2 CFR 200 in its regulations at 45 CFR 75. The Uniform Guidance is effective as of December 26, 2014.

Repealed, effective	12/26/14	New, effective 12/26/14
Administrative Requirements:		2 CFR 200/45 CFR Part 75
45 CFR 74/ 2 CFR 215	Higher educations, hospitals, other non-profits	"Uniform Administrative Requirements, Cost Principles, and Audit Requirements for HHS Awards"
45 CFR 92	State, local, and tribal governments	
Cost Principles:		
2 CFR 220 OMB Circ. A-21	Institutions of higher education	
2 CFR 225/ OMB Circ. A-87	State, local, and tribal governments	
2 CFR 230/ OMB Circ. A-122	Non-profit organizations	
2 CFR 215/ 45 CFR 74 App. E	Hospitals	
Audits:		
OMB Circ. A-133	States, local governments, and non-profits	
Available From: http	://www.samhsa.gov/grants/grants-management/p	policies-regulations/requirements-principles
SUBMITTED BY:		
Signature of Author	rized Official:	Date:
Name of Authorize	d Official:	
Name of Organizati	ion:	

This form should be submitted in the Proposal Envelope.

FORM O

# Guam Behavioral Health and Wellness Center U.S. Department of Health and Human Services Substance Abuse and Mental Health Services Administration Federal Grant Funds

### Procurement Standards - 2 CFR Chapter I and Chapter II, Part 200, et. al.

Partner/Subrecipient/ Sub Grantee by signing below acknowledge that they have been advised of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, Final agree that they shall apply and are part of this procurement and that they shall comply with applicable provision in their own procurements.

Note, it is possible for the prior OMB Circulars and Regulation to be declared to apply until September 30, 2016 as to new 2 CFR Part 200- Uniform Grant Requirements.

A non-Federal entity needs to include a contemporaneous memorandum in its procurement file that prior OMB Circulars and Regulation applying to the procurement.

Title 2: Grants and Agreements
PART 200—UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR
FEDERAL AWARDS
Subpart B—General Provisions

### 200.110 Effective/applicability date.

- (a) The standards set forth in this part which affect administration of Federal awards issued by Federal awarding agencies become effective once implemented by Federal awarding agencies or when any future amendment to this part becomes final. Federal awarding agencies must implement the policies and procedures applicable to Federal awards by promulgating a regulation to be effective by December 26, 2014 unless different provisions are required by statute or approved by OMB. For the procurement standards in §§200.317-200.326, non-Federal entities may continue to comply with the procurement standards in previous OMB guidance (superseded by this part as described in §200.104) for one additional fiscal year after this part goes into effect. If a non-Federal entity chooses to use the previous procurement standards for an additional fiscal year before adopting the procurement standards in this part, the non-Federal entity must document this decision in their internal procurement policies.
- (b) The standards set forth in Subpart F—Audit Requirements of this part and any other standards which apply directly to Federal agencies will be effective December 26, 2013 and will apply to audits of fiscal years beginning on or after December 26, 2014.

[78 FR 78608, Dec. 26, 2013, as amended at 79 FR 75882, Dec. 19, 2014]

### FEDERAL FUNDS- Government of Guam and Non-Federal Entities -Including Sub-Recipients of the Government of Guam

All purchase orders and contracts funded in whole or in part by Federal funds covered by *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Final Rule - Procurement Standards* (2 CFR Chapter I, Chapter II, Part 200, et al.) are to comply with, but not limited to the following regulations:

§200.317 Procurements by states.

When procuring property and services under a Federal award, a state must follow the same policies and procedures it uses for procurements from its non-Federal funds. The state will comply with §200.322 Procurement of recovered materials and ensure that every purchase order or other contract includes any clauses required by section §200.326 Contract provisions. All other non-

Federal entities, including subrecipients of a state, will follow §§200.318 General procurement standards through 200.326 Contract provisions.

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§200.318 General procurement standards.

- (a) The non-Federal entity must use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable Federal law and the standards identified in this part.
- (b) Non-Federal entities must maintain oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders.
- (c)(1) The non-Federal entity must maintain written standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award and administration of contracts. No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a Federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The officers, employees, and agents of the non-Federal entity may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, non-Federal entities may set standards for situations in which the financial interest is not substantial or the gift is an unsolicited item of nominal value. The standards of conduct must provide for disciplinary actions to be applied for violations of such standards by officers, employees, or agents of the non-Federal entity.
- (c)(2) If the non-Federal entity has a parent, affiliate, or subsidiary organization that is not a state, local government, or Indian tribe, the non-Federal entity must also maintain written standards of conduct covering organizational conflicts of interest. Organizational conflicts of interest means that because of relationships with a parent company, affiliate, or subsidiary organization, the non-Federal entity is unable or appears to be unable to be impartial in conducting a procurement action involving a related organization.
- (d) The non-Federal entity's procedures must avoid acquisition of unnecessary or duplicative items. Consideration should be given to consolidating or breaking out procurements to obtain a more economical purchase. Where appropriate, an analysis will be made of lease versus purchase alternatives, and any other appropriate analysis to determine the most economical approach.
- (e) To foster greater economy and efficiency, and in accordance with efforts to promote cost-effective use of shared services across the Federal Government, the non-Federal entity is encouraged to enter into state and local intergovernmental agreements or interentity agreements where appropriate for procurement or use of common or shared goods and services.
- (f) The non-Federal entity is encouraged to use Federal excess and surplus property in lieu of purchasing new equipment and property whenever such use is feasible and reduces project costs.
- (g) The non-Federal entity is encouraged to use value engineering clauses in contracts for construction projects of sufficient size to offer reasonable opportunities for cost reductions. Value engineering is a systematic and creative analysis of each contract item or task to ensure that its essential function is provided at the overall lower cost.
- (h) The non-Federal entity must award contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration will be given to such matters as contractor integrity, compliance with public policy, record of past performance, and financial and technical resources. See also §200.212 Suspension and debarment.
- (i) The non-Federal entity must maintain records sufficient to detail the history of procurement. These records will include, but are not necessarily limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, and the basis for the contract price.

- (j)(1) The non-Federal entity may use a time and materials type contract only after a determination that no other contract is suitable and if the contract includes a ceiling price that the contractor exceeds at its own risk. Time and materials type contract means a contract whose cost to a non-Federal entity is the sum of: (i) The actual cost of materials; and (ii) Direct labor hours charged at fixed hourly rates that reflect wages, general and administrative expenses, and profit.
- (j)(2) Since this formula generates an open-ended contract price, a time-and-materials contract provides no positive profit incentive to the contractor for cost control or labor efficiency. Therefore, each contract must set a ceiling price that the contractor

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exceeds at its own risk. Further, the non-Federal entity awarding such a contract must assert a high degree of oversight in order to obtain reasonable assurance that the contractor is using efficient methods and effective cost controls.

(k) The non-Federal entity alone must be responsible, in accordance with good administrative practice and sound business judgment, for the settlement of all contractual and administrative issues arising out of procurements. These issues include, but are not limited to, source evaluation, protests, disputes, and claims. These standards do not relieve the non-Federal entity of any contractual responsibilities under its contracts. The Federal awarding agency will not substitute its judgment for that of the non-Federal entity unless the matter is primarily a Federal concern. Violations of law will be referred to the local, state, or Federal authority having proper jurisdiction.

### §200.319 Competition.

- (a) All procurement transactions must be conducted in a manner providing full and open competition consistent with the standards of this section. In order to ensure objective contractor performance and eliminate unfair competitive advantage, contractors that develop or draft specifications, requirements, statements of work, or invitations for bids or requests for proposals must be excluded from competing for such procurements. Some of the situations considered to be restrictive of competition include but are not limited to:
  - (1) Placing unreasonable requirements on firms in order for them to qualify to do business;
  - (2) Requiring unnecessary experience and excessive bonding:
  - (3) Noncompetitive pricing practices between firms or between affiliated companies:
  - (4) Noncompetitive contracts to consultants that are on retainer contracts:
  - (5) Organizational conflicts of interest;
  - (6) Specifying only a "brand name" product instead of allowing "an equal" product to be offered and describing the performance or other relevant requirements of the procurement; and
  - (7) Any arbitrary action in the procurement process.
- (b) The non-Federal entity must conduct procurements in a manner that prohibits the use of statutorily or administratively imposed state, local, or tribal geographical preferences in the evaluation of bids or proposals, except in those cases where applicable Federal statutes expressly mandate or encourage geographic preference. Nothing in this section preempts state licensing laws. When contracting for architectural and engineering (A/E) services, geographic location may be a selection criterion provided its application leaves an appropriate number of qualified firms, given the nature and size of the project, to compete for the contract.
- (c) The non-Federal entity must have written procedures for procurement transactions. These procedures must ensure that all solicitations:
  - (1) Incorporate a clear and accurate description of the technical requirements for the material, product, or service to be procured. Such description must not, in competitive procurements, contain features which unduly restrict competition. The description may include a statement of the qualitative nature of the material, product or service to be procured and, when necessary, must set forth those minimum essential characteristics and standards to which it must conform if it is to

satisfy its intended use. Detailed product specifications should be avoided if at all possible. When it is impractical or uneconomical to make a clear and accurate description of the technical requirements, a "brand name or equivalent" description may be used as a means to define the performance or other salient requirements of procurement. The specific features of the named brand which must be met by offers must be clearly stated; and

(2) Identify all requirements which the offerors must fulfill and all other factors to be used in evaluating bids or proposals.

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- (d) The non-Federal entity must ensure that all prequalified lists of persons, firms, or products which are used in acquiring goods and services are current and include enough qualified sources to ensure maximum open and free competition. Also, the non-Federal entity must not preclude potential bidders from qualifying during the solicitation period.
- §200.320 Methods of procurement to be followed. The non-Federal entity must use one of the following methods of procurement.
- (a) Procurement by micro-purchases. Procurement by micro-purchase is the acquisition of supplies or services, the aggregate dollar amount of which does not exceed the micro-purchase threshold (§200.67 Micro-purchase). To the extent practicable, the non-Federal entity must distribute micro-purchases equitably among qualified suppliers. Micro-purchases may be awarded without soliciting competitive quotations if the non-Federal entity considers the price to be reasonable.
- (b) Procurement by small purchase procedures. Small purchase procedures are those relatively simple and informal procurement methods for securing services, supplies, or other property that do not cost more than the Simplified Acquisition Threshold. If small purchase procedures are used, price or rate quotations must be obtained from an adequate number of qualified sources.
- (c) Procurement by sealed bids (formal advertising). Bids are publicly solicited and a firm fixed price contract (lump sum or unit price) is awarded to the responsible bidder whose bid, conforming with all the material terms and conditions of the invitation for bids, is the lowest in price. The sealed bid method is the preferred method for procuring construction, if the conditions in paragraph (c)(1) of this section apply.
  - (1) In order for sealed bidding to be feasible, the following conditions should be present: (i) A complete, adequate, and realistic specification or purchase description is available; (ii) Two or more responsible bidders are willing and able to compete effectively for the business; and (iii) The procurement lends itself to a firm fixed price contract and the selection of the successful bidder can be made principally on the basis of price.
  - (2) If sealed bids are used, the following requirements apply: (i) Bids must be solicited from an adequate number of known suppliers, providing them sufficient response time prior to the date set for opening the bids, for state, local, and tribal governments, the invitation for bids must be publically advertised; (ii) The invitation for bids, which will include any specifications and pertinent attachments, must define the items or services in order for the bidder to properly respond; (iii) All bids will be opened at the time and place prescribed in the invitation for bids, and for local and tribal governments, the bids must be opened publicly; (iv) A firm fixed price contract award will be made in writing to the lowest responsive and responsible bidder. Where specified in bidding documents, factors such as discounts, transportation cost, and life cycle costs must be considered in determining which bid is lowest. Payment discounts will only be used to determine the low bid when prior experience indicates that such discounts are usually taken advantage of; and (v) Any or all bids may be rejected if there is a sound documented reason.
- (d) Procurement by competitive proposals. The technique of competitive proposals is normally conducted with more than one source submitting an offer, and either a fixed price or cost-reimbursement type contract is awarded. It is generally used when conditions are not appropriate for the use of sealed bids. If this method is used, the following requirements apply:
  - (1) Requests for proposals must be publicized and identify all evaluation factors and their relative importance. Any response to publicized requests for proposals must be considered to the maximum extent practical;
  - (2) Proposals must be solicited from an adequate number of qualified sources;

- (3) The non-Federal entity must have a written method for conducting technical evaluations of the proposals received and for selecting recipients;
- (4) Contracts must be awarded to the responsible firm whose proposal is most advantageous to the program, with price and other factors considered; and
- (5) The non-Federal entity may use competitive proposal procedures for qualifications-based procurement of architectural/engineering (A/E) professional services whereby competitors' qualifications are evaluated and the most

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qualified competitor is selected, subject to negotiation of fair and reasonable compensation. The method, where price is not used as a selection factor, can only be used in procurement of A/E professional services. It cannot be used to purchase other types of services though A/E firms are a potential source to perform the proposed effort.

### (e) [Reserved]

- (f) Procurement by noncompetitive proposals. Procurement by noncompetitive proposals is procurement through solicitation of a proposal from only one source and may be used only when one or more of the following circumstances apply:
  - (1) The item is available only from a single source;
  - (2) The public exigency or emergency for the requirement will not permit a delay resulting from competitive solicitation;
  - (3) The Federal awarding agency or pass-through entity expressly authorizes noncompetitive proposals in response to a written request from the non-Federal entity; or
  - (4) After solicitation of a number of sources, competition is determined inadequate.
- §200.321 Contracting with small and minority businesses, women's business enterprises, and labor surplus area firms.
- (a) The non-Federal entity must take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible.
- (b) Affirmative steps must include:
  - (1) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
  - (2) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
  - (3) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
  - (4) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
  - (5) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce; and
  - (6) Requiring the prime contractor, if subcontracts are to be let, to take the affirmative steps listed in paragraphs (1) through (5) of this section.
- §200.322 Procurement of recovered materials.

A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

§200.323 Contract cost and price.

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- (a) The non-Federal entity must perform a cost or price analysis in connection with every procurement action in excess of the Simplified Acquisition Threshold including contract modifications. The method and degree of analysis is dependent on the facts surrounding the particular procurement situation, but as a starting point, the non-Federal entity must make independent estimates before receiving bids or proposals.
- (b) The non-Federal entity must negotiate profit as a separate element of the price for each contract in which there is no price competition and in all cases where cost analysis is performed. To establish a fair and reasonable profit, consideration must be given to the complexity of the work to be performed, the risk borne by the contractor, the contractor's investment, the amount of subcontracting, the quality of its record of past performance, and industry profit rates in the surrounding geographical area for similar work.
- (c) Costs or prices based on estimated costs for contracts under the Federal award are allowable only to the extent that costs incurred or cost estimates included in negotiated prices would be allowable for the non-Federal entity under Subpart E—Cost Principles of this part. The non-Federal entity may reference its own cost principles that comply with the Federal cost principles.
- (d) The cost plus a percentage of cost and percentage of construction cost methods of contracting must not be used.
- §200.324 Federal awarding agency or pass-through entity review.
- (a) The non-Federal entity must make available, upon request of the Federal awarding agency or pass-through entity, technical specifications on proposed procurements where the Federal awarding agency or pass-through entity believes such review is needed to ensure that the item or service specified is the one being proposed for acquisition. This review generally will take place prior to the time the specification is incorporated into a solicitation document. However, if the non-Federal entity desires to have the review accomplished after a solicitation has been developed, the Federal awarding agency or pass-through entity may still review the specifications, with such review usually limited to the technical aspects of the proposed purchase.
- (b) The non-Federal entity must make available upon request, for the Federal awarding agency or pass-through entity preprocurement review, procurement documents, such as requests for proposals or invitations for bids, or independent cost estimates, when:
  - (1) The non-Federal entity's procurement procedures or operation fails to comply with the procurement standards in this part;
  - (2) The procurement is expected to exceed the Simplified Acquisition Threshold and is to be awarded without competition or only one bid or offer is received in response to a solicitation;
  - (3) The procurement, which is expected to exceed the Simplified Acquisition Threshold, specifies a "brand name" product:
  - (4) The proposed contract is more than the Simplified Acquisition Threshold and is to be awarded to other than the apparent low bidder under a sealed bid procurement; or

- (5) A proposed contract modification changes the scope of a contract or increases the contract amount by more than the Simplified Acquisition Threshold.
- (c) The non-Federal entity is exempt from the pre-procurement review in paragraph (b) of this section if the Federal awarding agency or pass-through entity determines that its procurement systems comply with the standards of this part,
  - (1) The non-Federal entity may request that its procurement system be reviewed by the Federal awarding agency or passthrough entity to determine whether its system meets these standards in order for its system to be certified. Generally, these reviews must occur where there is continuous high-dollar funding, and third party contracts are awarded on a regular basis;
  - (2) The non-Federal entity may self-certify its procurement system. Such self-certification must not limit the Federal awarding agency's right to survey the system. Under a self-certification procedure, the Federal awarding agency may rely on written assurances from the non-Federal entity that it is complying with these standards. The non-Federal entity

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must cite specific policies, procedures, regulations, or standards as being in compliance with these requirements and have its system available for review.

### §200.325 Bonding requirements.

For construction or facility improvement contracts or subcontracts exceeding the Simplified Acquisition Threshold, the Federal awarding agency or pass-through entity may accept the bonding policy and requirements of the non-Federal entity provided that the Federal awarding agency or pass-through entity has made a determination that the Federal interest is adequately protected. If such a determination has not been made, the minimum requirements must be as follows:

- (a) A bid guarantee from each bidder equivalent to five percent of the bid price. The "bid guarantee" must consist of a firm commitment such as a bid bond, certified check, or other negotiable instrument accompanying a bid as assurance that the bidder will, upon acceptance of the bid, execute such contractual documents as may be required within the time specified.
- (b) A performance bond on the part of the contractor for 100 percent of the contract price. A "performance bond" is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.
- (c) A payment bond on the part of the contractor for 100 percent of the contract price. A "payment bond" is one executed in connection with a contract to assure payment as required by law of all persons supplying labor and material in the execution of the work provided for in the contract.

§200.326 Contract provisions. The non-Federal entity's contracts must contain the applicable provisions described in Appendix II to Part 200—Contract Provisions for non-Federal Entity Contracts Under Federal Awards.

### Appendix II to Part 200—Contract Provisions for Non-Federal Entity Contracts Under Federal Awards

In addition to other provisions required by the Federal agency or non-Federal entity, all contracts made by the non-Federal entity under the Federal award must contain provisions covering the following, as applicable.

- (A) Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.
- (B) All contracts in excess of \$10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement.
- (C) Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR Page-62

60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

(D) Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or

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subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

- (E) Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.
- (F) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.
- (G) Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended—Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).
- (H) Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

(I) Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

(J) Procurement of recovered materials. (2 CFR § 200.322)

A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

[78 FR 78608, Dec. 26, 2013, as amended at 79 FR 75888, Dec. 19, 2014]

Procurement Standards - 2 CFR Chapter I and Chapter II, Part 200, et. al.

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Partner/Subrecipient/ Sub Grantee by signing below acknowledge receipt of all nine (9) pages of this form, and that they have been advised of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards above, and they agree that they shall apply and are part of this procurement and that they shall comply with applicable provision in their own procurements.

### SUBMITTED BY:

Signature of Authorized Official:	Date:	
Name of Authorized Official:		
Name of Organization:		

This form should be submitted in the Proposal Envelope

**FORM P** 

### Guam Behavioral Health and Wellness Center U.S. Department of Health and Human Services Substance Abuse and Mental Health Services Administration Federal Grant Funds

### Federal Grant Fund Certifications and Assurances

Partner/Subrecipient/ Sub Grantee by their signature below certify and assure their compliance with the following:

### 1. Certification Regarding Debarment and Suspension

The undersigned (authorized official signing for the organization) certifies to the best of his or her knowledge and belief, that the organization, defined as the primary participant in accordance with 45 CFR Part 76, and its principals: are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal Department or agency; have not within a 3-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; are not presently indicted or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and have not within a 3-year period preceding this application/proposal had one or more public transactions (Federal, State, or local) terminated for cause or default.

Should the undersigned not be able to provide this certification, an explanation as to why should be set forth in a letter with the letter head of the organization on it and accompany this form in the proposal package.

The undersigned agrees by submitting this proposal that it will include, without modification, the clause titled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion--Lower Tier Covered Transactions" in all lower tier covered transactions (i.e., transactions with subgrantees and/or contractors) and in all solicitations for lower tier covered transactions in accordance with 45 CFR Part 76.

### 2. Certification Regarding Drug-Free Workplace Requirements

The undersigned (authorized official signing for the organization) certifies that the organization will, or will continue to, provide a drug-free work-place in accordance with 45 CFR Part 76 by:

- a. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's work-place and specifying the actions that will be taken against employees for violation of such prohibition;
- b. Establishing an ongoing drug-free awareness program to inform employees about-
  - (1) The dangers of drug abuse in the workplace;
  - (2) The grantee's policy of maintaining a drug-free workplace:
  - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
  - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- c. Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a) above;
- d. Notifying the employee in the statement required by paragraph (a), above, that, as a condition of employment under the grant, the employee will--
  - (1) Abide by the terms of the statement; and
- (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
- e. Notifying the agency in writing within ten calendar days after receiving notice under paragraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer or other designee on whose grant activity the convicted employee was working, unless the Federal

agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;

- f. Taking one of the following actions, within 30 calendar days of receiving notice under paragraph (d) (2), with respect to any employee who is so convicted-
- (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
- (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- g. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d),
   (e), and (f).

For purposes of paragraph (e) regarding agency notification of criminal drug convictions, the DHHS has designated the following central point for receipt of such notices:

Office of Grants and Acquisition Management
Office of Grants Management
Office of the Assistant Secretary for Management and Budget
Department of Health and Human Services
200 Independence Avenue, S.W., Room 517-D
Washington, D.C. 20201

Notice is also required to the government of Guam Department contract designated contact.

### 3. Certifications Regarding Lobbying

Title 31, United States Code, Section 1352, entitled "Limitation on use of appropriated funds to influence certain Federal contracting and financial transactions," generally prohibits recipients of Federal grants and cooperative agreements from using Federal (appropriated) funds for lobbying the Executive or Legislative Branches of the Federal Government in connection with a SPECIFIC grant or cooperative agreement. Section 1352 also requires that each person who requests or receives a Federal grant or cooperative agreement must disclose lobbying undertaken with non-Federal (non-appropriated) funds. These requirements apply to grants and cooperative agreements EXCEEDING \$100.000 in total costs (45 CFR Part 93).

The undersigned (authorized official signing for the organization) certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. (If needed, Standard Form-LLL, "Disclosure of Lobbying Activities," its instructions, and continuation sheet are available upon request form GBHWC or via the SAMHSA grant management website, forms.)
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than\$10,000 and not more than \$100,000 for each such failure.

### 4. Certification Regarding Program Fraud Civil Remedies Act (PFCRA)

The undersigned (authorized official signing for the organization) certifies that the statements herein are true, complete, and accurate to the best of his or her knowledge, and that he or she is aware that any false, fictitious, or fraudulent statements or claims may subject him or her to criminal, civil, or administrative penalties. The undersigned agrees that the organization will comply with the U.S. Department of Public Health Service terms and conditions of the grant award that is part of the funding for this procurement.

### 5. Certification Regarding Environmental Tobacco Smoke

Public Law 103-227, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, daycare, early childhood development services, education or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law also applies to children's services that are provided in indoor facilities that are constructed, operated, or maintained with such Federal funds. The law does not apply to children's services provided in private residence, portions of facilities used for inpatient drug or alcohol treatment, service providers whose sole source of applicable Federal funds is Medicare or Medicaid, or facilities where WIC coupons are redeemed.

Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1,000 for each violation and/or the imposition of an administrative compliance order on the responsible entity.

By signing the certification, the undersigned certifies that the organization will comply with the requirements of the Act and will not allow smoking within any portion of any indoor facility used for the provision of services for children as defined by the Act.

The organization agrees that it will require that the language of this certification be included in any subawards which contain provisions for children's services and that all subrecipients shall certify accordingly.

The U.S. Department of Public Health Services strongly encourages all contract grant fund recipients to provide a smoke-free workplace and promote the non-use of tobacco products. This is consistent with the PHS mission to protect and advance the physical and mental health of the American people.

### 6. Certification Regarding Non-Discrimination

The undersigned certifies that the organization shall comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §§794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to non-discrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and (j) the requirements of any other nondiscrimination statute(s) which may apply to the application. Certification Regarding the Hatch Act

The undersigned certifies that the organization shall comply with the provisions of the Hatch Act (5 U.S.C. §§1501-1508 and

### 7. Single Audit Act

7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds. The undersigned certifies the organization shall cause to be performed the required financial and compliance audits in accordance with the Single Audit Act of 1984.

### 8. Notice of Grant Award

The undersigned certifies it has received a copy of the Notice of Grant Award of the federal grant funds that are part of this procurement with its accompanying terms and conditions, and attaches a copy of the Notice of Grant award to this form. The undersigned certifies the organization shall comply with all applicable requirements of all other Federal laws, executive orders, regulations and policies governing the program. (A copy of the Notice of Grant award is attached hereto; and is incorporated herein as if fully rewritten).

SUBMITTED BY:		
Signature of Authorized Official:	Date:	
Name of Authorized Official:	-	
Name of Organization:		

This form consists of 4 pages and additionally includes a copy of the Notice of Grant Award incorporated herein by reference as

(Please PRINT and attach a copy of the Notice of Grant Award to the signed form upon its submission).

if fully re-written.

This form should be submitted in the Proposal Envelope

Notice of Award

Rey Vega

Issue Date:

09/19/2018

**Business Address** 

Guam Behavioral Health & Wellness Center

790 Gov. Carlos G. Camacho Road

Tamuning, GU 969133129



SOR

Department of Health and Human Services

Substance Abuse and Mental Health Services Administration

Center for Substance Abuse Treatment

Grant Number: 1H79Tl081683-01
FAIN: H79Tl081683
Program Director: Athena Duenas

Project Title: Guam Opioid Response Project (GORP)

### **Grantee Address**

**GUAM BEHAVIORAL HEALTH AND** 

WELLNESS CENTER

Ms. Athena Duenas

Guam Behavioral Health and Wellness

Center

790 Governor Carlos G. Camacho

Tamuning, GU 969133129

**Budget Period:** 09/30/2018 – 09/29/2019 **Project Period:** 09/30/2018 – 09/29/2020

Dear Grantee:

The Substance Abuse and Mental Health Services Administration hereby awards a grant in the amount of

\$250,000 (see "Award Calculation" in Section I and "Terms and Conditions" in Section III) to GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER in support of the above referenced project. This award is pursuant to the authority of Title II Division H of the Consolidated Appropriations Act and is subject to the requirements of this statute and regulation and of other referenced, incorporated or attached terms and conditions.

Award recipients may access the SAMHSA website at <a href="www.samhsa.gov">www.samhsa.gov</a> (click on "Grants" then SAMHSA Grants Management), which provides information relating to the Division of Payment Management System, HHS Division of Cost Allocation and Postaward Administration Requirements. Please use your grant number for reference.

Acceptance of this award including the "Terms and Conditions" is acknowledged by the grantee when funds are drawn down or otherwise obtained from the grant payment system.

If you have any questions about this award, please contact your Grants Management Specialist and your Government Project Officer listed in your terms and conditions.

Sincerely yours,
Odessa Crocker
Grants Management Officer
Division of Grants Management

See additional information below

		<del></del>
	Page-1 N I – AWARD DATA – 1H79Ti081683-01 Calculation (U.S. Dollars)	
Equipn Materia Contra Travel Other	als & Supplies	\$5,399 \$123,067 \$100,000 \$5,190 \$16,344
Direct Cost Approved Budget Federal Share Cumulative Prior Awards for this Budget Period AMOUNT OF THIS ACTION (FEDERAL SHARE)		\$250,000 \$250,000 \$250,000 \$0 \$250,000
YR	SUMMARY TOTALS FOR ALL YEARS  AMOUNT	
1 2	\$250,000 \$250,000	

<sup>\*</sup>Recommended future year total cost support, subject to the availability of funds and satisfactory progress of the project.

### **Fiscal Information:**

**CFDA Number:** 

93.788

EIN:

1980018947H8

**Document Number:** 

18TI81683A

Fiscal Year:

2018

IC

CAN

**Amount** 

TI

C96N600

\$250,000

IC	CAN		
TI	C96N600	<u>2018</u> \$250,000	<u>2019</u> \$250,000

**TI Administrative Data:** 

**PCC:** SOR / **OC:** 4145

### SECTION II - PAYMENT/HOTLINE INFORMATION - 1H79TI081683-01

Payments under this award will be made available through the HHS Payment Management System (PMS). PMS is a centralized grants payment and cash management system, operated by the HHS Program Support Center (PSC), Division of Payment Management (DPM). Inquiries regarding payment should be directed to: The Division of Payment Management System, PO Box 6021, Rockville, MD 20852, Help Desk Support – Telephone Number: 1-877-614-5533.

The HHS Inspector General maintains a toll-free hotline for receiving information concerning fraud, waste, or abuse under grants and cooperative agreements. The telephone number is: 1800-HHS-TIPS (1-800-447-8477). The mailing address is: Office of Inspector General, Department of Health and Human Services, Attn: HOTLINE, 330 Independence Ave., SW, Washington, DC 20201. SECTION III – TERMS AND CONDITIONS – 1H79TI081683-01

This award is based on the application submitted to, and as approved by, SAMHSA on the abovetitle project and is subject to the terms and conditions incorporated either directly or by reference in the following:

- a. The grant program legislation and program regulation cited in this Notice of Award.
- b. The restrictions on the expenditure of federal funds in appropriations acts to the extent those restrictions are pertinent to the award.
- c. 45 CFR Part 75 as applicable.
- d. The HHS Grants Policy Statement.
- e. This award notice, INCLUDING THE TERMS AND CONDITIONS CITED BELOW.

### **Treatment of Program Income:**

**Additional Costs** 

In accordance with the regulatory requirements provided at 45 CFR 75.113 and Appendix XII to 45 CFR Part 75, recipients that have currently active Federal grants, cooperative agreements, and procurement contracts with cumulative total value greater than \$10,000,000 must report and maintain information in the System for Award Management (SAM) about civil, criminal, and administrative proceedings in connection with the award or performance of a Federal award that reached final disposition within the most recent five-year period. The recipient must also make semiannual disclosures regarding such proceedings. Proceedings information will be made publicly available in the designated integrity and performance system (currently the Federal Awardee Performance and Integrity Information System (FAPIIS)). Full reporting requirements and procedures are found in Appendix XII to 45 CFR Part 75.

### SECTION IV - TI Special Terms and Conditions - 1H79TI081683-01

### **REMARKS:**

This Notice of Award (NoA) is issued to inform your organization that the application submitted through Funding Opportunity Announcement (FOA) TI-18-015 has been selected for funding.

Key Personnel (or key staff positions, if staff has not been selected) are listed below:

Athena Duenas, Program Director @ 100% level of effort

Valerie Jean C. Mansapit, State Opioid Coordinator --- @ 100% level of effort

Any changes in key staff including level of effort involving separation from the project for more than three months or a 25 percent reduction in time dedicated to the project, requires prior approval. Reference the Prior Approval Standard Term for additional information and instructions.

Recipients are expected to plan their work to ensure that funds are expended within the 12-month budget period reflected on this Notice of Award. If activities proposed in the approved budget cannot be completed within the current budget period, SAMSHA cannot guarantee the approval of any request for carryover of remaining unobligated funding.

Register your Program Director/Project Director (PD) in eRA Commons: You must complete registrations in order to submit an FY19 Continuation Application in eRA Commons. You must register both the Organization and the PD. Additional information for eRA registration can be found at: https://era.nih.gov/reg\_accounts/register\_commons.cfm.

The response to term and conditions of award must be submitted as .pdf documents in the "View Terms Tracking Details" page in eRA Commons.

For more information on how to upload a document in response to a tracked term, please reference under heading "4 Additional Materials – grantee" in the User Guide located at: https://era.nih.gov/files/TCM User Guide Grantee.pdf.

**REMARKS:** The following document(s) were missing from your application:

OSF-LLL

Please submit these documents by e-mail directly to LeSchell Browne, GMS, LeSchell.Browne@SAMHSA.HHS.Gov.

Acceptance of this award signifies that the grantee agrees to submit the missing information stated above no later than 10/31/2018.

### SPECIAL TERMS OF AWARD:

SOR funds shall be used to fund services and practices that have a demonstrated evidence-base, and that are appropriate for the population(s) of focus.

SOR funds shall not be utilized for services that can be supported through other accessible sources of funding such as other federal discretionary and formula grant funds, e.g. HHS (CDC, CMS, HRSA, and SAMHSA), DOJ (OJP/BJA) and non-federal funds, 3rd party insurance, and sliding scale self-pay among others.

SOR funds for treatment and recovery support services shall only be utilized to provide services to individuals with a diagnosis of an opioid use disorder or to individuals with a demonstrated history of opioid overdose problems.

Grantees are expected to report data as required in the FOA and to fully participate in any SAMHSA-sponsored evaluation of this program. All required data must be reported to the SPARS system within SAMHSA specified timelines. The submission of these data in the form required by SAMHSA is a requirement of funding.

Medication Assisted Treatment (MAT) using one of the FDA-approved medications for the maintenance treatment of opioid use disorder (methadone, buprenorphine/naloxone products/buprenorphine products including sublingual tablets/film, buccal film, and extended release, long-acting injectable buprenorphine formulations and injectable naltrexone) is a required activity of your grant per the terms of your grant award.

Recipients are required to work with the SAMHSA Opioid-STR TA grant awarded to AAAP as the primary means of TA provision. Recipients are expected to report data as required in the Funding Opportunity Announcement (FOA) and to fully participate in the cross-site evaluation of the program.

Grantees are required to track funding of activities by providers and be prepared to submit these data to SAMHSA upon request.

#### STANDARD TERMS OF AWARD:

Refer to the following SAMHSA website to access the Standard Terms applicable to your grant award for FY 2018: <a href="https://www.samhsa.gov/grants/grants-management/notice-awardnoa/standard-terms-conditions">https://www.samhsa.gov/grants/grants-management/notice-awardnoa/standard-terms-conditions</a> and reference the FY 2018 Standard and New Grant Terms

#### REPORTING REQUIREMENTS:

### Annual Federal Financial Report (SF-425)

The Federal Financial Report (FFR) (SF-425) is required on an annual basis and must be submitted no later than 90 days after the end of the budget period (by December 31, 2019).

The annual FFR should reflect only cumulative actual Federal funds authorized and disbursed, any non-Federal matching funds (if identified in the Funding Opportunity Announcement (FOA)), unliquidated obligations incurred, the unobligated balance of the Federal funds for the award, as well as program income generated during the timeframe covered by the report.

Additional guidance to complete the FFR can be found at http://www.samhsa.gov/grants/grantsmanagement/reporting-requirements.

FFR reporting must be entered directly into the eRA Commons system. Instructions on how to submit a Federal Financial Report (FFR) via the eRA Commons is available at <a href="https://www.samhsa.gov/sites/default/files/samhsa-grantee-submit-ffr-10-22-17.pptx">https://www.samhsa.gov/sites/default/files/samhsa-grantee-submit-ffr-10-22-17.pptx</a>.

#### Annual Performance Progress Report (PPR)

The Performance Progress Report (PPR) is required on an annual basis and must be submitted no later than 90 days after the end of the budget period (by December 31, 2019)

Note: Recipients must also comply with the GPRA requirements that include the collection and periodic reporting of performance data as specified in the FOA or by the Grant Program Official (GPO). This information is needed in order to comply with PL 102-62, which requires that Substance Abuse and Mental Health Services Administration (SAMHSA) report evaluation data to ensure the effectiveness and efficiency of its programs.

This information will be gathered using SAMHSA's Performance Accountability and Reporting System (SPARS); access will be provided upon award.

Additional information on reporting requirements is available at <a href="https://www.samhsa.gov/grants/grants-management/reporting-requirements">https://www.samhsa.gov/grants/grants-management/reporting-requirements</a>

#### **Compliance with Terms and Conditions**

Failure to comply with the Terms and Conditions of the grant award may result in actions in accordance with 45 CFR 75.371, Remedies for Non-Compliance and 45 CFR 75.372 Termination. This may include withholding payment, disallowance of costs, suspension and debarment, termination of grant award or denial of future funding.

Unless otherwise identified in the special terms and conditions of award and post award requests, all responses to special terms and conditions of award and post award requests must be submitted through the eRA Commons system.

It is essential that the Grant Number be included in the SUBJECT line of the email.

### **SPECIAL CONDITIONS**

### **PPC Special Term and Condition**

By October 15, 2018 you are required to submit your written email response to the Participant Protection concerns raised by our Initial Review Committee, as noted directly below:

The Committee reviewed the applicant organization's plans for ensuring confidentiality and SAMHSA participant protection and had the following concerns:

- Fair Selection of Participants The applicant organization does not adequately address this element in its proposal.
- Privacy and Confidentiality The applicant organization does not describe where and how data to be stored.

All grant funds are available for this project except for those funds directly related to Participant Protection issues as outlined in your Notice of Award. Currently, only activities that do not directly involve Participant Protection issues (i.e., are clearly separate and independent from those activities that do involve Participant Protection issues) may be conducted under this grant award. This restriction of funds will only be lifted if the Participant Protection concern(s) are addressed by you as the grant organization and resolved to the satisfaction of your assigned The assigned Government Project Officer and the SAMHSA/CSAT Participant Protection Officer.

Please upload your response to the Terms Tracker in eRA to release this restricted award and email The assigned Government Project Officer, SAMHSA/CSAT Lead Participant Protection Officer, Dr. Kirk E. James; Kirk.James@samhsa.hhs.gov and SAMHSA/CSAT Alternate Participant Protection Officer, Mr. Ali Manwar; Ali.Manwar@samhsa.hhs.gov, by no later than the specified due date noted above, including in the subject line of your email the following information: Participant Protection Concern Response, your grant number and your grant organization name.

#### Marginal/Unacceptable

\*For the marginal sections as noted in the summary statement, you must submit the requested information to the GMS and GPO by October 31, 2018 via the term tracker and an emailed copy to the GMO.

The application submitted received a marginal rating for Section A: Population of Focus and Statement of Need. Reviewers noted that the grantee:

- Does not provide any epidemiological data on the extent of the problem among the population of focus population.
- Does not adequately describe the gap in treatment services.
- Does not indicate how funding streams will be coordinated.

To ensure the grantee meets acceptable standards for this section, you must submit the following information to the GMS and GPO:

- Provide epidemiological data on the extent of the problem among the population of focus population.
- Describe the gap in treatment services.
- Describe how funding streams will be coordinated.

The application submitted received a marginal rating for Section B: Proposed Implementation Approach. Reviewers noted that the grantee:

- Does not clearly describe how progress will be reported regarding increases in the availability of MAT for OUD.
- Does not describe using a chronic care model or other innovative model proven to be effective for retention in care.
- Does not include a description of who will prescribe the medication and how counseling and related services will be provided for buprenorphine maintenance treatment.
- Does not provide a chart or graph depicting a realistic timeline for the entire two
  years of the project period showing dates, key activities, and responsible staff, including
  its plan to increase the number of persons treated with MAT and recruitment of other
  prescribers

To ensure the grantee meets acceptable standards for this section, you must submit the following information to the GMS and GPO:

- Describe how progress will be reported regarding increases in the availability of MAT for OUD.
- Describe using a chronic care model or other innovative model proven to be effective for retention in care.
- Describe who will prescribe the medication and how counseling and related services will be provided for buprenorphine maintenance treatment.
- Provide a chart or graph depicting a realistic timeline for the entire two years of the
  project period showing dates, key activities, and responsible staff. Include your plan to
  increase the number of persons treated with MAT and recruitment of other prescribers

#### **Staff Contacts:**

Wilson J Washington, Program Official

Phone: 240-276-2973 Email: Wilson.Washington@samhsa.hhs.gov

LeSchell D Browne, Grants Specialist

Phone: 240-276-1144 Email: leschell.browne@samhsa.hhs.gov

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### Website:

http://www.hhs.gov/ocr/privacy/hipaa/understanding/coveredentities/contractprov.html

### **Business Associate Contracts**

### SAMPLE BUSINESS ASSOCIATE AGREEMENT PROVISIONS

(Published January 25, 2013 by US Dept. of Health and Human Services)

#### Introduction

A "business associate" is a person or entity, other than a member of the workforce of a covered entity, who performs functions or activities on behalf of, or provides certain services to, a covered entity that involve access by the business associate to protected health information. A "business associate" also is a subcontractor that creates, receives, maintains, or transmits protected health information on behalf of another business associate. The HIPAA Rules generally require that covered entities and business associates enter into contracts with their business associates to ensure that the business associates will appropriately safeguard protected health information. The business associate contract also serves to clarify and limit, as appropriate, the permissible uses and disclosures of protected health information by the business associate, based on the relationship between the parties and the activities or services being performed by the business associate. A business associate may use or disclose protected health information only as permitted or required by its business associate contract or as required by law. A business associate is directly liable under the HIPAA Rules and subject to civil and, in some cases, criminal penalties for making uses and disclosures of protected health information that are not authorized by its contract or required by law. A business associate also is directly liable and subject to civil penalties for failing to safeguard electronic protected health information in accordance with the HIPAA Security Rule.

A written contract between a covered entity and a business associate must: (1) establish the permitted and required uses and disclosures of protected health information by the business associate; (2) provide that the business associate will not use or further disclose the information other than as permitted or required by the contract or as required by law; (3) require the business associate to implement appropriate safeguards to prevent unauthorized use or disclosure of the information, including implementing requirements of the HIPAA Security Rule with regard to electronic protected health information; (4) require the business associate to report to the covered entity any use or disclosure of the information not provided for by its contract, including incidents that constitute breaches of unsecured protected health information; (5) require the business associate to disclose protected health information as specified in its contract to satisfy a covered entity's obligation with respect to individuals' requests for copies of their protected

health information, as well as make available protected health information for amendments (and incorporate any amendments, if required) and accountings; (6) to the extent the business associate is to carry out a covered entity's obligation under the Privacy Rule, require the business associate to comply with the requirements applicable to the obligation; (7) require the business associate to make available to HHS its internal practices, books, and records relating to the use and disclosure of protected health information received from, or created or received by the business associate on behalf of, the covered entity for purposes of HHS determining the covered entity's compliance with the HIPAA Privacy Rule; (8) at termination of the contract, if feasible, require the business associate to return or destroy all protected health information received from, or created or received by the business associate on behalf of, the covered entity; (9) require the business associate to ensure that any subcontractors it may engage on its behalf that will have access to protected health information agree to the same restrictions and conditions that apply to the business associate with respect to such information; and (10) authorize termination of the contract by the covered entity if the business associate violates a material term of the contract. Contracts between business associates and business associates that are subcontractors are subject to these same requirements.

This document includes sample business associate agreement provisions to help covered entities and business associates more easily comply with the business associate contract requirements. While these sample provisions are written for the purposes of the contract between a covered entity and its business associate, the language may be adapted for purposes of the contract between a business associate and subcontractor.

This is only sample language and use of these sample provisions is not required for compliance with the HIPAA Rules. The language may be changed to more accurately reflect business arrangements between a covered entity and business associate or business associate and subcontractor. In addition, these or similar provisions may be incorporated into an agreement for the provision of services between a covered entity and business associate or business associate and subcontractor, or they may be incorporated into a separate business associate agreement. These provisions address only concepts and requirements set forth in the HIPAA Privacy, Security, Breach Notification, and Enforcement Rules, and alone may not be sufficient to result in a binding contract under State law. They do not include many formalities and substantive provisions that may be required or typically included in a valid contract. Reliance on this sample may not be sufficient for compliance with State law, and does not replace consultation with a lawyer or negotiations between the parties to the contract.

### Sample Business Associate Agreement Provisions

Words or phrases contained in brackets are intended as either optional language or as instructions to the users of these sample provisions.

#### **Definitions**

### Catch-all definition:

The following terms used in this Agreement shall have the same meaning as those terms in the HIPAA Rules: Breach, Data Aggregation, Designated Record Set, Disclosure, Health Care Operations, Individual, Minimum Necessary, Notice of Privacy Practices, Protected Health Information, Required By Law, Secretary, Security Incident, Subcontractor, Unsecured Protected Health Information, and Use.

### Specific definitions:

- (a) <u>Business Associate</u>. "Business Associate" shall generally have the same meaning as the term "business associate" at 45 CFR 160.103, and in reference to the party to this agreement, shall mean [Insert Name of Business Associate].
- (b) <u>Covered Entity</u>. "Covered Entity" shall generally have the same meaning as the term "covered entity" at 45 CFR 160.103, and in reference to the party to this agreement, shall mean [Insert Name of Covered Entity].
- (c) <u>HIPAA Rules</u>. "HIPAA Rules" shall mean the Privacy, Security, Breach Notification, and Enforcement Rules at 45 CFR Part 160 and Part 164.

### **Obligations and Activities of Business Associate**

Business Associate agrees to:

- (a) Not use or disclose protected health information other than as permitted or required by the Agreement or as required by law;
- (b) Use appropriate safeguards, and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information, to prevent use or disclosure of protected health information other than as provided for by the Agreement;
- (c) Report to covered entity any use or disclosure of protected health information not provided for by the Agreement of which it becomes aware, including breaches of unsecured protected health information as required at 45 CFR 164.410, and any security incident of which it becomes aware:

[The parties may wish to add additional specificity regarding the breach notification obligations of the business associate, such as a stricter timeframe for the business associate to report a potential breach to the covered entity and/or whether the business associate will handle breach notifications to individuals, the HHS Office for Civil Rights (OCR), and potentially the media, on behalf of the covered entity.]

- (d) In accordance with 45 CFR 164.502(e)(1)(ii) and 164.308(b)(2), if applicable, ensure that any subcontractors that create, receive, maintain, or transmit protected health information on behalf of the business associate agree to the same restrictions, conditions, and requirements that apply to the business associate with respect to such information;
- (e) Make available protected health information in a designated record set to the [Choose either "covered entity" or "individual or the individual's designee"] as necessary to satisfy covered entity's obligations under 45 CFR 164.524;

[The parties may wish to add additional specificity regarding how the business associate will respond to a request for access that the business associate receives directly from the individual (such as whether and in what time and manner a business associate is to provide the requested access or whether the business associate will forward the individual's request to the covered entity to fulfill) and the timeframe for the business associate to provide the information to the covered entity.]

(f) Make any amendment(s) to protected health information in a designated record set as directed or agreed to by the covered entity pursuant to 45 CFR 164.526, or take other measures as necessary to satisfy covered entity's obligations under 45 CFR 164.526;

[The parties may wish to add additional specificity regarding how the business associate will respond to a request for amendment that the business associate receives directly from the individual (such as whether and in what time and manner a business associate is to act on the request for amendment or whether the business associate will forward the individual's request to the covered entity) and the timeframe for the business associate to incorporate any amendments to the information in the designated record set.]

(g) Maintain and make available the information required to provide an accounting of disclosures to the [Choose either "covered entity" or "individual"] as necessary to satisfy covered entity's obligations under 45 CFR 164.528;

[The parties may wish to add additional specificity regarding how the business associate will respond to a request for an accounting of disclosures that the business associate receives directly from the individual (such as whether and in what time and manner the business associate is to provide the accounting of disclosures to the individual or whether the business associate will forward the request to the covered entity) and the timeframe for the business associate to provide information to the covered entity.]

(h) To the extent the business associate is to carry out one or more of covered entity's obligation(s) under Subpart E of 45 CFR Part 164, comply with the requirements of Subpart E that apply to the covered entity in the performance of such obligation(s); and

(i) Make its internal practices, books, and records available to the Secretary for purposes of determining compliance with the HIPAA Rules.

### **Permitted Uses and Disclosures by Business Associate**

(a) Business associate may only use or disclose protected health information

[Option 1 – Provide a specific list of permissible purposes.]

[Option 2 – Reference an underlying service agreement, such as "as necessary to perform the services set forth in Service Agreement."]

[In addition to other permissible purposes, the parties should specify whether the business associate is authorized to use protected health information to de-identify the information in accordance with 45 CFR 164.514(a)-(c). The parties also may wish to specify the manner in which the business associate will de-identify the information and the permitted uses and disclosures by the business associate of the de-identified information.]

- (b) Business associate may use or disclose protected health information as required by law.
- (c) Business associate agrees to make uses and disclosures and requests for protected health information

[Option 1] consistent with covered entity's minimum necessary policies and procedures.

[Option 2] subject to the following minimum necessary requirements: [Include specific minimum necessary provisions that are consistent with the covered entity's minimum necessary policies and procedures.]

- (d) Business associate may not use or disclose protected health information in a manner that would violate Subpart E of 45 CFR Part 164 if done by covered entity [if the Agreement permits the business associate to use or disclose protected health information for its own management and administration and legal responsibilities or for data aggregation services as set forth in optional provisions (e), (f), or (g) below, then add ", except for the specific uses and disclosures set forth below."]
- (e) [Optional] Business associate may use protected health information for the proper management and administration of the business associate or to carry out the legal responsibilities of the business associate.
- (f) [Optional] Business associate may disclose protected health information for the proper management and administration of business associate or to carry out the legal responsibilities of the business associate, provided the disclosures are required by law, or business associate

obtains reasonable assurances from the person to whom the information is disclosed that the information will remain confidential and used or further disclosed only as required by law or for the purposes for which it was disclosed to the person, and the person notifies business associate of any instances of which it is aware in which the confidentiality of the information has been breached.

(g) [Optional] Business associate may provide data aggregation services relating to the health care operations of the covered entity.

## Provisions for Covered Entity to Inform Business Associate of Privacy Practices and Restrictions

- (a) [Optional] Covered entity shall notify business associate of any limitation(s) in the notice of privacy practices of covered entity under 45 CFR 164.520, to the extent that such limitation may affect business associate's use or disclosure of protected health information.
- (b) [Optional] Covered entity shall notify business associate of any changes in, or revocation of, the permission by an individual to use or disclose his or her protected health information, to the extent that such changes may affect business associate's use or disclosure of protected health information.
- (c) [Optional] Covered entity shall notify business associate of any restriction on the use or disclosure of protected health information that covered entity has agreed to or is required to abide by under 45 CFR 164.522, to the extent that such restriction may affect business associate's use or disclosure of protected health information.

### **Permissible Requests by Covered Entity**

[Optional] Covered entity shall not request business associate to use or disclose protected health information in any manner that would not be permissible under Subpart E of 45 CFR Part 164 if done by covered entity. [Include an exception if the business associate will use or disclose protected health information for, and the agreement includes provisions for, data aggregation or management and administration and legal responsibilities of the business associate.]

#### **Term and Termination**

- (a) <u>Term</u>. The Term of this Agreement shall be effective as of [Insert effective date], and shall terminate on [Insert termination date or event] or on the date covered entity terminates for cause as authorized in paragraph (b) of this Section, whichever is sooner.
- (b) <u>Termination for Cause</u>. Business associate authorizes termination of this Agreement by covered entity, if covered entity determines business associate has violated a material term of the Agreement [and business associate has not cured the breach or ended the violation within

the time specified by covered entity]. [Bracketed language may be added if the covered entity wishes to provide the business associate with an opportunity to cure a violation or breach of the contract before termination for cause.]

### (c) Obligations of Business Associate Upon Termination.

[Option 1 – if the business associate is to return or destroy all protected health information upon termination of the agreement]

Upon termination of this Agreement for any reason, business associate shall return to covered entity [or, if agreed to by covered entity, destroy] all protected health information received from covered entity, or created, maintained, or received by business associate on behalf of covered entity, that the business associate still maintains in any form. Business associate shall retain no copies of the protected health information.

[Option 2—if the agreement authorizes the business associate to use or disclose protected health information for its own management and administration or to carry out its legal responsibilities and the business associate needs to retain protected health information for such purposes after termination of the agreement]

Upon termination of this Agreement for any reason, business associate, with respect to protected health information received from covered entity, or created, maintained, or received by business associate on behalf of covered entity, shall:

- Retain only that protected health information which is necessary for business associate to continue its proper management and administration or to carry out its legal responsibilities;
- 2. Return to covered entity [or, if agreed to by covered entity, destroy] the remaining protected health information that the business associate still maintains in any form;
- 3. Continue to use appropriate safeguards and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information to prevent use or disclosure of the protected health information, other than as provided for in this Section, for as long as business associate retains the protected health information;
- 4. Not use or disclose the protected health information retained by business associate other than for the purposes for which such protected health information was retained and subject to the same conditions set out at [Insert section number related to paragraphs (e) and (f) above under "Permitted Uses and Disclosures By Business Associate"] which applied prior to termination; and
- 5. Return to covered entity [or, if agreed to by covered entity, destroy] the protected health information retained by business associate when it is no longer needed by

business associate for its proper management and administration or to carry out its legal responsibilities.

[The agreement also could provide that the business associate will transmit the protected health information to another business associate of the covered entity at termination, and/or could add terms regarding a business associate's obligations to obtain or ensure the destruction of protected health information created, received, or maintained by subcontractors.]

(d) <u>Survival</u>. The obligations of business associate under this Section shall survive the termination of this Agreement.

### Miscellaneous [Optional]

- (a) [Optional] Regulatory References. A reference in this Agreement to a section in the HIPAA Rules means the section as in effect or as amended.
- (b) [Optional] Amendment. The Parties agree to take such action as is necessary to amend this Agreement from time to time as is necessary for compliance with the requirements of the HIPAA Rules and any other applicable law.
- (c) [Optional] <u>Interpretation</u>. Any ambiguity in this Agreement shall be interpreted to permit compliance with the HIPAA Rules.

Acknowledgement of Receipt of (Published January 25, 2013 by Dep	•			Provisions
The undersigned certifies it has received or 3 <sup>rd</sup> party engagement(s).	d a copy and agre	es to its terms i	f applicable to	o the offeror
Printed Name and Title of Official				
Signature of Official Authorized	Do	ite		

**FORM R** 

### **SAMPLE CONTRACT**

# CONTRACTUAL AGREEMENT BETWEEN GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER DIVISION OF CLINICAL SERVICES DRUG AND ALCOHOL BRANCH AND SERVICE PROVIDER

#### GBHWCRFP04-2019

This	AGREEMEN	NT is mo	ade betweer	the GUA	A BEHAVIO	RAL HEALTH	AND WELL	.NESS
CENTER, Div	ision of Clin	ical Serv	vices, Drug an	id Alcohol Bi	ranch, New	Beginnings Pro	gram, an a	gency
of the gove	ernment of	Guam,	(hereinafter	called the	GBHWC),	whose office	address is	790
				•	0.	Guam inization (herei	•	
Service Prov	vider) whose	e office	address is _		-			
-			ested propos ist Services; a	•	alified Gu	am non-profit	organizatio	ons to

WHEREAS, the Guam Behavioral Health and Wellness Center (GBHWC) is inviting qualified non-profit organizations (Substance Abuse Peer Recovery Organizations) to join in Drug & Alcohol Branch (D & A) branch to achieve its vision: To provide a "Quality of Life for everyone."

WHEREAS, funding is provided by the Department of Health and Human Services Substance Abuse and Mental Health Services Administration, State Opioid Response Grants (Short Title: SOR); Funding Opportunity Announcement (FOA) No. TI-18-015; Catalogue of Federal Domestic Assistance (CFDA) No.: 93.788; Project Period: 09/30/2018 – 09/29/2020, Notice of Award (NOA), Grant #1H79TI081683-01, dated 09/19/2018);

WHEREAS, the Guam Opioid Response Project (GORP) aims to implement community recovery support services such as peer supports, recovery coaches, and recovery housing. Grantees must ensure that recovery housing supported under this grant is in an appropriate and legitimate facility. Individuals in recovery should have a meaningful role in developing the service array used in your program; and

WHEREAS, the Guam Opioid Response Project (GORP) aims to implement prevention and education services including training of healthcare professionals on the assessment and treatment of OUD, training of peers and first responders on recognition of opioid overdose and appropriate use of

the opioid overdose antidote naloxone, develop evidence-based community prevention efforts including evidence-based strategic messaging on the consequence of opioid misuse, and purchase and distribute naloxone and train on its use; and

WHEREAS, the Drug & Alcohol Branch (D & A) branch's mission/philosophy, mandated by Guam Public Law 17-21 to provide comprehensive inpatient/residential and community-based outpatient substance abuse treatment programs and services for the people of Guam; and

WHEREAS, the GBHWC has provided adequate public announcement of the need for such service through a request for proposal (GBHWCRFP04-2019) describing the type of services required and specifying the type of information and data required of each offer and the relative importance of particular qualifications; and

WHEREAS, the Service Provider has submitted its proposal and interest in providing such services; and

WHEREAS, the award of this contract to the Service Provider has been made pursuant to a written finding by the GBHWC that the Service Provider is qualified based on the evaluation factors set forth in the request for proposal, and that negotiations of compensation have been determined to be fair and reasonable; and

NOW THEREFORE, the GBHWC and the Service Provider, in consideration of mutual covenants hereinafter set forth, agree as follows:

# SECTION I. PURPOSE

To provide residential rehabilitation and social detoxification substance treatment services for adult males.

# SECTION II. SCOPE OF WORK

The Guam Opioid Response Project (GORP) aims to address the opioid crisis by increasing access to medication-assisted treatment using the three FDA-approved medications for the treatment of opioid use disorder, reducing unmet treatment need, and reducing opioid overdose related deaths through the provision of prevention, treatment and recovery activities for opioid use disorder (OUD) (including prescription opioids, heroin, and illicit fentanyl and fentanyl analogs). These grants will be awarded to states and territories via formula. The program also includes a 15 percent set-aside for the ten states with the highest mortality rate related to drug overdose deaths.

#### RFP offerors are required to describe the following:

- 1) Organizational background, vision, mission, and purpose.
- Services/activities performed, population it serves/reaches, structure and membership, resources, partnerships and collaborations.
- 3) Action Steps that detail the organization's goals, and objectives.
- 4) Planning process for how the organization will conduct the Substance Abuse Substance Abuse Peer Recovery Organization with their organization and the population they serve.
- Adherence to the National Standards for Culturally and Linguistically Appropriate Services.
- 6) How the organization's activities will be sustained beyond the life GORP 2018 grant.
- 7) Evaluation component with process and outcome measures to be tracked.

#### **SCOPE OF WORK: Certified Peer Specialist Services**

- Provision of nonprofessional, nonclinical assistance from individuals with similar conditions or circumstances to achieve long-term recovery from psychiatric, alcohol, and/or other drug-related problems.
- Implement a data collection system to collect and analyze data of Substance Abuse Substance Abuse Peer Recovery Organization that meets GRPA standards and reported quarterly and annually.
- Recruit and train at least 15-20 peer support specialists to provide peer support, recovery support services and SBIRT.
- 4. Implement Peer Support 24-Hour Warm Line and crisis intervention services.
- Establish an Memorandum of Understanding with all local Hospital Emergency Rooms, to be able to respond to Opioid related incidents (accidental over does) and any other SUD related incidents.
- 6. Provide SBIRT in the Hospital Emergency Rooms.
- Recruit an SBIRT Coordinator to provide training to coordinate and supervise the expansion of the SBIRT program at Department of Public Health & Social Services (DPHSS).

#### Offeror requirements:

- 1. Grant recipients are responsible for ensuring that all sub-recipients comply with the terms and conditions of the award, per 45 CFR §75.101.
- Offerors are required to complete required Sub-recipient invoices (Attachment A) and monthly written reports (Attachment B) documenting the GORP work accomplished as well as challenges and lessons learned.
- 3. In their proposal, offerors are required to describe their proposed process to be undertaken, inclusive of activities to occur.
- 4. Offerors are required to retain and/or strengthen commitment from key members and stakeholders to actively participate in all aspects of the GORP 2018.
- 5. Offerors will be required to be Certified Peer Specialist through the IC&RC and its members are trained in ASIST (Applied Suicide Intervention Skills Training), Mental Health First Aid, Peer Support, SAPST (Substance Abuse Prevention Skills Training), Prevention Specialist Academy Training, WRAP training for Peer Support, SBIRT (Screening, Brief Intervention, and Referral to Treatment), Motivational Interviewing, Versed in 12-step facilitation.
- II.10 The Service Provider shall adhere to Federal Laws including 42 C.F.R. Part II and Health Insurance Portability Accountability Act of 1996 (HIPAA) Privacy and Security Standards pertaining to confidentiality. In addition, shall enter into a Business Associate Contract with GBHWC to ensure protection of health records. Should offeror engage with a 3<sup>rd</sup> party, then a Business Associate Agreement also shall be established.

# SECTION III. CONTRACT TERM

#### III.1 Initial Term.

The initial term contract shall begin upon the date that the Governor approves the contract, as signified by his execution of the contract or March 15, 2019, whichever is later and shall end September 29, 2019 ("Initial Term").

#### III.2 Renewal Terms.

At the option of the government, and as agreed to by the Service Provider, the contract may be renewed for one (1) additional one (1) year periods (each being a "Renewal Term"). Upon expiration of the Renewal Term, this contract shall expire, unless sooner terminated.

No Cost Extension. In the event the Federal granting agency SAMSHA allows or awards an additional no-cost extension period of Federal funds beyond the second year budget

period ending September 29, 2020, they shall apply in the applicable Renewal Third or Final Period.

The terms and condition of the contract shall remain in effect for any Close-Out period of the Federal grant.

IIII.3 Monthly Extension Periods.

At the option of the government, and as agreed to by the Service Provider, the contract may be extended after the Renewal Term on a month-to-month basis (each being a "Monthly Extension Period"), to begin immediately after the expiration of the Renewal Term, provided that in no event may the parties agree to more than six (6) Monthly Extension Periods. The Monthly Extension Periods may be agreed to by the parties only if the government is unable to continue the services under a new contract after a new solicitation and procurement is undertaken by the government.

III.4 The Initial Term and subsequent terms of the contract are subject to the availability of funds. The funds for the first twelve (12) months (or pro-rated fiscal year if applicable) of the Initial Term of the contract are certified as part of the execution of the contract. In the event that funds are not allocated, appropriated or otherwise made available to support continuation of performance in any period time after the first twelve (12) months (or prorata fiscal year if applicable) the contract shall be cancelled; however this does not affect either GBHWC's rights or the Service Providers rights under any termination clause of the contract. GBHWC shall notify the Service Provider on a timely basis in writing that funds are, or are not available for the continuation of the contract for each succeeding period. In the event of the cancellation of this multi-term contract as provided above, the Service Provider shall be reimbursed its unamortized, reasonably incurred, nonrecurring costs.

There may be multiple certifications of funds by GBHWC during any term of the contract.

# SECTION IV. SERVICE PROVIDER'S COMPENSATION FOR SERVICES

IV.1. Compensation.

(Intentionally Left Blank-To Be Completed At A Future Date)

IV.2. Invoicing and Payments.

All compensation is to the appropriation, allocation and availability of funds, upon completion of the services and receipt of any deliverables and a monthly invoice in the form

agreed to by the parties. Payment shall be based upon actual costs, as defined in 2 GAR Division 4 § 7101 (1), submitted less disallowed costs and penalties, as applicable. Compensation based upon the aggregate of actual cost submitted may be less than the agreed upon compensation, but in no event shall it exceed the agreed upon compensation. The invoice should reflect only those service fees incurred for the current billing period. Each invoice should also include the total amount billed from the inception of the current year contract. All invoices are subject to review and approval by the GBHWC. The acceptance and payment of any invoice shall not be deemed a waiver of any of the GBHWC's rights under this Agreement.

### IV.3. Final Payment.

The GBHWC shall make final payment delivery and acceptance of all services mentioned herein specified and performed. Prior to final payment and as a condition precedent thereto, the Service Provider shall execute and deliver to the GBHWC a release, in a form provided by the GBHWC, of claims against the GBHWC and the government of Guam arising under and by virtue of the contract. Additionally, prior to final payment and as condition precedent thereto, the Service Provider shall ensure a smooth program transition back to GBHWC or to the new service provider identified by GBHWC; and shall immediately provide the GBHWC with all program related information, files, equipment, service contributions/program income (contributions, donations, and gifts) remaining balances and all other operational and administrative and service documents and/or tangible assets.

#### IV.4. Allowable Costs. (Cost Reimbursement)

The Service Provider agrees to comply with the following standards of financial management:

#### IV.4.a. Financial Records.

The Service Provider shall provide complete, accurate, and current financial disclosures of the project or program in accordance with any financial reporting requirements, as set forth in the financial provisions.

#### IV.4.b. Accounting Records.

The Service Provider shall continuously maintain and update records identifying the source and use of funds. The records shall contain information pertaining to the contract, authorizations, obligations, unobligated balances, assets, outlays, and income.

#### IV.4.c. Internal Control.

The Service Provider shall maintain effective control over and accountability for all funds and assets. The Service Provider shall keep effective internal controls to ensure that all the

GBHWC funds received are separately and properly allocated to the activities described in this Agreement. The Service Provider shall adequately safeguard all such property and shall ensure that it is used solely for authorized purposes.

#### IV.4.d. Source Documentation.

The Service Provider shall support all accounting records with source documentation. These documentations include, but are not limited to, cancelled checks, paid bills, payrolls, contract and sub-grant (as applicable) contract documents, and so forth. All costs invoiced by contract in this Agreement shall be reasonable, lawful, allocable, and accounted for in accordance with generally accepted accounting principles set forth in 2 GAR Division 4 § 7101 or in any federal assistance instrument applicable to this Agreement.

#### IV.4.e. Reimbursable Cost Principles.

The Service Provider shall support all accounting records with source documentation. These documentations include, but are not limited to, cancelled checks, paid bills, payrolls, contract and sub-grant and/or contract documents and so forth.

#### IV.4.f. Allowable Cost.

Total allowable cost of the contract is the sum of allowable direct costs actually incurred in the performance of the contract in accordance with the terms of the contract, plus the properly allowable indirect costs, less any applicable credits. Costs shall be allowed to the extent they are: reasonable as defined in 2 GAR Division 4 § 7101 (d); and allocable, as defined in 2 GAR Division 4 § 7101 (e) and lawful under any applicable law; and not unallowable under 2 GAR Division 4 § 7101(f). In the case of costs invoiced for reimbursement, they shall be actually incurred or accrued and accounted for in accordance with generally accepted accounting principles.

#### IV.4.g. Applicable Credits.

Applicable credits are receipts or price reductions which reduce expenditures allocable to contracts as direct or indirect costs, as defined in 2 GAR Division 4 § 7101 (h). In the event the Service Provider receives discounts, rebates and or other applicable credits accruing to or received by the Service Provider or any subcontractor under the contract, to the extent those credits are allocable to the allowable portion of the cost billed to the GBHWC; allowable costs shall be paid to the Contactor, net of all discounts, rebates and other such applicable credits. The Service Provider shall separately identify for each cost submitted for payment to the GBHWC the amount of cost that is allowable; shall identify all unallowable costs; or the Service Provider shall exclude all unallowable costs from its billing documents and certify that only allowable costs are submitted for payment and records have been established that maintain the visibility of unallowable costs, including

directly associated costs in a manner suitable for contract cost determination and verification.

The Service Provider shall identify the amount of each discount, rebate and other applicable credit on bills and invoices presented to the GBHWC for payment and individually identify the amount as a discount, rebate or in case of other applicable credits, the nature of the credit. The GBHWC may permit the Service Provider to report this information on a less frequent basis than monthly, but no less frequently than annually. The Service Provider shall identify the method by which it shall report discounts, rebates and other applicable credits allocable to the contract that are not reported prior to conclusion of the contract.

# SECTION V. THE GOVERNMENT IS NOT LIABLE

- V.1. The GBHWC assumes no liability for any accident or injury that may occur to the Service Provider, his or her agents, dependents, or personal property while in route to or from worksite or during any travel mandated by the terms of this Agreement.
- V.2. The GBHWC shall not be liable to the Service Provider for any work performed by the Service Provider prior to the approval of this Agreement by the Governor of Guam and the Service Provider hereby expressly waives any and all claims for services performed in expectation of this Agreement prior to its approval by the Governor of Guam.

# SECTION VI. SPECIAL REPORTING REQUIREMENT FOR NON-PROFIT ORGANIZATIONS

- VI.1. In the event that the Service Provider is a non-profit organization, the Service Provider shall comply with the reporting requirements set forth in P.L. 33-66 Chapter XIII Section 6 and this clause, or any subsequent public report requirement law(s). In the event one of the Service Provider's subcontractors is a non-profit organization, the provisions of this clause shall also be deemed to apply to the Service Provider's subcontractor, and the Service Provider is obligated to submit its non-profit subcontractor's information in the same manner and time periods.
- VI.2. The Service Provider shall maintain accurate financial records of all monies paid to it under this Agreement. The Service Provider shall provide to the GBHWC a budgetary breakdown by object category as to all services under this Agreement. An initial proposed budgetary breakdown is part of the request for proposal, and the agreed cost proposal, budget,

staffing request and are incorporated into the scope of services of this Agreement as part of Attachment A.

- VI.3. The Service Provider shall provide to the GBHWC a quarterly report describing its activities during the reporting period and the results it achieved no later than twenty (20) days after the end of each Quarter of the fiscal year.
- VI.4 The Service Provider shall provide prior written notification to the GBHWC of all procurement of equipment and services of Five Thousand Dollars (\$5,000.00) or more as to its services related to this Agreement, or with regard to items to be invoices as part of the contract.
- VI.5. The Service Provider shall provide access to duly authorized representative of the GBHWC, the Guam Public Auditor, or their authorized representatives, to any and all appropriate records for the purpose of audit and examination of books, documents, papers, and records of funds expended as part of the contract. The Service Provider shall upon written request by the GBHWC, the Guam Public Auditor or their authorized representatives provide source documentation, including but not limited to copies of checks or receipts, employee pay statement, inventory receipt, attendance records, utility bills.
- VI.6. The Service Provider is subject to the Single Audit Rules and shall provide annually (as applicable) to GBHWC copies of its Audit Reports for all time periods covered as part of this Agreement.
- VI.7. The Service Provider shall provide certified detailed inventory listing of each Fiscal Year's purchases under the contract to the GBHWC as well as a Fiscal Year-end report of all expenditures of funds under the contract no later than November 15, the initial year, and November 15, of the each subsequent year.
- VI.8. In the event the Service Provider fails to timely provide any reports or items set forth in this section to the GBHWC after prior written reasonable notice by the GBHWC to the Service Provider and the Service Provider's failure to cure the contract default, the GBHWC in addition to other contractual rights and remedies under this contract, may withhold payment of Ten Percent (10%) of any amounts that are invoiced under this Agreement by the Service Provider.

# SECTION VII. GBHWC AGREES TO THE FOLLOWING

- VII.1. To Maintain oversight of the Service Provider's performance in administering the GBHWC residential rehabilitation and social detoxification substance treatment services for adult males.
- VII.2. The use of selected equipment as negotiated with the Service Provider when providing direct therapeutic intervention and/or activities to consumers.

# SECTION VIII. RESPONSIBILITY OF SERVICE PROVIDER

- VIII.1. The Service Provider shall be responsible for the professional and technical accuracy of all work and materials furnished under this Agreement. The Service Provider shall, without additional cost to the GBHWC, re-do services, correct or revise all errors or deficiencies in its services, work and material identified during the term of the contract, and any applicable warranty period.
- VIII.2. The Service Provider shall devote its best efforts to the duties and responsibilities under the contract in accordance with the laws, rules, regulations and policies of the government of Guam.
- VIII.3. The GBHWC's review, approval, acceptance of, and payment of fees for services required under the contract, shall not be construed to operate as a waiver of any rights under the contract or of any cause of action arising out of the Service Provider's failure of performance, except as provided herein, and the Service Provider shall be, and remain liable, to the GBHWC for all direct costs which may be incurred by the GBHWC as result of the Service Provider's negligent performance of any of the services or work which are performed under the contract.

# SECTION IX. ACCESS TO RECORDS AND OTHER REVIEW

IX.1. The Service Provider, including its subcontractors, if any, shall maintain all books, documents, papers, accounting records and other evidence pertaining to costs incurred and to make such materials available at their respective offices at all reasonable times during the contract period and for three (3) years from the date of the final payment under the contract, for inspection by the GBHWC, the Public Auditor, and any applicable Federal Granting Agency, Inspector General or its delegate. Each subcontract by the Service Provider pursuant to this Agreement shall include a provision containing the conditions of this Section.

- IX.2. If any litigation, claim, negotiation, audit, or other action involving the records has been started before the end of the three (3) year period, the records shall be kept until all issues are resolved, or until the end of the regular three (3) year period, whichever is later.
- IX.3. Records for non-expendable property acquired in whole or in part, with funds from this contract funds shall be retained for three (3) years after its final disposition.
- IX.4. The Service Provider shall provide access to any project site(s) to the GBHWC, Guam Public Auditor and in the event there are federal funds, the Federal Granting Agency or its designated Inspector General or their authorized representative. The rights of access in this section shall not be limited to the required retention period but shall last as long as the records are kept.

# SECTION X. OWNERSHIP OF DOCUMENTS

All briefs, memoranda and incidental to the Service Provider's work or materials furnished hereunder shall be and remain the property of the GBHWC including all publication rights and copyright interests, and may be used by the GBHWC without any additional cost to the GBHWC.

# SECTION XI.

The Service Provider agrees to save and hold harmless the GBHWC, its officers, agents, representatives, successors and assigns, and other governmental agencies from any and all actions, proceedings, claims, demands, costs, damage, attorney fees and all other liabilities and expense of any kind or any source which may arise out of the performance of this Agreement, caused by the negligent act or failure of the Service Provider, its officers, employees, servants, or agents, or if caused by the actions of any client of the Service Provider resulting in injury or damage to persons or property during the time when the Service Provider or any of officer, agent, employee, servant or subcontractor thereof has or is performing services pursuant to this Agreement. In the event that any action, suit or proceeding related to the services performed by the Service Provider or any officer, agent, employee, servant or subcontractor under this Agreement is brought against the Service Provider, the Service Provider shall as soon as practicable but no later than two (2) days after it receives notice thereof, notify the Director of the GBHWC by certified mail.

### SECTION XII. CHANGES

The GBHWC may at any time, by written order make any change in the services to be performed hereunder. If such changes cause an increase or decrease in the costs of doing the work under this Agreement, or in the time required for this performance, an equitable adjustment shall be made and this Agreement shall be modified in writing accordingly.

# SECTION XIII. INSURANCE

The Service Provider shall procure and maintain in effect Workers Compensation, Commercial General Liability, and Comprehensive General Liability Insurance coverage for the operation of the services set forth in this Agreement. The Service Provider shall provide certificates of such insurance to the GBHWC when required and shall immediately report in writing to the GBHWC any insurance claims filed.

# SECTION XIV. TERMINATION

#### XIV.1. Termination for Defaults:

#### XIV.1a Default.

If the Service Provider refuses or fails to perform any of the provisions of this Agreement with such diligence as shall ensure its completion within the time specified in this Agreement, or any extension thereof, otherwise fails to timely satisfy the contract provisions, or commits any other substantial breach of this Agreement, the GBHWC may notify the Service Provider in writing of the delay or non-performance and if not cured in ten (10) days or any longer time specified in writing by the GBHWC, the GBHWC may terminate the Service Provider's right to proceed with the Agreement or such part of the Agreement as to which there has been delay or a failure to properly perform. In the event of termination in whole or in part, the GBHWC may procure similar professional services in a manner and upon terms deemed appropriate by the GBHWC. The Service Provider shall continue performance of this Agreement to the extent it is not terminated and shall be liable for excess costs incurred in procuring similar professional services, goods or services.

#### XIV.1b The Service Provider's Duties.

Notwithstanding termination of the Agreement and subject to any directions from the GBHWC, the Service Provider shall take timely, reasonable, and necessary action to protect and preserve property in possession of the Service Provider in which the GBHWC has an interest.

#### XIV.1c Compensation.

Payment for completed professional services delivered and accepted by the GBHWC shall be per Section IV Compensation for the Service Provider's services. The GBHWC may withhold from amounts due the Service Provider such sums as the GBHWC deems to be necessary to protect the GBHWC against loss because of outstanding liens or claims of former lien holders and to reimburse the GBHWC for the excess costs incurred in procuring similar professional services. The Service Provider may pursue its rights under Section XVI Mandatory Disputes clause of this Agreement, and the Guam Procurement Laws and Regulations if it disagrees with the GBHWC's decision with regard to compensation.

#### XIV.1.d Erroneous Termination for Default.

If, after notice of termination of the Service Provider's right to proceed under the provisions of this clause, it is determined for any reason that the Service Provider was not in default under the provisions of this clause, or that the delay was excusable under the provisions of Section XXII Force Majeure of this Agreement, the rights and obligations of the parties shall be the same as if the notice of termination had been issued pursuant to such clause.

#### XIV.1.e Additional Rights and Remedies.

The rights and remedies provided in this clause are in addition to any other rights and remedies provided by law or under this Agreement.

#### XIV.1.f Non-Profit Organization Special Reporting Requirements.

The Service Provider, if a non-profit organization subject to Section VI Special Reporting Requirements of Non-Profit Organizations (P.L. 33-66 Chapter XIII Section 6) or current fiscal year related mandate; and if the Service Provider fails to timely provide any reports or items set forth in Section VI Special Reporting Requirements for Non Profit Organizations of this Agreement; then the GBHWC pursuant to that section may after prior written reasonable notice to the Service Provider and the Service Provider's failure to cure the contract default, the GBHWC in addition to other contractual rights and remedies under this Agreement, may withhold payment of Ten Percent (10%) of any amounts that are invoiced under this Agreement by the Service Provider.

#### XIV.2. Termination for Convenience.

#### XIV.2.a Termination.

The Director of the GBHWC may, when the interest of the GBHWC so requires, terminate this Agreement in whole or in part, for the convenience of the GBHWC. The Director of the GBHWC shall give thirty (30) days prior written notice of the termination to the Service Provider specifying the part of the contract terminated and when termination becomes effective.

#### XIV.2.b The Service Provider's Obligations.

The Service Provider shall incur no further obligations in connection with the terminated professional services and on the date set in the notice of termination, the Service Provider shall stop work to the extent specified. The Service Provider shall also terminate outstanding orders and subcontracts as they relate to the terminated professional services. The Service Provider shall settle the liabilities and claims arising out of the termination of subcontracts and orders connected with the terminated professional services. The Service Provider must still complete the professional services not terminated by the notice of termination and may incur obligations as are necessary to do so.

In the event there is any deliverables and/or reports due per this Agreement, the Service Provider and the GBHWC shall meet and set up the delivery dates for those items not set forth in the written notice of termination.

#### XIV.2.c Compensation.

The Service Provider shall invoice the GBHWC in keeping Section IV Compensation for Service Provider's Services for professional services performed up to the date of termination.

#### XIV.3 Program Transition.

In the event of the termination under this Section XIV. Termination, the Service Provider shall take all steps necessary to ensure a smooth and professional transition of the program to prevent any interruption of the services to the clients and to preserve the integrity of the program. The Service Provider shall immediately prepare to relinquish all program related information, files, major equipment items, service contributions, and program income (contributions, donations, and gifts) remaining balances and all other operational and administrative and service documents and/or other tangible assets or items to the GBHWC.

# SECTION XV. PRODUCT OF SERVICE-COPYRIGHT

All materials developed or acquired by the Service Provider under this Agreement shall become the property of the GHWC and shall be delivered to the GBHWC no later than the termination date of this Agreement. Nothing developed or produced, in whole or in part, by the Service Provider under this Agreement shall be subject of an application for copyright or other claim of ownership by or on behalf of the Service Provider.

# SECTION XVI. MANDATORY DISPUTE RESOLUTION CLAUSE

In the event of a conflict between this "Mandatory Disputes Resolution Clause" and any other terms in this Agreement, it is the intent of the GBHWC and the Service Provider that the terms of this clause are to be given precedence.

#### XVI.1. Disputes - Contractual Controversies.

The GBHWC and the Service Provider agree to attempt resolution of all controversies which arise under, or are by virtue of, this Agreement through mutual agreement. If the controversy is not resolved by mutual agreement, then the Service Provider shall request the Director of GBHWC or his designee, in writing to issue a final decision within sixty days after receipt of the written request in keeping with 5 GCA § 5427 (c). The Director of GBHWC or their designee shall immediately furnish a copy of the decision to the Service Provider, by certified mail with a return receipt requested, or by any other method that provides evidence of receipt.

### XVI.2. Absence of a Written Decision within Sixty Days.

If the Director of GBHWC, or his designee does not issue a written decision within sixty days after written request for a final decision, or within such longer period as may be agreed upon by the parties, then the Service Provider may proceed as though the Director of the GBHWC, or his designee had issued a decision adverse to the Service Provider.

### XVI.3 Appeals to the Office of Public Accountability.

The Director of the GBHWC, or his designee's decision shall be final and conclusive, unless fraudulent or unless the Service Provider appeals the decision administratively to the Public Auditor in accordance with 5 GCA § 5706.

### XVI.4. Disputes – Money Owed To or By the Government of Guam.

This subsection applies to appeals of the GBHWC's decision on a dispute. For money owed by or to the government of under this Agreement, the Service Provider shall appeal the decision in accordance with the "Government Claims Act", 5 GCA § 6101 et. seq., by initially filing a claim with the Office of the Attorney General no later than eighteen (18) months after the decision is rendered by the government of Guam or from the date when a decision should have been rendered. For all other claims by or against the GBHWC under this Agreement, the Office of the Public Auditor has jurisdiction over the appeal from the decision of the GBHWC. Appeals to the Office of the Public Auditor shall be made within sixty (60) days of the GBHWC's decision or from the date the decision should have been made.

#### XVI.5. Exhaustion of Administrative Remedies.

The Service Provider shall exhaust all administrative remedies before filing an action in the Superior Court of Guam in accordance with applicable laws.

### XVI.6. Performance of Contract Pending Final Resolution by the Court.

The Service Provider shall comply with the GBHWC's decision and proceed diligently with performance of this Agreement pending final resolution by the Superior Court of Guam of any controversy arising under, or by virtue of, this Agreement, except where the Service Provider claims a material breach of this contract by the GBHWC. However, if the Director of the GBHWC determines in writing that continuation of services under this Agreement is essential to the public's health or safety, then the Service Provider shall proceed diligently with performance of the contract notwithstanding any claim of material breach by the GBHWC.

# SECTION XVII. MANDATORY REPRESENTATIONS BY SERVICE PROVIDER

### XVII.1. Ethical Standards.

With respect to this procurement and any other contract that the Service Provider may have, or wish to enter into, with the GBHWC, the Service Provider represents that it has not knowingly influenced, and promises that it shall not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations.

### XVII.2. Prohibition Against Gratuities and Kickbacks.

With respect to this procurement and any other contract that the Service Provider may have or wish to enter into with the GBHWC, the Service Provider represents that he/she/it has not violated, is not violating, and promises that he/she/it shall not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations.

### XVII.3. Prohibition Against Contingent Fees.

The Service Provider represents that he has not retained any person or agency upon an agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this contract or any other contract with the government of Guam.

### XVII.4. Prohibition of Employment of Sex Offenders.

Pursuant to 5 G.C.A. § 5253: No person convicted of a sex offense under the provisions of

9 GCA Chapter 25, or an offense as defined in GCA Chapter 28 Article 28, on Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry, and who is employed by a business contracted to perform services for an agency or instrumentality of the government of Guam, shall work for his employer on the property of the government of Guam other than a public highway;

The Service Provider warrants (1) that no person providing services on behalf of the Service Provider has been convicted of a sex offense as set forth in the preceding subsection; and (2) that if any person providing services on behalf of the Service Provider is convicted of a sex offense under the provisions of 9 GCA Chapter 25 or 9 GCA Chapter 28 Article 2, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person shall be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction.

For the purposes of this "Prohibition of Employment of Sex Offenders Clause" in the event the Service Provider is providing services that involve direct contact with the GBHWC consumers, customers or potential eligible receivers of the GBHWC community behavioral health wellness services all locations where there is contact with those individuals is considered for purposes of this clause in this contract "property of the government of Guam".

XVII.5. Wage and Benefit Compliance – Service Providers Providing Services.

The Service Provider shall comply with 5 GCA § 5801 et. seq., and with regard to all persons it employs whose purpose in whole or in part is the direct delivery of services contracted for with the GBHWC in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. The Service Provider shall be responsible for flowing down this obligation to its subcontractors.

The Wage Determination most recently issued by the U.S. Department of Labor at the time this contract is awarded to the Service Provider shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause.

The Wage Determination promulgated by the U.S Department of Labor on a date most recent to the renewal date shall apply to any renewal terms of this agreement.

The Service Provider agrees that in addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the Wage

Determination issued and promulgated by the U.S. Department of Labor shall apply. The Service Provider shall pay a minimum of ten (10) paid holidays per annum per employee.

The Service Provider shall flow the Wage and Benefit Compliance clauses above through to any of its subcontractor under this agreement.

The Service Provider agrees that any violation of the Service Provider's obligations or its subcontractors obligations as set forth in this Section "Wage and Benefit Compliance Service Providers Providing Service's Clause" shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due.

In addition to any and all other breach of contract actions the GBHWC may have under this procurement, in the event there is a violation in the process set forth in the preceding subsection, the Service Provider may be placed on probationary status by the Director of GBHWC, for a period of one (1) year. During the probationary status, the Service Provider shall not be awarded any contract by any instrumentality of the government of Guam. The Service Provider if it is placed on probationary status, or has been assessed a monetary penalty pursuant to this "Wage and Benefit Compliance Service Providers Providing Services Clause" may appeal such penalty or probationary status to the Superior Court of Guam as set forth in 5 GCA § 5804.

The Service Provider's Declaration of Compliance with Wage Determination with the attached most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor is applicable to this contract.

The Service Provider agrees to provide upon written request by the GBHWC written certification of its compliance with its obligations under this "Wage and Benefit Compliance Service Providers Providing Services Clause" as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by the GBHWC, the Service Provider shall submit source documents as to those individuals that provide direct services in part or whole under this contract and its payments to them of such wages and benefits.

XVII.6. Health Insurance Portability and Accountability (HIPPA).

The Service Provider shall comply with the Health Insurance Portability and Accountability Act (HIPAA of 1996, P.L. 104-1991 and the Federal "Standards for Privacy of Individually identifiable "Health Information" promulgated under 45 CFR Part 160 and Part 164,

#### Subparts A and E.

### XVII.7. Client Confidentiality.

The Service Provider shall ensure information obtained directly or directly from a recipient client under this contract shall be kept confidential and not released in a form that identifies the person without informed consent of the person, or of his or her legal representative, unless the disclosure is required by court order or for program monitoring by authorized Federal, or Guam monitoring agencies. (Ref. 45 CFR 1321.51 and 42 CFR Part II). Privacy Rule Standards for Privacy of Individually Identifiable Health Information, Ref. 45 CFR Part 160 and Part 164, Subparts A and E.

### XVII.8 Confidentiality.

Any information provided to or developed by the Service Provider in the performance of this Agreement shall be kept confidential and shall not be made available to any individual or organization by the Service Provider without the prior written approval of the GBHWC.

### XVII.9. Technology Access For Blind or Visually Impaired.

The Service Provider acknowledges that no government funds may be expended for the purchase of information technology equipment and software for use by employees, program participants, or members of the public unless it provides blind or visually impaired individuals with access, including interactive use of equipment and services, that is equivalent to that provided to individuals who are not blind or visually impaired.

#### XVII.10. Equal Opportunity Compliance.

The Service Provider agrees to abide by all Federal and Guam laws and rules and regulations, and Executive Orders of the Governor of Guam, pertaining to equal employment opportunity. In accordance with such laws of Guam, the Service Provider assures that no person shall on the grounds of race, religion, color, national origin, ancestry, sexual orientation or gender identity be excluded from employment with or participation in, be denied benefit of, or otherwise be subjected to discrimination under any program or activity under this Agreement. If the Service Provider is found not to be in compliance with these requirements during the life of this Agreement, the Service Provider agrees to take appropriate steps to correct these deficiencies.

### XVII.11. Records Discrimination Against Status Offenders Prohibited.

The Service Provider acknowledges that no private entity that receives government of Guam funding, either local or federal funds, for any of its programs may, solely on the basis of conviction of a status offense, discriminate against any person who would otherwise be eligible. P.L. 30-168 (effective 7/16/10) codified at § 20120 of Article 1, Chapter 20 of Title 19, Guam Code Annotated.

XVII.12. Restricting the Use of Mobile Phones While Driving a Vehicle, and Providing for the Public Education Requirements Regarding Such Restrictions.

The Service Provider shall ensure compliance with relative to the restrictions on the use of mobile phones while driving. P.L. 31-194

XVII.13. Drug and Smoke-Free Workplace.

The Service Provider shall ensure compliance with Federal and local drug and smoke-free workplace laws and requirements. [Federal Drug-Free Workplace Act of 1988, the Governor's Circular No. 89-26 (Governor's Policy Statement Establishing a Drug-Free Workplace) and Clean Indoor Air Act of 1992, P.L. 21-139, Title 10 GCA, Chapter 90].

XVII.14. Social Security Number Confidentiality Act.

The Service Provider shall ensure compliance relative to preventing the inappropriate disclosure and misappropriation of social security numbers. P.L. 28-95, Article 7, Chapter 32, Title 5, Guam Code Annotated.

XVII.15. Employment of Individuals with Severe Disabilities; P.L. 26-109 Section 2, §41210(b), Article 2, Chapter 41, Division 5, Title 17 of the Guam Code Annotated.

The Service Provider shall comply with the provision of this mandate with emphasis on the employment of two percent (2%) of its workforce with severe disabilities in coordination with the Division of Vocational Rehabilitation Administrator, Department of Integrated Services for Individuals with a Disability (DISID) for placement. In the event the Service Provider is unable to employ due to the lack of individuals with disabilities who are able to work, the Service Provider shall utilize funds for the purchase of supplies produced by non-profit organizations employing individuals with disabilities. Efforts to comply with this specification shall be documented by the Service Provider and is subject to review and inspection by the GBHWC.

# SECTION XVIII. ASSIGNMENT, SUCCESSORS AND ASSIGNS

Neither party may assign or otherwise transfer this Agreement or any of the rights that it grants without the prior written consent of the party. Any purported assignment in violation of the preceding sentence shall be void and of no effect. This contract shall be binding upon the parties' respective successors and permitted assigns.

#### SECTION XIX.

#### SUBCONTRACTING

The Service Provider shall not subcontract any portion of the services to be performed under this Agreement without the prior written approval of the GBHWC.

# SECTION XX. STATUS OF SERVICE PROVIDER

The Service Provider and its agents and employees are independent contractors performing professional services for the GBHWC and are not employees of the GBHWC. The Service Provider and its agents and employees shall not accrue leave, retirement, insurance, bonding, use of the GBHWC vehicles, or any other benefit afforded to employees of the GBHWC as a result of this Agreement. The Service Provider acknowledges that all sums received hereunder are reportable by the Service Provider for tax purposes, including without limitation, self-employment and business income tax. The Service Provider agrees not to purport to bind the GBHWC unless the Service Provider has express written authority to do so, and then only within the strict limits of that authority.

# SECTION XXI. GENERAL COMPLIANCE WITH LAWS

The professional services, deliverables and materials under this Agreement shall comply with all applicable Federal and Guam laws and regulations. The Service Provider shall maintain all licenses and permits during all times pertinent to this Agreement. The Service Provider is responsible for payment of all taxes under this Agreement. In the event the contract sets forth key personnel positions of stated experiences and training, the Service Provider agrees to maintain those individuals and or positions at all times pertinent to the contract.

# SECTION XXII. FORCE MAJEURE

The Service Provider and/or the GBHWC (other than its payment obligation) shall be excused from performance under this Agreement for any period that the Service Provider or the GBHWC is prevented from performing any services in whole or in part as a result of acts of God, typhoons, earthquakes, floods, epidemics, fire, quarantine restrictions, strikes, freight embargoes, unusually severe weather, or any other event, matter or thing, wherever occurring, which shall not be within the reasonable control of the party invoking the section (each of the foregoing deemed a "Force Majeure"), provided that the Service Provider or the GBHWC have prudently and promptly acted to take any and all reasonably necessary preventive and/or corrective steps that are within the Service Provider's or the GBHWC's control to ensure that the Service Provider or the GBHWC can promptly perform. Such non-performance (collectively, a Force Majeure Event) shall

not be deemed a breach of the Agreement. This clause shall not relieve the Service Provider of responsibility for developing and implementing all prudent contingency and disaster recovery measures. Subcontractor interruptions shall not be considered a Force Majeure Event unless agreed upon by both parties. The party delayed by a Force Majeure Event shall immediately notify the other party by telephone (to be confirmed in writing, via hand delivery return receipt, within FIVE (5) days of the inception of such delay) of the occurrence of a Force Majeure Event and describe in reasonable detail the nature of the Force Majeure Event, all preventive and corrective steps taken, how it affects performance, and the anticipated duration of the inability to perform, and shall resume performance of its obligations as soon as possible after the Force Majeure condition no longer exists. The parties shall meet to discuss and determine a revised timetable for completion of any Services delayed by a Force Majeure Event under this Agreement.

# SECTION XXIII. SEVERABILITY

The provisions of the contract shall be deemed severable, and the unenforceability of any one or more provisions shall not affect the enforceability of any other provisions. In addition, if any provision of this contract is declared unenforceable, the parties shall substitute an enforceable provision that to the maximum extent possible in accordance with applicable law, preserves the original intentions and economic positions of the parties.

# SECTION XXIV. ENFORCEMENT OF AGREEMENT

A party's failure to require strict performance of any provision of this Agreement shall not waive or diminish that party's right thereafter to demand strict compliance with that or any other provision. No waiver by a party of any of that party's rights under this Agreement shall be effective to waive any other rights.

# SECTION XXV.

No failure or delay by either party in exercising any right, power or remedy shall operate at a waiver of such right, power or remedy, and no waiver shall be effective unless it is in writing and signed by the waiving party. If either party waives any right, power or remedy, such waiver shall not waive any successive or other right, power or remedy the party may have under this contract.

# SECTION XXVI. APPLICABLE LAW

The laws of Guam shall govern this Agreement, without giving effect to its choice of laws provisions. Venue shall be proper only in a Guam court of competent jurisdiction. By execution of this Agreement, the Service Provider acknowledges and agrees to the jurisdiction of the courts of Guam over any and all lawsuits arising under or out of any term of this Agreement.

# SECTION XXVII. AMENDMENT

This Agreement shall not be altered, changed or amended except by instrument in writing executed by the parties.

# SECTION XXVIII. MERGER

This Agreement incorporates all the agreements, covenants and understandings between the parties hereto concerning the subject matter hereof, and all such covenants, agreements and understandings have been merged into this written agreement. No prior agreement or understanding, oral or otherwise, of the parties, or their agents shall be valid or enforceable unless embodies in this this Agreement.

# SECTION XXIX. INCORPORATION AND ORDER OF PRECEDENCE

The request for proposal and the Service Provider's proposal are incorporated by reference into this Agreement and are made part of this Agreement. In the event of any conflict among these documents, the following order or precedence shall apply:

- 1. Any contract amendment(s), in reverse chronological order; then
- 2. this Agreement itself: then
- 3. the Request for Proposal; then
- 4. the Service Provider's Best and Final Offer(s), in reverse chronological order; then
- 5. the Service Provider's proposal.

### SECTION XXX.

### PATENT, COPYRIGHT, TRADEMARK AND TRADE SECRET INDEMNIFICATION

XXX.1. The Service Provider shall defend at its own expense, the government of Guam and its agencies against any claim that any product or service provided under this Agreement infringes any patent, copyright or trademark in the United States or Guam, and

shall pay all costs, damages and attorneys' fees that a court finally awards as a result of any such claim. In addition, if any third party obtains a judgment against a procuring agency based upon the Service Provider's trade secret infringement relating to any product or service provide under this Agreement, the Service Provider agrees to reimburse the government of Guam for all costs, attorneys' fees and the amount of the judgment. To qualify for such a defense and/or payment, the government of Guam shall:

- a. Give the Service Provider prompt written notice of any claim;
- b. allow the Service Provider to control the defense or the settlement of the claim; and
- c. cooperate with the Service Provider in a reasonable way to facilitate the defense or settlement of the claim.

XXX.2. If any product or service becomes, or in the Service Provider's opinion is likely to become the subject of a claim of infringement, the Service Provider shall at its option and expense:

- a. Provide a procuring agency the right to continue to using the product or service:
- replace or modify the product or service so that it becomes non-infringing;
   or
- c. accept the return of the product or service, less the unpaid portion of the purchase price any other amounts due the Service Provider. The Service Provider's obligations shall be void as to any product or service modified by the procuring agency to the extent such modification is the cause of the claim.

# SECTION XXXI. APPROVAL OF SERVICE PROVIDER PERSONNEL

Personnel proposed in the Service Provider's written proposal to the GBHWC are considered material to any services or work performed under this Agreement. No changes in personnel shall be made by the Service Provider without the prior written consent of the GBHWC. Replacement of any of the Service Provider's personnel, if approved shall be with equal ability, experience and qualifications. The Service Provider shall be responsible for any expenses incurred in familiarizing the replacement personnel to insure their being productive to the project or program immediately upon receiving assignments. Approval of replacement personnel shall not be unreasonably withheld. The GBHWC shall retain the right to request the removal of any of the Service Provider's personnel at any time. A penalty of ten percent (10%) of the monthly invoice amount shall be imposed for every month the Service Provider does not have the staff.

# SECTION XXXII. SURVIVAL

The sections titled Indemnification and Patent, Copyright, Trademark and Trade Secret Indemnification shall survive the expiration of this Agreement. Software licenses, leases, maintenance and other unexpired agreements that were entered into under the terms and conditions of this Agreement shall survive this Agreement.

# SECTION XXXIII. FEDERAL GRANT TERMS AND CONDITIONS

XXXIII.1 In the event this Agreement includes federal grant funds in whole or in part as provided in the request for proposal and Section II Scope of Work of this Agreement, the Service Provider shall comply with all federal grant requirements, federal laws and regulations applicable to the program.

XXXIII.2 The Service Provider's certifications and representations and assurances submitted by it as part of its proposal are incorporated herein as if fully re-written.

(Signature Page Follows)

## **NOT FOR EXECUTION (SAMPLE ONLY) CONTRACTOR: GOVERNMENT OF GUAM:** 1 Guam Behavioral Health and Wellness Center Date: \_\_\_\_\_ Date: \_\_\_\_\_ **CERTIFIED FUNDS AVAILABLE:** APPROVED: Bureau of Budget and Management Research Date: \_ Date: \_\_\_\_\_ Document No. \_\_\_\_\_ Account No. Amount: \$\_\_\_\_\_ APPROVED AS TO LEGALITY AND FORM: Attorney General of Guam Date: \_\_\_\_\_ APPROVED: Governor of Guam Date: \_\_\_\_\_

### **ANNUAL COST PROPOSAL GBHWCRFP04-2019**

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- 1
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Offeror:		

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The cost/budget amount is the same for each year of the contract.

C	ategory	Rate	Year One	Year Two	Year Three
A.	Personnel				
			\$	\$	
			\$	\$	
		Total Personnel	\$	s	
В.	Benefits		\$	\$	
			\$	\$	
		Total Benefits	\$	s	
C.	Travel				
			\$	\$	
		Total Travel	\$	s	
D.	Supplies, Equipment, and Other				
			\$	\$	
			s	s	
		wigging)			
			\$	s	
			\$	\$	
	Total Su	pplies, Equipment, and Other	\$	s	
E.	Contractual				
			s	s	
			s	s	
	- 37 5 770				
			s	\$	9
		Total Contractual	\$	\$	

Category	Rate	Year One	Year Two	Year Three
	TOTAL PROPOSED BUDGET		\$	

Cost	<b>Proposal</b>	Submitted	by:
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Name:	9		
Date:		200	
Offer Amount:	Same Amount for each co	ontract year)	
Cost Proposal	Declined		(Reason)
Cost Proposal	Accepted		
Negotiated Terms:			
Accepted and agreed as nego	tiated by:	Offeror:	
		Rv	
By:(Signature & Date) Name:		By:(Signature & Date) Name:	
Title:		Title:	
Recommended to approve by: Panel Chairperson:			
	Name:	Signature	Date
	GBHWC DIRECTOR	I'S APPROVAL	
Offer is accepted and terms	s negotiated approved:		
		REY M. VEGA, DIRECTOR	Date
FORM A.1			



### **RFP REGISTRATION FORM: GBHWCRFP04-2019**

The individual, firm, entity or organization identified below is an interested party and/or "potential Offeror" to GBHWCRFP04-2019 and will receive changes, amendments, inquiries and/or related correspondence in accordance with the Guam Procurement Regulations. However, GBHWC will not be liable for failure to provide notice to any party who did not register accurate and current contact information.

Name of Organization or Individual			
Time/Date/Signature			
Contact Address			
Contact Number(s)		<del>-</del> ·	
Facsimile Number(s)			
Point of Contact (POC)or Official representative			
POC Contact Number(s)	Tel:	Fax:	
Email Address			
GBHWC ACKNOWLEDGMENT	Print Name & Title	Time & Date	Signature
SPECIAL REQUEST OR REMARK			

For those reviewing this proposal from the website, this registration form can be dropped off at 790 Governor Carlos Camacho Road, Tamuning, Guam during weekdays, except holidays and weekends, faxed to (671) 649-6948 or emailed to marilyn.aflague@gbhwc.guam.gov