GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER PREVENTION EDUCATION AND COMMUNITY EMPOWERMENT (PEACE) PARTNERSHIPS FOR SUCCESS

FIRST AMENDMENT FIRST RENEWAL AGREEMENT

GBHWC RFP 05-2015

COMMUNITY ACTION PLAN IMPLEMENTATION AND EVALUATION

THIS AGREEMENT is made between GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER (hereinafter called GBHWC), and its Prevention and Training Branch, an agency of the government of Guam, whose office address is 790 Governor Carlos G. Camacho Road, Tamuning, Guam 96913, and Ayuda Foundation - Island Girl Power (hereinafter called Contractor), a non-profit organization, whose office address is 349 & 359 Ysengsong Road, Dededo, Guam 96912.

WHEREAS, a contractual agreement was entered into between GBHWC and Contractor on April 25, 2016 that includes in SECTION III CONTRACT TERM and option for GBHWC to enter into up to two (2) additional one (1) Fiscal Year periods, FY 2017 and FY 2018 each being a (Renewal Term);

WHEREAS, GBHWC and Contractor agree to enter into a Renewal Term for FY 2017:

NOW THEREFORE, GBHWC and Contractor, in consideration of mutual covenant hereinafter set forth, agree as follows:

The parties herein agree to a first amendment first year renewal of the contract term from October 01, 2016 to September 29, 2017 pursuant to the agreed compensation set forth in Attachment A attached in the not to exceed Fiscal Year amount of Ninety-Five Thousand Dollars (\$95,000.00) and any additional terms and conditions set forth in Attachment B attached.

Sections III, IV and V of the contract are here in amended to reflect the changes above.

All other terms and conditions remain the same between the parties.

SIGNATURE PAGE FOLLOWS

RECEIVE

SEP 26 2016

Bureau of Bucage To Management Rose

CF71016 4317

GBHWC PEACE CAP Implementation and Evaluation RFP 05-2015 First Amendment First Renewal Agreement Page 2 of 2

IN WITNESS WHEREOF, the parties have entered into this agreement on the dates indicated by their respective names.

CONTRACTOR:	GOVERNN	MENT OF GUAM:
Juanita Blaz, Program Director Ayuda Foundation – Island Girl Power Date:	Rey M. Veg Guam Behar Date: 8	a, Director vioral Health and Wellness Center
CERTIFIED FUNDS AVAILABLE: Rose M. Osawa	APPROVE	D: CLEAPED PER BBMR'S REVIEW
Rose Osawa, Certifying Officer		ro, Director
Date: 8/9/16 Account No.: 5101H162310SE110.230	Bureau of B	udget and Management Research
Amount: \$95,000.00	/ Bate. —Ut	,1 U / 2010
Document No.: C160600880		2/201
Vendor No.: A0097658	-h 20 2017	e de la companya del companya de la companya del companya de la co
Period Covering: October 01, 2016 – Septen	10er 29, 2017	SEP 2.6.2016
ADDDOVED AS TO	NI ECALITY AND	FORM: Turesu of Budget and
AFFROVED AS IC	LEGALITI AND	ment les anch
6 CP	W Do	*
Elizabeth	Barrett-Anderson	DEDINATELY OF ADMINISTRATION
	General of Guam	DEPARTMENT OF ADMINISTRATION DIVISION OF ACCOUNTS
Date:	10/17/16	
c.211.1	c 16-0683	Registration Date 10/25/2016
	PROVED:	Registrered No. Clubleto 88/
AF	TROVED.	HOUR NO. ADV97458 Anath INCREMENT
		Registrered No. CILOLO 88/ Hour No. Nov97458 Acod Incested Registered By R 11/09/2016
Eddi	e Baza Calvo	
	ernor of Guam	
Date:	10/25/16	



FIRST AMENDMENT FIRST RENEWAL AGREEMENT

ATTACHMENT A

between THE GOVERNMENT OF GUAM, GBHWC and AYUDA FOUNDATION – ISLAND GIRL POWER

GBHWC RFP 05-2015/CONTRACT #C160600880

Subject to the appropriation, allocation, and availability of funds GBHWC will compensate Contractor for services performed pursuant to Section II Scope of Work, and the agreed staffing pattern and cost and pricing labeled as A2 through A5 attached hereto, for the full term of the contract, in the total annual not to exceed amount of Thirty Thousand and 00/100 Dollars (\$95,000.00) for the First Amendment First Renewal Term.

Compensation is agreed to be negotiated in good faith fiscal year by fiscal year based on the federal funds that are received.

AGREED TO BY:

JUANITA BLAZ, Program Director

Ayuda Foundation - Island Girl Power

Date: XISI

REY M. VEGA, Director

Guam Behavioral Health and Wellness Center

Date: 8-5-16

CERTIFICATION OF FUNDS

First Amendment First Renewal Agreement Attachment A GBHWC RFP 05-2015

Contract Title:

FIRST AMENDMENT FIRST RENEWAL, CONTRACTUAL AGREEMENT

BETWEEN GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER (GBHWC)

AND AYUDA FOUNDATION - ISLAND GIRL POWER

Contractor / Vendor:

Authorized Representative

Name & Title

JUANITA BLAZ

Program Director

AYUDA FOUNDATION - ISLAND GIRL POWER

DATE

Government of Guam:

Authorized Representative

Name, Title & Department

REYM. VEGA

Director

GUAM BEHAVIORAL HEALTH & WELLNESS

CENTER (GBHWC)

8-5-16

DATE

Certification of Funding Availability:

ROSE OSAWA

Certifying Officer

GUAM BEHAVIORAL HEALTH & WELLNESS

CENTER (GBHWC)

DATE

Approved:

CLEAPED PER

BBMR'S REVIEW

ES. CALVO

BUREAU OF BUDGET & MANAGEMENT

RESEARCH (BBMR)

Account No.:

5101H162310SE110.230

Amount:

\$95,000.00

Document No.:

C160600880

Vendor No.:

A0097658

Certification Period: 10/01/2016 - 09/29/2017

Bureau of Budget and Wanagement Research

BUDGET PROPOSAL

Year 2 (2016-2017) PFS Budget and Justification Island Girl Power

Carlotta Leon Guerrero)
Executive Director	

Michael Cruz, MD
President
Lt. Governor of Guam
Tom Berkemeyer

Vice President
Director
Regulatory Compliance
Safety, Security & Environment
Flight Operations Division
Continental Micronesia

Lou A. Leon Guerrero Treasurer President and CEO Bank of Guam

Stanley Yasuhiro, DDS Secretary Guam Dental Society

Board Members Victor Yano, MD Minister of Health Republic of Palau

Walden Weilbacher Secretariat Association of Pacific Island Legislatures

		2nd Year- FY 2016- 2017
Category	Rate	Cost
A. Personnel		
Director- Juanita Blaz	.75FTE @\$35,000/year	\$26,250
Operations Manager- Audrey Brown	\$10.50 hr X 20 hrs/wk	\$10,920
Dededo Clubhouse Mngr- Doreen Mendiola		\$10,920
Family Enrich. Ctr. Manager- Jamela Santos	\$10.25/hr x 15 hr/wk	\$7,995
Dededo Clubhouse Assistant- Eleen Castro	\$10.10/hr x 15 hrs/wk	\$7,878
	Total Personnel	\$63,963
B. Benefits FICA	Rate- 7.65%	\$4,893
	Total Benefits	\$4,893
Office supplies Training/Meeting supplies Printing	see justification for details see justification for details see justification for details	\$3,112 \$553 \$5,380
Incentives	see justification for details	\$1,850
Utilities	34% of monthly- \$700/month	\$2,856
D. Contractual	Total Supplies, Equipment & Other	\$13,749
TA Support- Positive Action	\$300/hr x 2 hrs	\$600
TA Support- Media Detective	\$175/hrx 3 hrs	\$525
Malesso Clubhouse Manager	\$200/month x 12 months	\$2,400
Malesso Clubhouse Assistant	\$150/month x 12 months	\$1,800
Lifelines Support Group Co-Facilitator	\$10/hr x 75 hours	\$750
Media Consultant	\$20/hr x 100 hours	\$2,000
Book Keeper	\$20/hr x 200 hours	\$4,000
ASIST Co-Facilitator	\$10/hr X 16 hrs/sess x 2 sess/yr	\$320
	Total Contractual	\$12,39
	TOTAL PROPOSED BUDGET	\$95,000

ADDRESS:

Ayuda Foundation
Suite 207 Carl Rose Building
181 East Marine Corps Drive
Hagatna, Guam 96910

Tel: (671)473-3003 Fax: (671)473-3004

Year 2 Budget Justification Island Girl Power

A. Personnel:

- Director: Juanita Blaz (25% of salary paid under different funding sources)- Responsible for the oversight of all organizational programming ensuring work is aligned to the organization's mission and vision. Duties include: provide strategic direction for the work using youth development and community building approaches that support youth engagement and leadership development; develop and maintain strategic collaborative partnerships that will support the work of the organization; supervise the IGP Management staff; ensure quality implementation of programming; assist in developing and implementing evaluation systems to support assessment efforts; oversee the administration of secured grants and ensure completion of all reporting requirements in a timely fashion; plan and oversee the IGP budget and oversee communications and other requirements associated with IGP efforts.
- Operations Manager: Audrey Brown- Responsible for the management of volunteer recruitment, assignment and retention efforts and data systems ensuring work is aligned to the organization's mission and vision. Duties include: assist in the development and management of the organizational database and evaluation systems; assess data and develop necessary reports; recruit and orient volunteers and mentors; oversee staff training database and registrations; and assist in the management of organizational grants and completion of programmatic reports.
- Clubhouse Manager: Doreen Mendiola- Responsible for the oversight of all Clubhouse activities and the development of leadership skills and self-esteem amongst young girls connected to the organization. Duties include: recruit and outreach to Clubhouse participants and parents; design and implement Clubhouse activities and facilitating curriculum sessions; secure speakers and volunteers to support activities; track girl's participation; monitor quality assurance by administering periodic evaluations and assessments; supervise Clubhouse Assistant(s); assist in the development and upkeep of a program replication manual; assist in the expansion of the Clubhouse to local schools by outreaching to school administrators; training and supporting liaisons in program implementation; oversee data collection in collaboration with the Operations Manager; and complete programmatic reports, as needed.
- Family Enrichment Center Manager: Jamela Santos- Responsible for the management of Family Enrichment Center and training activities ensuring work is aligned to the organization's mission and vision. Duties include: organize and outreach for trainings, events and activities conducted on site; develop and maintain collaborative partnerships with local non-profit organizations; schedule use of facility; and assist with data entry and evaluation. In addition, she will be receiving training for Lifelines and facilitating sessions.
- Clubhouse Assistant: Eileen Castro- Responsible for supporting the Clubhouse Manager in implementing weekly activities and developing leadership skills and self-esteem amongst young girls connected to the organization. Duties include: assist in implementing Clubhouse activities and facilitating curriculum sessions; assist with weekly data entry of participation records; assist in administering periodic evaluations and assessments; conduct trainings, as needed; assist in the expansion of the Clubhouse to local schools by supporting liaisons in program

implementation; and enter data collected in collaboration with the Operations Manager; and complete programmatic reports, as needed.

B. Fringe Benefits:

FICA- employer's contribution calculated at 7.65%

C. Supplies, Equipment and Other:

Supplies

- General supplies- Xerox paper, basic office supplies, arts & craft supplies, flip chart papers, printing ink, post-its, etc. for both Dededo and Malesso sites- \$160/month
- Portable Hotspot/Wireless router- to support use of tablets when off-site-\$50/month
- Laminating supplies-\$20/quarter for supplies
- o Binding supplies- 1 per site (Dededo and Malesso) and \$50/quarter for supplies
- o IGP T-shirts- for participants and volunteers \$7/shirt @ 100 shirts/year
- o Event supplies-\$80/event @ 6/events per year
- Paper and cleaning supplies- \$50/month for three buildings (Dededo Clubhouse and Family Enrichment Center and Malesso Clubhouse)

Training/Meeting Supplies

- *Positive Action* \$10/month, per site, for training supplies such as flipchart paper, markers, pens, nametags, tape, etc.
- Lifelines-\$35/training for supplies such as flipchart paper, markers, pens, nametags, tape, etc.
- ASIST-\$35/training for supplies such as flipchart paper, markers, pens, nametags, tape, etc.
- Media Detective-\$15/m for supplies such as flipchart paper, markers, pens, nametags, tape, etc.
- Support Group- supplies (\$35/month) such as flipchart paper, markers, pens, nametags, tape, etc, for monthly groups

Printing

- Meeting/training sign- in sheets and evaluations- \$14/month
- Clubhouse activity/event sheets, registration and attendance forms- \$30/month per site (Dededo and Malesso)
- Event outreach materials, sign-in sheets and handouts-\$20/event x 6 events per year
- o General printing- outreach materials- \$30/month
- Social Norms Media Posters- 250 x \$15 each

Incentives

- Participation incentives- support stakeholders attending trainings and focus groups or guest speakers presenting at the Clubhouse. Incentives include gas or food coupons (\$10/each) or movie passes (\$10/each). Calculated based on 90 participants
- o Teacher \$50/yr X 2 sites
- Speakers-\$20/speaker x 10 speakers per year

- Utilities
 - 34% of monthly Dededo 4-building complex costs (\$700/month) to support the functioning of the Girls Clubhouse and Family Enrichment Center

D. Contractual:

- Positive Action Technical Assistance Support- 2 hours of technical assistance (\$300/hour) to ensure proper program implementation
- Media Detective Consultation- 3 hours of consultation (\$175/hour) to ensure proper program implementation
- Malesso Clubhouse Manager Stipend: Sandy Yee (\$200/month) monthly support for the management and oversight of the Malesso Clubhouse, including the implementation of the Positive Action Curriculum and participation in development of the Clubhouse replication manual
- Malesso Clubhouse Assistant Stipend: Gail Rendall (\$150/month) monthly support for assisting
 with the implementation of weekly Clubhouse programming in Malesso, including the
 implementation of the Positive Action Curriculum
- Lifelines Support Group Co-Facilitator: TBD- (\$10/hr x 75 hours) will be trained on Lifelines prevention and intervention and support the Family Enrichment Center Manager in the facilitation of the youth and parent workshops and monthly support group
- Media Consultant: Myracle Mugol- (\$20/hr x 100 hours) consultation and facilitation of weekly sessions of media detective for girls after school program in a neighboring school. Also provides supervision and training to IGP staff on Social Norms Campaign
- Book Keeper: Josephine Bolano- (\$20/hrs x 200 hours) Official bookkeeping services to process payroll, contractual payments and reimbursement procedures for PFS Grant
- ASIST Co-Facilitator: TBD (\$10/hr X 16 hrs/sess x 2 sess/yr)

As mutually agreed upon by:

Juanita Blaz, Program Director

Date

EY M. VEGA Director

Date

Ayuda Foundation/Island Girl Power

Guam Behavioral Health & Wellness Center

ATTACHMENT B

FIRST AMENDMENT FIRST RENEWAL AGREEMENT

between THE GOVERNMENT OF GUAM, GBHWC and AYUDA FOUNDATION - ISLAND GIRL POWER

GBHWC RFP 05-2015/CONTRACT #C160600880

The following additional or updated terms and conditions are added to this Agreement:

- Declaration re Compliance with U.S. DOL Wage Determination No. 2005-2147, 12/29/2015, 10 pages, B1-B10
- Notice of Grant Award #5U79SP020157-04, 06/18/2016, 4 pages, B11-B14

The undersigned certifies it has received a copy of the Notice of Grant Award of the federal grant funds that are part of this procurement with its accompanying terms and conditions, and attaches a copy of the Notice of Grant Award to this form. The undersigned certifies the organization shall comply with all applicable requirements of all other Federal Laws, executive orders, regulations and policies governing the program. (A copy of the Notice of Grant Award is available to download at GBHWC PEACE website; http://www.peaceguam.org) and is incorporated herein as if fully rewritten).

The form consist of 4 pages and additionally includes a copy of the Notice of Grant Award incorporated herein by reference as if fully re-written.

JUAN TA BLAZ, Program Director Ayuda Foundation – Island Girl Power

Date:

Guam Behavioral Health and Wellness Center

Date: 8-5-16

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms Director Division of Wage Determinations

Wage Determination No.: 2005-2147

Revision No.: 19

Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

Fringe Benefits Required Follow OCCUPATION CODE - TITLE	w the Occupational Listing FOOTNOTE	DATE
		RATE
01000 - Administrative Support And Clerical 01011 - Accounting Clerk I	Coccupations	40 50
01012 - Accounting Clerk I		12.50
01013 - Accounting Clerk II		13.53
		15.59
01020 - Administrative Assistant 01040 - Court Reporter		17.67
		15.38
01051 - Data Entry Operator I		10.48
01052 - Data Entry Operator II	4	11.99
01060 - Dispatcher, Motor Vehicle		13.06
01070 - Document Preparation Clerk		12.25
01090 - Duplicating Machine Operator 01111 - General Clerk I		12.25
01112 - General Clerk I		10.29
01113 - General Clerk II		11.28
	ř	12.32
01120 - Housing Referral Assistant		17.15
01141 - Messenger Courier 01191 - Order Clerk I		10.12
01191 - Order Clerk I		11.23
		12.25
01261 - Personnel Assistant (Employment)		14.33
01262 - Personnel Assistant (Employment)		14.90
01263 - Personnel Assistant (Employment)	111	16.48
01270 - Production Control Clerk		18.34
01280 - Receptionist 01290 - Rental Clerk		9.67
		11.10
01300 - Scheduler, Maintenance		13.75
01311 - Secretary I		13.75
01312 - Secretary II		15.38
01313 - Secretary III		17.15
01320 - Service Order Dispatcher		11.57
01410 - Supply Technician		17.67
01420 - Survey Worker		15.26
01531 - Travel Clerk I		11.61

Wage Determination

01532 - Travel Clerk II	12.57	
01533 - Travel Clerk III	13.44	
01611 - Word Processor I	12.25	
01612 - Word Processor II	13.75	
01613 - Word Processor III	15.38	
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass	13.34	
05010 - Automotive Electrician	13.06	
05040 - Automotive Glass Installer	12.10	
05070 - Automotive Worker	12.10	
05110 - Mobile Equipment Servicer	8.59	
05130 - Motor Equipment Metal Mechanic	13.06	
05160 - Motor Equipment Metal Worker	12.10	
05190 - Motor Vehicle Mechanic	13.06	
05220 - Motor Vehicle Mechanic Helper	10.12	
05250 - Motor Vehicle Upholstery Worker	12.10	
05280 - Motor Vehicle Wrecker	12.10	
05310 - Painter, Automotive	12.37	
05340 - Radiator Repair Specialist	12.10	
05370 - Tire Repairer	7.81	
05400 - Transmission Repair Specialist	12.10	
07000 - Food Preparation And Service Occupations	12.16	
07010 - Baker	10 47	
07041 - Cook I	10.47	
07042 - Cook II	9.54	
07070 - Dishwasher	11.78	
07130 - Food Service Worker	7.25	
07210 - Meat Cutter	7.78	
07260 - Waiter/Waitress	11.86	
	7.59	
09000 - Furniture Maintenance And Repair Occupations 09010 - Electrostatic Spray Painter	44.20	
09040 - Furniture Handler	14.38	
09080 - Furniture Refinisher	8.85	
	14.38	
09090 - Furniture Refinisher Helper	10.66	
09110 - Furniture Repairer, Minor	12.51	
09130 - Upholsterer	14.38	
11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles		
11060 - Elevator Operator	8.23	
11090 - Gardener	8.23	
	10.99	
11122 - Housekeeping Aide 11150 - Janitor	8.33	
11210 - Janitor 11210 - Laborer, Grounds Maintenance	8.23	
	9.14	
11240 - Maid or Houseman	7.25	
11260 - Pruner	8.23	
11270 - Tractor Operator	10.33	
11330 - Trail Maintenance Worker	9.14	
11360 - Window Cleaner	9.14	
12000 - Health Occupations		
12010 - Ambulance Driver	15.81	
12011 - Breath Alcohol Technician	15.81	
12012 - Certified Occupational Therapist Assistant	21.70	
12015 - Certified Physical Therapist Assistant	21.70	
12020 - Dental Assistant	13.20	
12025 - Dental Hygienist	29.85	
12030 - EKG Technician	23.96	
12035 - Electroneurodiagnostic Technologist	23.96 B	3
12040 - Emergency Medical Technician	15.81	P-4-
12071 - Licensed Practical Nurse I	14.14	age Determination
12072 - Licensed Practical Nurse II	15.81 In	itial: JR
12073 - Licensed Practical Nurse III	17.63	
12100 - Medical Assistant	11.54	
12130 - Medical Laboratory Technician	14.14	
12160 - Medical Record Clerk	11.82	
12190 - Medical Record Technician	13.59	

12195 - Medical Transcriptionist		14.14	
12210 - Nuclear Medicine Technologist		34.75	
12221 - Nursing Assistant I			
		10.03	
12222 - Nursing Assistant II		11.30	
12223 - Nursing Assistant III		12.31	
12224 - Nursing Assistant IV		13.84	
12235 - Optical Dispenser			
		15.81	
12236 - Optical Technician		14.14	
12250 - Pharmacy Technician		13.41	
12280 - Phlebotomist		13.84	
12305 - Radiologic Technologist			
		22.64	
12311 - Registered Nurse I		20.70	
12312 - Registered Nurse II		25.32	
12313 - Registered Nurse II, Specialist		25.32	
12314 - Registered Nurse III			
		30.64	
12315 - Registered Nurse III, Anesthetist		30.64	
12316 - Registered Nurse IV		36.72	
12317 - Scheduler (Drug and Alcohol Testing)		19.59	
13000 - Information And Arts Occupations		19.35	
13000 - Information And Arts Occupations			
13011 - Exhibits Specialist I		15.06	
13012 - Exhibits Specialist II		18.66	
13013 - Exhibits Specialist III			
13041 - Illustrator I		22.83	
		15.06	
13042 - Illustrator II		18.66	
13043 - Illustrator III		22.83	
13047 - Librarian			
		20.66	
13050 - Library Aide/Clerk		12.00	
13054 - Library Information Technology Systems		18.66	
Administrator			
13058 - Library Technician		45 06	
		15.06	
13061 - Media Specialist I		13.46	
13062 - Media Specialist II		15.06	
13063 - Media Specialist III			
		16.80	
13071 - Photographer I		12.82	
13072 - Photographer II		14.32	
13073 - Photographer III		17.75	
13074 - Photographer IV			
13075 - Photographer V		21.73	
		26.30	
13110 - Video Teleconference Technician		12.91	
14000 - Information Technology Occupations			
14041 - Computer Operator I		43 65	
	1	13.65	
14042 - Computer Operator II		15.76	
14043 - Computer Operator III		17.56	
14044 - Computer Operator IV		19.50	
14045 - Computer Operator V			
		21.81	
	(see 1)	15.73	
14072 - Computer Programmer II	(see 1)	19.50	
	(see 1)	23.84	
	· ·	23.04	
	(see 1)		
	(see 1)	24.23	
14102 - Computer Systems Analyst II	(see 1)		
	(see 1)		
14150 - Peripheral Equipment Operator	(300 2)	42 65	
		13.65	
14160 - Personal Computer Support Technician		19.50	
15000 - Instructional Occupations			
15010 - Aircrew Training Devices Instructor (Non-Rated)		24.23	
15020 - Aircrew Training Devices Instructor (Rated)			DA.
15030 Ain Const Todining Devices Instructor (Rated)		29.32	B4
15030 - Air Crew Training Devices Instructor (Pilot)		33.30	
15050 - Computer Based Training Specialist / Instructor		24.23	Wage Determination
15060 - Educational Technologist		22.82	Th
15070 - Flight Instructor (Pilot)			Initial: JB
TOOLO - LITRUCTURETOL (LITOE)		33.30	
15080 - Graphic Artist		20.47	
15090 - Technical Instructor		17.65	
15095 - Technical Instructor/Course Developer			
15110 - Test Proctor		21.58	
TOTAL - IEST LINCTOL.		13.87	

15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	13.87
16010 - Assembler	8.08
16030 - Counter Attendant	8.08
16040 - Dry Cleaner	9.34
16070 - Finisher, Flatwork, Machine	8.08
16090 - Presser, Hand	8.08
16110 - Presser, Machine, Drycleaning	8.08
16130 - Presser, Machine, Shirts	8.08
16160 - Presser, Machine, Wearing Apparel, Laundry	8.08
16190 - Sewing Machine Operator	9.86
16220 - Tailor	10.33
16250 - Washer, Machine	8.46
19000 - Machine Tool Operation And Repair Occupations	0.40
19010 - Machine-Tool Operator (Tool Room)	14.49
19040 - Tool And Die Maker	18.20
21000 - Materials Handling And Packing Occupations	10.20
21020 - Forklift Operator	12.49
21030 - Material Coordinator	18.34
21040 - Material Expediter	18.34
21050 - Material Handling Laborer	10.65
21071 - Order Filler	9.66
21080 - Production Line Worker (Food Processing)	12.49
21110 - Shipping Packer	13.33
21130 - Shipping/Receiving Clerk	13.33
21140 - Store Worker I	13.23
21150 - Stock Clerk	18.58
21210 - Tools And Parts Attendant	12.49
21410 - Warehouse Specialist	12.49
23000 - Mechanics And Maintenance And Repair Occupations	12.49
23010 - Aerospace Structural Welder	20.69
23021 - Aircraft Mechanic I	19.70
23022 - Aircraft Mechanic II	20.69
23022 - Ali Ci ai Cirectianic II	
23023 - Aircraft Mechanic III	21.74
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper	21.74 13.70
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter	21.74 13.70 18.50
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer	21.74 13.70 18.50 16.09
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker	21.74 13.70 18.50 16.09 17.38
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic	21.74 13.70 18.50 16.09 17.38 14.49
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer	21.74 13.70 18.50 16.09 17.38 14.49
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer	21.74 13.70 18.50 16.09 17.38 14.49 9.74
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance I	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Wdrker 23290 - Fire Alarm System Mechanic	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23141 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Wdrker 23290 - Fire Alarm System Mechanic 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Mechanic 23313 - General Maintenance Worker 2330 - General Maintenance Worker 2330 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23141 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Wdrker 23290 - Fire Alarm System Mechanic 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Mechanic 23313 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 11.67 15.43 11.67 15.43 11.67 15.43 11.67 15.43
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23180 - Fabric Wdrker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith II	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Operator 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Sorvicer 23383 - Gunsmith II 23392 - Gunsmith II	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55 15.43 Wage Determination
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Wdrker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith II 23392 - Gunsmith III 23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Wdrker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Servicer 23391 - Gunsmith II 23393 - Gunsmith III 23393 - Gunsmith III 23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55 15.43 15.76 Wage Determination Initial: JB
23023 - Aircraft Mechanic III 23040 - Aircraft, Painter 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith II 23392 - Gunsmith II 23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning Mechanic 23411 - Heating, Ventilation And Air Contditioning	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55 15.43 Wage Determination
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23135 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Wdrker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23381 - Gunsmith II 23392 - Gunsmith II 23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning Mechanic 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55 15.43 15.76 B5 Wage Determination Initial: TS
23023 - Aircraft Mechanic III 23040 - Aircraft, Painter 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith II 23392 - Gunsmith II 23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning Mechanic 23411 - Heating, Ventilation And Air Contditioning	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55 15.43 15.76 Wage Determination Initial: JB

23460 - Instrument Mechanic	15.43	
23465 - Laboratory/Shelter Mechanic		
	14.49	
23470 - Laborer	10.65	
23510 - Locksmith	14.49	
23530 - Machinery Maintenance Mechanic	17.38	
2350 Mohinish Maintagas		
23550 - Machinist, Maintenance	15.43	
23580 - Maintenance Trades Helper	9.92	
23591 - Metrology Technician I		
	15.43	
23592 - Metrology Technician II	16.41	
23593 - Metrology Technician III	17.37	
23640 - Millwright		
	15.43	
23710 - Office Appliance Repairer	14.38	
23760 - Painter, Maintenance		
	13.55	
23790 - Pipefitter, Maintenance	15.32	
23810 - Plumber, Maintenance	14.38	
23820 - Pneudraulic Systems Mechanic		
	15.43	
23850 - Rigger	15.43	
23870 - Scale Mechanic	13.55	
23890 - Sheet-Metal Worker, Maintenance	15.21	
23910 - Small Engine Mechanic	13.55	
23931 - Telecommunications Mechanic I		
	19.01	
23932 - Telecommunications Mechanic II	19.76	
23950 - Telephone Lineman	18.24	
23960 - Welder, Combination, Maintenance		
	14.66	
23965 - Well Driller	15.43	
23970 - Woodcraft Worker	15.43	
23980 - Woodworker	11.67	
24000 - Personal Needs Occupations		
24570 - Child Care Attendant	10 00	
24580 - Child Care Center Clerk	10.09	
	12.58	
24610 - Chore Aide	12.43	
24620 - Family Readiness And Support Services		
	12.44	
Coordinator		
	16 12	
24630 - Homemaker	16.12	
24630 - Homemaker 25000 - Plant And System Operations Occupations	16.12	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender	16.12 15.43	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender	15.43	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator	15.43 14.49	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer	15.43 14.49 15.43	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender	15.43 14.49 15.43	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender	15.43 14.49 15.43 10.73	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator	15.43 14.49 15.43	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations	15.43 14.49 15.43 10.73	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator	15.43 14.49 15.43 10.73 14.49	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor	15.43 14.49 15.43 10.73 14.49	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector	15.43 14.49 15.43 10.73 14.49	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer	15.43 14.49 15.43 10.73 14.49	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 10.90 12.05 10.90	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 10.90 12.05 10.90	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 10.90 12.05 10.90	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27131 - Police Officer II	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 10.90 12.05 10.90	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 27132 - Poliqe Officer II 28000 - Recreation Occupations	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 27132 - Poliqe Officer II 28000 - Recreation Occupations	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 12.05 7.37	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Poliqe Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 7.37 10.90 12.05 13.40	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Poliqe Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 7.37 10.90 12.05 7.37	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Poliqe Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 7.37 10.90 12.05 7.37	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 7.37 10.90 12.05 13.40	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27103 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Worker 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 7.37 10.90 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78 13.18	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 7.37 10.90 12.05 13.40	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide)	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 7.37 10.90 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78 13.18 16.01	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide)	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78 13.18 13.18 14.74 Wage Determination	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Poliqe Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 2810 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78 13.18 11.01 14.74 Wage Determination 10.76 Wage Determination	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25190 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 2810 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Specialist	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 7.37 10.90 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78 13.18 16.08 17.78 13.18 14.74 Wage Determination	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Poliqe Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 2810 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78 13.18 11.01 14.74 10.76 18.26 Initial: J3	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25110 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27071 - Guard II 27102 - Guard II 27103 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Worker 28043 - Carnival Equipment Worker 2810 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Specialist 28630 - Sports Official	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78 13.18 11.01 14.74 10.76 18.26 11.74	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78 13.18 11.01 14.74 10.76 18.26 Initial: J3	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78 13.18 11.01 14.74 10.76 18.26 11.74	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78 13.18 11.01 14.74 10.76 18.26 11.74	

29020 - Hatch Tender 29030 - Line Handler		
29030 - Line Handler	15.20	
25050 Line Hallatel	15.20	
29041 - Stevedore I	14.22	
29042 - Stevedore II	16.25	
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77	
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)		
	24.66	
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16	
30021 - Archeological Technician I	17.49	
30022 - Archeological Technician II	19.56	
30023 - Archeological Technician III	24.21	
30030 - Cartographic Technician	23.18	
30040 - Civil Engineering Technician		
	21.93	
30061 - Drafter/CAD Operator I	17.49	
30062 - Drafter/CAD Operator II	19.56	
30063 - Drafter/CAD Operator III	20.74	
30064 - Drafter/CAD Operator IV	24.21	
30081 - Engineering Technician I	14.62	
30082 - Engineering Technician II	16.41	
30083 - Engineering Technician III	18.36	
30084 - Engineering Technician IV	22.34	
30085 - Engineering Technician V	27.83	
30086 - Engineering Technician VI	33.66	
30090 - Environmental Technician	21.10	
30210 - Laboratory Technician	20.74	
30240 - Mathematical Technician	23.34	
30361 - Paralegal/Legal Assistant I	19.06	
30362 - Paralegal/Legal Assistant II	21.53	
30363 - Paralegal/Legal Assistant III	26.35	
30364 - Paralegal/Legal Assistant IV	30.80	
30390 - Photo-Optics Technician	21.93	
30461 - Technical Writer I	22.17	
30462 - Technical Writer II	27.10	
30463 - Technical Writer III	32.79	
30491 - Unexploded Ordnance (UXO) Technician I	22.74	
30492 - Unexploded Ordnance (UXO) Technician II	27.51	
30493 - Unexploded Ordnance (UXO) Technician III	32.97	
30494 - Unexploded (UXO) Safety Escort	22.74	
30495 - Unexploded (UXO) Sweep Personnel	22.74	
30620 - Weather Observer, Combined Upper Air Or (see 2)	20.74	
Surface Programs		
30621 - Weather Observer, Senior (see 2)	23.00	
	23.00	
31000 - Transportation/Mobile Equipment Operation Occupations		
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide	8.15	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver	8.15 9.69	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier	9.69 8.97	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant	8.15 9.69 8.97 7.25	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver	9.69 8.97	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant	8.15 9.69 8.97 7.25	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver	8.15 9.69 8.97 7.25 9.99 8.21	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light	8.15 9.69 8.97 7.25 9.99 8.21 8.97	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus priver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus priver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70	R7
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74	B7
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04	Wage Determination
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99055 - Embalmer 99251 - Laboratory Animal Caretaker II 99252 - Laboratory Animal Caretaker II	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74	Wage Determination
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus priver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28	
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99055 - Embalmer 99251 - Laboratory Animal Caretaker II 99252 - Laboratory Animal Caretaker II	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74	Wage Determination
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus priver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28	Wage Determination
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99055 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker 99710 - Recycling Laborer	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76	Wage Determination
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus priver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99055 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker	8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95	Wage Determination

99810 - Sales Clerk	8.95
99820 - School Crossing Guard	15.03
99830 - Survey Party Chief	20.30
99831 - Surveying Aide	11.54
99832 - Surveying Technician	15.00
99840 - Vending Machine Attendant	20.19
99841 - Vending Machine Repairer	23.57
99842 - Vending Machine Repairer Helper	20.19

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
 - (4) A combination of the aforementioned duties, the performance of which

B8

Wage Determination

Initial: TB

requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

BS

Wage Determination
Initial: 573

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

B10

Wage Determination

Initial: UB





SPF-PFS

Issue Date: 06/18/2016 Department of Health and Human Services Substance Abuse and Mental Health Services Administration

Center for Substance Abuse Prevention

Grant Number: 5U79SP020157-04

FAIN:

SP020157

Program Director: Mary Grace Rosadino

Project Title: GUAM'S PEACE PARTNERSHIPS FOR SUCCESS

Grantee Address

GUAM BEHAVIORAL HEALTH AND WELLNESS CTR

Supervisor, Prevention and Training Branch 790 GOVERNOR CARLOS G. CAMACHO ROAD TAMUNING, GU 969133129

Business Address

GUAM BEHAVIORAL HEALTH AND WELLNESS

CTR

Director

790 Governor Carlos G. Camacho Road Tamuning, GU 96913

Budget Period: 09/30/2016 - 09/29/2017 Project Period: 09/30/2013 - 09/29/2018

Dear Grantee:

The Substance Abuse and Mental Health Services Administration hereby awards a grant in the amount of \$1,426,801 (see "Award Calculation" in Section I and "Terms and Conditions" in Section III) to GUAM BEHAVIORAL HEALTH AND WELLNESS CTR in support of the above referenced project. This award is pursuant to the authority of Section 516 of the PHS Act, as amended and is subject to the requirements of this statute and regulation and of other referenced, incorporated or attached terms and conditions.

Award recipients may access the SAMHSA website at www.samhsa.gov (click on "Grants" then SAMHSA Grants Management), which provides information relating to the Division of Payment Management System, HHS Division of Cost Allocation and Postaward Administration Requirements. Please use your grant number for reference.

Acceptance of this award including the "Terms and Conditions" is acknowledged by the grantee when funds are drawn down or otherwise obtained from the grant payment system.

If you have any questions about this award, please contact your Grants Management Specialist and your Government Project Officer listed in your terms and conditions.

Sincerely yours,

Eileen Bermudez **Grants Management Officer Division of Grants Management**

See additional information below

B11

Notice of Grant Award and Terms and **Conditions**

Initial: JI3

SECTION I - AWARD DATA - 5U79SP020157-04	
Award Calculation (U.S. Dollars)	
Salaries and Wages	\$302,575
Fringe Benefits	\$117,803
Personnel Costs (Subtotal)	\$420.378
Supplies	\$1,584
Consortium/Contractual Cost	\$978,935
Travel Costs	\$9,020
Direct Cost	\$1,409,917
Indirect Cost	\$16,884
Approved Budget	\$1,426,801
Federal Share	\$1,426,801
Cumulative Prior Awards for this Budget Period	\$0

	SUMMARY TOTALS FOR ALL YEARS	
YR	AMOUNT	
4	\$1,426,801	
5	\$1,426,801	

AMOUNT OF THIS ACTION (FEDERAL SHARE)

Fiscal Information:

CFDA Number:

93.243

EIN:

1980018947H8

Document Number:

13SP20157A

Fiscal Year:

2016

IC SP	CAN C96V012	Amount \$1,426,801		
IC	CAN	2016	2017	
SP	C96P124		\$1,426,801	
SP	C96V012	\$1,426,801		

SP Administrative Data: PCC: PFS 2013 / OC: 4145

SECTION II - PAYMENT/HOTLINE INFORMATION - 5U79SP020157-04

Payments under this award will be made available through the HHS Payment Management System (PMS). PMS is a centralized grants payment and cash management system, operated by the HHS Program Support Center (PSC), Division of Payment Management (DPM). Inquiries regarding payment should be directed to: The Division of Payment Management System, PO E 6021, Rockville, MD 20852, Help Desk Support – Telephone Number: 1-877-614-5533.

The HHS Inspector General maintains a toll-free hotline for receiving information concerning fraud, waste, or abuse under grants and cooperative agreements. The telephone number is: 1-800-HHS-TIPS (1-800-447-8477). The mailing address is: Office of Inspector General,

Notice of Grant
Award and Terms and
Conditions
Initial:

\$1,426,801

^{*}Recommended future year total cost support, subject to the availability of funds and satisfactory progress of the project.

Department of Health and Human Services, Attn: HOTLINE, 330 Independence Ave., SW, Washington, DC 20201.

SECTION III - TERMS AND CONDITIONS - 5U79SP020157-04

This award is based on the application submitted to, and as approved by, SAMHSA on the above-title project and is subject to the terms and conditions incorporated either directly or by reference in the following:

- a The grant program legislation and program regulation cited in this Notice of Award.
- b. The restrictions on the expenditure of federal funds in appropriations acts to the extent those restrictions are pertinent to the award.
- c. 45 CFR Part 75 as applicable.
- d. The HHS Grants Policy Statement.
- e. This award notice, INCLUDING THE TERMS AND CONDITIONS CITED BELOW.

Treatment of Program Income:

Additional Costs

In accordance with the regulatory requirements provided at 45 CFR 75.113 and Appendix XII to 45 CFR Part 75, recipients that have currently active Federal grants, cooperative agreements, and procurement contracts with cumulative total value greater than \$10,000,000 must report and maintain information in the System for Award Management (SAM) about civil, criminal, and administrative proceedings in connection with the award or performance of a Federal award that reached final disposition within the most recent five-year period. The recipient must also make semiannual disclosures regarding such proceedings. Proceedings information will be made publicly available in the designated integrity and performance system (currently the Federal Awardee Performance and Integrity Information System (FAPIIS)). Full reporting requirements and procedures are found in Appendix XII to 45 CFR Part 75.

SECTION IV - SP Special Terms and Conditions - 5U79SP020157-04

REMARKS:

All discretionary grant continuation applications must be submitted electronically through Grants.gov. If you are eligible for a continuation grant, an email of notification will be sent to your organization's business officialasidentified in the HHS Checklist, Part C.

This award reflects approval of the budget submitted on February 18, 2016 as part of the continuation application.

\$16,884 Budgeted for "Indirect Costs" is restricted and may not be used for any other purpose until a current negotiated indirect cost rate agreement is finalized and submitted to the Division of Grants Management, SAMHSA.

SPECIAL CONDITION OF AWARD:

NONE

STANDARD TERMS OF AWARD:

Refer to the following SAMHSA website for Standard Terms of Award:

http://www.samhsa.gov/grants/grants-management/notice-award-noa/standard-terms-condition (Continuation)

B13

Notice of Grant
Award and Terms and
Conditions

Initial:

Updated Key Staff:

Key staff (or key staff positions, if staff has not been selected) are listed below:

Mary Grace Rosadino, Project Director @ 20% level of effort.(In-Kind)

Tasha Leimomi Tydingco, Project Coordinator @ 100% level of effort

All changes in key staff including level of effort must be sent electronically to the GPO including a biographical sketch and other documentation and information as stated above who will make a recommendation for approval or disapproval to the assigned Grants Management Specialist. Only the GMO, SAMHSA may approve Key Staff Changes.

REPORTING REQUIREMENTS:

Submission of a Programmatic Quarterly Report is due no later than the dates as follows:

1st Report – January 31, 2017 2nd Report – April 30, 2017 3rd Report – July 31, 2017 4th Report – October 31, 2017

Please submit your Programmatic (annual, semi-annual or quarterly) Report to DGMProgressReports@samhsa.hhs.gov and copy your Program Official.

(HARD COPIES SUBMISSION IS NOT REQUIRED)

Failure to comply with the above stated terms and conditions may result in suspension, classification as High Risk status, termination of this award or denial of funding in the future.

All previous terms and conditions remain in effect until specifically approved and removed by the Grants Management Officer.

All responses to special terms and conditions of award and post award requests may be electronically mailed to the Grants Management Specialist and to the Program Official as identified on your Notice of Award.

It is essential that the Grant Number be included in the SUBJECT line of the email.

CONTACTS:

Kemar Mapp, Program Official

Phone: (240) 276-1241 Email: Kemar.Mapp@samhsa.hhs.gov

Andrew Payne, Grants Specialist

Phone: (240) 276-1238 Email: Andrew Payne@samhsa.hhs.gov Fax: (240) 276-1430

B14

Notice of Grant Award and Terms and Conditions

Initial: JB



July 26, 2016

Juanita Blaz
Program Director
Ayuda Foundation – Island Girl Power
349 & 359 Ysengsong Road
Dededo, Guam 96912

Ref:

First Amendment First Renewal Agreement, Multi-Term Contractual Agreement between Guam Behavioral Health and Wellness Center

(GBHWC) and Ayuda Foundation - Island Girl Power,

Document #C160600880

Dear Ms. Blaz:

790 Gov. Carlos G. Camacho Rd. Tamuning, Guam 96913 Phone: 671.647-1901 Fax: 671.647.6948

EDDIE BAZA CALVO Governor

RAY TENORIO
Lieutenant Governor

REY M. VEGA Director

BENNY A. PINAULA Deputy Director

I am recommending the **first amendment first renewal agreement** of the multi-term contractual agreement between the Guam Behavioral Health and Wellness Center (GBHWC) and Ayuda Foundation – Island Girl Power, signed by the Governor on April 25th, 2016. This agreement involves utilizing the Strategic Prevention Framework to implement and evaluate the approved organization's Community Action Plan, participation in Partnerships for Success related training and technical assistance activities to build prevention capacity and readiness to implement prevention interventions and sustain positive outcomes, and completion and submission of bimonthly and year-end reports to GBHWC documenting the Partnerships for Success and Community Action Plan work accomplished as well as challenges and lessons learned.

The purpose and scope of work remains the same as stated on the April 25th, 2016 contractual agreement. Compensation for this first amendment first renewal agreement is not to exceed the fiscal year amount of \$95,000.00. The term of this first amendment first renewal agreement shall be for the period commencing October 01, 2016 to September 29, 2017. At the discretion of GBHWC, this agreement may be renewed subject to availability of funds for subsequent fiscal years until September 29, 2018.

As reflected in Attachment A BBMR Form CFF, the recertification of funds for Fiscal Year 2017 has been approved and signed by myself and the Certifying Officer.

Sincerely,

REY NI. VERA, Director

Accepted by:

JUANTA BLAZ Program Director

Ayuda Foundation - Island Girl Power

Date: _

0/2/16

Encl: a/s RMV/MLR:tl AUG 0 5 2016

C140600881

