# GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER PREVENTION EDUCATION AND COMMUNITY EMPOWERMENT (PEACE) PARTNERSHIPS FOR SUCCESS

## FIRST AMENDMENT FIRST RENEWAL AGREEMENT

## **GBHWC RFP 09-2015**

# STRATEGIC PREVENTION FRAMEWORK PROCESS

THIS AGREEMENT is made between GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER (hereinafter called GBHWC), and its Prevention and Training Branch, an agency of the government of Guam, whose office address is 790 Governor Carlos G. Camacho Road, Tamuning, Guam 96913, and Sanctuary Incorporated of Guam (hereinafter called Contractor), a non-profit organization, whose office address is 406 Maimai Road, Chalan Pago, Guam 96910.

WHEREAS, a contractual agreement was entered into between GBHWC and Contractor on August 1, 2016 that includes in SECTION III CONTRACT TERM an option for GBHWC to enter into up to two (2) additional one (1) Fiscal Year periods, FY 2017 and FY 2018 each being a (Renewal Term);

WHEREAS, GBHWC and Contractor agree to enter into a Renewal Term for FY 2017;

**NOW THEREFORE**, GBHWC and Contractor, in consideration of mutual covenant hereinafter set forth, agree as follows:

The parties herein agree to a first amendment first year renewal of the contract term from October 01, 2016 to September 29, 2017 pursuant to the agreed compensation set forth in Attachment A attached in the not to exceed Fiscal Year amount of Seventy-six Thousand Dollars (\$76,000.00) and any additional terms and conditions set forth in Attachment B attached.

Sections III, IV and V of the contract are here in amended to reflect the changes above.

All other terms and conditions remain the same between the parties.

SIGNATURE PAGE FOLLOWS

Bureau of Budget and Management flases in

CFD1016 4326

GBHWC PEACE Strategic Prevention Framework Process RFP 09-2015 First Amendment First Renewal Agreement Page 2 of 2

**IN WITNESS WHEREOF**, the parties have entered into this agreement on the dates indicated by their respective names.

CONTRACTOR:	GOVERNMI	ENT OF GUAM:
Theresa C. Arriola, Executive Director Sanctuary Incorporated of Guam Date:		oral Health and Wellness Center
CERTIFIED FUNDS AVAILABLE	E: APPROVED	CLEARED PER BBMR'S REVIEW
Rose Osawa, Certifying Officer Date: 8 24/16	Jose S. Calvo,	Director
Account No.: 5101H162310SE110.23	Date: OCI O	lget and Management Research 7 2016
Amount: \$76,000.00	R	La Loton VIEID
Vendor No.: S1456001 Period Covering: October 01, 2016 –	Sentember 29, 2017	740
Tollog Covering. Coloser VI, 2010	September 23, 2017	SEP 26 2016
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APPROVED	AS TO LEGALITY AND I	ORM: and Masearch
MINOVE		
E.	Barrett Tho	
	zabeth Barrett-Anderson	DEPARTMENT OF ADMINISTRATION
At	torney General of Guam	DIVISION OF ACCOUNTS
	Date: /0/17/16	
	184WC 16-0692	Registration Date 10/25/2016
	APPROVED: /	Registrered No. CIVOLO 123/
		Soot No. 5145001 Award / INCREASE
	//////	Registrered No. CIVOLO 123/ Vertical No. 5/45200/ Among / Increase Registered By R 11/09/2016
<del>-/.</del>	Eddie Baza Calvo	Hobistolog S)
	Governor of Guam	

Date: 10/25/16

#### FIRST AMENDMENT FIRST RENEWAL AGREEMENT

#### ATTACHMENT A

between THE GOVERNMENT OF GUAM, GBHWC and SANCTUARY INCORPORATED OF GUAM

GBHWC RFP 09-2015/CONTRACT #C160601230

Subject to the appropriation, allocation, and availability of funds GBHWC will compensate Contractor for services performed pursuant to Section II Scope of Work, and the agreed staffing pattern and cost and pricing labeled as  $A^{\mbox{$ \mbox{$ \underline{ } $} $}$  through  $A^{\mbox{$ \mbox{$ \underline{ } $} $}$  attached hereto, for the full term of the contract, in the total annual not to exceed amount of Thirty Thousand and 00/100 Dollars (\$76,000.00) for the First Amendment First Renewal Term.

Compensation is agreed to be negotiated in good faith fiscal year by fiscal year based on the federal funds that are received.

**AGREED TO BY:** 

THERESA C. ARRIQLA, Executive Director

clevin

Sanctuary Informarkted of Guam

Date:

REY M. VEGA, Director

Guam Behavioral Health and Wellness Center

Date: AUG 2 4 2016

# **CERTIFICATION OF FUNDS**

First Amendment First Renewal Agreement Attachment A GBHWC RFP 09-2015

**Contract Title:** 

FIRST AMENDMENT FIRST RENEWAL, CONTRACTUAL AGREEMENT

BETWEEN GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER (GBHWC)

AND SANCTUARY INCORPORATED OF GUAM

Contractor / Vendor:

**Authorized Representative** 

Name & Title

THERESA C. ARRIOLA **Executive Director** 

UARY, INCORPORATED OF GUAM

**Government of Guam: Authorized Representative** 

Name, Title & Department

Director

**GUAM BEHAVIORAL HEALTH & WELLNESS** 

**CENTER (GBHWC)** AUG 2 4 2016

DATE

**Certification of Funding Availability:** 

**ROSE OSAWA Certifying Officer** 

**GUAM BEHAVIORAL HEALTH & WELLNESS** 

CENTER (GBHWC)

8/24/16

DATE

Approved:

CLEAPED PER

BBMR'S REVIEW

**BUREAU OF BUDGET & MANAGEMENT** 

RESEARCH (BBMR)

DATE

ureau of Budget and Management Research

**Account No.:** 

5101H162310SE110.230

Amount:

\$76,000.00

**Document No.:** 

C160601230

Vendor No.:

S145.6001

Certification Period: 10/01/2016 - 09/29/2017

# Sanctuary Incorporated of Guam Budget Proposal Budget and Justification FY2017

# Phase II & III

Category	Rate	Phase II	27	Phase III
A. Personnel				
Quality Assurance Officer / Project Coordinator Manager	Phase II: \$18.33 x 40 hrs x 13 PPE Phase III: \$18.33 x 40 hrs x 13 PPE	\$ 9,531.60	\$	9,531.60
Project Coordinator	Phase II: \$13.37 x 10 hrs x 13 PPE Phase III: \$13.37 x 10 hrs x 13 PPE	\$ 1,738.10	\$	1,738.10
Project Assistant	Phase II: \$13.24 x 40 hrs x 13 PPE	\$ 6,884.80	\$	6,884.80
(3) Summer Program Assistants-Temporary	Phase III: \$8.50/hr x 24 hrs x 6 PPE	\$ -	\$	3,672.00
Executive Director, responsible as Program Director	Phase III: \$34.45/hr x 5hrs x 13 PPE Phase III: \$34.45/hr x 5 hrs x 13 PPE	\$ 2,239.25	\$	2,239.25
	Total Personnel	\$ 20,393.75	\$	24,065.75
B. Fringe Benefits				
FICA/Medicare	7.65% of salaries	\$ 1,560.12	\$	1,841.03
Workman's compensation	5% of salaries	\$ 101.97	\$	120.33
Health Insurance		\$ 1,800.00	\$	1,800.00
	Total Fringe Benefits	\$ 3,462.09	\$	3,761.36
C. TRAVEL				
	Total Travel	\$ -	\$	-
D. Supplies, Equipment, and Other				
Food supplies	Cost for bottled water, snacks, light refreshment and lunch	\$ -	\$	6,000.00
Registration Incentives	Camp T-shirts, back packs and school supplies	\$ -	\$	4,200.00
Program Supplies/Materials	Admin supplies, arts and craft supplies, etc.	\$ 500.00	\$	2,800.00
Recreational equipment	Equipment such as hula hoops, jump ropes, cones, balls, frisbees, etc.	\$ <u>-</u>	\$	3,500.00
Grounds Transportation and Fuel costs	Bus rental (fieldtrips) and program transportation	\$ -	\$	1,800.00
Instructional Expenses	Zumba, fieldtrip expenses, presentation fees, team building courses	\$ -	\$	2,045.05
Facility & Utility Fees	Usage of facility and utilities		\$	2,000.00
Total Supplies, Eq	uipment, and Other	\$ 500.00	\$	22,345.05
E. Contractual				
Equipment lease-Copier	5000 pcs @ \$0.10	\$ 200.00	\$	300.00
Program cell phone	\$81/mo	\$	\$	972.00
	Total Contractual	\$ 200.00	\$	1,272.00
	Total Proposed Budget	\$ 24,555.84	\$	51,444.16

**Total FY2017 Budget** 

\$76,000.00

# SANCTUARY INCORPORATED OF GUAM FY 2017 (October 2016 - September 2017) Phase 2 & 3

Action Steps	Responsible	<u>Timeline</u>	Resource/ Support	Challenges/ Barriers
Phase 2 Capacity Building & Planning (CAP)				
Coordinate Capacity Building/Training of Staff & Stakeholders	Program Director/Program Manager & Coordinator	October 2016 - September 2017	PEACE Office	Schedule Conflicts
Coordinate Monthly Meetings	Program Manager & Coordinator	October 2016 - September 2017	Sanctuary Conf Rm	Schedule Conflicts
Draft Community Action Plan (CAP)	All Program Staff	October 2016 - March 2017	Sanctuary & Peace Office	None
Submit Community Action Plan & obtain Approval	All Program Staff	April 1-30, 2017	Sanctuary & Peace Office	None
Phase 3: Capacity Building, Implementation, Evaluation				
Coordinate Capacity Building/Training of Staff & Stakeholders	Program Director/Program Manager & Coordinator	October 2016 - September 2017	PEACE Office	Schedule Conflicts
Preparation for Implementation	All Program Staff	May 1-30, 2017	Sanctuary	None
Implementation of Program (Summer Pilot)	All Program Staff	June -July 2017	Sanctuary, Partners	None
Evaluation Process of Summer Pilot Program	All Program Staff	August 1-30, 2017	Sanctuary	None

AS MUTUALLY AGREED UPON BY:

Miller 1 2016

THERESA C. ARRIOLA

Executive Director

Sanctuary Incorporated of Guam

REY M. VEGA

Date

Director, Guam Behavioral Health and

**Wellness Center** 

GIOHUC-1048 2016230 2016 AUG 24 AM 8: 44 88

### ATTACHMENT B

#### FIRST AMENDMENT FIRST RENEWAL AGREEMENT

between THE GOVERNMENT OF GUAM, GBHWC and SANCTUARY INCORPORATED OF GUAM

GBHWC RFP 09-2015/CONTRACT #C160601230

The following additional or updated terms and conditions are added to this Agreement:

- Declaration re Compliance with U.S. DOL Wage Determination No. 2005-2147, 12/29/2015, 10 pages, B1-B10
- Notice of Grant Award #5U79SP020157-04, 06/18/2016, 4 pages, B11-B14

The undersigned certifies it has received a copy of the Notice of Grant Award of the federal grant funds that are part of this procurement with its accompanying terms and conditions, and attaches a copy of the Notice of Grant Award to this form. The undersigned certifies the organization shall comply with all applicable requirements of all other Federal Laws, executive orders, regulations and policies governing the program. (A copy of the Notice of Grant Award is available to download at GBHWC PEACE website; <a href="http://www.peaceguam.org">http://www.peaceguam.org</a>) and is incorporated herein as if fully rewritten).

The form consist of 4 pages and additionally includes a copy of the Notice of Grant Award incorporated herein by reference as if fully re-written.

SUBMITTED BY:

THERESA C. ARRIOLA, Executive Director

Sanctuary Incorporated of Guam

Date:

DEV MA VECA Directed

Guam Behavioral Health and Wellness Center

Date: AUG 2 4 2016

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms Division of Director Wage Determinations

Wage Determination No.: 2005-2147 Revision No.: 19

Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

**Fringe Benefits Required Follo		ing**
OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerica	l Occupations	
01011 - Accounting Clerk I		12.50
01012 - Accounting Clerk II		13.53
01013 - Accounting Clerk III		15.59
01020 - Administrative Assistant		17.67
01040 - Court Reporter		15.38
01051 - Data Entry Operator I		10.48
01052 - Data Entry Operator II		11.99
01060 - Dispatcher, Motor Vehicle		13.06
01070 - Document Preparation Clerk		12.25
01090 - Duplicating Machine Operator	41	12.25
01111 - General Clerk I		10.29
01112 - General Clerk II		11.28
01113 - General Clerk III		12.32
01120 - Housing Referral Assistant	4	17.15
01141 - Messenger Courier	1	10.12
01191 - Order Clerk I		11.23
01192 - Order Clerk II		12.25
01261 - Personnel Assistant (Employment)	I	14.33
01262 - Personnel Assistant (Employment)	II	14.90
01263 - Personnel Assistant (Employment)	III	16.48
01270 - Production Control Clerk		18.34
01280 - Receptionist		9.67
01290 - Rental Clerk		11.10
01300 - Scheduler, Maintenance		13.75
01311 - Secretary I		13.75
01312 - Secretary II		15.38
01313 - Secretary III		17.15
01320 - Service Order Dispatcher		11.57
01410 - Supply Technician		17.67
01420 - Survey Worker		15.26
01531 - Travel Clerk I		11.61

Wage Determination

01532 - Travel Clerk II	12.57	
01533 - Travel Clerk III	13.44	
01611 - Word Processor I	12.25	
01612 - Word Processor II		
01613 - Word Processor III	13.75	
	15.38	
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass	13.34	
05010 - Automotive Electrician	13.06	
05040 - Automotive Glass Installer	12.10	
05070 - Automotive Worker	12.10	
05110 - Mobile Equipment Servicer	8.59	
05130 - Motor Equipment Metal Mechanic	13.06	
05160 - Motor Equipment Metal Worker	12.10	
05190 - Motor Vehicle Mechanic		
05220 - Motor Vehicle Mechanic Helper	13.06	
	10.12	
05250 - Motor Vehicle Upholstery Worker	12.10	
05280 - Motor Vehicle Wrecker	12.10	
05310 - Painter, Automotive	12.37	
05340 - Radiator Repair Specialist	12.10	
05370 - Tire Repairer	7.81	
05400 - Transmission Repair Specialist	12.10	
07000 - Food Preparation And Service Occupations		
07010 - Baker	10.47	
07041 - Cook I	9.54	
07042 - Cook II		
07070 - Dishwasher	11.78	
	7.25	
07130 - Food Service Worker	7.78	
07210 - Meat Cutter	11.86	
07260 - Waiter/Waitress	7.59	
09000 - Furniture Maintenance And Repair Occupations		
09010 - Electrostatic Spray Painter	14.38	
09040 - Furniture Handler	8.85	
09080 - Furniture Refinisher	14.38	
09090 - Furniture Refinisher Helper	10.66	
09090 - Furniture Refinisher Helper 09110 - Furniture Repairer, Minor	10.66 12.51	
09090 - Furniture Refinisher Helper 09110 - Furniture Repairer, Minor 09130 - Upholsterer	10.66	
09090 - Furniture Refinisher Helper 09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations	10.66 12.51 14.38	
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09090 - Furniture Refinisher Helper 09110 - Furniture Repairer, Minor 09130 - Upholsterer  11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12026 - Dental Assistant 12027 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist	10.66 12.51 14.38  8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14  15.81 15.81 15.81 21.70 21.70 21.70 21.70 13.20 29.85 23.96 23.96 B3	
09090 - Furniture Refinisher Helper 09110 - Furniture Repairer, Minor 09130 - Upholsterer  11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician	10.66 12.51 14.38  8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14  15.81 15.81 15.81 21.70 21.70 21.70 13.20 29.85 23.96 23.96 23.96 B3	
09090 - Furniture Refinisher Helper 09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12020 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I	10.66 12.51 14.38  8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14  15.81 15.81 21.70 21.70 13.20 29.85 23.96 23.96 23.96 23.96 14.14  Wage Determination	
09090 - Furniture Refinisher Helper 09110 - Furniture Repairer, Minor 09130 - Upholsterer  11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12020 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse II	10.66 12.51 14.38  8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14  15.81 15.81 21.70 21.70 13.20 29.85 23.96 23.96 23.96 23.96 23.96 B3  Wage Determination	
09090 - Furniture Refinisher Helper 09110 - Furniture Repairer, Minor 09130 - Upholsterer  11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12021 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse II 12072 - Licensed Practical Nurse II	10.66 12.51 14.38  8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14  15.81 15.81 21.70 21.70 13.20 29.85 23.96 23.96 23.96 23.96 14.14  Wage Determination	
09090 - Furniture Refinisher Helper 09110 - Furniture Repairer, Minor 09130 - Upholsterer  11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12020 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse II	10.66 12.51 14.38  8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14  15.81 15.81 21.70 21.70 21.70 13.20 29.85 23.96 23.96 23.96 23.96 23.96 15.81 14.14 15.81 17.63	
09090 - Furniture Refinisher Helper 09110 - Furniture Repairer, Minor 09130 - Upholsterer  11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12021 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse II 12072 - Licensed Practical Nurse II	10.66 12.51 14.38  8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14  15.81 15.81 21.70 21.70 13.20 29.85 23.96 23.96 23.96 23.96 23.96 15.81 14.14 15.81 17.63 11.54	
09090 - Furniture Refinisher Helper 09110 - Furniture Repairer, Minor 09130 - Upholsterer  11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse II 12072 - Licensed Practical Nurse III 12073 - Licensed Practical Nurse III 12073 - Medical Assistant 12130 - Medical Laboratory Technician	10.66 12.51 14.38  8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14  15.81 15.81 21.70 21.70 13.20 29.85 23.96 23.96 23.96 23.96 23.96 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14	
09090 - Furniture Refinisher Helper 09110 - Furniture Repairer, Minor 09130 - Upholsterer  11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12020 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse II 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III	10.66 12.51 14.38  8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14  15.81 15.81 21.70 21.70 13.20 29.85 23.96 23.96 23.96 23.96 23.96 15.81 14.14 15.81 17.63 11.54	

12195 - Medical Transcriptionist		14 14	
12210 - Nuclear Medicine Technologist		14.14	
		34.75	
12221 - Nursing Assistant I		10.03	
12222 - Nursing Assistant II		11.30	
12223 - Nursing Assistant III		12.31	
12224 - Nursing Assistant IV		13.84	
12235 - Optical Dispenser		15.81	
12236 - Optical Technician		14.14	
12250 - Pharmacy Technician			
12280 - Phlebotomist		13.41	
		13.84	
12305 - Radiologic Technologist		22.64	
12311 - Registered Nurse I		20.70	
12312 - Registered Nurse II		25.32	
12313 - Registered Nurse II, Specialist		25.32	
12314 - Registered Nurse III		30.64	
12315 - Registered Nurse III, Anesthetist		30.64	
12316 - Registered Nurse IV		36.72	
12317 - Scheduler (Drug and Alcohol Testing)			
13000 - Information And Arts Occupations		19.59	
13011 - Exhibits Specialist I		15.06	
13012 - Exhibits Specialist II		18.66	
13013 - Exhibits Specialist III		22.83	
13041 - Illustrator I		15.06	
13042 - Illustrator II		18.66	
13043 - Illustrator III		22.83	
13047 - Librarian		20.66	
13050 - Library Aide/Clerk			
		12.00	
13054 - Library Information Technology Systems		18.66	
Administrator			
13058 - Library Technician		15.06	
13061 - Media Specialist I		13.46	
13063 Modia Consistint TT		45 06	
13062 - Media Specialist II		15.06	
		15.06 16.80	
13063 - Media Specialist III		16.80	
13063 - Media Specialist III 13071 - Photographer I		16.80 12.82	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II		16.80 12.82 14.32	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III		16.80 12.82 14.32 17.75	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV		16.80 12.82 14.32 17.75 21.73	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V		16.80 12.82 14.32 17.75 21.73 26.30	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician		16.80 12.82 14.32 17.75 21.73	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations		16.80 12.82 14.32 17.75 21.73 26.30	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I		16.80 12.82 14.32 17.75 21.73 26.30 12.91	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations		16.80 12.82 14.32 17.75 21.73 26.30 12.91	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II		16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer IVI 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III		16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer IVI 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV		16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer IVI 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V	(see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer IVI 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IVI 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I	(see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II	(see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer III	(see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV	(see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I	(see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II	(see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II	(see 1) (see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14074 - Computer Programmer IV 14101 - Computer Systems Analyst II 14103 - Computer Systems Analyst III	(see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14074 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Peripheral Equipment Operator	(see 1) (see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer IV 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14074 - Computer Programmer III 14074 - Computer Systems Analyst I 14101 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician	(see 1) (see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14103 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations	(see 1) (see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rate	(see 1) (see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14106 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rate	(see 1) (see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	B4
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rate	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer II 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14100 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rate 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instruct	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	Wage Determination
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rate 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instruct	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	Wage Determination
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14103 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rate 15020 - Aircrew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instruct 15060 - Educational Technologist 15070 - Flight Instructor (Pilot)	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 29.32 33.30 24.23	
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rate 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instruct	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 24.23 29.32 33.30 24.23 22.82 33.30	Wage Determination
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14103 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rate 15020 - Aircrew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instruct 15060 - Educational Technologist 15070 - Flight Instructor (Pilot)	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 24.23 24.23 29.32 33.30 24.23 22.82 33.30 20.47	Wage Determination
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 24.23 29.32 33.30 24.23 22.82 33.30 20.47 17.65	Wage Determination
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer II 14074 - Computer Systems Analyst I 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instruct 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 24.23 24.23 29.32 33.30 24.23 22.82 33.30 20.47	Wage Determination

15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	13.87
16010 - Assembler	8.08
16030 - Counter Attendant	8.08
16040 - Dry Cleaner	9.34
16070 - Finisher, Flatwork, Machine	8.08
16090 - Presser, Hand	8.08
16110 - Presser, Machine, Drycleaning	8.08
16130 - Presser, Machine, Shirts	8.08
16160 - Presser, Machine, Wearing Apparel, Laundry	8.08
16190 - Sewing Machine Operator	9.86
16220 - Tailor	10.33
16250 - Washer, Machine	8.46
19000 - Machine Tool Operation And Repair Occupations	0.40
19010 - Machine-Tool Operator (Tool Room)	14.49
19040 - Tool And Die Maker	18.20
21000 - Materials Handling And Packing Occupations	20120
21020 - Forklift Operator	12.49
21030 - Material Coordinator	18.34
21040 - Material Expediter	18.34
21050 - Material Handling Laborer	10.65
21071 - Order Filler	9.66
21080 - Production Line Worker (Food Processing)	12.49
21110 - Shipping Packer	13.33
21130 - Shipping/Receiving Clerk	13.33
21140 - Store Worker I	13.23
21150 - Stock Clerk	18.58
21210 - Tools And Parts Attendant	12.49
21410 - Warehouse Specialist	12.49
23000 - Mechanics And Maintenance And Repair Occupations	14.73
23010 - Aerospace Structural Welder	20.69
23021 - Aircraft Mechanic I	19.70
23022 - Aircraft Mechanic II	20.69
23023 - Aircraft Mechanic III	21.74
23040 - Aircraft Mechanic Helper	13.70
23050 - Aircraft, Painter	18.50
23060 - Aircraft Servicer	16.09
23080 - Aircraft Worker	17.38
23110 - Appliance Mechanic	14.49
23120 - Bicycle Repairer	9.74
23125 - Cable Splicer	15.43
23130 - Carpenter, Maintenance	13.00
23140 - Carpet Layer	13.55
23160 - Electrician, Maintenance	14.99
23181 - Electronics Technician Maintenance I	14.72
23182 - Electronics Technician Maintenance II	15.05
23183 - Electronics Technician Maintenance III	18.31
23260 - Fabric Worker	12.60
23290 - Fire Alarm System Mechanic	15.43
23310 - Fire Extinguisher Repairer	11.67
23311 - Fuel Distribution System Mechanic	15.43
23312 - Fuel Distribution System Operator	13.01
23370 - General Maintenance Worker	11.95
23380 - Ground Support Equipment Mechanic	19.70
23381 - Ground Support Equipment Servicer	16.09
23382 - Ground Support Equipment Worker	17.38
23391 - Gunsmith I	11.67 B5
23392 - Gunsmith II	13.55
23393 - Gunsmith III	15.43 Wage Determination
23410 - Heating, Ventilation And Air-Conditioning	
Mechanic	15.76 Initial:
23411 - Heating, Ventilation And Air Contditioning	16.55
Mechanic (Research Facility)	v I I
23430 - Heavy Equipment Mechanic	15.15
23440 - Heavy Equipment Operator	13.73

23460 - Instrument Mechanic	15.43
23465 - Laboratory/Shelter Mechanic	
23470 - Laborer	14.49
23510 - Locksmith	10.65
	14.49
23530 - Machinery Maintenance Mechanic	17.38
23550 - Machinist, Maintenance	15.43
23580 - Maintenance Trades Helper	9.92
23591 - Metrology Technician I	15.43
23592 - Metrology Technician II	
23593 - Metrology Technician III	16.41
23640 - Millwright	17.37
	15.43
23710 - Office Appliance Repairer	14.38
23760 - Painter, Maintenance	13.55
23790 - Pipefitter, Maintenance	15.32
23810 - Plumber, Maintenance	14.38
23820 - Pneudraulic Systems Mechanic	15.43
23850 - Rigger	
23870 - Scale Mechanic	15.43
	13.55
23890 - Sheet-Metal Worker, Maintenance	15.21
23910 - Small Engine Mechanic	13.55
23931 - Telecommunications Mechanic I	19.01
23932 - Telecommunications Mechanic II	19.76
23950 - Telephone Lineman	18.24
23960 - Welder, Combination, Maintenance	
23965 - Well Driller	14.66
23970 - Woodcraft Worker	15.43
	15.43
23980 - Woodworker	11.67
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.09
24580 - Child Care Center Clerk	12.58
24610 - Chore Aide	12.43
24620 - Family Readiness And Support Services	
Coordinator	12.44
24630 - Homemaker	16.12
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	15.43
25040 - Sewage Plant Operator	14.49
25070 - Stationary Engineer	15.43
25190 - Ventilation Equipment Tender	10.73
25210 - Water Treatment Plant Operator	14.49
27000 - Protective Service Occupations	
	14.47
27004 Alarm Monitor	10.90
27004 Alarm Monitor 27007 Baggage Inspector	
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer	10.90
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer	10.90 7.35
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer	10.90 7.35 12.05 12.05
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer	10.90 7.35 12.05 12.05 10.90
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer	10.90 7.35 12.05 12.05 10.90 12.05
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter	10.90 7.35 12.05 12.05 10.90 12.05
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40
27004   Alarm Monitor 27007   Baggage Inspector 27008   Corrections Officer 27010   Court Security Officer 27030   Detection Dog Handler 27040   Detention Officer 27070   Firefighter 27101   Guard II 27102   Guard II 27131   Police Officer II 27132   Police Officer II 28000   Recreation Occupations 28041   Carnival Equipment Operator 28042   Carnival Equipment Repairer	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40 9.53 10.08
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Worker	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40  9.53 10.08 7.78 13.18 B6
27004   Alarm Monitor 27007   Baggage Inspector 27008   Corrections Officer 27010   Court Security Officer 27030   Detection Dog Handler 27040   Detention Officer 27070   Firefighter 27101   Guard II 27102   Guard II 27131   Police Officer II 27132   Police Officer II 28000   Recreation Occupations 28041   Carnival Equipment Operator 28042   Carnival Equipment Repairer 28043   Carnival Equipment Worker 28210   Gate Attendant/Gate Tender 28310   Lifeguard	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40  9.53 10.08 7.78 13.18 11.01  B6
27004   Alarm Monitor 27007   Baggage Inspector 27008   Corrections Officer 27010   Court Security Officer 27030   Detection Dog Handler 27040   Detention Officer 27070   Firefighter 27101   Guard II 27102   Guard II 27131   Police Officer II 27132   Police Officer II 28000   Recreation Occupations 28041   Carnival Equipment Operator 28042   Carnival Equipment Repairer 28043   Carnival Equipment Worker 28210   Gate Attendant/Gate Tender 28310   Lifeguard 28350   Park Attendant (Aide)	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40  9.53 10.08 7.78 13.18 11.01 14.74 Wage Determination
27004   Alarm Monitor 27007   Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40  9.53 10.08 7.78 13.18 11.01 14.74 Wage Determination 10.76
27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40  9.53 10.08 7.78 13.18 11.01 14.74 Wage Determination
Alarm Monitor  27007 Baggage Inspector  27008 - Corrections Officer  27010 - Court Security Officer  27030 - Detection Dog Handler  27040 - Detention Officer  27070 - Firefighter  27101 - Guard I  27102 - Guard II  27131 - Police Officer II  28000 - Recreation Occupations  28041 - Carnival Equipment Operator  28042 - Carnival Equipment Repairer  28043 - Carnival Equipment Worker  28210 - Gate Attendant/Gate Tender  28310 - Lifeguard  28350 - Park Attendant (Aide)  28510 - Recreation Specialist  28630 - Sports Official	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40  9.53 10.08 7.78 13.18 11.01 14.74 Wage Determination 10.76
Alarm Monitor  27007 Baggage Inspector  27008 - Corrections Officer  27010 - Court Security Officer  27030 - Detection Dog Handler  27040 - Detention Officer  27070 - Firefighter  27101 - Guard I  27102 - Guard II  27131 - Police Officer I  27132 - Police Officer II  28000 - Recreation Occupations  28041 - Carnival Equipment Operator  28042 - Carnival Equipment Repairer  28043 - Carnival Equipment Worker  28210 - Gate Attendant/Gate Tender  28310 - Lifeguard  28350 - Park Attendant (Aide)  28510 - Recreation Aide/Health Facility Attendant  28515 - Recreation Specialist  28630 - Sports Official  28690 - Swimming Pool Operator	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40  9.53 10.08 7.78 13.18 11.01 14.74 10.76 18.26 11.74
Alarm Monitor  27007 Baggage Inspector  27008 - Corrections Officer  27010 - Court Security Officer  27030 - Detection Dog Handler  27040 - Detention Officer  27070 - Firefighter  27101 - Guard I  27102 - Guard II  27131 - Police Officer I  27132 - Police Officer II  28000 - Recreation Occupations  28041 - Carnival Equipment Operator  28042 - Carnival Equipment Repairer  28043 - Carnival Equipment Worker  28210 - Gate Attendant/Gate Tender  28310 - Lifeguard  28350 - Park Attendant (Aide)  28510 - Recreation Aide/Health Facility Attendant  28515 - Recreation Specialist  28630 - Sports Official  28690 - Swimming Pool Operator	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40  9.53 10.08 7.78 13.18 13.18 11.01 14.74 10.76 18.26  Initial
Alarm Monitor  27007 Baggage Inspector  27008 - Corrections Officer  27010 - Court Security Officer  27030 - Detection Dog Handler  27040 - Detention Officer  27070 - Firefighter  27101 - Guard I  27102 - Guard II  27131 - Police Officer II  28000 - Recreation Occupations  28041 - Carnival Equipment Operator  28042 - Carnival Equipment Repairer  28043 - Carnival Equipment Worker  28210 - Gate Attendant/Gate Tender  28310 - Lifeguard  28350 - Park Attendant (Aide)  28510 - Recreation Specialist  28630 - Sports Official	10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40  9.53 10.08 7.78 13.18 11.01 14.74 10.76 18.26 11.74

29020 - Hatch Tender		15.20	
29030 - Line Handler		15.20	
29041 - Stevedore I		14.22	
29042 - Stevedore II		16.25	
		10.25	
30000 - Technical Occupations			
30010 - Air Traffic Control Specialist, Center (HFO)		35.77	
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	24.66	
30012 - Air Traffic Control Specialist, Terminal (HFO	) (see 2)	27.16	
30021 - Archeological Technician I	, (	17.49	
30022 - Archeological Technician II			
		19.56	
30023 - Archeological Technician III		24.21	
30030 - Cartographic Technician		23.18	
30040 - Civil Engineering Technician		21.93	
30061 - Drafter/CAD Operator I		17.49	
30062 - Drafter/CAD Operator II		19.56	
30063 - Drafter/CAD Operator III		20.74	
30064 - Drafter/CAD Operator IV		24.21	
30081 - Engineering Technician I		14.62	
30082 - Engineering Technician II		16.41	
30083 - Engineering Technician III		18.36	
30084 - Engineering Technician IV		22.34	
30085 - Engineering Technician V		27.83	
30086 - Engineering Technician VI		33.66	
30090 - Environmental Technician		21.10	
30210 - Laboratory Technician		20.74	
30240 - Mathematical Technician		23.34	
30361 - Paralegal/Legal Assistant I			
		19.06	
30362 - Paralegal/Legal Assistant II		21.53	
30363 - Paralegal/Legal Assistant III		26.35	
30364 - Paralegal/Legal Assistant IV		30.80	
30390 - Photo-Optics Technician		21.93	
30461 - Technical Writer I		22.17	
DOTOT - LECHNITCHI MILITER I		22.1/	
20462 Tochnical United II		27 40	
30462 - Technical Writer II		27.10	
30463 - Technical Writer III		27.10 32.79	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I		32.79 22.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II		32.79 22.74 27.51	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III		32.79 22.74 27.51 32.97	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort		32.79 22.74 27.51 32.97 22.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel		32.79 22.74 27.51 32.97 22.74 22.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or	(see 2)	32.79 22.74 27.51 32.97 22.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Sunface Programs	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Sunface Programs		32.79 22.74 27.51 32.97 22.74 22.74 20.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occup	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occup	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occup 31020 - Bus Aide 31030 - Bus Driver	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80 8.15 9.69	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occup 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97	
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99810 - Sales Clerk	8.95
99820 - School Crossing Guard	15.03
99830 - Survey Party Chief	20.30
99831 - Surveying Aide	11.54
99832 - Surveying Technician	15.00
99840 - Vending Machine Attendant	20.19
99841 - Vending Machine Repairer	23.57
99842 - Vending Machine Repairer Helper	20.19

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
  - (4) A combination of the aforementioned duties, the performance of which

Wage Determination

requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

## \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

Wage Determination

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

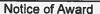
Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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Wage Determination

Initial





SPF-PFS

Department of Health and Human Services
Substance Abuse and Mental Health Services Administration

Center for Substance Abuse Prevention

Grant Number: 5U79SP020157-04

FAIN:

SP020157

Program Director: Mary Grace Rosadino

Project Title: GUAM'S PEACE PARTNERSHIPS FOR SUCCESS

**Grantee Address** 

**GUAM BEHAVIORAL HEALTH AND WELLNESS** 

CTR

Supervisor, Prevention and Training Branch 790 GOVERNOR CARLOS G. CAMACHO ROAD

TAMUNING, GU 969133129

**Business Address** 

**GUAM BEHAVIORAL HEALTH AND WELLNESS** 

CTR Director

Directo

790 Governor Carlos G. Camacho Road

Issue Date: 06/18/2016

Tamuning, GU 96913

**Budget Period**: 09/30/2016 – 09/29/2017 **Project Period**: 09/30/2013 – 09/29/2018

Dear Grantee:

The Substance Abuse and Mental Health Services Administration hereby awards a grant in the amount of \$1,426,801 (see "Award Calculation" in Section I and "Terms and Conditions" in Section III) to GUAM BEHAVIORAL HEALTH AND WELLNESS CTR in support of the above referenced project. This award is pursuant to the authority of Section 516 of the PHS Act, as amended and is subject to the requirements of this statute and regulation and of other referenced, incorporated or attached terms and conditions.

Award recipients may access the SAMHSA website at <a href="www.samhsa.gov">www.samhsa.gov</a> (click on "Grants" then SAMHSA Grants Management), which provides information relating to the Division of Payment Management System, HHS Division of Cost Allocation and Postaward Administration Requirements. Please use your grant number for reference.

Acceptance of this award including the "Terms and Conditions" is acknowledged by the grantee when funds are drawn down or otherwise obtained from the grant payment system.

If you have any questions about this award, please contact your Grants Management Specialist and your Government Project Officer listed in your terms and conditions.

Sincerely yours,

Eileen Bermudez
Grants Management Officer
Division of Grants Management

See additional information below

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Notice of Grant
Award and Terms and
Conditions

Initial:

SECTION	I _ AWADD DATA .	- 5U79SP020157-04
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Award Calculation (U.S. Dollars)	
Salaries and Wages	\$302,575
Fringe Benefits	\$117.803
Personnel Costs (Subtotal)	\$420,378
Supplies	\$1,584
Consortium/Contractual Cost	\$978,935
Travel Costs	\$9,020
Direct Cost	\$1,409,917
Indirect Cost	\$16,884
Approved Budget	\$1,426,801
Federal Share	\$1,426,801
Cumulative Prior Awards for this Budget Period	\$0
AMOUNT OF THIS ACTION (FEDERAL SHARE)	\$1,426,801

SUMMARY TOTALS FOR ALL YEARS				
YR	AMOUNT			
4	\$1,426,801			
5	\$1,426,801			

<sup>\*</sup>Recommended future year total cost support, subject to the availability of funds and satisfactory progress of the project.

#### Fiscal Information:

**CFDA Number:** 

93.243

EIN:

1980018947H8

**Document Number:** 

13SP20157A

Fiscal Year:

2016

IC	<b>CAN</b>		<b>Amount</b>
SP	C96V012		\$1,426,801
IC	CAN	2046	00

IC	CAN	2016	2017	
SP	C96P124		\$1,426,801	
SP	C96V012	\$1,426,801		

# SP Administrative Data:

PCC: PFS 2013 / OC: 4145

# SECTION II - PAYMENT/HOTLINE INFORMATION - 5U79SP020157-04

Payments under this award will be made available through the HHS Payment Management System (PMS). PMS is a centralized grants payment and cash management system, operated by the HHS Program Support Center (PSC), Division of Payment Management (DPM). Inquiries regarding payment should be directed to: The Division of Payment Management System, PO B 6021, Rockville, MD 20852, Help Desk Support – Telephone Number: 1-877-614-5533.

The HHS Inspector General maintains a toll-free hotline for receiving information concerning fraud, waste, or abuse under grants and cooperative agreements. The telephone number is: 1-800-HHS-TIPS (1-800-447-8477). The mailing address is: Office of Inspector General,

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Notice of Grant Award and Terms and

Conditions Initial MC Department of Health and Human Services, Attn: HOTLINE, 330 Independence Ave., SW, Washington, DC 20201.

#### SECTION III - TERMS AND CONDITIONS - 5U79SP020157-04

This award is based on the application submitted to, and as approved by, SAMHSA on the above-title project and is subject to the terms and conditions incorporated either directly or by reference in the following:

- a The grant program legislation and program regulation cited in this Notice of Award.
- b. The restrictions on the expenditure of federal funds in appropriations acts to the extent those restrictions are pertinent to the award.
- c. 45 CFR Part 75 as applicable.
- d. The HHS Grants Policy Statement.
- e. This award notice, INCLUDING THE TERMS AND CONDITIONS CITED BELOW.

# Treatment of Program Income:

**Additional Costs** 

In accordance with the regulatory requirements provided at 45 CFR 75.113 and Appendix XII to 45 CFR Part 75, recipients that have currently active Federal grants, cooperative agreements, and procurement contracts with cumulative total value greater than \$10,000,000 must report and maintain information in the System for Award Management (SAM) about civil, criminal, and administrative proceedings in connection with the award or performance of a Federal award that reached final disposition within the most recent five-year period. The recipient must also make semiannual disclosures regarding such proceedings. Proceedings information will be made publicly available in the designated integrity and performance system (currently the Federal Awardee Performance and Integrity Information System (FAPIIS)). Full reporting requirements and procedures are found in Appendix XII to 45 CFR Part 75.

SECTION IV - SP Special Terms and Conditions - 5U79SP020157-04

#### **REMARKS:**

All discretionary grant continuation applications must be submitted electronically through Grants.gov. If you are eligible for a continuation grant, an email of notification will be sent to your organization's business officialasidentified in the HHS Checklist, Part C.

This award reflects approval of the budget submitted on February 18, 2016 as part of the continuation application.

\$16,884 Budgeted for "Indirect Costs" is restricted and may not be used for any other purpose until a current negotiated indirect cost rate agreement is finalized and submitted to the Division of Grants Management, SAMHSA.

## SPECIAL CONDITION OF AWARD:

## NONE

#### STANDARD TERMS OF AWARD:

Refer to the following SAMHSA website for Standard Terms of Award

http://www.samhsa.gov/grants/grants-management/notice-award-noa/standard-terms-condition (Continuation)

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Notice of Grant Award and Terms and Conditions

Initial:

**Updated Key Staff:** 

Key staff (or key staff positions, if staff has not been selected) are listed below:

Mary Grace Rosadino, Project Director @ 20% level of effort.(In-Kind)

Tasha Leimomi Tydingco, Project Coordinator @ 100% level of effort

All changes in key staff including level of effort must be sent electronically to the GPO including a biographical sketch and other documentation and information as stated above who will make a recommendation for approval or disapproval to the assigned Grants Management Specialist. Only the GMO, SAMHSA may approve Key Staff Changes.

#### REPORTING REQUIREMENTS:

Submission of a Programmatic Quarterly Report is due no later than the dates as follows:

1st Report – January 31, 2017 2nd Report – April 30, 2017 3rd Report – July 31, 2017 4th Report – October 31, 2017

Please submit your Programmatic (annual, semi-annual or quarterly) Report to DGMProgressReports@samhsa.hhs.gov and copy your Program Official.

(HARD COPIES SUBMISSION IS NOT REQUIRED)

Failure to comply with the above stated terms and conditions may result in suspension, classification as High Risk status, termination of this award or denial of funding in the future.

All previous terms and conditions remain in effect until specifically approved and removed by the Grants Management Officer.

All responses to special terms and conditions of award and post award requests may be electronically mailed to the Grants Management Specialist and to the Program Official as identified on your Notice of Award.

It is essential that the Grant Number be included in the SUBJECT line of the email.

CONTACTS:

Kemar Mapp, Program Official

Phone: (240) 276-1241 Emall: Kemar Mapp@samhsa.hhs.gov

Andrew Payne, Grants Specialist

Phone: (240) 276-1238 Email: Andrew Payne@samhsa.hhs.gov Fax: (240) 276-1430

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Notice of Grant
Award and Terms and
Conditions

Initial:



August 22, 2016

Theresa C. Arriola **Executive Director** Sanctuary Incorporated of Guam 406 Maimai Road Chalan Pago, Guam 96910

Ref:

First Amendment First Renewal Agreement, Multi-Term Contractual Agreement between Guam Behavioral Health and Wellness Center

(GBHWC) and Sanctuary Incorporated of Guam,

Document #C160601230

Tamuning, Guam 96913 Phone: 671.647-1901

Fax: 671.647.6948

**EDDIE BAZA CALVO** 

Governor

**RAY TENORIO** Lieutenant Governor

REY M. VEGA Director

BENNY A. PINAULA Deputy Director

Dear Ms. Arriola:

I am recommending the first amendment first renewal agreement of the multi-term contractual agreement between the Guam Behavioral Health and Wellness Center (GBHWC) and Sanctuary Incorporated of Guam, signed by the Governor on August 1, 2016. This agreement involves conducting the Strategic Prevention Framework within the organization and target population to complete a Needs Assessment Report describing the population's substance use problems and organization's needs, resources, and readiness; completing a Community Action Plan detailing the interventions selected to address risk/protective factors; implementing and evaluating the Community Action Plan; and completion and submission of bi-monthly and year-end reports to GBHWC documenting the Partnerships for Success and Community Action Plan work accomplished as well as challenges and lessons learned.

The purpose and scope of work remains the same as stated on the August 1st, 2016 contractual agreement. Compensation for this first amendment first renewal agreement is not to exceed the fiscal year amount of \$76,000.00. The term of this first amendment first renewal agreement shall be for the period commencing Octobaer 01, 2016 to September 29, 2017. At the discretion of GBHWC, this agreement may be renewed subject to availability of funds for subsequent fiscal years until September 29, 2018.

As reflected in Attachment A, the recertification of funds for the current year has been approved and signed by myself and the Certifying Officer.

Sincerely,

REY M. VEGA, Director

Guam Behavioral Health and Wellness Center

Accepted by:

THERESA C. ARRIOLA, Executive Director

Sanctuary Incorporated of Guam

DEPT OF ADMIN

C160601231