GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER PREVENTION EDUCATION AND COMMUNITY EMPOWERMENT (PEACE) PARTNERSHIPS FOR SUCCESS

FIRST AMENDMENT FIRST RENEWAL AGREEMENT

GBHWC RFP 09-2015

STRATEGIC PREVENTION FRAMEWORK PROCESS

THIS AGREEMENT is made between GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER (hereinafter called GBHWC), and its Prevention and Training Branch, an agency of the government of Guam, whose office address is 790 Governor Carlos G. Camacho Road, Tamuning, Guam 96913, and Phoenix Wrestling Club (hereinafter called Contractor), a non-profit organization, whose office address is 138 Martyr Street, Hagatna, Guam 96910.

WHEREAS, a contractual agreement was entered into between GBHWC and Contractor on August 1, 2016 that includes in SECTION III CONTRACT TERM an option for GBHWC to enter into up to two (2) additional one (1) Fiscal Year periods, FY 2017 and FY 2018 each being a (Renewal Term);

WHEREAS, GBHWC and Contractor agree to enter into a Renewal Term for FY 2017:

NOW THEREFORE, GBHWC and Contractor, in consideration of mutual covenant hereinafter set forth, agree as follows:

The parties herein agree to a first amendment first year renewal of the contract term from October 01, 2016 to September 29, 2017 pursuant to the agreed compensation set forth in Attachment A attached in the not to exceed Fiscal Year amount of Seventy-five Thousand Nine Hundred Twenty-Five Dollars (\$75,925.00) and any additional terms and conditions set forth in Attachment B attached.

Sections III, IV and V of the contract are here in amended to reflect the changes above.

All other terms and conditions remain the same between the parties.

SIGNATURE PAGE FOLLOWS

RECEIVED

SEP 26 2016

Bureau of Budget and Management Research

CF01016 4310

GBHWC PEACE Strategic Prevention Framework Process RFP 09-2015 First Amendment First Renewal Agreement Page 2 of 2

IN WITNESS WHEREOF, the parties have entered into this agreement on the dates indicated by their respective names.

CONTRACTOR:

Terry DeBold, Project Administrator

Phoenix Wrestling Club

Date: 9-1-16

GOVERNMENT OF GUAM:

Rey M. Vega, Director

Guam Behavioral Health and Wellness Center

Date: AUG 2 4 2016

CERTIFIED FUNDS AVAILABLE:

Rose Osawa, Certifying Officer

Date: 8 24/14

Account No.: 5101H162310SE110.230

Amount: \$75,925.00 Vendor No.: P0012565

Period Covering: October 01, 2016 - September 29, 2017

APPROVED:

CLEAPED PER BBMR'S REVIEW

Jose S. Calvo, Director

Bureau of Budget and Management Research

Date: OCT 0 7 2016

APPROVED AS TO LEGALITY AND FORM:

Bureau of Budget and Janagement Research

Elizabeth Barrett-Anderson Attorney General of Guam

Date: /0/17/16

GBHWC 16-0685

APPROVED:

Eddie Baza Calvo

Governor of Guam

Date: 10 >5/16

DEPARTMENT OF ADMINISTRATION DIVISION OF ACCOUNTS

Registration Date 10/25/2016

Registrered No. Clubbo 1241

BOOK No. PO0 12565 Amaro# / Incappor

Registered By / 11/09/2016



FIRST AMENDMENT FIRST RENEWAL AGREEMENT

ATTACHMENT A

between THE GOVERNMENT OF GUAM, GBHWC and PHOENIX WRESTLING CLUB

GBHWC RFP 09-2015/CONTRACT #C160601240

Subject to the appropriation, allocation, and availability of funds GBHWC will compensate Contractor for services performed pursuant to Section II Scope of Work, and the agreed staffing pattern and cost and pricing labeled as A through A attached hereto, for the full term of the contract, in the total annual not to exceed amount of Thirty Thousand and 00/100 Dollars (\$75,925.00) for the First Amendment First Renewal Term.

Compensation is agreed to be negotiated in good faith fiscal year by fiscal year based on the federal funds that are received.

AGREED TO BY:

Guam Behavioral Health and Wellness Center

BBMR Form CFF

CERTIFICATION OF FUNDS

First Amendment First Renewal Agreement Attachment A GBHWC RFP 09-2015

Contract Title:

FIRST AMENDMENT FIRST RENEWAL, CONTRACTUAL AGREEMENT

BETWEEN GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER (GBHWC)

AND PHOENIX WRESTLING CLUB

Contractor / Vendor:

Authorized Representative

Name & Title

Project Administrator

PHOENIX WRESTLING CLUB

DATE

Government of Guam: Authorized Representative

Name, Title & Department

Director

GUAM BEHAVIORAL HEALTH & WELLNESS

CENTER (GBHWC) AUG 2 4 2016

DATE

Certification of Funding Availability:

ROSE OSAWA

Certifying Officer

GUAM BEHAVIORAL HEALTH & WELLNESS

CENTER (GBHWC) 8 24/16

DATE

Approved:

CLEAPED PER

BBMR'S REVIEW

E S. CALVO

BUREAU OF BUDGET & MANAGEMENT

RESEARCH (BBMR)

Account No.:

5101H162310SE110.230

Amount:

\$75.925.00 C160601240

Document No.: Vendor No.:

P0012565

Certification Period: 10/01/2016 - 09/29/2017



Phoenix Wrestling Club FY '17 Budget Phase II and III PEACE Partnerships for Success

CATERGORY	RATE	PHASE II	PHASE III	FY-17 Total
A. Personnel				
Project Administrator	\$1,100/mo x 12	\$2,200.00	\$11,000.00	\$13,200.00
Project Coordinator	\$1,100/mo x 12	\$2,200.00	\$11,000.00	\$13,200.00
Project Assistant/Instructor	\$900/mo x 12	\$1,800.00	\$9,000.00	\$10,800.00
Project Aids	\$900/mo x 12	\$1,800.00	\$9,000.00	\$10,800.00
	Total Personnel :	\$8,000.00	\$40,000.00	\$48,000.00
B. Benefits		70,000		
DI Dell'elle	Total Benefits:	\$0.00	\$0.00	\$0.00
C. Travel	Total Delicitis.	\$0.00	\$0.00	40.00
C. Havei	Total Travel:	\$0.00	\$0.00	\$0.00
D. Supplies, Equipment and Ot		70.00	\$0.00	70.00
Chrome books/laptops and	ilei	- 1	-	
software (antivirus/microsoft	\$700 x 7 laptop			
suite)	\$300 x 7 sets of software	\$3,000.00	\$4,000.00	\$7,000.00
	\$800 x 1 projector			
ProjectorProjector screen	\$200 x 1 screen		\$1,000.00	\$1,000.00
Office supplies and				
consumable	\$400/ 42	¢200.00	¢4 000 00	Ć1 200 00
items	\$100/mo x 12 months	\$200.00	\$1,000.00	\$1,200.00
Website with resource links	actionated \$100/may 12	¢200.00	¢1 000 00	¢1 200 00
and contact information Participant and Attendee	estimated \$100/mo x 12 \$15 x 100 attendees	\$200.00	\$1,000.00	\$1,200.00
Incentives and supplies	x 1 seminars			
Seminars/conferences	\$35 x 85 participants		\$4,475.00	\$4,475.00
	2 x \$85 (Folding Tables)			
	4 x \$20 (Folding Chairs)			
Outreach/Display equipment	1 x \$500 (Canopy)		\$750.00	\$750.00
	Posters - \$750			
	Resource Cards/Peer			
Prevention Campaign and	Mentor Cards - \$500			
Outreach Materials	Banners - \$250		\$1,500.00	\$1,500.00
	plies, Equipment and Other	\$3,400.00	\$13,725.00	\$17,125.00
E. Contractual	T =	-		
	Flat rate (including			
Rent	utilities) \$700/mo x 12	\$1,400.00	\$7,000.00	\$8,400.00
NCIL	Payroll and accounting	71,400.00	77,000.00	70,400.00
Accounting Firm	Estimated Rate: \$200/mo	\$400.00	\$2,000.00	\$2,400.00
	plies, Equipment and Other	\$1,800.00	\$9,000.00	\$10,800.00
TOTAL PROPOSED BUDGET:		\$13,200.00	\$62,725.00	\$75,925.00



Phoenix Wrestling Club

FY '17 Budget
Phase II and III PEACE Partnerships for Success

Budget Narrative and Justification

Personnel: \$48,000

Project Administrator (\$13,200 at \$1,100/mo): Oversee the overall implementation of the project; finalize and submit reports; approve expenditures and is ultimately responsible for compliance with all requirements and fulfillment of terms of the grant. All personnel share the responsibility of hosting outreach events, recruiting and promoting the project, and setting up the seminars/conferences.

Project Coordinator (\$13,200 at \$1,100/mo): Responsible for recordkeeping, coordinating outreach events, the implementation of activities as listed in logic model/CAP, planning for conferences and act as alternate representative for Project Administrator with partnering agencies. All personnel share the responsibility of hosting outreach events, recruiting and promoting the project, and setting up the seminars/conferences.

Project Assistant/Instructor (\$10,800 at \$900/mo): This position will be the primary person responsible for generating templates, facilitating lessons and presenting during the conferences, researching statistics and tabulating surveys, transcribing focus groups, updating statistics, and create outline for bimonthly reports for review and submission by the Project Administrator. All personnel share the responsibility of hosting outreach events, recruiting and promoting the project, and setting up the seminars/conferences.

Project Aid (\$900). Project Aid(s) is responsible for general assistance such as picking up and dropping off equipment, supplies, etc. Help with set up and breakdown at outreach and seminars/conferences. General office duties as well as act as POC for partnering agencies at the instruction of the Project Administrator and/or the Project Coordinator. NOTE: The project aid position may be shared by several individuals; monthly compensation will be divided amongst all identified aids not to exceed a total of \$900 monthly for a 12 month project term.

Supplies, Equipment, and Other: \$17,125

Chromebooks/Laptops and software (\$7,000) will be used for overall implementation of the project by staff and participants. Three units will be used by the Project Coordinator, Project Assistant, and Project Aid for record keeping, creation of documents, upkeep of logs, create and present slideshows, and electronic correspondence and research. Four units will be used by participants to complete homework assignments, access internet for academic research, "stay connected" to others whom may have accessed the online resource site. Software includes antivirus and Microsoft office suit.

Projector and Screen (\$1,000) will be used for presentations at outreach events and seminars/conferences. They may also be used for training for participants.





Phoenix Wrestling Club

FY '17 Budget
Phase II and III PEACE Partnerships for Success

Office Supplied and Consumable items (\$1,200) are for general office supplies and materials such as pencils, paper, stapler, paperclips, folders, tape and dispenser, labels, etc. at a rate of \$100/month).

Website (\$1,200) is to extend access to the project for interested persons and to have an online outlet for updates, local statistics, links to other resources, and correspondence/inquiries. It should be noted that our target population is likely to access information online than through any other media outside of the classroom.

Participant and Attendee Incentives and Materials (\$4,475) includes literature/guides for participants used during capacity building trainings, outreach badges/uniforms, and other learning/outreach packets to be used by 85 projected participants. Incentives will be used to encourage the greater community and members of partnering schools to actively participate in workshops/conferences and/or attend beneficial charitable events. Incentives may be items such as gas cards, movie tickets, prepaid phone cards, etc.

Outreach and Display Equipment (\$750) include tables, chairs, and a canopy to host our outreach team at no less than 10 charitable/community and sporting events throughout the project period. The collapsible equipment is needed to conduct outreach at local gathering areas where accommodations may not be provided such as football fields, gymnasiums, etc.

Prevention Campaign (\$1,500) will be used for the production of posters, handouts, calling cards, banners, and resource cards for those who may visit out static displays and outreach team.

Contractual: \$10,800

Rent (\$8,400) at a rate of \$700 monthly will secure an administrative office site and access to needed office equipment such as a printer/copier, fax, telephone, internet, etc. It will also provide a formal meeting site and "home base" for the project. This amount is a flat rate and includes utilities, garbage, and all other fixed monthly expenses. No other charges for the use of the office space and equipment.

Accounting Firm (\$2,400) will be contracted to handle payroll, taxes, and all bookkeeping/financial affairs.

TOTAL FY 2017: \$75,925

As mutually agreed upon between
Phoenix Wrestling Club
and

Guam Behavioral Health and Wellness Center

Terry DeBold, Project Administrator

Phoenix Wrestling Club

8 23 16

Rey Vega Airect

AUG 2 4 ZUIT

Date

Guam Behavioral Health and Wellness Center

A4

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ATTACHMENT B

FIRST AMENDMENT FIRST RENEWAL AGREEMENT

between THE GOVERNMENT OF GUAM, GBHWC and PHOENIX WRESTLING CLUB

GBHWC RFP 09-2015/CONTRACT #C160601240

The following additional or updated terms and conditions are added to this Agreement:

- Declaration re Compliance with U.S. DOL Wage Determination No. 2005-2147, 12/29/2015, 10 pages, B1-B10
- Notice of Grant Award #5U79SP020157-04, 06/18/2016, 4 pages, B11-B14

The undersigned certifies it has received a copy of the Notice of Grant Award of the federal grant funds that are part of this procurement with its accompanying terms and conditions, and attaches a copy of the Notice of Grant Award to this form. The undersigned certifies the organization shall comply with all applicable requirements of all other Federal Laws, executive orders, regulations and policies governing the program. (A copy of the Notice of Grant Award is available to download at GBHWC PEACE website; http://www.peaceguam.org) and is incorporated herein as if fully rewritten).

The form consist of 4 pages and additionally includes a copy of the Notice of Grant Award incorporated herein by reference as if fully re-written.

CLIBMITTEN BY.

TERRY DEBOLD, Project Administrator

Phoenix Wrestling Club

Date

REY M. VEGA, Director

Guam Behavioral Health and Wellness Center

Date: AUG 2 4 2016

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms Director Division of Wage Determinations

Wage Determination No.: 2005-2147

Revision No.: 19

Date Of Revision: 12/29/2015

Wage Determination

Initial: (

11.61

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

01531 - Travel Clerk I

Fringe Benefits Required Follow the Occupational Listing		
OCCUPATION CODE - TITLE FOOTNOTE		RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.50
01012 - Accounting Clerk II		13.53
01013 - Accounting Clerk III		15.59
01020 - Administrative Assistant		17.67
01040 - Court Reporter		15.38
01051 - Data Entry Operator I		10.48
01052 - Data Entry Operator II		11.99
01060 - Dispatcher, Motor Vehicle		13.06
01070 - Document Preparation Clerk		12.25
01090 - Duplicating Machine Operator		12.25
01111 - General Clerk I		10.29
01112 - General Clerk II		11.28
01113 - General Clerk III		12.32
01120 - Housing Referral Assistant		17.15
01141 - Messenger Courier		10.12
01191 - Order Clerk I		11.23
01192 - Order Clerk II		12.25
01261 - Personnel Assistant (Employment) I	1	14.33
01262 - Personnel Assistant (Employment) II		14.90
01263 - Personnel Assistant (Employment) III		16.48
01270 - Production Control Clerk		18.34
01280 - Receptionist		9.67
01290 - Rental Clerk		11.10
01300 - Scheduler, Maintenance		13.75
01311 - Secretary I		13.75
01312 - Secretary II		15.38
01313 - Secretary III		17.15
01320 - Service Order Dispatcher		11.57
01410 - Supply Technician		17.67
01420 - Survey Worker		15.26

01532 - Travel Clerk II 12.57 01533 - Travel Clerk III 13.44 01611 - Word Processor I 12.25 01612 - Word Processor II 13.75	
01533 - Travel Clerk III 13.44 01611 - Word Processor I 12.25 01612 - Word Processor II 13.75	
01611 - Word Processor I 12.25 01612 - Word Processor II 13.75	
01612 - Word Processor II 13.75	
13.13	
04/43 11 1 8	
01613 - Word Processor III 15.38	
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass 13.34	
05010 - Automotive Electrician 13.06	
05040 - Automotive Glass Installer 12.10	
12.10	
05110 - Mobile Equipment Servicer 8.59	
05130 - Motor Equipment Metal Mechanic 13.06	
05160 - Motor Equipment Metal Worker 12.10	
05190 - Motor Vehicle Mechanic 13.06	
05220 - Motor Vehicle Mechanic Helper 10.12	
05250 - Motor Vehicle Upholstery Worker 12.10	
05280 - Motor Vehicle Wrecker 12.10	
05340 - Radiator Repair Specialist 12.10	
05370 - Tire Repairer 7.81	
05400 - Transmission Repair Specialist 12.10	
07000 - Food Preparation And Service Occupations	
07010 - Baker 10.47	
07041 - Cook I 9.54	
3.34	
11.70	
07070 - Dishwasher 7.25	
07130 - Food Service Worker 7.78	
07210 - Meat Cutter 11.86	
07260 - Waiter/Waitress 7.59	
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter 14.38	
00000 5 11 0 51 1 1	
09080 - Furniture Refinisher 14.38	
09090 - Furniture Refinisher Helper 10.66	
09110 - Furniture Repairer, Minor 12.51	
00170 Unhalstonen	
09130 - Upholsterer 14.38	
11000 - General Services And Support Occupations	
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11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 8.23 11060 - Elevator Operator 8.23 11090 - Gardener 10.99 11122 - Housekeeping Aide 8.33 11150 - Janitor 8.23 11210 - Laborer, Grounds Maintenance 9.14 11240 - Maid or Houseman 7.25 11260 - Pruner 8.23 11270 - Tractor Operator 10.33 11330 - Trail Maintenance Worker 9.14 11360 - Window Cleaner 9.14 11200 - Health Occupations 12010 - Ambulance Driver 15.81 12011 - Breath Alcohol Technician 15.81 12012 - Certified Occupational Therapist Assistant 21.70 12020 - Dental Assistant 21.70 12020 - Dental Hygienist 23.96 12035 - Electroneurodiagnostic Technologist 23.96 12040 - Emergency Medical Technician 15.81 1	
11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 8.23 11060 - Elevator Operator 8.23 11090 - Gardener 10.99 11122 - Housekeeping Aide 8.33 11150 - Janitor 8.23 11210 - Laborer, Grounds Maintenance 9.14 11240 - Maid or Houseman 7.25 11260 - Pruner 8.23 11270 - Tractor Operator 10.33 11330 - Trail Maintenance Worker 9.14 11360 - Window Cleaner 9.14 112000 - Health Occupations 12010 - Ambulance Driver 15.81 12011 - Breath Alcohol Technician 15.81 12012 - Certified Occupational Therapist Assistant 21.70 12020 - Dental Assistant 21.70 12020 - Dental Assistant 13.20 12025 - Dental Hygienist 29.85 12030 - EKG Technician 23.96 12035 - Electroneurodiagnostic Technologist 23.96 12035 - Electroneurodiagnostic Technologist 23.96 12035 - Electroneurodiagnostic Technologist 10.99 1	B3 Wage Determination
11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 8.23 11060 - Elevator Operator 8.23 11090 - Gardener 10.99 11122 - Housekeeping Aide 8.33 11150 - Janitor 8.23 11210 - Laborer, Grounds Maintenance 9.14 11240 - Maid or Houseman 7.25 11260 - Pruner 8.23 11270 - Tractor Operator 10.33 11330 - Trail Maintenance Worker 9.14 11360 - Window Cleaner 9.14 11360 - Window Cleaner 15.81 12010 - Ambulance Driver 15.81 12011 - Breath Alcohol Technician 15.81 12012 - Certified Occupational Therapist Assistant 21.70 12015 - Certified Physical Therapist Assistant 21.70 12020 - Dental Assistant 13.20 12025 - Dental Hygienist 29.85 12030 - EKG Technician 23.96 12035 - Electroneurodiagnostic Technologist 23.96 12040 - Emergency Medical Technician 15.81 12071 - Licensed Practical Nurse I 14.14	Wage Determination
11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 8.23 11090 - Gardener 11022 - Housekeeping Aide 8.33 11150 - Janitor 8.23 11210 - Laborer, Grounds Maintenance 9.14 11240 - Maid or Houseman 7.25 11260 - Pruner 8.23 11270 - Tractor Operator 10.33 11330 - Trail Maintenance Worker 9.14 11360 - Window Cleaner 9.14 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12020 - Dental Assistant 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse II 15.81	
11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 8.23 11060 - Elevator Operator 10.99 11122 - Housekeeping Aide 8.33 1150 - Janitor 8.23 11210 - Laborer, Grounds Maintenance 9.14 11240 - Maid or Houseman 7.25 11260 - Pruner 8.23 11270 - Tractor Operator 10.33 11330 - Trail Maintenance Worker 9.14 11360 - Window Cleaner 9.14 11360 - Window Cleaner 9.14 112011 - Breath Alcohol Technician 15.81 12012 - Certified Occupational Therapist Assistant 12.70 12015 - Certified Occupational Therapist Assistant 13.20 12025 - Dental Assistant 13.20 12025 - Dental Hygienist 29.85 12030 - EKG Technician 23.96 12040 - Emergency Medical Technician 15.81 12071 - Licensed Practical Nurse II 14.14 12072 - Licensed Practical Nurse II 15.81 12073 - Licensed Practical Nurse III 17.63	Wage Determination
11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 8.23 11060 - Elevator Operator 10.99 11100 - Gardener 10.99 11122 - Housekeeping Aide 8.33 1150 - Janitor 8.23 1150 - Janitor 8.23 11210 - Laborer, Grounds Maintenance 9.14 11240 - Maid or Houseman 7.25 11260 - Pruner 8.23 11270 - Tractor Operator 10.33 11330 - Trail Maintenance Worker 9.14 11360 - Window Cleaner 9.14 11360 - Window Cleaner 9.14 11200 - Health Occupations 12010 - Ambulance Driver 15.81 12011 - Breath Alcohol Technician 15.81 12012 - Certified Occupational Therapist Assistant 21.70 12020 - Dental Assistant 21.70 12020 - Dental Assistant 21.70 12020 - Dental Hygienist 29.85 12030 - EKG Technician 23.96 12040 - Emergency Medical Technician 15.81 12071 - Licensed Practical Nurse II 14.14 12072 - Licensed Practical Nurse II 15.81 12073 - Licensed Practical Nurse III 17.63 12100 - Medical Assistant 11.54	Wage Determination
11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 8.23 11060 - Elevator Operator 10.99 11122 - Housekeeping Aide 8.33 11150 - Janitor 8.23 11210 - Laborer, Grounds Maintenance 9.14 11240 - Maid or Houseman 7.25 11260 - Pruner 8.23 11270 - Tractor Operator 10.33 11330 - Trail Maintenance Worker 9.14 11360 - Window Cleaner 9.14 11360 - Window Cleaner 9.14 12000 - Health Occupations 12010 - Ambulance Driver 15.81 12011 - Breath Alcohol Technician 15.81 12012 - Certified Occupational Therapist Assistant 21.70 12020 - Dental Assistant 13.20 12025 - Dental Hygienist 29.85 12030 - EKG Technician 23.96 12035 - Electroneurodiagnostic Technologist 23.96 12040 - Emergency Medical Technician 15.81 12071 - Licensed Practical Nurse I 14.14 12072 - Licensed Practical Nurse II 15.81 12073 - Licensed Practical Nurse II 15.81 12074 - Medical Assistant 11.54 12130 - Medical Laboratory Technician 11.54 12130 - Medical Laboratory Technician 14.14	Wage Determination
11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 8.23 11060 - Elevator Operator 10.99 11100 - Gardener 10.99 11122 - Housekeeping Aide 8.33 1150 - Janitor 8.23 1150 - Janitor 8.23 11210 - Laborer, Grounds Maintenance 9.14 11240 - Maid or Houseman 7.25 11260 - Pruner 8.23 11270 - Tractor Operator 10.33 11330 - Trail Maintenance Worker 9.14 11360 - Window Cleaner 9.14 11360 - Window Cleaner 9.14 11200 - Health Occupations 12010 - Ambulance Driver 15.81 12011 - Breath Alcohol Technician 15.81 12012 - Certified Occupational Therapist Assistant 21.70 12020 - Dental Assistant 21.70 12020 - Dental Assistant 21.70 12020 - Dental Hygienist 29.85 12030 - EKG Technician 23.96 12040 - Emergency Medical Technician 15.81 12071 - Licensed Practical Nurse II 14.14 12072 - Licensed Practical Nurse II 15.81 12073 - Licensed Practical Nurse III 17.63 12100 - Medical Assistant 11.54	Wage Determination

12195 - Medical Transcriptionist		14.14	
12210 - Nuclear Medicine Technologist			
		34.75	
12221 - Nursing Assistant I		10.03	
12222 - Nursing Assistant II		11.30	
12223 - Nursing Assistant III			
The state of the s		12.31	
12224 - Nursing Assistant IV		13.84	
12235 - Optical Dispenser		15.81	
12236 - Optical Technician			
		14.14	
12250 - Pharmacy Technician		13.41	
12280 - Phlebotomist		13.84	
12305 - Radiologic Technologist		22.64	
12311 - Registered Nurse I		20.70	
12312 - Registered Nurse II		25.32	
12313 - Registered Nurse II, Specialist		25.32	
12314 - Registered Nurse III		30.64	
12315 - Registered Nurse III, Anesthetist		30.64	
		Translation of the last of the	
12316 - Registered Nurse IV		36.72	
12317 - Scheduler (Drug and Alcohol Testing)		19.59	
13000 - Information And Arts Occupations			
13011 - Exhibits Specialist I		15.06	
13012 - Exhibits Specialist II		18.66	
13013 - Exhibits Specialist III			
		22.83	
13041 - Illustrator I		15.06	
13042 - Illustrator II		18.66	
13043 - Illustrator III			
		22.83	
13047 - Librarian		20.66	
13050 - Library Aide/Clerk		12.00	
13054 - Library Information Technology Systems		18.66	
Administrator			
13058 - Library Technician		15.06	
13061 - Media Specialist I		13.46	
13062 - Media Specialist II		15.06	
13063 - Media Specialist III		16.80	
		10.00	
40074 61 1 -			
13071 - Photographer I		12.82	
		12.82	
13072 - Photographer II		12.82 14.32	
13072 - Photographer II 13073 - Photographer III		12.82 14.32 17.75	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV		12.82 14.32	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV		12.82 14.32 17.75 21.73	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V		12.82 14.32 17.75 21.73 26.30	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician		12.82 14.32 17.75 21.73	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations		12.82 14.32 17.75 21.73 26.30	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations		12.82 14.32 17.75 21.73 26.30 12.91	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I		12.82 14.32 17.75 21.73 26.30 12.91	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II		12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator III		12.82 14.32 17.75 21.73 26.30 12.91	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator III		12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV		12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V		12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I	(see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I		12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II	(see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III	(see 1) (see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14073 - Computer Programmer III 14074 - Computer Programmer IV	(see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14073 - Computer Programmer III 14074 - Computer Programmer IV	(see 1) (see 1) (see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I	(see 1) (see 1) (see 1) (see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14073 - Computer Programmer III 14074 - Computer Systems Analyst I 14102 - Computer Systems Analyst II	(see 1) (see 1) (see 1) (see 1) (see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14073 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst III	(see 1) (see 1) (see 1) (see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14073 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst III	(see 1) (see 1) (see 1) (see 1) (see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14103 - Peripheral Equipment Operator	(see 1) (see 1) (see 1) (see 1) (see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Systems Analyst II 14101 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician	(see 1) (see 1) (see 1) (see 1) (see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Personal Computer Support Technician 15000 - Instructional Occupations	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Personal Computer Support Technician 15000 - Instructional Occupations	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	
13072 - Photographer II 13073 - Photographer IV 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	R4
13072 - Photographer II 13073 - Photographer IVI 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IVI 14044 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14073 - Computer Programmer IVI 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-15020 - Aircrew Training Devices Instructor (Rate	(see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	B4
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14073 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non- 15020 - Aircrew Training Devices Instructor (Pil	(see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14073 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non- 15020 - Aircrew Training Devices Instructor (Pil	(see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	B4 Wage Determination
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non- 15020 - Aircrew Training Devices Instructor (Pil 15050 - Computer Based Training Specialist / Inst	(see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	Wage Determination
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14104 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non- 15020 - Aircrew Training Devices Instructor (Pil 15050 - Computer Based Training Specialist / Inst	(see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 24.23 29.32 33.30 24.23 22.82	
13072 - Photographer II 13073 - Photographer IV 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non- 15020 - Aircrew Training Devices Instructor (Rate 15030 - Air Crew Training Devices Instructor (Pil 15050 - Computer Based Training Specialist / Inst 15060 - Educational Technologist 15070 - Flight Instructor (Pilot)	(see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23	Wage Determination
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14104 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non- 15020 - Aircrew Training Devices Instructor (Pil 15050 - Computer Based Training Specialist / Inst	(see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 24.23 29.32 33.30 24.23 22.82 33.30	Wage Determination
13072 - Photographer II 13073 - Photographer IVI 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non- 15020 - Aircrew Training Devices Instructor (Rate 15030 - Air Crew Training Devices Instructor (Pil 15050 - Computer Based Training Specialist / Inst 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist	(see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 24.23 29.32 33.30 24.23 22.82 33.30 20.47	Wage Determination
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14104 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non- 15020 - Aircrew Training Devices Instructor (Rate 15030 - Air Crew Training Devices Instructor (Pil 15050 - Computer Based Training Specialist / Inst 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor	(see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 24.23 29.32 33.30 24.23 22.82 33.30 20.47 17.65	Wage Determination
13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non- 15020 - Aircrew Training Devices Instructor (Rate 15030 - Air Crew Training Devices Instructor (Pil 15050 - Computer Based Training Specialist / Inst 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor	(see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 24.23 29.32 33.30 24.23 22.82 33.30 20.47	Wage Determination
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14104 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non- 15020 - Aircrew Training Devices Instructor (Rate 15030 - Air Crew Training Devices Instructor (Pil 15050 - Computer Based Training Specialist / Inst 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor	(see 1)	12.82 14.32 17.75 21.73 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 24.23 29.32 33.30 24.23 22.82 33.30 20.47 17.65	Wage Determination

15120 - Tutor	13.87	
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler	8.08	
16030 - Counter Attendant		
	8.08	
16040 - Dry Cleaner	9.34	
16070 - Finisher, Flatwork, Machine	8.08	
16090 - Presser, Hand	8.08	
16110 - Presser, Machine, Drycleaning	8.08	
16130 - Presser, Machine, Shirts	8.08	
16160 - Presser, Machine, Wearing Apparel, Laundry		
	8.08	
16190 - Sewing Machine Operator	9.86	
16220 - Tailor	10.33	
16250 - Washer, Machine	8.46	
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)	14.49	
19040 - Tool And Die Maker	18.20	
	18.20	
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator	12.49	
21030 - Material Coordinator	18.34	
21040 - Material Expediter	18.34	
21050 - Material Handling Laborer	10.65	
21071 - Order Filler	9.66	
21080 - Production Line Worker (Food Processing)	12.49	
21110 - Shipping Packer	13.33	
21130 - Shipping/Receiving Clerk	13.33	
21140 - Store Worker I	13.23	
21150 - Stock Clerk	18.58	
21210 - Tools And Parts Attendant	12.49	
21410 - Warehouse Specialist		
	12.49	
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder	20.69	
23021 - Aircraft Mechanic I	19.70	
23022 - Aircraft Mechanic II	20.69	
	20.69 21.74	
23023 - Aircraft Mechanic III	21.74	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper	21.74 13.70	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter	21.74 13.70 18.50	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer	21.74 13.70 18.50 16.09	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker	21.74 13.70 18.50	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer	21.74 13.70 18.50 16.09	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic	21.74 13.70 18.50 16.09 17.38 14.49	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer	21.74 13.70 18.50 16.09 17.38 14.49 9.74	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer	21.74 13.70 18.50 16.09 17.38 14.49 9.74	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance I	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith I	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 11.67 15.43 11.67 15.43 11.67 15.43 11.67 15.43 11.67	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Servicer 23381 - Gunsmith I 23392 - Gunsmith II	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55	
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith I	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 11.67 15.43 11.67 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55	etermination
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Servicer 23381 - Gunsmith I 23392 - Gunsmith II	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55 18.31	etermination
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23382 - Ground Support Equipment Worker 23383 - Gunsmith II 23392 - Gunsmith II	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55 15.43 Wage D	etermination
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23381 - Gunsmith I 23392 - Gunsmith II 23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55 15.43 13.55 15.43 15.76 Initial:	etermination
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23391 - Gunsmith II 23392 - Gunsmith II 23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning Mechanic 23411 - Heating, Ventilation And Air Contditioning	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55 18.31	etermination
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Electrician, Maintenance 23141 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23160 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith II 23392 - Gunsmith III 23393 - Gunsmith III 23410 - Heating, Ventilation And Air Conditioning Mechanic 23411 - Heating, Ventilation And Air Contditioning	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55 15.43 15.76 Initial:	etermination
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Electrician, Maintenance 23140 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance III 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith II 23392 - Gunsmith II 23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning Mechanic 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55 15.43 15.76 Initial:	etermination
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter 23060 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Electrician, Maintenance 23141 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23160 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith II 23392 - Gunsmith III 23393 - Gunsmith III 23410 - Heating, Ventilation And Air Conditioning Mechanic 23411 - Heating, Ventilation And Air Contditioning	21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67 15.43 13.01 11.95 19.70 16.09 17.38 11.67 13.55 15.43 15.76 Initial:	etermination

23460 - Instrument Mechanic	15.43
23465 - Laboratory/Shelter Mechanic	14.49
23470 - Laborer	
23510 - Locksmith	10.65
	14.49
23530 - Machinery Maintenance Mechanic	17.38
23550 - Machinist, Maintenance	15.43
23580 - Maintenance Trades Helper	9.92
23591 - Metrology Technician I	
23592 - Metrology Technician II	15.43
	16.41
23593 - Metrology Technician III	17.37
23640 - Millwright	15.43
23710 - Office Appliance Repairer	14.38
23760 - Painter, Maintenance	
	13.55
23790 - Pipefitter, Maintenance	15.32
23810 - Plumber, Maintenance	14.38
23820 - Pneudraulic Systems Mechanic	15.43
23850 - Rigger	15.43
23870 - Scale Mechanic	
	13.55
23890 - Sheet-Metal Worker, Maintenance	15.21
23910 - Small Engine Mechanic	13.55
23931 - Telecommunications Mechanic I	19.01
23932 - Telecommunications Mechanic II	
23950 - Telephone Lineman	19.76
	18.24
23960 - Welder, Combination, Maintenance	14.66
23965 - Well Driller	15.43
23970 - Woodcraft Worker	15.43
23980 - Woodworker	
	11.67
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.09
24580 - Child Care Center Clerk	12.58
24610 - Chore Aide	12.43
24620 - Family Readiness And Support Services	
Coordinator	12.44
24630 - Homemaker	16.12
	16.12
24630 - Homemaker	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender	15.43
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator	15.43 14.49
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer	15.43 14.49 15.43
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender	15.43 14.49
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator	15.43 14.49 15.43
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender	15.43 14.49 15.43 10.73
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations	15.43 14.49 15.43 10.73 14.49
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor	15.43 14.49 15.43 10.73 14.49
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector	15.43 14.49 15.43 10.73 14.49
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer	15.43 14.49 15.43 10.73 14.49
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer	15.43 14.49 15.43 10.73 14.49
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 10.90 12.05 12.05
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27071 - Guard II 27102 - Guard II 27131 - Police Officer II	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 10.90 12.05 12.05
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 13.40
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 12.05 7.37 10.90 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Pirefighter 27040 - Firefighter 27040 - Firefighter 27101 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 7.37 10.90 12.05 7.37 10.90 12.05 7.37 10.90 12.05 13.40
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27071 - Guard II 27101 - Guard II 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 10.90 12.05 7.37 10.90 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78 13.18 11.01
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27103 - Police Officer I 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide)	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78 13.18 13.18 14.74 Wage Determination
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25190 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 7.37 10.90 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78 13.18 11.01 14.74 10.76 Wage Determination
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25190 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 2810 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Specialist	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 12.05 12.05 12.05 13.40 9.53 10.08 7.78 13.18 11.01 14.74 10.76 Wage Determination
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28515 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 12.05 12.05 13.40 9.53 10.08 7.78 13.18 11.01 14.74 10.76 18.26 Initial:
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28515 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 12.05 12.05 12.05 13.40 9.53 10.08 7.78 13.18 11.01 14.74 10.76 18.26 11.74
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25190 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27102 - Guard II 27103 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 12.05 12.05 13.40 9.53 10.08 7.78 13.18 11.01 14.74 10.76 18.26 Initial:
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27011 - Guard II 27102 - Guard II 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Repairer 28043 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 7.37 10.90 12.05 13.40 9.53 10.08 7.78 13.18 11.01 14.74 10.76 18.26 11.74 17.71
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator	15.43 14.49 15.43 10.73 14.49 10.90 7.35 12.05 12.05 12.05 12.05 12.05 12.05 12.05 13.40 9.53 10.08 7.78 13.18 11.01 14.74 10.76 18.26 11.74

29020 - Hatch Tender	15.20	
29030 - Line Handler	15.20	
29041 - Stevedore I	14.22	
29042 - Stevedore II	16.25	
30000 - Technical Occupations	10.23	
	25 77	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77	
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66	
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16	
30021 - Archeological Technician I	17.49	
30022 - Archeological Technician II	19.56	
30023 - Archeological Technician III	24.21	
30030 - Cartographic Technician	23.18	
30040 - Civil Engineering Technician	21.93	
30061 - Drafter/CAD Operator I	17.49	
30062 - Drafter/CAD Operator II	19.56	
30063 - Drafter/CAD Operator III	20.74	
30064 - Drafter/CAD Operator IV	24.21	
30081 - Engineering Technician I	14.62	
30082 - Engineering Technician II	16.41	
30083 - Engineering Technician III	18.36	
30084 - Engineering Technician IV	22.34	
30085 - Engineering Technician V	27.83	
30086 - Engineering Technician VI	33.66	
30090 - Environmental Technician	21.10	
30210 - Laboratory Technician	20.74	
30240 - Mathematical Technician	23.34	
30361 - Paralegal/Legal Assistant I	19.06	
30362 - Paralegal/Legal Assistant II	21.53	
30363 - Paralegal/Legal Assistant III	26.35	
30364 - Paralegal/Legal Assistant IV	30.80	
30390 - Photo-Optics Technician	21.93	
30461 - Technical Writer I	22.17	
30462 - Technical Writer II		
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	27.10	
30463 - Technical Writer III	32.79	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I	32.79 22.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II	32.79 22.74 27.51	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III	32.79 22.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II	32.79 22.74 27.51	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III	32.79 22.74 27.51 32.97	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel	32.79 22.74 27.51 32.97 22.74 22.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2)	32.79 22.74 27.51 32.97 22.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs	32.79 22.74 27.51 32.97 22.74 22.74 20.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2)	32.79 22.74 27.51 32.97 22.74 22.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations	32.79 22.74 27.51 32.97 22.74 22.74 20.74	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80 8.15 9.69	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80 8.15 9.69	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.60 8.15 9.69 8.97 7.25	
30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80 8.15 9.69 8.97 7.25 9.99	
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99810 - Sales Clerk	8.95
99820 - School Crossing Guard	15.03
99830 - Survey Party Chief	20.30
99831 - Surveying Aide	11.54
99832 - Surveying Technician	15.00
99840 - Vending Machine Attendant	20.19
99841 - Vending Machine Repairer	23.57
99842 - Vending Machine Repairer Helper	20.19

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage hate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
 - (4) A combination of the aforementioned duties, the performance of which

B8

Wage Determination

requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

BS

Wage Determination

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

Wage Determination



SPF-PFS

Issue Date: 06/18/2016 Department of Health and Human Services Substance Abuse and Mental Health Services Administration

Center for Substance Abuse Prevention

Grant Number: 5U79SP020157-04

FAIN:

SP020157

Program Director: Mary Grace Rosadino

Project Title: GUAM'S PEACE PARTNERSHIPS FOR SUCCESS

Grantee Address

GUAM BEHAVIORAL HEALTH AND WELLNESS

CTR

Supervisor, Prevention and Training Branch 790 GOVERNOR CARLOS G. CAMACHO ROAD

TAMUNING, GU 969133129

Business Address

GUAM BEHAVIORAL HEALTH AND WELLNESS

CTR

Director

790 Governor Carlos G. Camacho Road

Tamuning, GU 96913

Budget Period: 09/30/2016 - 09/29/2017 Project Period: 09/30/2013 - 09/29/2018

Dear Grantee:

The Substance Abuse and Mental Health Services Administration hereby awards a grant in the amount of \$1,426,801 (see "Award Calculation" in Section I and "Terms and Conditions" in Section III) to GUAM BEHAVIORAL HEALTH AND WELLNESS CTR in support of the above referenced project. This award is pursuant to the authority of Section 516 of the PHS Act, as amended and is subject to the requirements of this statute and regulation and of other referenced, incorporated or attached terms and conditions.

Award recipients may access the SAMHSA website at www.samhsa.gov (click on "Grants" then SAMHSA Grants Management), which provides information relating to the Division of Payment Management System, HHS Division of Cost Allocation and Postaward Administration Requirements. Please use your grant number for reference.

Acceptance of this award including the "Terms and Conditions" is acknowledged by the grantee when funds are drawn down or otherwise obtained from the grant payment system.

If you have any questions about this award, please contact your Grants Management Specialist and your Government Project Officer listed in your terms and conditions.

Sincerely yours,

Eileen Bermudez **Grants Management Officer Division of Grants Management**

See additional information below

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Notice of Grant Award and Terms and **Conditions**

SECTION I - AWA	RD DATA - 5U79SP020157	-04

Award Calculation (U.S. Dollars)	
Salaries and Wages	\$302,575
Fringe Benefits	\$117,803
Personnel Costs (Subtotal)	\$420,378
Supplies	\$1,584
Consortium/Contractual Cost	\$978,935
Travel Costs	\$9,020
Direct Cost	\$1,409,917
Indirect Cost	\$16,884
Approved Budget	\$1,426,801
Federal Share	\$1,426,801
Cumulative Prior Awards for this Budget Period	\$0
AMOUNT OF THIS ACTION (FEDERAL SHARE)	\$1,426,801

SUMMARY TOTALS FOR ALL YEARS	
YR	AMOUNT
4	\$1,426,801
5	\$1,426,801

^{*}Recommended future year total cost support, subject to the availability of funds and satisfactory progress of the project.

Fiscal Information:

CFDA Number:

93.243

EIN:

1980018947H8

Document Number:

13SP20157A

Fiscal Year:

2016

IC SP	CAN C96V012	Amount \$1,426,801		
IC	CAN	2016	2017	
SP	C96P124		\$1,426,801	
SP	C96V012	\$1,426,801		

SP Administrative Data: PCC: PFS 2013 / OC: 4145

SECTION II - PAYMENT/HOTLINE INFORMATION - 5U79SP020157-04

Payments under this award will be made available through the HHS Payment Management System (PMS). PMS is a centralized grants payment and cash management system, operated by the HHS Program Support Center (PSC), Division of Payment Management (DPM). Inquiries regarding payment should be directed to: The Division of Payment Management System, PO E 6021, Rockville, MD 20852, Help Desk Support - Telephone Number: 1-877-614-5533.

The HHS Inspector General maintains a toll-free hotline for receiving information concerning fraud, waste, or abuse under grants and cooperative agreements. The telephone number is: 1-800-HHS-TIPS (1-800-447-8477). The mailing address is: Office of Inspector General,

Notice of Grant Award and Terms and Conditions

Department of Health and Human Services, Attn: HOTLINE, 330 Independence Ave., SW, Washington, DC 20201.

SECTION III - TERMS AND CONDITIONS - 5U79SP020157-04

This award is based on the application submitted to, and as approved by, SAMHSA on the above-title project and is subject to the terms and conditions incorporated either directly or by reference in the following:

- a The grant program legislation and program regulation cited in this Notice of Award.
- b. The restrictions on the expenditure of federal funds in appropriations acts to the extent those restrictions are pertinent to the award.
- c. 45 CFR Part 75 as applicable.
- d. The HHS Grants Policy Statement.
- e. This award notice, INCLUDING THE TERMS AND CONDITIONS CITED BELOW.

Treatment of Program Income:

Additional Costs

In accordance with the regulatory requirements provided at 45 CFR 75.113 and Appendix XII to 45 CFR Part 75, recipients that have currently active Federal grants, cooperative agreements, and procurement contracts with cumulative total value greater than \$10,000,000 must report and maintain information in the System for Award Management (SAM) about civil, criminal, and administrative proceedings in connection with the award or performance of a Federal award that reached final disposition within the most recent five-year period. The recipient must also make semiannual disclosures regarding such proceedings. Proceedings information will be made publicly available in the designated integrity and performance system (currently the Federal Awardee Performance and Integrity Information System (FAPIIS)). Full reporting requirements and procedures are found in Appendix XII to 45 CFR Part 75.

SECTION IV - SP Special Terms and Conditions - 5U79SP020157-04

REMARKS:

All discretionary grant continuation applications must be submitted electronically through Grants.gov. If you are eligible for a continuation grant, an email of notification will be sent to your organization's business officialasidentified in the HHS Checklist, Part C.

This award reflects approval of the budget submitted on February 18, 2016 as part of the continuation application.

\$15,884 Budgeted for "Indirect Costs" is restricted and may not be used for any other purpose until a current negotiated indirect cost rate agreement is finalized and submitted to the Division of Grants Management, SAMHSA.

SPECIAL CONDITION OF AWARD:

NONE

STANDARD TERMS OF AWARD:

Refer to the following SAMHSA website for Standard Terms of Award

http://www.samhsa.gov/grants/grants-management/notice-award-noa/standard-terms-condition (Continuation)

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Updated Key Staff:

Key staff (or key staff positions, if staff has not been selected) are listed below:

Mary Grace Rosadino, Project Director @ 20% level of effort.(In-Kind)

Tasha Leimomi Tydingco, Project Coordinator @ 100% level of effort

All changes in key staff including level of effort must be sent electronically to the GPO including a biographical sketch and other documentation and information as stated above who will make a recommendation for approval or disapproval to the assigned Grants Management Specialist. Only the GMO, SAMHSA may approve Key Staff Changes.

REPORTING REQUIREMENTS:

Submission of a Programmatic Quarterly Report is due no later than the dates as follows:

1st Report - January 31, 2017 2nd Report - April 30, 2017 3rd Report - July 31, 2017 4th Report - October 31, 2017

Please submit your Programmatic (annual, semi-annual or quarterly) Report to DGMProgressReports@samhsa.hhs.gov and copy your Program Official.

(HARD COPIES SUBMISSION IS NOT REQUIRED)

Failure to comply with the above stated terms and conditions may result in suspension, classification as High Risk status, termination of this award or denial of funding in the future.

All previous terms and conditions remain in effect until specifically approved and removed by the Grants Management Officer.

All responses to special terms and conditions of award and post award requests may be electronically mailed to the Grants Management Specialist and to the Program Official as identified on your Notice of Award.

It is essential that the Grant Number be included in the SUBJECT line of the email.

CONTACTS:

Kemar Mapp, Program Official

Phone: (240) 276-1241 Email: Kemar.Mapp@samhsa.hhs.gov

Andrew Payne, Grants Specialist

Phone: (240) 276-1238 Email: Andrew Payne@samhsa.hhs.gov Fax: (240) 276-1430

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August 23, 2016

Terry DeBold Project Administrator Phoenix Wrestling Club 138 Martyr Street Hagatna, Guam 96910

Tamuning, Guam 96913

Phone: 671.647-1901 Fax: 671.647.6948

EDDIE BAZA CALVO

Governor

RAY TENORIO Lieutenant Governor

REY M. VEGA Director

BENNY A. PINAULA Deputy Director

Ref:

First Amendment First Renewal Agreement, Multi-Term Contractual Agreement between Guam Behavioral Health and Wellness Center (GBHWC) and Phoenix Wrestling Club,

Document #C160601240

Dear Mr. DeBold:

I am recommending the **first amendment first renewal agreement** of the multi-term contractual agreement between the Guam Behavioral Health and Wellness Center (GBHWC) and Phoenix Wresting Club, signed by the Governor on August 1, 2016. This agreement involves conducting the Strategic Prevention Framework within the organization and target population to complete a Needs Assessment Report describing the population's substance use problems and organization's needs, resources, and readiness; completing a Community Action Plan detailing the interventions selected to address risk/protective factors; implementing and evaluating the Community Action Plan; and completion and submission of bi-monthly and year-end reports to GBHWC documenting the Partnerships for Success and Community Action Plan work accomplished as well as challenges and lessons learned.

The purpose and scope of work remains the same as stated on the August 1st, 2016 contractual agreement. Compensation for this first amendment first renewal agreement is not to exceed the fiscal year amount of \$75,925.00. The term of this first amendment first renewal agreement shall be for the period commencing October 01, 2016 to September 29, 2017. At the discretion of GBHWC, this agreement may be renewed subject to availability of funds for subsequent fiscal years until September 29, 2018.

As reflected in Attachment A, the recertification of funds for the current year has been approved and signed by myself and the Certifying Officer.

Sincerely,

AUG 2 4 2016

REY MI YEGA, Director

Guam Behavioral Mealth and Wellness Center

Accepted by

TERRY DEBOLD

Project Administrator, Phoenix Wrestling Club

Date: 9-1-16

