

**GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER
PREVENTION EDUCATION AND COMMUNITY EMPOWERMENT (PEACE)
PARTNERSHIPS FOR SUCCESS**

FIRST AMENDMENT FIRST RENEWAL AGREEMENT

GBHWC RFP 05-2015

COMMUNITY ACTION PLAN IMPLEMENTATION AND EVALUATION

THIS AGREEMENT is made between GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER (hereinafter called GBHWC), and its Prevention and Training Branch, an agency of the government of Guam, whose office address is 790 Governor Carlos G. Camacho Road, Tamuning, Guam 96913, and Guam's Alternative Lifestyle Association, Inc. (hereinafter called Contractor), a non-profit organization, whose office address is 307A RK Plaza, Tamuning, Guam 96913.

WHEREAS, a contractual agreement was entered into between GBHWC and Contractor on April 25, 2016 that includes in SECTION III CONTRACT TERM and option for GBHWC to enter into up to two (2) additional one (1) Fiscal Year periods, FY 2017 and FY 2018 each being a (Renewal Term);

WHEREAS, GBHWC and Contractor agree to enter into a Renewal Term for FY 2017:

NOW THEREFORE, GBHWC and Contractor, in consideration of mutual covenant hereinafter set forth, agree as follows:

The parties herein agree to a first amendment first year renewal of the contract term from October 01, 2016 to September 29, 2017 pursuant to the agreed compensation set forth in Attachment A attached in the not to exceed Fiscal Year amount of Ninety-Five Thousand Dollars (\$95,000.00) and any additional terms and conditions set forth in Attachment B attached.

Sections III, IV and V of the contract are here in amended to reflect the changes above.

All other terms and conditions remain the same between the parties.

SIGNATURE PAGE FOLLOWS

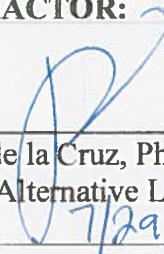
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SEP 26 2016
**Bureau of Budget and
Management Research**

CRD 1016 4325


16-0691

IN WITNESS WHEREOF, the parties have entered into this agreement on the dates indicated by their respective names.

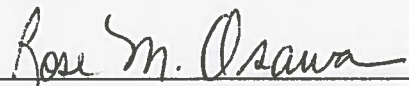
CONTRACTOR:


Timmy de la Cruz, PhD, Executive Director
Guam's Alternative Lifestyle Association, Inc.
Date: 7/29/16

GOVERNMENT OF GUAM:


Rey M. Vega, Director
Guam Behavioral Health and Wellness Center
Date: 7/29/16

CERTIFIED FUNDS AVAILABLE:


Rose Osawa, Certifying Officer
Date: 8/12/16
Account No.: 5101H162310SE110.230
Amount: \$95,000.00
Document No.: C160600860
Vendor No.: G0097900
Period Covering: October 01, 2016 – September 29, 2017

APPROVED:


Jose S. Calvo, Director
Bureau of Budget and Management Research
Date: OCT 07 2016

CLEARED PER
BBMR'S REVIEW


RECEIVED
SEP 26 2016

APPROVED AS TO LEGALITY AND FORM:


Elizabeth Barrett-Anderson
Attorney General of Guam
Date: 10/17/16

GBHWC 16-0691

APPROVED:


Eddie Baza Calvo
Governor of Guam
Date: 10/25/16

**DEPARTMENT OF ADMINISTRATION
DIVISION OF ACCOUNTS**

Registration Date 10/25/2016
Registered No. C160600861
Vendor No. G0097900 Amend #1 Increase
Registered By 11/09/2016

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10/12/16 @ 3:35
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SOLICITORS DIVISION

FIRST AMENDMENT FIRST RENEWAL AGREEMENT

ATTACHMENT A

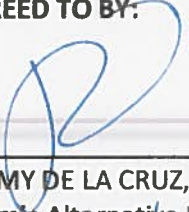
between THE GOVERNMENT OF GUAM, GBHWC and GUAM'S ALTERNATIVE LIFESTYLE
ASSOCIATION, INC.

GBHWC RFP 05-2015/CONTRACT #C160600860


Subject to the appropriation, allocation, and availability of funds GBHWC will compensate Contractor for services performed pursuant to Section II Scope of Work, and the agreed staffing pattern and cost and pricing labeled as A2 through A6 attached hereto, for the full term of the contract, in the total annual not to exceed amount of Thirty Thousand and 00/100 Dollars (\$95,000.00) for the First Amendment First Renewal Term.

Compensation is agreed to be negotiated in good faith fiscal year by fiscal year based on the federal funds that are received.

AGREED TO BY:



TIMMY DE LA CRUZ, PhD, Executive Director
Guam's Alternative Lifestyle Association, Inc.
Date: 7/29/16



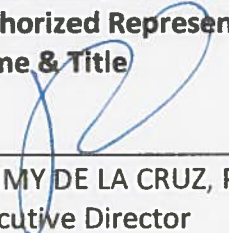
REY M. VEGA, Director
Guam Behavioral Health and Wellness Center
Date: 7/29/16

CERTIFICATION OF FUNDS

First Amendment First Renewal Agreement Attachment A GBHWC RFP 05-2015

Contract Title: FIRST AMENDMENT FIRST RENEWAL, CONTRACTUAL AGREEMENT
BETWEEN GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER (GBHWC)
AND GUAM'S ALTERNATIVE LIFESTYLE ASSOCIATION, INC.


Contractor / Vendor:
Authorized Representative
Name & Title


TIMMY DE LA CRUZ, PhD
Executive Director
GUAM'S ALTERNATIVE LIFESTYLE ASSOCIATION,
INC.

DATE

7/29/16

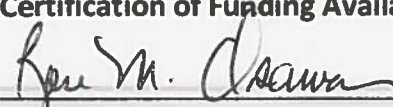
Government of Guam:
Authorized Representative
Name, Title & Department


REY M. VEGA
Director
GUAM BEHAVIORAL HEALTH & WELLNESS
CENTER (GBHWC)

DATE

7/29/16

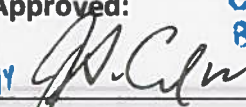
Certification of Funding Availability:


ROSE OSAWA
Certifying Officer
GUAM BEHAVIORAL HEALTH & WELLNESS
CENTER (GBHWC)

DATE

8/12/16

Approved:


JOSE S. CALVO
Director
BUREAU OF BUDGET & MANAGEMENT
RESEARCH (BBMR)

DATE

OCT 07 2016

CLEARED PER
BBMR'S REVIEW

RECEIVED
SEP 26 2016

Bureau of Budget and
Management Research

Account No.: 5101H162310SE110.230
Amount: \$95,000.00
Document No.: C160600860
Vendor No.: G0097900
Certification Period: 10/01/2016 – 09/29/2017

BUDGET PROPOSAL & BUDGET NARRATIVE

Year 2 Budget Justification
Guam's Alternative Lifestyle Association (GALA), Inc.

Category		Rate	2nd Year – FY 2016-2017 Cost
A. Personnel			
	Project Director	\$25.00 (1328 hrs.)	\$33,200
	Project Coordinator	\$12.00 (1513 hrs.)	\$18,156
	Project Assistant	\$9.50 (1,402 hrs.)	\$14,820
B. Benefits	FICA		\$5,063
C. Supplies, equipment, and other			
	Rental	\$550 x 12	\$6,600
	Telecommunications	\$50.00 x 12	\$600
	Utilities	\$100.00 x 12	\$1200
	Ground transportation fuel costs	\$75.00	\$900
	Peer Educator stipends	-40 Workshops x \$45 flat rate (3 hours per workshop) for 5 peer educators per workshop -Professional development trainings (18 peer educators) flat rate \$50 -12 Support groups, recreational activities, flat rate \$50	\$9000 \$900 \$600

GALA is a locally tax exempt Non-Profit

Rev. James Moore, President, Ashley Yamanka, Vice President, Attorney Bill Pesch, Treasurer
Tim de La Cruz, PhD, Executive Director, Evan San Nicolas, Program Coordinator, Flo Mesa, Project Assistant



Guam's Alternative Lifestyle Association ©

GUAM'S ALTERNATIVE LIFESTYLE ASSOCIATION

P.O. Box 128

Hagatna, Guahan 96932

Telephone: (671) 9695483

Email: galaguam.pa@gmail.com

	Incentives (movie passes)	\$10 x 250	\$2,500
	Printer Ink	\$115.15 x 1	\$115.15
D. Contractual			
	Bookkeeping/Tax filing (organization, employee & 1099)	\$20 x12 months (\$240) plus \$550.00	790.00
	Bookkeeping/Software renewal fee	\$495.85x1	\$495.85
	Online banking fee	\$5x12	\$60
E. Total Direct Costs			\$95,000.00

A. Personnel

Project Director

The project director will be responsible for the full implementation of the agency's Partnership for Success, Community Action Plan and completion of deliverables. Duties include project overview, project operations and project management budget oversight, supervise staff and peer educators, development of program plans, writing reports, analysis of evaluation data, development of social marketing campaigns (website, print and video production), group facilitation, stakeholder meetings, attending trainings/conferences, engaging with community and project partners while ensuring fidelity to curriculum implementation.

Year 2: 1,328 hours per year (\$25 hourly, 55 hrs. per pay period) - \$33,200

Project Coordinator

Duties include assisting with project implementation, project assistance, recruitment of participants, coordinate peer educator activities, procure supplies and training materials, logistical support, coordinating and securing workshop and event venues, group co-facilitation, prepare workshops, attend trainings/conferences, other project related duties.

Year 2: 1513 hours per year (\$12.00 hourly, 63 hrs. per pay period) - \$18,156

Project Assistant

Duties include assisting with project implementation, clerical and administrative work, correspondence, answering calls, project logistical support, attending partner meetings and trainings, other project related duties.

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Year 2: 1402 hours per year (\$9.50 hourly, 58 hrs. per pay period) - \$14,820

B. Benefits

FICA (7.65%)

Year 2 total: 5,062

C. Supplies, equipment and other

Office Rental

Office rental for program administration and implementation; workspace for peer educator trainings, event planning, stakeholder meetings, advisory committee meetings, support groups, etc...

Year 2 total: \$550 per month x 12: \$6,600

Telecommunications

Partial payment for telecommunication services (landline and internet services) to support project related activities and program implementation.

Year 2 total: \$50 per month x 12: \$600

Utilities

Partial payment for utilities (electricity) to support project related activities and program implementation.

Year 2 total: \$100 per month x 12: \$1,200

Ground transportation fuel costs/mileage reimbursement

Cover ground travel to support project related community based activities and program implementation.

Year 2 total: \$75 per month x 12: \$900

Peer educator stipends

Stipends to cover peer educators for delivering Storytelling for Empowerment workshops in Dededo, Inarajan, Santa Rita and Sinajana, assisting with community events, facilitating small group discussions, attending and participating in training and conferences. Stipends will be provided to peer educators to facilitate Storytelling for Empowerment workshops, professional development trainings, support groups and to organize events not to exceed a total of up to 700 hours for the project year. Cost breakdown:

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40 Storytelling for Empowerment Workshops for 5 peer educators per workshop (3 hrs. flat rate \$45) = \$9,000.00

Professional development trainings (18 participants, flat rate \$50) = \$900

12 support groups/recreational activities (\$50 flat rate) = \$600.00

Year 2 total project time: \$10,500

Incentives

As an appreciation for participant time attending trainings and workshops, participants will be provided movie gift cards.

Year 2 total: \$10 movie pass gift card value x 250: \$2,500

Printer Ink

This expense will cover the purchase of printer ink for printing of curriculum materials, logsheets, evaluation materials, etc...

Year 2 total: \$115.15

D. Contractual

Bookkeeping Related Expenses

This expense will cover organizational, employee tax and 1099 Misc. income for peer educator stipends.

Year 2 total: \$790.00

This expense will cover QuickBooks software renewal fee.

Year 2 total: \$495.85 per annum

Online Banking Fees

This expense will cover online banking fees

Year 2 total: \$5 service charge per month x 12: \$60

E. Total Direct Costs

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Guam's Alternative Lifestyle Association

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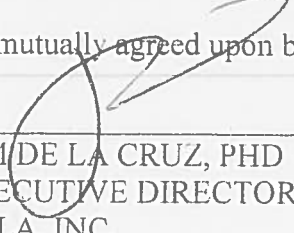
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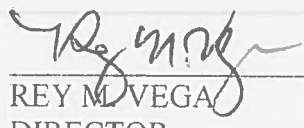
Email: galaguam.pa@gmail.com

Year 2 total direct costs: \$95,000.00

As mutually agreed upon by:


TIM DE LA CRUZ, PHD
EXECUTIVE DIRECTOR
GALA, INC.

7/29/16
Date


REY M. VEGA
DIRECTOR
GUAM BEHAVIORAL HEALTH
& WELLNESS CENTER

7/29/16
Date

GALA is a locally tax exempt Non-Profit

Rev. James Moore, President, Ashley Yamanka, Vice President, Attorney Bill Pesch, Treasurer
Tim de La Cruz, PhD, Executive Director, Evan San Nicolas, Program Coordinator, Flo Mesa, Project Assistant

ALG

ATTACHMENT B

FIRST AMENDMENT FIRST RENEWAL AGREEMENT

between THE GOVERNMENT OF GUAM, GBHWC and GUAM'S ALTERNATIVE LIFESTYLE
ASSOCIATION, INC.

GBHWC RFP 05-2015/CONTRACT #C160600860

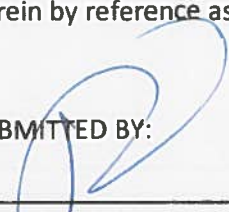
The following additional or updated terms and conditions are added to this Agreement:

- Declaration re Compliance with U.S. DOL Wage Determination No. **2005-2147, 12/29/2015, 10 pages, B1-B10**
- Notice of Grant Award **#5U79SP020157-04, 06/18/2016, 4 pages, B11-B14**

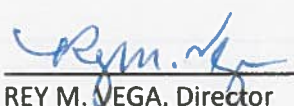
The undersigned certifies it has received a copy of the Notice of Grant Award of the federal grant funds that are part of this procurement with its accompanying terms and conditions, and attaches a copy of the Notice of Grant Award to this form. The undersigned certifies the organization shall comply with all applicable requirements of all other Federal Laws, executive orders, regulations and policies governing the program. (A copy of the Notice of Grant Award is available to download at GBHWC PEACE website; <http://www.peaceguam.org>) and is incorporated herein as if fully rewritten).

The form consist of **4 pages** and additionally includes a copy of the Notice of Grant Award incorporated herein by reference as if fully re-written.

SUBMITTED BY:



TIMMY DE LA CRUZ, PhD, Executive Director
Guam's Alternative Lifestyle Association, Inc.
Date: 7/29/16



REY M. VEGA, Director
Guam Behavioral Health and Wellness Center
Date: 7/29/16

WD 05-2147 (Rev.-19) was first posted on www.wdol.gov on 01/05/2016

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms Division of
Director Wage Determinations

Wage Determination No.: 2005-2147
Revision No.: 19
Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide
Northern Marianas Statewide
Wake Island Statewide

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.50
01012 - Accounting Clerk II		13.53
01013 - Accounting Clerk III		15.59
01020 - Administrative Assistant		17.67
01040 - Court Reporter		15.38
01051 - Data Entry Operator I		10.48
01052 - Data Entry Operator II		11.99
01060 - Dispatcher, Motor Vehicle		13.06
01070 - Document Preparation Clerk		12.25
01090 - Duplicating Machine Operator		12.25
01111 - General Clerk I		10.29
01112 - General Clerk II		11.28
01113 - General Clerk III		12.32
01120 - Housing Referral Assistant		17.15
01141 - Messenger Courier		10.12
01191 - Order Clerk I		11.23
01192 - Order Clerk II		12.25
01261 - Personnel Assistant (Employment) I		14.33
01262 - Personnel Assistant (Employment) II		14.90
01263 - Personnel Assistant (Employment) III		16.48
01270 - Production Control Clerk		18.34
01280 - Receptionist		9.67
01290 - Rental Clerk		11.10
01300 - Scheduler, Maintenance		13.75
01311 - Secretary I		13.75
01312 - Secretary II		15.38
01313 - Secretary III		17.15
01320 - Service Order Dispatcher		11.57
01410 - Supply Technician		17.67
01420 - Survey Worker		15.26
01531 - Travel Clerk I		11.61

B2

Wage Determination

Initial: 

01532 - Travel Clerk II	12.57
01533 - Travel Clerk III	13.44
01611 - Word Processor I	12.25
01612 - Word Processor II	13.75
01613 - Word Processor III	15.38
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	13.34
05010 - Automotive Electrician	13.06
05040 - Automotive Glass Installer	12.10
05070 - Automotive Worker	12.10
05110 - Mobile Equipment Servicer	8.59
05130 - Motor Equipment Metal Mechanic	13.06
05160 - Motor Equipment Metal Worker	12.10
05190 - Motor Vehicle Mechanic	13.06
05220 - Motor Vehicle Mechanic Helper	10.12
05250 - Motor Vehicle Upholstery Worker	12.10
05280 - Motor Vehicle Wrecker	12.10
05310 - Painter, Automotive	12.37
05340 - Radiator Repair Specialist	12.10
05370 - Tire Repairer	7.81
05400 - Transmission Repair Specialist	12.10
07000 - Food Preparation And Service Occupations	
07010 - Baker	10.47
07041 - Cook I	9.54
07042 - Cook II	11.78
07070 - Dishwasher	7.25
07130 - Food Service Worker	7.78
07210 - Meat Cutter	11.86
07260 - Waiter/Waitress	7.59
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	14.38
09040 - Furniture Handler	8.85
09080 - Furniture Refinisher	14.38
09090 - Furniture Refinisher Helper	10.66
09110 - Furniture Repairer, Minor	12.51
09130 - Upholsterer	14.38
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	8.23
11060 - Elevator Operator	8.23
11090 - Gardener	10.99
11122 - Housekeeping Aide	8.33
11150 - Janitor	8.23
11210 - Laborer, Grounds Maintenance	9.14
11240 - Maid or Houseman	7.25
11260 - Pruner	8.23
11270 - Tractor Operator	10.33
11330 - Trail Maintenance Worker	9.14
11360 - Window Cleaner	9.14
12000 - Health Occupations	
12010 - Ambulance Driver	15.81
12011 - Breath Alcohol Technician	15.81
12012 - Certified Occupational Therapist Assistant	21.70
12015 - Certified Physical Therapist Assistant	21.70
12020 - Dental Assistant	13.20
12025 - Dental Hygienist	29.85
12030 - EKG Technician	23.96
12035 - Electroneurodiagnostic Technologist	23.96
12040 - Emergency Medical Technician	15.81
12071 - Licensed Practical Nurse I	14.14
12072 - Licensed Practical Nurse II	15.81
12073 - Licensed Practical Nurse III	17.63
12100 - Medical Assistant	11.54
12130 - Medical Laboratory Technician	14.14
12160 - Medical Record Clerk	11.82
12190 - Medical Record Technician	13.59

B3

Wage Determination

Initial: 

12195 - Medical Transcriptionist	14.14
12210 - Nuclear Medicine Technologist	34.75
12221 - Nursing Assistant I	10.03
12222 - Nursing Assistant II	11.30
12223 - Nursing Assistant III	12.31
12224 - Nursing Assistant IV	13.84
12235 - Optical Dispenser	15.81
12236 - Optical Technician	14.14
12250 - Pharmacy Technician	13.41
12280 - Phlebotomist	13.84
12305 - Radiologic Technologist	22.64
12311 - Registered Nurse I	20.70
12312 - Registered Nurse II	25.32
12313 - Registered Nurse II, Specialist	25.32
12314 - Registered Nurse III	30.64
12315 - Registered Nurse III, Anesthetist	30.64
12316 - Registered Nurse IV	36.72
12317 - Scheduler (Drug and Alcohol Testing)	19.59
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	15.06
13012 - Exhibits Specialist II	18.66
13013 - Exhibits Specialist III	22.83
13041 - Illustrator I	15.06
13042 - Illustrator II	18.66
13043 - Illustrator III	22.83
13047 - Librarian	20.66
13050 - Library Aide/Clerk	12.00
13054 - Library Information Technology Systems Administrator	18.66
13058 - Library Technician	15.06
13061 - Media Specialist I	13.46
13062 - Media Specialist II	15.06
13063 - Media Specialist III	16.80
13071 - Photographer I	12.82
13072 - Photographer II	14.32
13073 - Photographer III	17.75
13074 - Photographer IV	21.73
13075 - Photographer V	26.30
13110 - Video Teleconference Technician	12.91
14000 - Information Technology Occupations	
14041 - Computer Operator I	13.65
14042 - Computer Operator II	15.76
14043 - Computer Operator III	17.56
14044 - Computer Operator IV	19.50
14045 - Computer Operator V	21.81
14071 - Computer Programmer I	(see 1) 15.73
14072 - Computer Programmer II	(see 1) 19.50
14073 - Computer Programmer III	(see 1) 23.84
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1) 24.23
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	13.65
14160 - Personal Computer Support Technician	19.50
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	24.23
15020 - Aircrew Training Devices Instructor (Rated)	29.32
15030 - Air Crew Training Devices Instructor (Pilot)	33.30
15050 - Computer Based Training Specialist / Instructor	24.23
15060 - Educational Technologist	22.82
15070 - Flight Instructor (Pilot)	33.30
15080 - Graphic Artist	20.47
15090 - Technical Instructor	17.65
15095 - Technical Instructor/Course Developer	21.58
15110 - Test Proctor	13.87

B4

Wage Determination

Initial: 

15120 - Tutor	13.87
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.08
16030 - Counter Attendant	8.08
16040 - Dry Cleaner	9.34
16070 - Finisher, Flatwork, Machine	8.08
16090 - Presser, Hand	8.08
16110 - Presser, Machine, Drycleaning	8.08
16130 - Presser, Machine, Shirts	8.08
16160 - Presser, Machine, Wearing Apparel, Laundry	8.08
16190 - Sewing Machine Operator	9.86
16220 - Tailor	10.33
16250 - Washer, Machine	8.46
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	14.49
19040 - Tool And Die Maker	18.20
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	12.49
21030 - Material Coordinator	18.34
21040 - Material Expediter	18.34
21050 - Material Handling Laborer	10.65
21071 - Order Filler	9.66
21080 - Production Line Worker (Food Processing)	12.49
21110 - Shipping Packer	13.33
21130 - Shipping/Receiving Clerk	13.33
21140 - Store Worker I	13.23
21150 - Stock Clerk	18.58
21210 - Tools And Parts Attendant	12.49
21410 - Warehouse Specialist	12.49
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	20.69
23021 - Aircraft Mechanic I	19.70
23022 - Aircraft Mechanic II	20.69
23023 - Aircraft Mechanic III	21.74
23040 - Aircraft Mechanic Helper	13.70
23050 - Aircraft, Painter	18.50
23060 - Aircraft Servicer	16.09
23080 - Aircraft Worker	17.38
23110 - Appliance Mechanic	14.49
23120 - Bicycle Repairer	9.74
23125 - Cable Splicer	15.43
23130 - Carpenter, Maintenance	13.00
23140 - Carpet Layer	13.55
23160 - Electrician, Maintenance	14.99
23181 - Electronics Technician Maintenance I	14.72
23182 - Electronics Technician Maintenance II	15.05
23183 - Electronics Technician Maintenance III	18.31
23260 - Fabric Worker	12.60
23290 - Fire Alarm System Mechanic	15.43
23310 - Fire Extinguisher Repairer	11.67
23311 - Fuel Distribution System Mechanic	15.43
23312 - Fuel Distribution System Operator	13.01
23370 - General Maintenance Worker	11.95
23380 - Ground Support Equipment Mechanic	19.70
23381 - Ground Support Equipment Servicer	16.09
23382 - Ground Support Equipment Worker	17.38
23391 - Gunsmith I	11.67
23392 - Gunsmith II	13.55
23393 - Gunsmith III	15.43
23410 - Heating, Ventilation And Air-Conditioning Mechanic	15.76
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	16.55
23430 - Heavy Equipment Mechanic	15.15
23440 - Heavy Equipment Operator	13.73

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Wage Determination

Initial: 

23460 - Instrument Mechanic	15.43
23465 - Laboratory/Shelter Mechanic	14.49
23470 - Laborer	10.65
23510 - Locksmith	14.49
23530 - Machinery Maintenance Mechanic	17.38
23550 - Machinist, Maintenance	15.43
23580 - Maintenance Trades Helper	9.92
23591 - Metrology Technician I	15.43
23592 - Metrology Technician II	16.41
23593 - Metrology Technician III	17.37
23640 - Millwright	15.43
23710 - Office Appliance Repairer	14.38
23760 - Painter, Maintenance	13.55
23790 - Pipefitter, Maintenance	15.32
23810 - Plumber, Maintenance	14.38
23820 - Pneudraulic Systems Mechanic	15.43
23850 - Rigger	15.43
23870 - Scale Mechanic	13.55
23890 - Sheet-Metal Worker, Maintenance	15.21
23910 - Small Engine Mechanic	13.55
23931 - Telecommunications Mechanic I	19.01
23932 - Telecommunications Mechanic II	19.76
23950 - Telephone Lineman	18.24
23960 - Welder, Combination, Maintenance	14.66
23965 - Well Driller	15.43
23970 - Woodcraft Worker	15.43
23980 - Woodworker	11.67
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.09
24580 - Child Care Center Clerk	12.58
24610 - Chore Aide	12.43
24620 - Family Readiness And Support Services Coordinator	12.44
24630 - Homemaker	16.12
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	15.43
25040 - Sewage Plant Operator	14.49
25070 - Stationary Engineer	15.43
25190 - Ventilation Equipment Tender	10.73
25210 - Water Treatment Plant Operator	14.49
27000 - Protective Service Occupations	
27004 - Alarm Monitor	10.90
27007 - Baggage Inspector	7.35
27008 - Corrections Officer	12.05
27010 - Court Security Officer	12.05
27030 - Detection Dog Handler	10.90
27040 - Detention Officer	12.05
27070 - Firefighter	12.05
27101 - Guard I	7.37
27102 - Guard II	10.90
27131 - Police Officer I	12.05
27132 - Police Officer II	13.40
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	9.53
28042 - Carnival Equipment Repairer	10.08
28043 - Carnival Equipment Worker	7.78
28210 - Gate Attendant/Gate Tender	13.18
28310 - Lifeguard	11.01
28350 - Park Attendant (Aide)	14.74
28510 - Recreation Aide/Health Facility Attendant	10.76
28515 - Recreation Specialist	18.26
28630 - Sports Official	11.74
28690 - Swimming Pool Operator	17.71
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	15.20

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Wage Determination

Initial: 

29020 - Hatch Tender	15.20
29030 - Line Handler	15.20
29041 - Stevedore I	14.22
29042 - Stevedore II	16.25
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	17.49
30022 - Archeological Technician II	19.56
30023 - Archeological Technician III	24.21
30030 - Cartographic Technician	23.18
30040 - Civil Engineering Technician	21.93
30061 - Drafter/CAD Operator I	17.49
30062 - Drafter/CAD Operator II	19.56
30063 - Drafter/CAD Operator III	20.74
30064 - Drafter/CAD Operator IV	24.21
30081 - Engineering Technician I	14.62
30082 - Engineering Technician II	16.41
30083 - Engineering Technician III	18.36
30084 - Engineering Technician IV	22.34
30085 - Engineering Technician V	27.83
30086 - Engineering Technician VI	33.66
30090 - Environmental Technician	21.10
30210 - Laboratory Technician	20.74
30240 - Mathematical Technician	23.34
30361 - Paralegal/Legal Assistant I	19.06
30362 - Paralegal/Legal Assistant II	21.53
30363 - Paralegal/Legal Assistant III	26.35
30364 - Paralegal/Legal Assistant IV	30.80
30390 - Photo-Optics Technician	21.93
30461 - Technical Writer I	22.17
30462 - Technical Writer II	27.10
30463 - Technical Writer III	32.79
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or (see 2)	20.74
Surface Programs	
30621 - Weather Observer, Senior (see 2)	23.00
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	8.15
31030 - Bus Driver	9.69
31043 - Driver Courier	8.97
31260 - Parking and Lot Attendant	7.25
31290 - Shuttle Bus Driver	9.99
31310 - Taxi Driver	8.21
31361 - Truckdriver, Light	8.97
31362 - Truckdriver, Medium	11.61
31363 - Truckdriver, Heavy	12.48
31364 - Truckdriver, Tractor-Trailer	12.48
99000 - Miscellaneous Occupations	
99030 - Cashier	7.46
99050 - Desk Clerk	9.70
99095 - Embalmer	22.74
99251 - Laboratory Animal Caretaker I	16.24
99252 - Laboratory Animal Caretaker II	17.04
99310 - Mortician	22.74
99410 - Pest Controller	13.28
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	10.76
99711 - Recycling Specialist	16.27
99730 - Refuse Collector	10.24

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Wage Determination

Initial: 

99810 - Sales Clerk	8.95
99820 - School Crossing Guard	15.03
99830 - Survey Party Chief	20.30
99831 - Surveying Aide	11.54
99832 - Surveying Technician	15.00
99840 - Vending Machine Attendant	20.19
99841 - Vending Machine Repairer	23.57
99842 - Vending Machine Repairer Helper	20.19

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)


HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which

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Wage Determination
Initial: 

requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

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Wage Determination

Initial: 

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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Wage Determination

Initial: 



SPF-PFS
Department of Health and Human Services
Substance Abuse and Mental Health Services Administration

Notice of Award

Issue Date: 06/18/2016

Center for Substance Abuse Prevention

Grant Number: 5U79SP020157-04
FAIN: SP020157

Program Director:
Mary Grace Rosadino

Project Title: GUAM'S PEACE PARTNERSHIPS FOR SUCCESS

Grantee Address	Business Address
GUAM BEHAVIORAL HEALTH AND WELLNESS CTR Supervisor, Prevention and Training Branch 790 GOVERNOR CARLOS G. CAMACHO ROAD TAMUNING, GU 969133129	GUAM BEHAVIORAL HEALTH AND WELLNESS CTR Director 790 Governor Carlos G. Camacho Road Tamuning, GU 96913

Budget Period: 09/30/2016 – 09/29/2017
Project Period: 09/30/2013 – 09/29/2018

Dear Grantee:

The Substance Abuse and Mental Health Services Administration hereby awards a grant in the amount of \$1,426,801 (see "Award Calculation" in Section I and "Terms and Conditions" in Section III) to GUAM BEHAVIORAL HEALTH AND WELLNESS CTR in support of the above referenced project. This award is pursuant to the authority of Section 516 of the PHS Act, as amended and is subject to the requirements of this statute and regulation and of other referenced, incorporated or attached terms and conditions.

Award recipients may access the SAMHSA website at www.samhsa.gov (click on "Grants" then SAMHSA Grants Management), which provides information relating to the Division of Payment Management System, HHS Division of Cost Allocation and Postaward Administration Requirements. Please use your grant number for reference.

Acceptance of this award including the "Terms and Conditions" is acknowledged by the grantee when funds are drawn down or otherwise obtained from the grant payment system.

If you have any questions about this award, please contact your Grants Management Specialist and your Government Project Officer listed in your terms and conditions.

Sincerely yours,

Eileen Bermudez
Grants Management Officer
Division of Grants Management

See additional information below

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Notice of Grant
Award and Terms and
Conditions

Initial: 

SECTION I – AWARD DATA – 5U79SP020157-04**Award Calculation (U.S. Dollars)**

Salaries and Wages	\$302,575
Fringe Benefits	\$117,803
Personnel Costs (Subtotal)	\$420,378
Supplies	\$1,584
Consortium/Contractual Cost	\$978,935
Travel Costs	\$9,020
 Direct Cost	 \$1,409,917
Indirect Cost	\$16,884
Approved Budget	\$1,426,801
Federal Share	\$1,426,801
Cumulative Prior Awards for this Budget Period	\$0
 AMOUNT OF THIS ACTION (FEDERAL SHARE)	 \$1,426,801

SUMMARY TOTALS FOR ALL YEARS	
YR	AMOUNT
4	\$1,426,801
5	\$1,426,801

*Recommended future year total cost support, subject to the availability of funds and satisfactory progress of the project.

Fiscal Information:

CFDA Number: 93.243
EIN: 1980018947H8
Document Number: 13SP20157A
Fiscal Year: 2016

IC	CAN	Amount
SP	C96V012	\$1,426,801

IC	CAN	2016	2017
SP	C96P124		\$1,426,801
SP	C96V012	\$1,426,801	

SP Administrative Data:

PCC: PFS 2013 / OC: 4145

SECTION II – PAYMENT/HOTLINE INFORMATION – 5U79SP020157-04

Payments under this award will be made available through the HHS Payment Management System (PMS). PMS is a centralized grants payment and cash management system, operated by the HHS Program Support Center (PSC), Division of Payment Management (DPM). Inquiries regarding payment should be directed to: The Division of Payment Management System, PO B 6021, Rockville, MD 20852, Help Desk Support – Telephone Number: 1-877-614-5533.

The HHS Inspector General maintains a toll-free hotline for receiving information concerning fraud, waste, or abuse under grants and cooperative agreements. The telephone number is: 1-800-HHS-TIPS (1-800-447-8477). The mailing address is: Office of Inspector General,

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Notice of Grant
Award and Terms and
Conditions

Initial: 

Key staff (or key staff positions, if staff has not been selected) are listed below:

Tasha Leimomi Tydingco, Project Coordinator @ 100% level of effort

REPORTING REQUIREMENTS:

4th Report – October 31, 2017

(HARD COPIES SUBMISSION IS NOT REQUIRED)

It is essential that the Grant Number be included in the SUBJECT line of the email.

CONTACTS:

Andrew Payne, Grants Specialist
Phone: (240) 276-1238 **Email:** Andrew.Payne@samhsa.hhs.gov **Fax:** (240) 276-1430

Initial:

DPT



**GUAM BEHAVIORAL
HEALTH AND WELLNESS
CENTER**

July 26, 2016

Timmy de la Cruz, PhD
Executive Director
Guam's Alternative Lifestyle Association, Inc.
Suite 10, Castle Mall, University Avenue
Mangilao, Guam 96923

790 Gov. Carlos G. Camacho Rd.
Tamuning, Guam 96913
Phone: 671.647-1901
Fax: 671.647.6948

EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

REY M. VEGA
Director

BENNY A. PINAULA
Deputy Director

Ref: First Amendment First Renewal Agreement, Multi-Term Contractual Agreement between Guam Behavioral Health and Wellness Center (GBHWC) and Guam's Alternative Lifestyle Association, Inc., Document #C160600860

Dear Dr. de la Cruz:

I am recommending the **first amendment first renewal agreement** of the multi-term contractual agreement between the Guam Behavioral Health and Wellness Center (GBHWC) and ~~Guam's Alternative Lifestyle Association, Inc.~~ ^{Guam's} Academy Charter School, signed by the Governor on April 25th, 2016. This agreement involves utilizing the Strategic Prevention Framework to implement and evaluate the approved organization's Community Action Plan, participation in Partnerships for Success related training and technical assistance activities to build prevention capacity and readiness to implement prevention interventions and sustain positive outcomes, and completion and submission of bi-monthly and year-end reports to GBHWC documenting the Partnerships for Success and Community Action Plan work accomplished as well as challenges and lessons learned.


The purpose and scope of work remains the same as stated on the April 25th, 2016 contractual agreement. Compensation for this first amendment first renewal agreement is not to exceed the fiscal year amount of \$95,000.00. The term of this first amendment first renewal agreement shall be for the period commencing October 01, 2016 to September 29, 2017. At the discretion of GBHWC, this agreement may be renewed subject to availability of funds for subsequent fiscal years until September 29, 2018.

As reflected in Attachment A BBMR Form CFF, the recertification of funds for Fiscal Year 2017 has been approved and signed by myself and the Certifying Officer.

Sincerely,


REY M. VEGA, Director

Accepted by:


TIMMY DE LA CRUZ, PhD
Executive Director
Guam's Alternative Lifestyle Association, Inc.
Date: 7/29/16

Encl: a/s
RMV/MLR:tl



C160400861