16.0689 9

GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER PREVENTION EDUCATION AND COMMUNITY EMPOWERMENT (PEACE) PARTNERSHIPS FOR SUCCESS

FIRST AMENDMENT FIRST RENEWAL AGREEMENT

GBHWC RFP 05-2015

COMMUNITY ACTION PLAN IMPLEMENTATION AND EVALUATION

THIS AGREEMENT is made between GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER (hereinafter called GBHWC), and its Prevention and Training Branch, an agency of the government of Guam, whose office address is 790 Governor Carlos G. Camacho Road, Tamuning, Guam 96913, and Guahan Academy Charter School (hereinafter called Contractor), a non-profit organization, whose office address is Suite 10, Castle Mall, University Avenue, Mangilao, Guam 96923.

WHEREAS, a contractual agreement was entered into between GBHWC and Contractor on April 19, 2016 that includes in SECTION III CONTRACT TERM and option for GBHWC to enter into up to two (2) additional one (1) Fiscal Year periods, FY 2017 and FY 2018 each being a (Renewal Term);

WHEREAS, GBHWC and Contractor agree to enter into a Renewal Term for FY 2017;

NOW THEREFORE, GBHWC and Contractor, in consideration of mutual covenant hereinafter set forth, agree as follows:

The parties herein agree to a first amendment first year renewal of the contract term from October 01, 2016 to September 29, 2017 pursuant to the agreed compensation set forth in Attachment A attached in the not to exceed Fiscal Year amount of Thirty Thousand Dollars (\$30,000.00) and any additional terms and conditions set forth in Attachment B attached.

Sections III, IV and V of the contract are here in amended to reflect the changes above.

All other terms and conditions remain the same between the parties.

SIGNATURE PAGE FOLLOWS

GBHWC PEACE CAP Implementation and Evaluation RFP 05-2015 First Amendment First Renewal Agreement Page 2 of 2

CONTRACTOR.

IN WITNESS WHEREOF, the parties have entered into this agreement on the dates indicated by their respective names.

COVERNMENT OF CHAM-

| CONTRACTOR | GOVERNITOR GUANT. |
|--|--|
| Fe Valencia-Ovalles, Chair woman Guahan Academy Charter School Date: | Rey M. Vega, Director Guam Behavioral Health and Wellness Center Date: |
| CERTIFIED FUNDS AVAILABLE: | APPROVED: CLEAPED PER BBMR'S REVIEW |
| Rose Osawa, Certifying Officer | Jose S. Calvo, Director |
| Date: 9//3//4 Account No.: 5101H162310SE110.230 | Bureau of Budget and Management Research |
| Amount: \$30,000.00 | Date: 0CT 0 7 20162 F 20162 F |
| Document No.: C160600810 | TO THE REAL PROPERTY OF THE PARTY OF THE PAR |
| Vendor No.: G0016588 | SEP 26 2016 |
| Period Covering: October 01, 2016 - September 29, | 2017 |
| | Bureau of Budget and |
| APPROVED AS TO LEGA | Management Research |
| III NO VED IIS TO EEO | THE TOTAL PROPERTY. |
| 6. Sarreff | Dho |
| Elizabeth Barrett- | |
| Attorney General | , in the second |
| Date: _/0/17 | DIVISION OF ACCOUNTS |
| CIBHWC 16 | 0689 Registration Date 10/25/2016 |
| APPROVI | ED: Registrered No. CILOGOD 811 |
| | The Sould 588 huspel lucage |
| | Registered By N 1409/2016 |
| Eddie Baza (| Jalvo usgistered by 14 04/3010 |
| Governor of C | |
| | 5/16 |
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FIRST AMENDMENT FIRST RENEWAL AGREEMENT

ATTACHMENT A

between THE GOVERNMENT OF GUAM, GBHWC and GUAHAN ACADEMY CHARTER SCHOOL

GBHWC RFP 05-2015/CONTRACT #C160600810

Subject to the appropriation, allocation, and availability of funds GBHWC will compensate Contractor for services performed pursuant to Section II Scope of Work, and the agreed staffing pattern and cost and pricing labeled as A__ through A__ attached hereto, for the full term of the contract, in the total annual not to exceed amount of Thirty Thousand and 00/100 Dollars (\$30,000.00) for the First Amendment First Renewal Term.

Compensation is agreed to be negotiated in good faith fiscal year by fiscal year based on the federal funds that are received.

AGREED TO BY:

FE VALENCIA-OVALLES, Chairwoman

Guahan Academy Charter School

Date: 8 - 30 -/6

REY M. VEGA. Director

Guam Behavioral Health and Wellness Center

Date

CERTIFICATION OF FUNDS

First Amendment First Renewal Agreement Attachment A GBHWC RFP 05-2015

Contract Title:

FIRST AMENDMENT FIRST RENEWAL, CONTRACTUAL AGREEMENT

BETWEEN GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER (GBHWC)

AND GUAHAN ACADEMY CHARTER SCHOOL

Contractor / Vendor:

Authorized Representative

Name & Title

FE VALENCIA-OVALLES

Chairwoman

GUAHAN ACADEMY CHARTER SCHOOL

DATE

Government of Guam: **Authorized Representative**

Name, Title & Department

35 16 2010

Director

GUAM BEHAVIORAL HEALTH & WELLNESS

CENTER (GBHWC)

DATE

Certification of Funding Availability:

ROSE OSAWA Certifying Officer

GUAM BEHAVIORAL HEALTH & WELLNESS

CENTER (GBHWC)

DATE

BUREAU OF BUDGET & MANAGEMENT

RESEARCH (BBMR)

Account No.:

5101H162310SE110.230

Amount:

\$30,000.00

Document No.:

C160600810

Vendor No.:

G0016588

Certification Period: 10/01/2016 - 09/29/2017

P.O. Box CS, Hagatna, GU 96932

FURTHER MODIFIED BUDGET FOR RFP NO. GBHWC-05-2015 BUDGET PER PEACE DIRECTIVE - \$30,000

| CATEGORY | DESCRIPTION | REVISED RATE FOR FY16 | REVISED FY16 BUDGET | REVISED RATE FOR FY17 | 2nd Year FY17 BUDGET | TOTAL FY17 |
|--------------|--|---|-------------------------------|-----------------------------|----------------------------|---------------|
| PERSONNEL | | | | | | |
| Manager | Program Planning, | \$12.50/hr. | \$9,800.00 | Same Rate | \$12,000.00 | \$12,000.00 |
| | implementation, | 4/2016 to | | 10/1/16 to | 10/1/2016 to | |
| | development and evaluation & reporting | 9/30/2016 | | 9/30/2017 | 9/30/2017 | |
| Bookkeeper | Bookkeeping - time | \$500/mo. | \$1,900.00 10/1/2016 | \$300/mo | \$3,600.00 | \$3,600.00 |
| | sheets; invoices; check ledgers and issuance | | to 9/30/2017 | | 10/1/2016 to 9/30/2017 | |
| Admin. Clerk | of checks Admin record-keeping | \$300/mo. | \$1,150.00 | \$200/mo | \$2,400.00 | \$2,400.00 |
| | of all documents; | | | | | |
| | forms, supply clerk | | | | | |
| | & budget compliances | | | | | |
| TOTAL | | , | | \$18,000.00 | \$18,000.00 | |
| BENEFITS | | | 0 | | | 0 |
| SUPPLIES | *General Office Use | \$500/mo. | \$3,000.00 April, 2016 | \$500/mo | \$4,000.00 | \$4,000.00 |
| | (Rent, utilities-wifi/ | | to | 10/1/16 to | | |
| | cleaning/trash disposal) | | 9/30/2017 | 5/30/2017 | | |
| | *Resources/Incentives | \$10/participant | \$1,500.00 | | \$2,800.00 | \$2,800.00 |
| | Focus Groups, participants Partners, et al. | 150 participants | | | | |
| | *EBPs Purchases | | \$1,304.00 | | | |
| | 2 Trainers *Supplies/Resources for | \$225/mo | \$1,350.00 | | \$1,640.00 | \$1,640.00 |
| 1 | meetings/activities *Ground Transportation (Fuel Costs, etc.) | 6 months \$116/mo 6 months | | \$30/mo | \$360.00 | \$360.00 |
| TOTAL | | | | | \$8,800.00 | |
| CONTRACTUAL | *Graphic Designer | | \$0.00 | | | |
| | *IT Technician | \$200/Sept. | \$200.00 | \$500/qtr | \$2,000.00 | \$2,000.00 |
| | R. Relova | | | | | |
| | *Publication - Curriculum | | \$5,200.00 | | \$1,200.00 | \$1,200.00 |
| | Flyers, Posters, Ads, Etc. | | | | | |
| TOTAL | | | | | \$3,200.00 | |
| GRANT TOTAL | | | \$24,800.00 | \$27,560.00 | \$30,000.00 | \$30,000.00 |

I. OPERATIONS

A. PERSONNEL

Project Coordinator/Director: Marilyn Manibusan - No Compensation

The Project Director serves as the Point of Contact and the Coordinator between Guahan Academy Charter School and the Guam Behavioral Health and Wellness Center to implement Guam's 5-year PEACE (Prevention, Education and Community Empowerment) PLAN.

Ms. Manibusan is the Board Liaison and the Grants and Development Director for Guahan Academy Charter School (GACS) since 2013. She has also been the Project Coordinator for this PEACE Program since GACS became a PFS (Partnership for Success) Sub-Grantee. Ms. Manibusan was a former 6-term senator serving the people of Guam for 12 years and has been in public service in her many capacities.

Ms. Manibusan will be the person who will bring to this partnership the collaborative concurrences of the board and management the initiatives to be developed and implemented under this PEACE PROJECT to maintain a **Zero Tolerance Policy on Alcohol, tobacco and/or Other Drug Use** for both adults and students at the Charter School. She will be responsible for assessing the program needs, plan for the implementation of the program; develops all protocols and GACS PEACE forms, including but not limited to: employment agreements, contracts, invoices, purchase orders and authorization for payment vouchers; develops a budget for review and approval and ensures that all staff performs their work accordingly, evaluates the staff performances and makes any changes in the compensation of personnel based on merit or work assignments. Ms. Manibusan is an unpaid professional under this Grant.

Project Manager: O.J. Taitano - \$12,000

The Project Manager has a Master's Degree in Education with an emphasis on culturally responsible and culturally sensitive education approaches and a Bachelor's Degree in Social Sciences with a concentration in Education both from Ashford University in Clinton, Iowa. Mr. Taitano has over 12 years of experience in education and human services. He has worked in different capacities, such as: Principal, Parent Advocate, Special Education Program Specialist, and life skills instructor. Mr. Taitano is the current High School Coordinator and Consulting Resource Teacher at Guahan Academy Charter School. Some of his current duties include the oversight and advocacy of the high school and special education programs. His other credentials include California Alternative Performance Assessment Certification, Applied Behavior Analysis Training, Discrete Trial Training Certification, Certified Family Wellness Instructor, Certified Relationship Intelligence Facilitator, and is an Authorized Provider of Psychoacoustic Training from Advanced Brain Technologies.

As the Project Manager of this PEACE Grant, Mr. Taitano will be responsible for providing his expertise and experience in allocating resources to this important project and other relevant initiatives. He will be in charge of helping the Project Director in the program planning, implementation, development and evaluation. He will ensure that the goals and objectives are accomplished with the concurrence of the Project Director and with GACS's overall mission and vision in concert with the Community Action Plan.

Main Tasks and Responsibilities: The Project Manager assists the Project Director in the program planning and manages the overall program protocols of the PEACE Program in adherence to the scope of work indicated the Letters of Agreement for Phase I and II and the Community Action Plan. The following is a description of the basic tasks and responsibilities:

- Prepare and modify reports
- Conduct/Facilitate Focus Groups and Stakeholders Meetings and Training
- Collaborate with Program Director regarding planning and implementation of the Project

- Provide mentoring, coaching and direction to team members
- Attend most of the Program training scheduled seminars and other meetings with GBHWC
- Present oral and written reports for review by Program Director -- defining plans, challenges and resolutions to appropriate levels of management

The Project Manager reports to the Project Director who is the Grants and Development Director for review and approval of the program planning and implementation or any proposed modification to the Community Action Plan and/or budget.

Bookkeeper - Charlene Bitlaol - \$3,600

Ms. Charlene Bitlaol is the Administrative Assistant in the Business and Finance Office of Guahan Academy Charter School. She has a Master's Degree in Public Administration from the University of Guam and a Bachelor of Science in Criminal Justice with a minor in Public Administration from the University of Guam as well. Prior to her employment with Guahan Academy Charter School, Ms. Bitlaol was maintaining budget and payroll records and facilitating over financials in Quikbooks.

Main Job and Responsibilities: The Bookkeeper is located at the Business and Finance Office in the Castle Mall Building, Mangilao. The following is a description of the basic tasks for which the Bookkeeper will be responsible for the following at an adjusted monthly compensation from \$500 to \$300.

- Ensure all contracts for all employees are executed and properly filed with Project Director and Administrative Clerk for record keeping
- Prepare the timesheets, invoices and Authorizations for Payment Vouchers for payment of personnel, purchase orders for procurement of supplies, etc. and other payables
- Maintain the check ledger of the Bank of Guam PEACE Grant Account and provide Monthly reports to Project Director and Project Manager for updates of Project Director's Grant Fund Summary and other reports
- Ensure that rent, and utilities are paid and supplies (paper, toner, etc.) are stocked and are readily available for use of the Project Manager and Project Director.
- Do other tasks when necessary and when requested by either Project Manager or Project Director

Administrative Clerk - Elway Ikeda - \$2,400

This position is a new position bifurcated from the bookkeeper position included in this FY16 budget. Mr. Ikeda is the Payroll/Administrative Clerk for Guahan Academy Charter School. He has a Bachelor's Degree in Political Science from the University of Guam. He has several prior experiences in the area of administration both in the executive level and the administrative level.

Main Job and Responsibilities: The Administrative Clerk is located at the Business and Finance Office in the Castle Mall Building, Mangilao. The following is a description of the basic tasks for which the Administrative Clerk will be responsible:

- Maintain the PEACE GRANT files and folders for proper record-keeping and documentation
- Act as liaison between Project Manager and others to answer inquiries and attempt to resolve potential "conflicts" when necessary and as directed by Project Manager
- Schedule and coordinate training sessions, meetings and appointments for the Project Manager and/or Project Director
- Develop agendas for meetings and recording of minutes, transcribing of minutes,

and ensuring that minutes are approved and signed off by the Project Manager and Project Director for public dissemination

- Assist in the preparation of quarterly reports and any other reports prepared by the Project Manager
- Prepare inventory of all equipment and other fixed assets procured by this budget to be tagged by the IT staff and included in GACS Assets Management Profile

B. Benefits:

Not Applicable.

C. Travel: (Budgeted under Ground Transportation)

The Project Manager is budgeted for fuel costs when travelling to conduct focus groups with students between two campuses, attend trainings and meetings conducted by PEACE office, meetings with stakeholders and other travelling necessary to perform other services.

D. Supplies, Equipment and Other: \$8,800.00

Facility Use

An amount of \$5,000 (\$500/mo/10 months) is budgeted for the use of the Mangilao facility located at the Castle Mall building to include but not limited to utilities, bathroom use, wifi availability, storage for files and folders, use of a cabinet with lock and key to secure PEACE materials and supplies, trash disposal, cleaning, etc. The facility will be used as the PEACE office site for administrative activities and for trainings, meetings and other activities that the school needs to implement its community action plan.

Resources and Incentives

The incentives will be purchased items that will be issued out to participants who will attend the 4 meetings/focus groups. The incentives will also be used to reward participants who will demonstrate and display effective work quality – series that speak against the use and distribution of tobacco and alcohol within the school and also the community-at-large in Guam. All participants will receive incentives from the budgeted amount.

Supplies and Resources

A total amount of \$1,640 month is budgeted for all office supplies needed for administrative work in the preparation of all business and finance reports, timesheets, checks, printing of agendas and other necessary paperwork, including but not limited to reams of paper, pencils, pens, erasers, markers, paper clips, rubber bands, paper clamps, folders for filing paper work, toner for printer, laptops, etc.

Ground Transportation

A budget of \$30/a month is identified to accommodate the travelling of the Project Manager, the Project Director and other staff to attend meetings, trainings, and PEACE activities and for the Administrative Assistant to deliver PEACE documents/materials as directed by the Project Manager and/or the Project Director.

E. CONTRACTUAL - \$3,200.00

Graphic Artist - Budgeted But Not Utilized for FY16

A Graphic Artist is required to prepare the posters and flyers and other multi-media projects, including a link in GACS website to showcase and calendar upcoming events and for mass social media publication. A budget of \$150 every quarter is allocated for this contractual service. The Graphic Artist will also be used for a video public announcement for television and radio ads as part of the ongoing GACS Campaign against alcohol and tobacco use and abuse.

IT Technician

GACS IT staff was recently hired and his services will be procured quarterly for technology services, updating website, etc.

Publications, Posters, Ads, Public Service Announcements and Media Advertisements, Etc.

GACS Peace Program reserves \$1,200 for this classification for various public relations paraphernalia.

II. Separate PEACE BANK ACCOUNT

Guahan Academy Charter School has a separate and distinct bank account under the name PEACE GRANT since the Phase I award and continues to deposit all grant budget allotments in this bank account and is audit ready.

III. Tracking and Reporting

Guahan Academy Charter School's Grants and Development Office will be handling the financial activities under this Grant Award. The employment of part-time services of an Administrative Assistant/Bookkeeper ensures that record-keeping will be properly kept to facilitate on all reports required under this Grant Award.

Guahan Academy Charter School Board of Trustees also has an adopted Records Management, Retention and Disposition Policy guiding employees in the importance of an accurate and efficient record-keeping practices.

AS MUTUALLY AGREED UPON BY:

VICTOR A. PEREZ, Proxy for Fe Valencia-Ovalles

Chairperson, Board of Trustees

Guahan Academy Charter School

Date: 8-29-16

REYM. VEGA, Director

Guam Behavioral Health & Wellness

Date: SEP 1 2 2016

ATTACHMENT B

FIRST AMENDMENT FIRST RENEWAL AGREEMENT

between THE GOVERNMENT OF GUAM, GBHWC and GUAHAN ACADEMY CHARTER SCHOOL

GBHWC RFP 05-2015/CONTRACT #C160600810

The following additional or updated terms and conditions are added to this Agreement:

- Declaration re Compliance with U.S. DOL Wage Determination No. 2005-2147, 12/29/2015, 10 pages, B1-B10
- Notice of Grant Award #5U79SP020157-04, 06/18/2016, 4 pages, B11-B14

The undersigned certifies it has received a copy of the Notice of Grant Award of the federal grant funds that are part of this procurement with its accompanying terms and conditions, and attaches a copy of the Notice of Grant Award to this form. The undersigned certifies the organization shall comply with all applicable requirements of all other Federal Laws, executive orders, regulations and policies governing the program. (A copy of the Notice of Grant Award is available to download at GBHWC PEACE website; http://www.peaceguam.org) and is incorporated herein as if fully rewritten).

The form consist of 4 pages and additionally includes a copy of the Notice of Grant Award incorporated herein by reference as if fully re-written.

SURMITTED BY

FE VALENCIA-OVALLES, Chairwoman

Guahan Academy Charter School

Date: 8-30-16

REY M. VEOA, Directo

Guam Behavioral Health and Wellness Center

Date: SEP 12 7

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms

Director

Division of Wage Determinations

Wage Determination No.: 2005-2147

Revision No.: 19

Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

| **Fringe Benefits Required Follow * OCCUPATION CODE - TITLE | the Occupational Listing** FOOTNOTE | RATE |
|---|-------------------------------------|----------------|
| 01000 - Administrative Support And Clerical (| | KATE |
| 01011 - Accounting Clerk I | occupacions | 12 50 |
| 01012 - Accounting Clerk II | | 12.50 13.53 |
| 01013 - Accounting Clerk III | | |
| 01020 - Administrative Assistant | | 15.59 |
| 01040 - Court Reporter | | 17.67 |
| | | 15.38 |
| 01051 - Data Entry Operator I | | 10.48 |
| 01052 - Data Entry Operator II | | 11.99 |
| 01060 - Dispatcher, Motor Vehicle | | 13.06 |
| 01070 - Document Preparation Clerk | | 12.25 |
| 01090 - Duplicating Machine Operator | | 12.25 |
| 01111 - General Clerk I | | 10.29 |
| 01112 - General Clerk II | | 11.28 |
| 01113 - General Clerk III | | 12.32 |
| 01120 - Housing Referral Assistant | | 17.15 |
| 01141 - Messenger Courier | | 10.12 |
| 01191 - Order Clerk I | | 11.23 |
| 01192 - Order Clerk II | | 12.25 |
| 01261 - Personnel Assistant (Employment) I | | 14.33 |
| 01262 - Personnel Assistant (Employment) I | | 14.90 |
| 01263 - Personnel Assistant (Employment) I | II | 16.48 |
| 01270 - Production Control Clerk | | 18.34 |
| 01280 - Receptionist | | 9.67 |
| 01290 - Rental Clerk | | 11.10 |
| 01300 - Scheduler, Maintenance | | 13.75 |
| 01311 - Secretary I | | 13.75 |
| 01312 - Secretary II | | 15.38 |
| 01313 - Secretary III | | 17.15 |
| 01320 - Service Order Dispatcher | | 11.57 |
| 01410 - Supply Technician | | 17.67 |
| 01420 - Survey Worker | | 15.26 |
| 01531 - Travel Clerk T | | 11 61 |

B2
Wage Determination
Initial:

| 01532 | - Travel Clerk II | 12.57 | |
|--|--|---|--------------------|
| 01533 | - Travel Clerk III | 13.44 | |
| 01611 | - Word Processor I | 12.25 | |
| 01612 | - Word Processor II | 13.75 | |
| 01613 | - Word Processor III | 15.38 | |
| 05000 - | Automotive Service Occupations | | |
| | - Automobile Body Repairer, Fiberglass | 13.34 | |
| | - Automotive Electrician | 13.06 | |
| | - Automotive Glass Installer | 12.10 | |
| 05070 | - Automotive Worker | 12.10 | |
| | - Mobile Equipment Servicer | 8.59 | |
| | - Motor Equipment Metal Mechanic | 13.06 | |
| | - Motor Equipment Metal Worker | 12.10 | |
| | - Motor Vehicle Mechanic | 13.06 | |
| | - Motor Vehicle Mechanic Helper | 10.12 | |
| | - Motor Vehicle Upholstery Worker | 12.10 | |
| | - Motor Vehicle Wrecker | 12.10 | |
| | | | |
| | - Painter, Automotive | 12.37 | |
| | - Radiator Repair Specialist | 12.10 | |
| | - Tire Repairer | 7.81 | |
| | - Transmission Repair Specialist | 12.10 | |
| | Food Preparation And Service Occupations | | |
| | - Baker | 10.47 | |
| | - Cook I | 9.54 | |
| | - Cook II | 11.78 | |
| | - Dishwasher | 7.25 | |
| 07130 | - Food Service Worker | 7.78 | |
| 07210 | - Meat Cutter | 11.86 | |
| 07260 | - Waiter/Waitress | 7.59 | |
| 09000 - | Furniture Maintenance And Repair Occupations | | |
| 09010 | - Electrostatic Spray Painter | 14.38 | |
| | - Furniture Handler | 8.85 | |
| 09080 | - Furniture Refinisher | 14.38 | |
| 99999 | - Furniture Refinisher Helper | | |
| 02020 | - Laillitaile Velitilitallei, Uethei | 10.66 | |
| | | 10. 66 12.51 | |
| 09110 | - Furniture Repairer, Minor | 12.51 | |
| 09110 09130 | - Furniture Repairer, Minor - Upholsterer | | |
| 09110 09130 11000 - | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations | 12.51 14.38 | |
| 09110 09130 11000 - 11030 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles | 12.51 14.38 8.23 | |
| 09110 09130 11000 - 11030 11060 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator | 12.51 14.38 8.23 8.23 | |
| 09110 09130 11000 - 11030 11060 11090 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener | 12.51 14.38 8.23 8.23 10.99 | |
| 09110 09130 11000 - 11030 11060 11090 11122 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide | 12.51 14.38 8.23 8.23 10.99 8.33 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11240 11260 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11240 11260 11270 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11240 11260 11270 11330 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11240 11260 11270 11330 11360 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11260 11270 11330 11360 12000 - | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11240 11270 11330 11360 12000 - 12010 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11270 11330 11360 12000 - 12010 12011 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11240 11260 11270 11330 11360 12000 - 12010 12011 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11240 11260 11270 11330 11360 12000 - 12010 12011 12012 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11240 11260 11270 11330 11360 12010 12011 12012 12015 12020 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11240 11260 11270 11330 11360 12010 - 12011 12012 12015 12020 12025 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11240 11260 11270 11330 11360 12010 - 12011 12012 12015 12020 12025 12030 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11240 11260 11270 11330 11360 12010 - 12011 12012 12015 12020 12025 12030 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 | ВЗ |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11240 11260 11270 11330 11360 12010 - 12010 12011 12012 12015 12025 12030 12035 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 9.14 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11240 11260 11270 11330 11360 12010 - 12011 12012 12015 12025 12030 12035 12040 12071 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 9.14 15.81 15.81 17.70 21.70 21.70 21.70 21.70 21.70 21.70 21.70 21.70 21.70 21.70 21.70 21.85 23.96 23.96 23.96 15.81 | Wage Determination |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11240 11260 11270 11330 11360 12010 - 12011 12012 12015 12025 12030 12035 12040 12071 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 15.81 15.81 121.70 21.70 21.70 13.20 29.85 23.96 23.96 23.96 15.81 14.14 | Wage Determination |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11270 11330 11360 12000 - 12010 12011 12012 12015 12025 12030 12035 12040 12071 12072 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 9.14 9.14 9.14 9.14 9.14 15.81 21.70 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 | |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11270 11330 11360 12000 - 12010 12011 12012 12015 12025 12030 12035 12040 12071 12072 12072 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 15.81 15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 | Wage Determination |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11240 11260 11270 11330 11360 12010 12011 12012 12015 12025 12035 12040 12071 12072 12073 12100 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 15.81 15.81 17.70 13.20 29.85 23.96 15.81 14.14 15.81 17.63 11.54 | Wage Determination |
| 09110 09130 11000 - 11030 11060 11090 11122 11150 11210 11260 11270 11330 11360 12000 - 12011 12012 12015 12020 12025 12035 12040 12071 12072 12073 12100 12130 | - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations - Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II | 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 15.81 15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 | Wage Determination |

| 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist | | | |
|--|--|---|--|
| | | 14.14 | |
| 15510 - MACTERI, MEDICINE LECUNOTORISE | | 34.75 | |
| 12221 - Nursing Assistant I | | 10.03 | |
| 12222 - Nursing Assistant II | | | |
| | | 11.30 | |
| 12223 - Nursing Assistant III | | 12.31 | |
| 12224 - Nursing Assistant IV | | 13.84 | |
| 12235 - Optical Dispenser | | 15.81 | |
| 12236 - Optical Technician | | 14.14 | |
| 12250 - Pharmacy Technician | | 13.41 | |
| 12280 - Phlebotomist | | | |
| | | 13.84 | |
| 12305 - Radiologic Technologist | | 22.64 | |
| 12311 - Registered Nurse I | | 20.70 | |
| 12312 - Registered Nurse II | | 25.32 | |
| 12313 - Registered Nurse II, Specialist | | 25.32 | |
| 12314 - Registered Nurse III | | | |
| | | 30.64 | |
| 12315 - Registered Nurse III, Anesthetist | | 30.64 | |
| 12316 - Registered Nurse IV | | 36.72 | |
| 12317 - Scheduler (Drug and Alcohol Testing) | | 19.59 | |
| 13000 - Information And Arts Occupations | | | |
| 13011 - Exhibits Specialist I | | 15.00 | |
| | | 15.06 | |
| 13012 - Exhibits Specialist II | | 18.66 | |
| 13013 - Exhibits Specialist III | | 22.83 | |
| 13041 - Illustrator I | | 15.06 | |
| 13042 - Illustrator II | | 18.66 | |
| 13043 - Illustrator III | | | |
| 13047 - Librarian | | 22.83 | |
| | | 20.66 | |
| 13050 - Library Aide/Clerk | | 12.00 | |
| 13054 - Library Information Technology Systems | | 18.66 | |
| Administrator | | | |
| 13058 - Library Technician | | 15 06 | |
| 13061 - Media Specialist I | | 15.06 | |
| | | 13.46 | |
| 13062 - Media Specialist II | | 15.06 | |
| 13063 - Media Specialist III | | 16.80 | |
| 13071 - Photographer I | | 12.82 | |
| 13072 - Photographer II | | 14.32 | |
| 13073 - Photographer III | | | |
| | | 17.75 | |
| 13074 - Photographer IV | | 21.73 | |
| | | 21./3 | |
| 13075 - Photographer V | | 26.30 | |
| 13110 - Video Teleconference Technician | | 26.30 | |
| 13110 - Video Teleconference Technician | | | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations | | 26.30 12.91 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I | | 26.30 12.91 13.65 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II | | 26.30 12.91 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator III | | 26.30 12.91 13.65 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV | | 26.30 12.91 13.65 15.76 17.56 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV | | 26.30 12.91 13.65 15.76 17.56 19.50 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V | (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Programmer I | (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II | (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer III | (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14073 - Computer Programmer III 14074 - Computer Programmer IV | (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer III | (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14044 - Computer Operator V 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer III 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I | (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer III 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II | (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst II 14103 - Computer Systems Analyst III | (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer III 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Peripheral Equipment Operator | (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Programmer IV 14101 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician | (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Operator V 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations | (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Operator V 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations | (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-F | (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Aircrew Training Devices Instructor (Non-Filon) 15020 - Aircrew Training Devices Instructor (Rated | (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Fi 15020 - Aircrew Training Devices Instructor (Pilo | (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 24.23 29.32 33.30 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Raison) - Aircrew Training Devices Instructor (Pilonom Aircrew Training Devices Instruc | (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 24.23 29.32 33.30 24.23 Wage Determin | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Raison) 15020 - Aircrew Training Devices Instructor (Pilonomous) 15030 - Air Crew Training Devices Instructor (Pilonomous) 15050 - Computer Based Training Specialist / Instructor - Educational Technologist | (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 24.23 29.32 33.30 24.23 Wage Determin | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer III 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Raison) 15020 - Aircrew Training Devices Instructor (Pilonomous) 15030 - Air Crew Training Devices Instructor (Pilonomous) 15050 - Computer Based Training Specialist / Instructor - Educational Technologist | (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 24.23 29.32 33.30 24.23 29.32 31.30 24.23 29.32 31.30 24.23 29.32 31.30 24.23 29.32 30.30 24.23 29.32 30.30 24.23 29.32 30.30 24.23 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14074 - Computer Programmer IV 14101 - Computer Programmer IV 14102 - Computer Systems Analyst I 14103 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14100 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rational Aircrew Training Devices Instructor (Pale Social Aircrew Training Technologist (Pale Social Aircrew Training Techno | (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 24.23 29.32 33.30 24.23 22.82 33.30 Initial: Male | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14074 - Computer Programmer IV 14101 - Computer Programmer IV 14102 - Computer Systems Analyst I 14103 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-R 15020 - Aircrew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist | (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 24.23 29.32 33.30 24.23 22.82 33.30 20.47 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Filogonal Aircrew Training Devices Instructor (Pilogonal Aircrew Training Devices Instructor (Pilogonal Aircrew Training Devices Instructor (Pilogonal Air Crew Training Devices Instructor (Pilogonal Air Crew Training Devices Instructor (Pilogonal Air Crew Training Specialist / Instructor - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor | (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 24.23 29.32 33.30 24.23 22.82 33.30 20.47 17.65 | |
| 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14074 - Computer Programmer IV 14101 - Computer Programmer IV 14102 - Computer Systems Analyst I 14103 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-R 15020 - Aircrew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist | (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) | 26.30 12.91 13.65 15.76 17.56 19.50 21.81 15.73 19.50 23.84 24.23 13.65 19.50 24.23 29.32 33.30 24.23 22.82 33.30 20.47 | |

| 15120 - Tutor | 13.87 | |
|---|----------------|--------------------|
| 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations | 0.00 | |
| 16010 - Assembler | 8.08 8.08 | |
| 16030 - Counter Attendant 16040 - Dry Cleaner | 9.34 | |
| 16070 - Finisher, Flatwork, Machine | 8.08 | |
| 16090 - Presser, Hand | 8.08 | |
| 16110 - Presser, Machine, Drycleaning | 8.08 | |
| 16130 - Presser, Machine, Shirts | 8.08 | |
| 16160 - Presser, Machine, Wearing Apparel, Laundry | 8.08 | |
| 16190 - Sewing Machine Operator | 9.86 | |
| 16220 - Tailor | 10.33 | |
| 16250 - Washer, Machine | 8.46 | |
| 19000 - Machine Tool Operation And Repair Occupations | | |
| 19010 - Machine-Tool Operator (Tool Room) | 14.49 | |
| 19040 - Tool And Die Maker | 18.20 | |
| 21000 - Materials Handling And Packing Occupations | | |
| 21020 - Forklift Operator | 12.49 | |
| 21030 - Material Coordinator | 18.34 | |
| 21040 - Material Expediter | 18.34 | |
| 21050 - Material Handling Laborer | 10.65 | |
| 21071 - Order Filler | 9.66 | |
| 21080 - Production Line Worker (Food Processing) | 12.49 | |
| 21110 - Shipping Packer | 13.33 | |
| 21130 - Shipping/Receiving Clerk | 13.33 | |
| 21140 - Store Worker I | 13.23 | |
| 21150 - Stock Clerk | 18.58 | |
| 21210 - Tools And Parts Attendant | 12.49 | |
| 21410 - Warehouse Specialist | 12.49 | |
| 23000 - Mechanics And Maintenance And Repair Occupations | | |
| 23010 - Aerospace Structural Welder | 20.69 | |
| 23021 - Aircraft Mechanic I | 19.70 | |
| 23022 - Aircraft Mechanic II | 20.69 | |
| 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper | 21.74 | |
| 23050 - Aircraft, Painter | 13.70 18.50 | |
| 23060 - Aircraft Servicer | 16.09 | |
| 23080 - Aircraft Worker | 17.38 | |
| 23110 - Appliance Mechanic | 14.49 | |
| 23120 - Bicycle Repairer | 9.74 | |
| 23125 - Cable Splicer | 15.43 | |
| 23130 - Carpenter, Maintenance | 13.00 | |
| 23140 - Carpet Layer | 13.55 | |
| 23160 - Electrician, Maintenance | 14.99 | |
| 23181 - Electronics Technician Maintenance I | 14.72 | |
| 23182 - Electronics Technician Maintenance II | 15.05 | |
| 23183 - Electronics Technician Maintenance III | 18.31 | |
| 23260 - Fabric Worker | 12.60 | |
| 23290 - Fire Alarm System Mechanic | 15.43 | |
| 23310 - Fire Extinguisher Repairer | 11.67 | |
| 23311 - Fuel Distribution System Mechanic | 15.43 | |
| 23312 - Fuel Distribution System Operator | 13.01 | |
| 23370 - General Maintenance Worker | 11.95 | |
| 23380 - Ground Support Equipment Mechanic | 19.70 | |
| 23381 - Ground Support Equipment Servicer | 16.09 | |
| 23382 - Ground Support Equipment Worker | 17.38 | |
| 23391 - Gunsmith I | 11.67 | B5 |
| 23392 - Gunsmith II | 13.55 | Wage Determination |
| 23393 - Gunsmith III | 15.43 | |
| 23410 - Heating, Ventilation And Air-Conditioning | 15.76 | Initial: Medin |
| Mechanic 23411 - Heating Ventilation And Ain Contditioning | 44 55 | / " |
| 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) | 16.55 | |
| 23430 - Heavy Equipment Mechanic | 15.15 | |
| 23440 - Heavy Equipment Propertor | 15.15 | |
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| and the second s | |
|--|--|
| 23460 - Instrument Mechanic | 15.43 |
| 23465 - Laboratory/Shelter Mechanic | |
| | 14.49 |
| 23470 - Laborer | 10.65 |
| 23510 - Locksmith | 14.49 |
| 23530 - Machinery Maintenance Mechanic | 17.38 |
| 23550 - Machinist, Maintenance | 15.43 |
| 23580 - Maintenance Trades Helper | 9.92 |
| 23591 - Metrology Technician I | 15.43 |
| 23592 - Metrology Technician II | 16.41 |
| 23593 - Metrology Technician III | 17.37 |
| 23640 - Millwright | |
| A PRODUCTION OF THE PRODUCTION OF A STATE OF THE PRODUCTION OF THE | 15.43 |
| 23710 - Office Appliance Repairer | 14.38 |
| 23760 - Painter, Maintenance | 13.55 |
| 23790 - Pipefitter, Maintenance | 15.32 |
| 23810 - Plumber, Maintenance | 14.38 |
| 23820 - Pneudraulic Systems Mechanic | 15.43 |
| 23850 - Rigger | 15.43 |
| 23870 - Scale Mechanic | 13.55 |
| 23890 - Sheet-Metal Worker, Maintenance | 15.21 |
| 23910 - Small Engine Mechanic | |
| 23931 - Telecommunications Mechanic I | 13.55 |
| | 19.01 |
| 23932 - Telecommunications Mechanic II | 19.76 |
| 23950 - Telephone Lineman | 18.24 |
| 23960 - Welder, Combination, Maintenance | 14.66 |
| 23965 - Well Driller | 15.43 |
| 23970 - Woodcraft Worker | 15.43 |
| 23980 - Woodworker | 11.67 |
| 24000 - Personal Needs Occupations | 22.07 |
| 24570 - Child Care Attendant | 10.00 |
| 24580 - Child Care Center Clerk | 10.09 |
| | 12.58 |
| 24610 - Chore Aide | 12.43 |
| 24620 - Family Readiness And Support Services | 12.44 |
| Coordinator | |
| 24630 - Homemaker | 16.12 |
| 25000 - Plant And System Operations Occupations | |
| 25010 - Boiler Tender | 15.43 |
| 25040 - Sewage Plant Operator | 14.49 |
| 25070 - Stationary Engineer | 15.43 |
| 25190 - Ventilation Equipment Tender | 10.73 |
| 25210 - Water Treatment Plant Operator | 14.49 |
| 27000 - Protective Service Occupations | 14.45 |
| 27004 Alarm Monitor | 40.00 |
| 27007 Baggage Inspector | 10.90 |
| | 7.35 |
| 27008 - Corrections Officer | 12.05 |
| 27010 - Court Security Officer | 12.05 |
| 27030 - Detection Dog Handler | 10.90 |
| 27040 - Detention Officer | 12.05 |
| 27070 - Firefighter | 12.05 |
| 27101 - Guard I | 7.37 |
| 27102 - Guard II | 10.90 |
| 27131 - Police Officer I | |
| 27132 - Police Officer II | 12.05 |
| 28000 - Recreation Occupations | 13.40 |
| | |
| 28041 - Carnival Equipment Operator | 9.53 |
| 28042 - Carnival Equipment Repairer | 2.33 |
| | 10.08 |
| 28043 - Carnival Equpment Worker | |
| | 10.08 7.78 |
| 28043 - Carnival Equpment Worker | 10.08 7.78 13.18 B6 |
| 28043 - Carnival Equpment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard | 10.08 7.78 13.18 11.01 |
| 28043 - Carnival Equpment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) | 10.08 7.78 13.18 11.01 14.74 Wage Determination |
| 28043 - Carnival Equpment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant | 10.08 7.78 13.18 11.01 14.74 10.76 Wage Determination |
| 28043 - Carnival Equpment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist | 10.08 7.78 13.18 11.01 14.74 Wage Determination 10.76 18.26 Initial: |
| 28043 - Carnival Equpment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official | 10.08 7.78 13.18 11.01 14.74 10.76 18.26 11.74 |
| 28043 - Carnival Equpment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator | 10.08 7.78 13.18 11.01 14.74 Wage Determination 10.76 18.26 Initial: |
| 28043 - Carnival Equpment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services | 10.08 7.78 13.18 11.01 14.74 10.76 18.26 11.74 17.71 |
| 28043 - Carnival Equpment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator | 10.08 7.78 13.18 11.01 14.74 10.76 18.26 11.74 |

| 2998 - NeItCh lender | and the transfer of the transf | 45.00 | |
|--|--|--|-------------|
| 29941 - Stewdore | 29020 - Hatch Tender | 15.20 | |
| 15.25 | 29030 - Line Handler | 15.20 | |
| 15.25 | 29041 - Stevedore I | 14.22 | |
| 38080 - Technical Docupations 38080 - Technical Docupations 38081 - Air Traffic Control Specialist, Station (HFO) (see 2) 24.66 38081 - Air Traffic Control Specialist, Station (HFO) (see 2) 24.66 38081 - Air Traffic Control Specialist, Terminal (HFO) (see 2) 27.16 38081 - Air Traffic Control Specialist, Terminal (HFO) (see 2) 27.16 380821 - Archeological Technician II 19.56 380822 - Archeological Technician III 24.21 380832 - Cartographic Technician 23.18 380840 - Civil Engineering Technician 21.93 380861 - Drafter/CAD Operator II 17.49 380862 - Drafter/CAD Operator III 19.56 38083 - Capter (AD Operator III 19.56 38083 - Engineering Technician II 16.41 38082 - Engineering Technician II 16.41 38083 - Engineering Technician III 18.39 38084 - Engineering Technician III 18.39 38084 - Engineering Technician III 18.39 38084 - Engineering Technician IV 22.38 38082 - Engineering Technician 22.34 38082 - Paralegal/Legal Assistant II 26.53 38082 - Paralegal/Legal Assistant II 38.99 38082 - Paralega | 29042 - Stevedore II | | |
| 390810 - Alr Traffic Control Specialist, Center (HFO) (see 2) 35.77 390811 - Alr Traffic Control Specialist, Station (HFO) (see 2) 24.66 390812 - Alr Traffic Control Specialist, Station (HFO) (see 2) 27.16 390812 - Alr Traffic Control Specialist, Terminal (HFO) (see 2) 27.16 390812 - Archeological Technician II 19.56 390823 - Archeological Technician III 24.21 300830 - Cartographic Technician III 24.21 300830 - Cartographic Technician III 24.21 300840 - CLVII Engineering Technician 21.93 300861 Drafter/CAD Operator II 19.56 300662 Drafter/CAD Operator III 26.74 300801 - Drafter/CAD Operator III 26.74 300801 - Drafter/CAD Operator III 26.74 300801 - Engineering Technician II 16.41 300803 - Engineering Technician II 16.41 300803 - Engineering Technician III 18.36 300805 - Drafter/CAD Operator IV 22.34 300805 - Drafter/CAD Operator IV 22.34 300805 - Engineering Technician III 18.36 300806 - Engineering Technician IV 27.83 300805 - Engineering Technician IV 27.83 300805 - Engineering Technician IV 33.66 300806 - Paralegal/legal Assistant II 26.75 300806 - Paralegal/legal Assistant II 30.80 30 | | 10.25 | |
| 38811 - Air Traffic Control Specialist, Station (HFO) (see 2) 24.66 | | 25 | |
| 38821 - Air Traffic Control Specialist, Terminal (HFO) (see 2) 27.16 38022 - Ancheological Technician II 19.56 38022 - Ancheological Technician III 19.56 38023 - Ancheological Technician III 24.21 38030 - Cartographic Technician III 23.18 380640 - Civil Engineering Technician 21.93 380640 - Drafter/CAD Operator II 19.56 380662 - Drafter/CAD Operator II 19.56 380663 - Drafter/CAD Operator III 26.74 380663 - Drafter/CAD Operator IV 24.21 380881 - Engineering Technician II 16.41 380881 - Engineering Technician II 16.41 380882 - Engineering Technician IV 22.34 380882 - Engineering Technician IV 27.83 380884 - Engineering Technician IV 27.83 380885 - Engineering Technician IV 27.83 380886 - Paralegal/Legal Assistant II 28.74 38.240 Mathematical Technician 23.34 38.250 28.250 | | | |
| 30021 - Archeological Technician I 17.49 30022 - Archeological Technician II 19.56 30023 - Archeological Technician III 24.21 23.18 30040 - Civil Engineering Technician 21.93 30061 - Darfter/CAD Operator I 17.49 30062 - Darfter/CAD Operator II 19.56 30063 - Darfter/CAD Operator III 20.74 30064 - Darfter/CAD Operator IV 24.21 30062 - Darfter/CAD Operator IV 24.21 30083 - Darfter/CAD Operator IV 24.21 30082 - Engineering Technician II 16.41 30084 - Engineering Technician II 16.41 30084 - Engineering Technician III 18.36 30083 - Engineering Technician IV 22.34 30085 - Engineering Technician IV 22.34 30086 - Engineering Technician IV 22.34 30086 - Engineering Technician IV 22.34 30086 - Engineering Technician IV 23.34 30086 - Engineering Technician IV 23.34 30086 - Engineering Technician IV 23.34 30086 - Paralegal/Legal Assistant II 19.06 30099 - Paralegal/Legal Assistant II 19.06 30039 - Paralegal/Legal Assistant II 26.35 30036 - Paralegal/Legal Assistant II 26.35 30036 - Paralegal/Legal Assistant II 26.35 30064 - Paralegal/Legal Assistant II 26.35 30064 - Paralegal/Legal Assistant II 26.35 30064 - Paralegal/Legal Assistant II 26.37 30064 3 | 30011 - Air Traffic Control Specialist, Station (HFO) (see 2) | 24.66 | |
| 30021 - Archeological Technician I 17.49 30022 - Archeological Technician II 19.56 30023 - Archeological Technician III 24.21 23.18 30040 - Civil Engineering Technician 21.93 30061 - Darfter/CAD Operator I 17.49 30062 - Darfter/CAD Operator II 19.56 30063 - Darfter/CAD Operator III 20.74 30064 - Darfter/CAD Operator IV 24.21 30062 - Darfter/CAD Operator IV 24.21 30083 - Darfter/CAD Operator IV 24.21 30082 - Engineering Technician II 16.41 30084 - Engineering Technician II 16.41 30084 - Engineering Technician III 18.36 30083 - Engineering Technician IV 22.34 30085 - Engineering Technician IV 22.34 30086 - Engineering Technician IV 22.34 30086 - Engineering Technician IV 22.34 30086 - Engineering Technician IV 23.34 30086 - Engineering Technician IV 23.34 30086 - Engineering Technician IV 23.34 30086 - Paralegal/Legal Assistant II 19.06 30099 - Paralegal/Legal Assistant II 19.06 30039 - Paralegal/Legal Assistant II 26.35 30036 - Paralegal/Legal Assistant II 26.35 30036 - Paralegal/Legal Assistant II 26.35 30064 - Paralegal/Legal Assistant II 26.35 30064 - Paralegal/Legal Assistant II 26.35 30064 - Paralegal/Legal Assistant II 26.37 30064 3 | | 27.16 | |
| 380822 - Ancheological Technician III 19.56 | | | |
| 38022 - Archeological Technician III 24, 21 30030 - Cartographic Technician 23, 18 30040 - Civil Engineering Technician 21, 93 30061 - Drafter/CAD Operator II 19, 56 30062 - Drafter/CAD Operator III 19, 56 30063 - Drafter/CAD Operator IV 24, 21 30064 - Drafter/CAD Operator IV 24, 21 30088 - Engineering Technician I 16, 41 30088 - Engineering Technician II 16, 41 30088 - Engineering Technician III 18, 36 30088 - Engineering Technician IV 22, 34 30088 - Engineering Technician V 22, 34 30088 - Engineering Technician V 22, 34 30088 - Engineering Technician V 22, 34 30089 - Environmental Technician 21, 10 30210 - Laboratory Technician 21, 10 30210 - Laboratory Technician 22, 74 30240 - Mathematical Technician 23, 34 30351 - Paralegal/Legal Assistant II 19, 06 30352 - Paralegal/Legal Assistant II 26, 35 30363 - Paralegal/Legal Assistant II 26, 35 30364 - Paralegal/Legal Assistant II 26, 35 30364 - Technicial Writer II 27, 10 30462 - Technical Writer II 27, 10 30462 - Technical Writer II 27, 10 30463 - Technical Writer II 27, 10 30463 - Technical Writer II 27, 10 30463 - Technical Writer II 27, 10 30465 - Technical Writer II 32, 97 30494 - Unexploded Ordnance (UXO) Technician II 32, 97 30494 - Unexploded Ordnance (UXO) Technician II 32, 97 30494 - Unexploded Ordnance (UXO) Technician II 32, 97 30494 - Unexploded Ordnance (UXO) Technician II 32, 97 30494 - Unexploded Ordnance (UXO) Technician II 32, 97 30494 - Unexploded Ordnance (UXO) Technician II 32, 97 30494 - Unexploded Ordnance (UXO) Technician II 32, 97 30494 - Unexploded Ordnance (UXO) Technician II 32, 97 30494 - Unexploded Ordnance (UXO) Technician II 32, 97 30494 - Unexploded Ordnance (UXO) Technician II 32, 97 | | | |
| 380840 - Civil Engineering Technician 23.18 | I delicated to the first attitude Action to the control of the con | | |
| 38040 - Civil Engineering Technician 17.49 | 30023 - Archeological Technician III | 24.21 | |
| 38040 - Civil Engineering Technician 17.49 | 30030 - Cartographic Technician | 23.18 | |
| 38861 - Drafter/CAD Operator I 17.49 | | 21.93 | |
| 30862 - Drafter/CAD Operator II 20.74 | | | |
| 38863 - Drafter/CAD Operator III 26.74 | | | |
| 30864 - Drafter/CAD Operator IV 24.21 | | | |
| 30881 - Engineering Technician I | 30063 - Drafter/CAD Operator III | 20.74 | |
| 30881 - Engineering Technician I | 30064 - Drafter/CAD Operator IV | 24.21 | |
| 30882 - Engineering Technician III 16.41 30883 - Engineering Technician III 18.36 30884 - Engineering Technician IV 22.34 30885 - Engineering Technician V 27.83 30886 - Engineering Technician V 27.83 30886 - Engineering Technician V 27.83 30896 - Environmental Technician 21.10 30210 - Laboratory Technician 20.74 30240 - Mathematical Technician 23.34 30361 - Paralegal/Legal Assistant II 21.53 30362 - Paralegal/Legal Assistant III 21.53 30363 - Paralegal/Legal Assistant III 26.35 30364 - Paralegal/Legal Assistant IV 30.80 30390 - Photo-Optics Technician 21.93 30461 - Technical Writer II 22.17 30462 - Technical Writer II 22.17 30463 - Technical Writer III 32.79 30491 - Unexploded Ordnance (UXO) Technician I 27.10 30492 - Unexploded Ordnance (UXO) Technician II 27.51 30493 - Unexploded Ordnance (UXO) Technician III 22.74 30493 - Unexploded Ordnance (UXO) Technician III 22.74 30495 - Unexploded (UXO) Sweep Personnel 22.74 30495 - Unexploded (UXO) Sweep Personnel 22.74 30620 - Weather Observer, Combined Upper Air Or (see 2) 23.00 31000 - Transportation/Mobile Equipment Operation Occupations 31000 8.15 31200 - Sus Alde 31364 71cukdriver, Medium 11.61 31363 - Truckdriver, Medium 11.61 31364 - Truckdriver, Medium 11.61 31365 - Truckdriver, Medium 11.61 31366 - Truckdriver, Medium 11.61 31367 - Truckdriver, Medium 11.61 31368 - Desk Clerk 9.70 99080 - Desk Clerk 9.70 99090 - Miscellaneous Occupations 9.74 99251 - Laboratory Animal Caretaker II 9.74 99251 - Laboratory Animal Caretaker II 9.74 99400 - Miscellaneous Occupations 9.75 99711 - Recycling Laborer 10.75 99 | | | |
| 30883 - Engineering Technician III 18.36 | | | |
| 30884 - Engineering Technician IV 22.34 | | | |
| 30885 - Engineering Technician V 27.83 | 30083 - Engineering Technician III | 18.36 | |
| 30885 - Engineering Technician V 27.83 | 30084 - Engineering Technician IV | 22.34 | |
| 38086 - Engineering Technician VI 33.66 38090 - Environmental Technician 21.10 380210 - Laboratory Technician 20.74 380240 - Mathematical Technician 23.34 380361 - Paralega]/Legal Assistant I 19.06 380362 - Paralega]/Legal Assistant II 21.53 380363 - Paralega]/Legal Assistant IV 30.80 38090 - Photo-Optics Technician 22.17 380461 - Technical Writer II 27.10 380462 - Technical Writer II 27.17 380461 - Technical Writer II 27.19 380491 - Unexploded Ordnance (UXO) Technician I 22.74 380492 - Unexploded Ordnance (UXO) Technician II 27.51 380493 - Unexploded Ordnance (UXO) Technician II 32.97 380494 - Unexploded (UXO) Sefty Escort 22.74 380495 - Unexploded (UXO) Sefty Escort 22.74 380620 - Weather Observer, Combined Upper Air Or (see 2) 20.74 380621 - Weather Observer, Senier (see 2) 23.69 318080 - Transportation/Mobile Equipment Operation Occupations 31808 Transportation/Mobile Equipment Operation Occupations 31808 518 | | | |
| 38099 | | | |
| 30210 - Laboratory Technician 20.74 | | | |
| 38249 - Mathematical Technician 38361 - Paralegal/Legal Assistant I 38362 - Paralegal/Legal Assistant II 38363 - Paralegal/Legal Assistant III 38363 - Paralegal/Legal Assistant III 38364 - Paralegal/Legal Assistant IV 38.80 38399 - Photo-Optics Technician 38461 - Technical Writer II 38462 - Technical Writer III 38462 - Technical Writer III 38463 - Technical Writer III 38491 - Unexploded Ordnance (UXO) Technician I 32.79 38491 - Unexploded Ordnance (UXO) Technician II 32.79 38492 - Unexploded Ordnance (UXO) Technician II 32.97 38494 - Unexploded Ordnance (UXO) Technician II 32.97 38495 - Unexploded (UXO) Safety Escort 38495 - Unexploded (UXO) Safety Escort 38496 - Unexploded (UXO) Safety Escort 38496 - Unexploded (UXO) Sweep Personnel 38497 - Unexploded (UXO) Safety Escort 38498 - Unexploded (UXO) Safety Escort 38498 - Unexploded (UXO) Safety Escort 38499 - Unexploded (UXO) Safety Escort 38491 - Unexploded (UXO) Safety Escort 38492 - Unexploded (UXO) Safety Escort 38493 - Unexploded (UXO) Safety Escort 38494 - Unexploded (UXO) Safety Escort 38494 - Unexploded (UXO) Safety Escort 38495 - Unexploded (UXO) Safety Escort 38496 - Unexploded (UXO) Safety Escort 38496 - Unexploded (UXO) Safety Escort 38496 - Unexploded (UXO) Safety Escort 38497 - Unexploded (UXO) Safety Escort 38498 - Unexploded (UXO) Safety Escort 38498 - Unexploded (UXO) Safety Escort 38499 - Unexploded (UXO) Safety Escort 38499 - Unexploded (UXO) Safety Escort 38494 - Unexploded (UXO) Safety Escort 38495 - Unexploded (UXO) Safety Escort 38496 - Unexplo | | | |
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| 30494 - Unexploded (UXO) Safety Escort 30635 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Sunface Programs 30621 - Weather Observer, Senior 31080 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Medium 31364 - Truckdriver, Tractor-Trailer 39000 - Miscellaneous Occupations 99030 - Cashier 99030 - Cashier 99030 - Cashier 99030 - Desk Clerk 99030 - Desk Clerk 9910 - Pest Controller 9911 - Recycling Specialist 10.27 | | | |
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| 99810 - Sales Clerk | 8.95 |
|---|-------|
| 99820 - School Crossing Guard | 15.03 |
| 99830 - Survey Party Chief | 20.30 |
| 99831 - Surveying Aide | 11.54 |
| 99832 - Surveying Technician | 15.00 |
| 99840 - Vending Machine Attendant | 20.19 |
| 99841 - Vending Machine Repairer | 23.57 |
| 99842 - Vending Machine Repairer Helper | 20.19 |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
 - (4) A combination of the aforementioned duties the performance of which

B8
Wage Determination
Initial: MM

requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

BS

Wage Determination

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

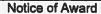
Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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Wage Determination

Initial: Medin





SPF-PFS

Issue Date: 06/18/2016

Department of Health and Human Services Substance Abuse and Mental Health Services Administration

Center for Substance Abuse Prevention

Grant Number: 5U79SP020157-04

FAIN:

SP020157

Program Director: Mary Grace Rosadino

Project Title: GUAM'S PEACE PARTNERSHIPS FOR SUCCESS

Grantee Address

GUAM BEHAVIORAL HEALTH AND WELLNESS

Supervisor, Prevention and Training Branch 790 GOVERNOR CARLOS G. CAMACHO ROAD TAMUNING, GU 969133129

Business Address

GUAM BEHAVIORAL HEALTH AND WELLNESS

CTR Director

790 Governor Carlos G. Camacho Road

Tamuning, GU 96913

Budget Period: 09/30/2016 - 09/29/2017 Project Period: 09/30/2013 - 09/29/2018

Dear Grantee:

The Substance Abuse and Mental Health Services Administration hereby awards a grant in the amount of \$1,426,801 (see "Award Calculation" in Section I and "Terms and Conditions" in Section III) to GUAM BEHAVIORAL HEALTH AND WELLNESS CTR in support of the above referenced project. This award is pursuant to the authority of Section 516 of the PHS Act, as amended and is subject to the requirements of this statute and regulation and of other referenced, incorporated or attached terms and conditions.

Award recipients may access the SAMHSA website at www.samhsa.gov (click on "Grants" then SAMHSA Grants Management), which provides information relating to the Division of Payment Management System, HHS Division of Cost Allocation and Postaward Administration Requirements. Please use your grant number for reference.

Acceptance of this award including the "Terms and Conditions" is acknowledged by the grantee when funds are drawn down or otherwise obtained from the grant payment system.

If you have any questions about this award, please contact your Grants Management Specialist and your Government Project Officer listed in your terms and conditions.

Sincerely yours,

Eileen Bermudez **Grants Management Officer Division of Grants Management**

See additional information below

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Notice of Grant Award and Terms and Conditions

| · | | | |
|-------------|------------|-------------|---------|
| SECTION I - | AWARD DATA | - 5U79SP020 | 1157-04 |

| Award Calculation (I.I.S. Dallara) | |
|---|-------------|
| Award Calculation (U.S. Dollars) Salaries and Wages | \$302,575 |
| Fringe Benefits | \$117,803 |
| Personnel Costs (Subtotal) | \$420,378 |
| Supplies | \$1,584 |
| Consortium/Contractual Cost | \$978,935 |
| Travel Costs | \$9,020 |
| | |
| Direct Cost | \$1,409,917 |
| Indirect Cost | \$16,884 |
| Approved Budget | \$1,426,801 |
| Federal Share | \$1,426,801 |
| Cumulative Prior Awards for this Budget Period | \$0 |
| | |
| AMOUNT OF THIS ACTION (FEDERAL SHARE) | \$1,426,801 |

| | SUMMARY TOTALS FOR ALL YEARS | |
|----|------------------------------|--|
| YR | AMOUNT | |
| 4 | \$1,426,801 | |
| 5 | \$1,426,801 | |

^{*}Recommended future year total cost support, subject to the availability of funds and satisfactory progress of the project.

Fiscal Information:

CFDA Number:

93.243

EIN:

1980018947H8

Document Number:

13SP20157A

Fiscal Year:

2016

| SP C96V012 | | \$1,426,801 | | |
|------------|---------|-------------|-------------|---|
| IC | CAN | 2016 | 2017 | |
| SP | C96P124 | | \$1,426,801 | _ |
| SP | C96V012 | \$1,426,801 | | |

SP Administrative Data:

PCC: PFS 2013 / OC: 4145

SECTION II - PAYMENT/HOTLINE INFORMATION - 5U79SP020157-04

Payments under this award will be made available through the HHS Payment Management System (PMS). PMS is a centralized grants payment and cash management system, operated by the HHS Program Support Center (PSC), Division of Payment Management (DPM). Inquiries regarding payment should be directed to: The Division of Payment Management System, PO E 6021, Rockville, MD 20852, Help Desk Support - Telephone Number: 1-877-614-5533.

The HHS Inspector General maintains a toll-free hotline for receiving information concerning fraud, waste, or abuse under grants and cooperative agreements. The telephone number is: 1-800-HHS-TIPS (1-800-447-8477). The mailing address is: Office of Inspector General,

Notice of Grant Award and Terms and Conditions

Department of Health and Human Services, Attn: HOTLINE, 330 independence Ave., SW, Washington, DC 20201.

SECTION III - TERMS AND CONDITIONS - 5U79SP020157-04

This award is based on the application submitted to, and as approved by, SAMHSA on the above-title project and is subject to the terms and conditions incorporated either directly or by reference in the following:

- a. The grant program legislation and program regulation cited in this Notice of Award.
- b. The restrictions on the expenditure of federal funds in appropriations acts to the extent those restrictions are pertinent to the award.
- c. 45 CFR Part 75 as applicable.
- d. The HHS Grants Policy Statement.
- e. This award notice. INCLUDING THE TERMS AND CONDITIONS CITED BELOW.

Treatment of Program Income:

Additional Costs

In accordance with the regulatory requirements provided at 45 CFR 75.113 and Appendix XII to 45 CFR Part 75, recipients that have currently active Federal grants, cooperative agreements, and procurement contracts with cumulative total value greater than \$10,000,000 must report and maintain information in the System for Award Management (SAM) about civil, criminal, and administrative proceedings in connection with the award or performance of a Federal award that reached final disposition within the most recent five-year period. The recipient must also make semiannual disclosures regarding such proceedings. Proceedings information will be made publicly available in the designated integrity and performance system (currently the Federal Awardee Performance and Integrity Information System (FAPIIS)). Full reporting requirements and procedures are found in Appendix XII to 45 CFR Part 75.

SECTION IV - SP Special Terms and Conditions - 5U79SP020157-04

REMARKS:

All discretionary grant continuation applications must be submitted electronically through Grants.gov. If you are eligible for a continuation grant, an email of notification will be sent to your organization's business officialasidentified in the HHS Checklist, Part C.

This award reflects approval of the budget submitted on February 18, 2016 as part of the continuation application.

\$16,884 Budgeted for "Indirect Costs" is restricted and may not be used for any other purpose until a current negotiated indirect cost rate agreement is finalized and submitted to the Division of Grants Management, SAMHSA.

SPECIAL CONDITION OF AWARD:

NONE

STANDARD TERMS OF AWARD:

Refer to the following SAMHSA website for Standard Terms of Award:

http://www.samhsa.gov/grants/grants-management/notice-award-noa/standard-terms-condition (Continuation)

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Notice of Grant Award and Terms and Conditions

Initial: Mulm

Updated Key Staff:

Key staff (or key staff positions, if staff has not been selected) are listed below:

Mary Grace Rosadino, Project Director @ 20% level of effort.(In-Kind)

Tasha Leimomi Tydingco, Project Coordinator @ 100% level of effort

All changes in key staff including level of effort must be sent electronically to the GPO including a biographical sketch and other documentation and information as stated above who will make a recommendation for approval or disapproval to the assigned Grants Management Specialist. Only the GMO, SAMHSA may approve Key Staff Changes.

REPORTING REQUIREMENTS:

Submission of a Programmatic Quarterly Report is due no later than the dates as follows:

1st Report – January 31, 2017 2nd Report – April 30, 2017 3rd Report – July 31, 2017 4th Report – October 31, 2017

Please submit your Programmatic (annual, semi-annual or quarterly) Report to <u>DGMProgressReports@samhsa.hhs.gov</u> and copy your Program Official.

(HARD COPIES SUBMISSION IS NOT REQUIRED)

Fallure to comply with the above stated terms and conditions may result in suspension, classification as High Risk status, termination of this award or denial of funding in the future.

All previous terms and conditions remain in effect until specifically approved and removed by the Grants Management Officer.

All responses to special terms and conditions of award and post award requests may be electronically mailed to the Grants Management Specialist and to the Program Official as identified on your Notice of Award.

It is essential that the Grant Number be included in the SUBJECT line of the email.

CONTACTS:

Kemar Mapp, Program Official

Phone: (240) 276-1241 Email: Kemar.Mapp@samhsa.hhs.gov

Andrew Payne, Grants Specialist

Phone: (240) 276-1238 Email: Andrew.Payne@samhsa.hhs.gov Fax: (240) 276-1430

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Notice of Grant Award and Terms and Conditions

Initial: Man



PROXY FORM FOR VOTING AT MEETINGS

According to its enabling corporate documents, all members of the GUAHAN ACADEMY CHARTER SCHOOL Board of Trustees have the right to vote at Board Meetings and any other meetings where a vote is held.

If a Member is unable to attend, the Member may complete the Proxy Form below, or a similar document with the same information, to authorize another Member to vote on the absent Member's behalf.

I, FE VALENCIA-OVALLES, certify that I am a member of the Board of Trustees in good standing with the Guahan Academy Charter School. I will be off island from August 23, 2016, to 15 September 2016.

I hereby give my proxy to Trustee VICTOR A. PEREZ as my proxy holder to attend any and all committee meetings during my absence.

The proxy holder named has the authority to vote and act for me to the same extent that I would if personally present, with power of substitution. I authorize and instruct my proxy to use his best judgment on all matters which properly come before all committee meetings for a vote and for which a general power may be used.

This proxy also replaces any and all proxies I may have issued prior to the date this proxy was signed.

FE VALENCIA-OVALLES

Dated: August 22, 2016.

July 26, 2016



790 Gov. Carlos G. Camacho Rd. Tamuning, Guam 96913 Phone: 671.647-1901 Fax: 671.647-6948

EDDIE BAZA CALVO Governor

RAY TENORIO Lieutenant Governor

REY M. VEGA Director

BENNY A. PINAULA Deputy Director

Fe Valencia-Ovalles Chairwoman Guahan Academy Charter School Suite 10, Castle Mall, University Avenue Mangilao, Guam 96923

Ref:

First Amendment First Renewal Agreement, Multi-Term Contractual Agreement between Guam Behavioral Health and Wellness Center (GBHWC) and Guahan Academy Charter School, Document #C160600810

Dear Ms. Valencia-Ovalles:

I am recommending the **first amendment first renewal agreement** of the multi-term contractual agreement between the Guam Behavioral Health and Wellness Center (GBHWC) and Guahan Academy Charter School, signed by the Governor on April 19th, 2016. This agreement involves utilizing the Strategic Prevention Framework to implement and evaluate the approved organization's Community Action Plan, participation in Partnerships for Success related training and technical assistance activities to build prevention capacity and readiness to implement prevention interventions and sustain positive outcomes, and completion and submission of bimonthly and year-end reports to GBHWC documenting the Partnerships for Success and Community Action Plan work accomplished as well as challenges and lessons learned.

The purpose and scope of work remains the same as stated on the April 19th, 2016 contractual agreement. Compensation for this first amendment first renewal agreement is not to exceed the fiscal year amount of \$30,000.00. The term of this first amendment first renewal agreement shall be for the period commencing October 01, 2016 to September 29, 2017. At the discretion of GBHWC, this agreement may be renewed subject to availability of funds for subsequent fiscal years until September 29, 2018.

As reflected in Attachment A BBMR Form CFF, the recertification of funds for Fiscal Year 2017 has been approved and signed by myself and the Certifying Officer.

Sincerely,

CVL/ SCF

REY M. VEGA, Directo

Accepted by:

FE VALENCIA-OVALLES

Chairwoman

Guahan Academy Charter School

Date: 8 - 39 - 16

Encl: a/s RMV/MLR:tl 001

OCT 2 6 2016

DEPT OF ADMIN ACCTG CUST SVC

0160600811