DOP/S

RECEIVED
OCT 09 2015
Bureau of Budget and Management Research

THIRD AMENDMENT – FIRST ONE MONTH EXTENSION
CONTRACTUAL AGREEMENT
BETWEEN THE GOVERNMENT OF GUAM
AND
CATHOLIC SOCIAL SERVICE (KARIDAT PROGRAM)
FOR
LEVEL 1/A TWENTY-FOUR HOUR RESIDENTIAL AND SUPPORT SERVICES
GBHWC RFP 002-2012

THIS AGREEMENT is made between the GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER, an agency of the GOVERNMENT OF GUAM (GBHWC), whose office address is 790 Governor Carlos G. Camacho Road, Tamuning, Guam 96913, and CATHOLIC SOCIAL SERVICE (hereinafter called Contractor), a non-profit organization, whose office address is #234-A U.S. Army Juan C. Fejeran Street, Barrigada, Guam 96913.

WHEREAS, a contractual agreement was entered into between GBHWC and Contractor on April 29, 2013 that engaged the professional services of Contractor for the purpose of rendering Level 1/A Twenty-Four (24) Hour Residential and Support Services for Adults with Developmental and/or Emotional Disabilities.

WHEREAS, the First Amendment was entered and extended and renewed the contractual agreement until September 30, 2014.

WHEREAS, the Second Amendment, and final renewal term was entered and the contractual agreement was extend until September 30, 2015.

WHEREAS, SECTION III CONTRACT TERM paragraph B permits there to be a special monthly extension period after the final renewal term on a month-to-month basis (each being a "Monthly Extension Period"), to begin immediately after the expiration of the final renewal period, provided that in no event may the parties agree to more than six (6) Monthly Extension Periods. The Monthly Extension Periods may be agreed to by the parties only if the GBHWC is unable to continue the services uninterrupted under a new contract after a new solicitation and procurement undertaken by the GBHWC.

WHEREAS, SECTION IV CONTRACTOR'S COMPENSATION FOR SERVICES in paragraphs A and B sets the Compensation for Services under this Agreement and states it "shall be not to exceed amount of Two Million Five Hundred Forty-Three Thousand Four Hundred Twelve Dollars and Seventy-Six Cents ($2,543,412.76) per fiscal year, subject to availability of funding. This cost reimbursement contract per day, per consumer, per occupied bed, per month not to exceed amounts and approved Cost Reimbursement Object Categories and Staffing Levels as are set forth in Attachment B. Unless otherwise modified by written request from Contractor and approved by DMHSA" (now GBHWC).

WHEREAS, GBHWC has undertaken a new solicitation and procurement to enter in a new contract for the contractual services that are part of this Agreement, in RFP 04-2015 published on September 29, 2015 but is not able to continue services uninterrupted after September 30, 2015 under a new contract at this time.

WHEREAS, it is the intention of GBHWC and Contractor to continue services for one month after the final renewal term ends September 30, 2015, under the same contractual terms and agreed compensation pursuant to a One Month Extension.

WHEREAS, this is the first Monthly Extension agreed to by the parties, and in no event may the parties agree to more than five (5) additional Monthly Extensions.

NOW THEREFORE, GBHWC and Contractor, in consideration of mutual covenant hereinafter set forth, agree as follows:

The parties herein agree to a one month extension of the contract term to October 31, 2015, pursuant to the agreed monthly extension compensation set forth in **the Exhibit** attached in the not to exceed monthly amount of $216,015.75.

All other terms and conditions of the contract remain as amended unchanged and in effect.

OFFICE OF THE ATTORNEY GENERAL OF GUAM
RECEIVED
Civil / Solicitor
OCT 20 2015

C13060963

15-0681

IN WITNESS WHEREOF, the parties have entered into this agreement on the dates indicated by their respective names.

CONTRACTOR:

DIANA CALVO, Executive Director
Catholic Social Service
Date: 09/29/15

GOVERNMENT OF GUAM:

REY M. VEGA, Director
Guam Behavioral Health and Wellness Center
Date: 9/29/15

RECEIVED
CLEARED PER OCT 09 2015
BBMR'S REVIEW
Bureau of Budget and Management Research

CERTIFIED FUNDS AVAILABLE:

Benny A. Pinaula, Certifying Officer
Date:
Account No.: 5602A162300GA215230 (P.L.33-66)
Amount No.: $216,015.75
Account No.:
Amount No.:
Vendor No.: C2408101
Period Covering: 10/01/2015 to 10/31/2015

APPROVED: 10/10/15

Jose S. Calvo, Director
Bureau of Budget, Management Research
Date: OCT 16 2015

APPROVED AS TO LEGALITY AND FORM:

Elizabeth Barrett-Anderson,
Attorney General of Guam
Date: 10/30/15
GBHWC 15-0681

APPROVED:

Eddie Baza Calvo
Governor of Guam
Date: NOV 12 2015

DEPARTMENT OF ADMINISTRATION
DIVISION OF ACCOUNTS
Registration Date 11/12/2015
Registrered No. C130300963
Vendor No. C2408101 Amend #3 Increase
Registered By 11/17/2015

OFFICE OF THE ATTORNEY GENERAL OF GUAM
RECEIVED
Civil / Solicitor
OCT 20 2015

EXHIBIT

Monthly Agreed Price/Budget

The parties agree to the extension of the prior agreed Budget Amount of $278.73 per day, per consumer, per occupied bed, per month on this one month extension amount of $216,015.75.

CONTRACTOR:

DIANA CALVO, Executive Director
Catholic Social Service
Date: 09/29/15

GOVERNMENT OF GUAM:

REY M. VEGA, Director
Guam Behavioral Health and Wellness Center
Date: 9/29/15

GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER

ONE MONTH EXTENSION PROGRAM COST:
GBHWC RFP 002-2012

GBHWC RFP FORM Exhibit

Classification and Account Codes	October 2015	Justification, Rationale or Comment
Personnel & Benefits Costs (110/111)		
Salaries		
Fica Taxes		
Health & Welfare		
Overtime		
Subtotal (110/111)	$	(Attach proposed staffing pattern)
Operations		
TRAVEL (220)		
Local Mileage		
Off-Island Travel		
Subtotal (220)	$	
CONTRACTUAL (230/233/270/271)		
Equipment Maintenance		
Lease Equipment		
Office Space Rental		
Training		
Payroll Service Fees		
Insurance		
Printing		
Audit		
Trash Removal		
Building Maintenance		
Workman's Comp.		
Drug Testing		
Subtotal (230/233/270/271)	$	
SUPPLIES AND MATERIALS (240)		
Office/Computer Supplies		
Household Supplies		
Food		
Fuel		
Subtotal (240)	$	
EQUIPMENT (250) (under $5000.00)		
List Equipment (under $5000)		(Attach list or quotation)
Subtotal (250)	$	
MISCELLANEOUS (290)		
List Miscellaneous		
Subtotal (290)	$	
Utilities (360 – 363)		
Power		
Water/Sewer		
Telephone/Cable/Internet/Fax		
Subtotal (360-363)	$	
Capital Outlay (450) (over $5000)		
List Capital Outlay (over $5000)		(Attach list or quotation)
Subtotal (450)	$	
TOTALS	$	
# Employees		

CONTRACTOR:

DIANA CALVO, Executive Director
Catholic Social Service
Date: 09/29/15

GOVERNMENT OF GUAM:

REY M. VEGA, Director
Guam Behavioral Health and Wellness Center
Date: 9/29/15

ATTACHMENT B

ANNUAL AGREED BUDGET

FOR

ALL FISCAL YEARS

4-3-13

DBC
4/19/2013

KARIDAT PROGRAM
PROPOSED PROGRAM BUDGET-FISCAL YEAR 2013
OCTOBER 1, 2012 TO SEPTEMBER 30, 2013

Received 9-28-2012 Negotiation Team

Health & Welfare @ 3.71

Administration Personnel - Total	62,913.94
Administration - Operations	32,689.80
Total Administration	95,603.74

Position Title & % of time	% of Allocation	Per Hr.	Per Annum	Fica	Health & Welfare	H & W Fica	TOTAL COSTS
110 PERSONNEL							
Program Staff							
LOC-01 -Program Director	100.0%	18.00	37,440.00	2,864.16	0.00	0.00	40,304.16
LOC-02 - Assistant Program Director	100.0%	15.00	31,200.00	2,386.80	7,716.80	590.34	41,893.94
LOC-03 - Administrative Aide	100.0%	10.03	20,862.40	1,595.97	7,716.80	590.34	30,765.51
LOC-04 - Program Aide	100.0%	10.03	20,862.40	1,595.97	7,716.80	590.34	30,765.51
LOC-05 - Residential Care Monitor	100.0%	11.00	22,880.00	1,750.32	7,716.80	590.34	32,937.46
LOC-06 - Registered Nurse	50.0%	20.70	21,528.00	1,646.89	3,858.40	295.17	27,328.46
LOC-07 - Registered Dietician/Nutritionist	12.5%	20.70	5,382.00	411.72	964.60	73.79	6,832.11
LOC-08 - Recreational Therapist	0.0%	20.70	0.00	0.00	0.00	0.00	0.00
LOC-09 - Licensed Practical Nurse	100.0%	14.14	29,411.20	2,249.96	7,716.80	590.34	39,968.29
LOC-10 - Licensed Practical Nurse	100.0%	14.14	29,411.20	2,249.96	7,716.80	590.34	39,968.29
LOC-11 - Licensed Practical Nurse	100.0%	14.14	29,411.20	2,249.96	7,716.80	590.34	39,968.29
LOC-12 - Social Worker	100.0%	14.00	29,120.00	2,227.68	7,716.80	590.34	39,654.82
LOC-13 - Social Worker	100.0%	14.00	29,120.00	2,227.68	7,716.80	590.34	39,654.82
LOC-14 - House Manager	100.0%	12.00	24,960.00	1,909.44	7,716.80	590.34	35,176.58
LOC-15 - House Manager	100.0%	12.00	24,960.00	1,909.44	7,716.80	590.34	35,176.58
LOC-16 - House Manager	100.0%	12.00	24,960.00	1,909.44	7,716.80	590.34	35,176.58
LOC-17 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-18 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-19 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-20 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-21 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-22 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-23 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-24 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-25 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-26 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-27 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-28 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-29 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-30 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-31 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-32 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-33 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-34 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-35 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-36 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-37 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-38 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-39 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-40 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-41 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-42 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-43 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-44 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-45 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-46 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-47 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-48 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-49 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-50 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-51 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-52 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-53 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-54 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-55 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-56 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-57 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-58 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-59 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-60 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-61 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-62 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-63 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-64 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-65 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-66 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-67 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82

4-22-13

MAH 10/20/13

LOC-68 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-69 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-70 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-71 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-72 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-73 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-74 - Nursing Assistant	88.0%	10.03	18,254.60	1,396.48	6,752.20	516.54	26,919.82
LOC-75 - Nursing Assistant	0.0%	10.03	0.00	0.00	0.00	0.00	0.00
LOC-76 - Nursing Assistant	0.0%	10.03	0.00	0.00	0.00	0.00	0.00
LOC-77 - Nursing Assistant	0.0%	10.03	0.00	0.00	0.00	0.00	0.00
LOC-78 - Nursing Assistant	0.0%	10.03	0.00	0.00	0.00	0.00	0.00
Holiday pay for 11 days for 58 employees			51,193.12	3,916.27		0.00	55,109.39
Sub-Total Program Staff		83 positions	1,491,468.32	114,097.33	489,052.20	37,412.49	2,132,030.34

220 TRAVEL

Local Travel	3,131.00
Sub-Total Travel	3,131.00

230 CONTRACTUAL

Software and maintenance	Therapy services	2,470.00
Equipment Maintenance	A/C, Computers, Washing Machines, Dryers/ Therap S/W and Maintenanance	10,000.00
Lease Equipment	Copier 83.32*12= 999.84 (3)Cable 55.98/mo (7) radiophones 560+265.30/mo & Internet (48.03)	11,078.68
Building Rent	8000*12	84,432.00
Training	Certification,Recertification, First Aid ,CPR, CPI & Drug Testing	8,217.00
Payroll Fee	60*83 employees	4,980.00
Insurance		6,348.00
Printing	Forms	1,000.00
Audit		4,133.00
Trash Removal	521.00/mo	6,252.00
Workman's Comp.		11,991.00
Vehicle Lease	3287/mo 3 vans & 1 car	39,444.00
Sub-Total Contractual		190,345.68

240 Supplies/Materials

Office Supplies	0.00
Food	0.00
Household Supplies	0.00
Fuel	0.00
Sub-Total Supplies/Materials	0.00

290 MISCELLANEOUS

Consumer Expenditures	0.00
Sub-Total Travel	0.00

360 Utilities

Power	7277/mo	87,324.00
Water	1005/mo	12,060.00
Telephone	264/mo	3,168.00
Sub-Total Utilities		102,552.00

450 CAPITAL OUTLAY

(10) Computers/software	$1,750 ea	17,500.00
(1) Fuji Scanner		1,500.00
(2) HP Printers	$375 ea	750.00
Sub-Total CAPITAL Outlay		19,750.00

TOTAL OPERATIONAL BUDGET	2,447,809.02
(Includes Administrative Costs)	2,543,412.76

Diana CAlvo
Diana B. CAlvo, CSS Executive Director

9/28/2012
Date

~~Wilfred G. Teague~~ Director, DMHSA
REGINA M. VEGA

11/20/2012
Date

4-28-13

DMV 4/19/2013

WD 05-2147 (Rev.-18) was first posted on www.wdol.gov on 07/14/2015

****

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms
Director

Division of
Wage Determinations

Wage Determination No.: 2005-2147
Revision No.: 18
Date Of Revision: 07/08/2015

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of $10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide
Northern Marianas Statewide
Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.50
01012 - Accounting Clerk II		13.53
01013 - Accounting Clerk III		15.59
01020 - Administrative Assistant		17.67
01040 - Court Reporter		15.38
01051 - Data Entry Operator I		10.48
01052 - Data Entry Operator II		11.99
01060 - Dispatcher, Motor Vehicle		13.06
01070 - Document Preparation Clerk		12.25
01090 - Duplicating Machine Operator		12.25
01111 - General Clerk I		10.29
01112 - General Clerk II		11.28
01113 - General Clerk III		12.32
01120 - Housing Referral Assistant		17.15
01141 - Messenger Courier		10.12
01191 - Order Clerk I		11.23
01192 - Order Clerk II		12.25
01261 - Personnel Assistant (Employment) I		14.33
01262 - Personnel Assistant (Employment) II		14.90
01263 - Personnel Assistant (Employment) III		16.48
01270 - Production Control Clerk		18.34
01280 - Receptionist		9.67
01290 - Rental Clerk		11.10
01300 - Scheduler, Maintenance		13.75

01311 - Secretary I	13.75
01312 - Secretary II	15.38
01313 - Secretary III	17.15
01320 - Service Order Dispatcher	11.57
01410 - Supply Technician	17.67
01420 - Survey Worker	15.26
01531 - Travel Clerk I	11.61
01532 - Travel Clerk II	12.57
01533 - Travel Clerk III	13.44
01611 - Word Processor I	12.25
01612 - Word Processor II	13.75
01613 - Word Processor III	15.38
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	13.34
05010 - Automotive Electrician	13.06
05040 - Automotive Glass Installer	12.10
05070 - Automotive Worker	12.10
05110 - Mobile Equipment Servicer	8.59
05130 - Motor Equipment Metal Mechanic	13.06
05160 - Motor Equipment Metal Worker	12.10
05190 - Motor Vehicle Mechanic	13.06
05220 - Motor Vehicle Mechanic Helper	10.12
05250 - Motor Vehicle Upholstery Worker	12.10
05280 - Motor Vehicle Wrecker	12.10
05310 - Painter, Automotive	12.37
05340 - Radiator Repair Specialist	12.10
05370 - Tire Repairer	7.81
05400 - Transmission Repair Specialist	12.10
07000 - Food Preparation And Service Occupations	
07010 - Baker	10.47
07041 - Cook I	9.54
07042 - Cook II	11.78
07070 - Dishwasher	7.25
07130 - Food Service Worker	7.78
07210 - Meat Cutter	11.86
07260 - Waiter/Waitress	7.59
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	14.38
09040 - Furniture Handler	8.85
09080 - Furniture Refinisher	14.38
09090 - Furniture Refinisher Helper	10.66
09110 - Furniture Repairer, Minor	12.51
09130 - Upholsterer	14.38
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	8.23
11060 - Elevator Operator	8.23
11090 - Gardener	10.99
11122 - Housekeeping Aide	8.33
11150 - Janitor	8.23
11210 - Laborer, Grounds Maintenance	9.14
11240 - Maid or Houseman	7.25
11260 - Pruner	8.23
11270 - Tractor Operator	10.33
11330 - Trail Maintenance Worker	9.14
11360 - Window Cleaner	9.14
12000 - Health Occupations	
12010 - Ambulance Driver	15.81

12011 - Breath Alcohol Technician	15.81
12012 - Certified Occupational Therapist Assistant	21.70
12015 - Certified Physical Therapist Assistant	21.70
12020 - Dental Assistant	13.20
12025 - Dental Hygienist	29.85
12030 - EKG Technician	23.96
12035 - Electroneurodiagnostic Technologist	23.96
12040 - Emergency Medical Technician	15.81
12071 - Licensed Practical Nurse I	14.14
12072 - Licensed Practical Nurse II	15.81
12073 - Licensed Practical Nurse III	17.63
12100 - Medical Assistant	11.54
12130 - Medical Laboratory Technician	14.14
12160 - Medical Record Clerk	11.82
12190 - Medical Record Technician	13.59
12195 - Medical Transcriptionist	14.14
12210 - Nuclear Medicine Technologist	34.75
12221 - Nursing Assistant I	10.03
12222 - Nursing Assistant II	11.30
12223 - Nursing Assistant III	12.31
12224 - Nursing Assistant IV	13.84
12235 - Optical Dispenser	15.81
12236 - Optical Technician	14.14
12250 - Pharmacy Technician	13.41
12280 - Phlebotomist	13.84
12305 - Radiologic Technologist	22.64
12311 - Registered Nurse I	20.70
12312 - Registered Nurse II	25.32
12313 - Registered Nurse II, Specialist	25.32
12314 - Registered Nurse III	30.64
12315 - Registered Nurse III, Anesthetist	30.64
12316 - Registered Nurse IV	36.72
12317 - Scheduler (Drug and Alcohol Testing)	19.59
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	15.06
13012 - Exhibits Specialist II	18.66
13013 - Exhibits Specialist III	22.83
13041 - Illustrator I	15.06
13042 - Illustrator II	18.66
13043 - Illustrator III	22.83
13047 - Librarian	20.66
13050 - Library Aide/Clerk	12.00
13054 - Library Information Technology Systems Administrator	18.66
13058 - Library Technician	15.06
13061 - Media Specialist I	13.46
13062 - Media Specialist II	15.06
13063 - Media Specialist III	16.80
13071 - Photographer I	12.82
13072 - Photographer II	14.32
13073 - Photographer III	17.75
13074 - Photographer IV	21.73
13075 - Photographer V	26.30
13110 - Video Teleconference Technician	12.91
14000 - Information Technology Occupations	
14041 - Computer Operator I	13.65
14042 - Computer Operator II	15.76

14043 - Computer Operator III		17.56
14044 - Computer Operator IV		19.50
14045 - Computer Operator V		21.81
14071 - Computer Programmer I	(see 1)	15.73
14072 - Computer Programmer II	(see 1)	19.50
14073 - Computer Programmer III	(see 1)	23.84
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	24.23
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		13.65
14160 - Personal Computer Support Technician		19.50
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		24.23
15020 - Aircrew Training Devices Instructor (Rated)		29.32
15030 - Air Crew Training Devices Instructor (Pilot)		33.30
15050 - Computer Based Training Specialist / Instructor		24.23
15060 - Educational Technologist		22.82
15070 - Flight Instructor (Pilot)		33.30
15080 - Graphic Artist		20.47
15090 - Technical Instructor		17.65
15095 - Technical Instructor/Course Developer		21.58
15110 - Test Proctor		13.87
15120 - Tutor		13.87
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		8.08
16030 - Counter Attendant		8.08
16040 - Dry Cleaner		9.34
16070 - Finisher, Flatwork, Machine		8.08
16090 - Presser, Hand		8.08
16110 - Presser, Machine, Drycleaning		8.08
16130 - Presser, Machine, Shirts		8.08
16160 - Presser, Machine, Wearing Apparel, Laundry		8.08
16190 - Sewing Machine Operator		9.86
16220 - Tailor		10.33
16250 - Washer, Machine		8.46
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		14.49
19040 - Tool And Die Maker		18.20
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		12.49
21030 - Material Coordinator		18.34
21040 - Material Expediter		18.34
21050 - Material Handling Laborer		10.65
21071 - Order Filler		9.66
21080 - Production Line Worker (Food Processing)		12.49
21110 - Shipping Packer		13.33
21130 - Shipping/Receiving Clerk		13.33
21140 - Store Worker I		13.23
21150 - Stock Clerk		18.58
21210 - Tools And Parts Attendant		12.49
21410 - Warehouse Specialist		12.49
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		20.69
23021 - Aircraft Mechanic I		19.70
23022 - Aircraft Mechanic II		20.69
23023 - Aircraft Mechanic III		21.74

23040 - Aircraft Mechanic Helper	13.70
23050 - Aircraft, Painter	18.50
23060 - Aircraft Servicer	16.09
23080 - Aircraft Worker	17.38
23110 - Appliance Mechanic	14.49
23120 - Bicycle Repairer	9.74
23125 - Cable Splicer	15.43
23130 - Carpenter, Maintenance	13.00
23140 - Carpet Layer	13.55
23160 - Electrician, Maintenance	14.99
23181 - Electronics Technician Maintenance I	14.72
23182 - Electronics Technician Maintenance II	15.05
23183 - Electronics Technician Maintenance III	18.31
23260 - Fabric Worker	12.60
23290 - Fire Alarm System Mechanic	15.43
23310 - Fire Extinguisher Repairer	11.67
23311 - Fuel Distribution System Mechanic	15.43
23312 - Fuel Distribution System Operator	13.01
23370 - General Maintenance Worker	11.95
23380 - Ground Support Equipment Mechanic	19.70
23381 - Ground Support Equipment Servicer	16.09
23382 - Ground Support Equipment Worker	17.38
23391 - Gunsmith I	11.67
23392 - Gunsmith II	13.55
23393 - Gunsmith III	15.43
23410 - Heating, Ventilation And Air-Conditioning Mechanic	15.76
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	16.55
23430 - Heavy Equipment Mechanic	15.15
23440 - Heavy Equipment Operator	13.73
23460 - Instrument Mechanic	15.43
23465 - Laboratory/Shelter Mechanic	14.49
23470 - Laborer	10.65
23510 - Locksmith	14.49
23530 - Machinery Maintenance Mechanic	17.38
23550 - Machinist, Maintenance	15.43
23580 - Maintenance Trades Helper	9.92
23591 - Metrology Technician I	15.43
23592 - Metrology Technician II	16.41
23593 - Metrology Technician III	17.37
23640 - Millwright	15.43
23710 - Office Appliance Repairer	14.38
23760 - Painter, Maintenance	13.55
23790 - Pipefitter, Maintenance	15.32
23810 - Plumber, Maintenance	14.38
23820 - Pneudraulic Systems Mechanic	15.43
23850 - Rigger	15.43
23870 - Scale Mechanic	13.55
23890 - Sheet-Metal Worker, Maintenance	15.21
23910 - Small Engine Mechanic	13.55
23931 - Telecommunications Mechanic I	19.01
23932 - Telecommunications Mechanic II	19.76
23950 - Telephone Lineman	18.24
23960 - Welder, Combination, Maintenance	14.66
23965 - Well Driller	15.43
23970 - Woodcraft Worker	15.43

23980 - Woodworker		11.67
24000 - Personal Needs Occupations		
24570 - Child Care Attendant		10.09
24580 - Child Care Center Clerk		12.58
24610 - Chore Aide		12.43
24620 - Family Readiness And Support Services Coordinator		12.44
24630 - Homemaker		16.12
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		15.43
25040 - Sewage Plant Operator		14.49
25070 - Stationary Engineer		15.43
25190 - Ventilation Equipment Tender		10.73
25210 - Water Treatment Plant Operator		14.49
27000 - Protective Service Occupations		
27004 - Alarm Monitor		10.90
27007 - Baggage Inspector		7.35
27008 - Corrections Officer		12.05
27010 - Court Security Officer		12.05
27030 - Detection Dog Handler		10.90
27040 - Detention Officer		12.05
27070 - Firefighter		12.05
27101 - Guard I		7.37
27102 - Guard II		10.90
27131 - Police Officer I		12.05
27132 - Police Officer II		13.40
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		9.53
28042 - Carnival Equipment Repairer		10.08
28043 - Carnival Equpment Worker		7.78
28210 - Gate Attendant/Gate Tender		13.18
28310 - Lifeguard		11.01
28350 - Park Attendant (Aide)		14.74
28510 - Recreation Aide/Health Facility Attendant		10.76
28515 - Recreation Specialist		18.26
28630 - Sports Official		11.74
28690 - Swimming Pool Operator		17.71
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		15.20
29020 - Hatch Tender		15.20
29030 - Line Handler		15.20
29041 - Stevedore I		14.22
29042 - Stevedore II		16.25
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	27.16
30021 - Archeological Technician I		17.49
30022 - Archeological Technician II		19.56
30023 - Archeological Technician III		24.21
30030 - Cartographic Technician		23.18
30040 - Civil Engineering Technician		21.93
30061 - Drafter/CAD Operator I		17.49
30062 - Drafter/CAD Operator II		19.56
30063 - Drafter/CAD Operator III		20.74
30064 - Drafter/CAD Operator IV		24.21
30081 - Engineering Technician I		14.62

30082 - Engineering Technician II		16.41
30083 - Engineering Technician III		18.36
30084 - Engineering Technician IV		22.34
30085 - Engineering Technician V		27.83
30086 - Engineering Technician VI		33.66
30090 - Environmental Technician		21.10
30210 - Laboratory Technician		20.74
30240 - Mathematical Technician		23.34
30361 - Paralegal/Legal Assistant I		19.06
30362 - Paralegal/Legal Assistant II		21.53
30363 - Paralegal/Legal Assistant III		26.35
30364 - Paralegal/Legal Assistant IV		30.80
30390 - Photo-Optics Technician		21.93
30461 - Technical Writer I		22.17
30462 - Technical Writer II		27.10
30463 - Technical Writer III		32.79
30491 - Unexploded Ordnance (UXO) Technician I		22.74
30492 - Unexploded Ordnance (UXO) Technician II		27.51
30493 - Unexploded Ordnance (UXO) Technician III		32.97
30494 - Unexploded (UXO) Safety Escort		22.74
30495 - Unexploded (UXO) Sweep Personnel		22.74
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	20.74
30621 - Weather Observer, Senior	(see 2)	23.00
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide		8.15
31030 - Bus Driver		9.69
31043 - Driver Courier		8.97
31260 - Parking and Lot Attendant		7.25
31290 - Shuttle Bus Driver		9.99
31310 - Taxi Driver		8.21
31361 - Truckdriver, Light		8.97
31362 - Truckdriver, Medium		11.61
31363 - Truckdriver, Heavy		12.48
31364 - Truckdriver, Tractor-Trailer		12.48
99000 - Miscellaneous Occupations		
99030 - Cashier		7.46
99050 - Desk Clerk		9.70
99095 - Embalmer		22.74
99251 - Laboratory Animal Caretaker I		16.24
99252 - Laboratory Animal Caretaker II		17.04
99310 - Mortician		22.74
99410 - Pest Controller		13.28
99510 - Photofinishing Worker		11.95
99710 - Recycling Laborer		10.76
99711 - Recycling Specialist		16.27
99730 - Refuse Collector		10.24
99810 - Sales Clerk		8.95
99820 - School Crossing Guard		15.03
99830 - Survey Party Chief		20.30
99831 - Surveying Aide		11.54
99832 - Surveying Technician		15.00
99840 - Vending Machine Attendant		20.19
99841 - Vending Machine Repairer		23.57
99842 - Vending Machine Repairer Helper		20.19

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $4.27 per hour or $170.80 per week or $740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds $27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.