GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER PREVENTION EDUCATION AND COMMUNITY EMPOWERMENT (PEACE) PARTNERSHIPS FOR SUCCESS

FIRST AMENDMENT FIRST RENEWAL AGREEMENT

GBHWC RFP 09-2015

STRATEGIC PREVENTION FRAMEWORK PROCESS

THIS AGREEMENT is made between GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER (hereinafter called GBHWC), and its Prevention and Training Branch, an agency of the government of Guam, whose office address is 790 Governor Carlos G. Camacho Road, Tamuning, Guam 96913, and Big Brothers Big Sisters of Guam (hereinafter called Contractor), a non-profit organization, whose office address is 180 Chalan Kanton Tasi, 2nd Floor, Shell Station, Chalan Pago, Guam 96910.

WHEREAS, a contractual agreement was entered into between GBHWC and Contractor on August 1, 2016 that includes in SECTION III CONTRACT TERM an option for GBHWC to enter into up to two (2) additional one (1) Fiscal Year periods, FY 2017 and FY 2018 each being a (Renewal Term);

WHEREAS, GBHWC and Contractor agree to enter into a Renewal Term for FY 2017;

NOW THEREFORE, GBHWC and Contractor, in consideration of mutual covenant hereinafter set forth, agree as follows:

The parties herein agree to a first amendment first year renewal of the contract term from October 01, 2016 to September 29, 2017 pursuant to the agreed compensation set forth in Attachment A attached in the not to exceed Fiscal Year amount of Seventy-six Thousand Dollars (\$76,000.00) and any additional terms and conditions set forth in Attachment B attached.

Sections III, IV and V of the contract are here in amended to reflect the changes above.

All other terms and conditions remain the same between the parties.

SIGNATURE PAGE FOLLOWS





GBHWC PEACE Strategic Prevention Framework Process RFP 09-2015 First Amendment First Renewal Agreement Page 2 of 2

IN WITNESS WHEREOF, the parties have entered into this agreement on the dates indicated by their respective names.

GOVERNMENT OF GUAM: CONTRACTOR: Vanessa Estella, Executive Director Big Brothers Big Sisters of Guam Guam Behavioral Health and Wellness Center Date: AUG 2 4 2016 Date: AUG 3 1 20198 CERTIFIED FUNDS AVAILABLE: CLEAPED PER BBMR'S REVIEW ore M. Vecura Rose Osawa, Certifying Officer S. Calvo, Director Date: 8/24/14 Sureau of Budget and Management Research Account No.: 5101H162310SE110.230 Amount: \$76,000.00 Vendor No.: B0097571 Period Covering: October 01, 2016 - September 29, 2017 SEP 26 2016 APPROVED AS TO LEGALITY AND FORM: Bureau of Eudget and danagement Research Elizabeth Barrett-Anderson DEPARTMENT OF ADMINISTRATION Attorney General of Guam DIVISION OF ACCOUNTS Date: /0/17/16 GBHWC 16-0684 Registration Date 10/25/2016 Registrered No. C/4060/22/ HOOK NO. BOD 97571 Amoust 1 hucropes Registered By Eddie Baza Calvo Governor of Guam Date: 10/5/16



FIRST AMENDMENT FIRST RENEWAL AGREEMENT

ATTACHMENT A

between THE GOVERNMENT OF GUAM, GBHWC and BIG BROTHERS BIG SISTERS OF GUAM

GBHWC RFP 09-2015/CONTRACT #C160601220

Subject to the appropriation, allocation, and availability of funds GBHWC will compensate Contractor for services performed pursuant to Section II Scope of Work, and the agreed staffing pattern and cost and pricing labeled as A2 through A attached hereto, for the full term of the contract, in the total annual not to exceed amount of Thirty Thousand and 00/100 Dollars (\$76,000.00) for the First Amendment First Renewal Term.

Compensation is agreed to be negotiated in good faith fiscal year by fiscal year based on the federal funds that are received.

AGREED TO BY:

VANESSA ESTELLA, Executive Director

Big Brothers Big Sisters of Guam

Date: 8/3/11

REY M VEGA, Direct

Guam Behavioral Health and Wellness Center

Date: AUG 2 4 2016

CERTIFICATION OF FUNDS

First Amendment First Renewal Agreement Attachment A GBHWC RFP 09-2015

Contract Title:

FIRST AMENDMENT FIRST RENEWAL, CONTRACTUAL AGREEMENT

BETWEEN GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER (GBHWC)

AND BIG BROTHERS BIG SISTERS OF GUAM

Contractor / Vendor:

Authorized Representative

Name & Title

VANESSA ESTELLA

Executive Director

BIG BROTHERS BIG SISTERS OF GUAM

DATE

Government of Guam:

Authorized Representative

Name, Title & Department

Director

GUAM BEHAVIORAL HEALTH & WELLNESS

CLEAPED PEP BBMR'S REVIEW

CENTER (GBHWC)

AUG 2 4 2016

DATE

Certification of Funding Availability:

ROSE OSAWA

Certifying Officer

GUAM BEHAVIORAL HEALTH & WELLNESS

CENTER (GBHWC) 8/24/14

DATE

Approved:

BUREAU OF BUDGET & MANAGEMENT

RESEARCH (BBMR)

DATE

Account No.:

5101H162310SE110.230

Amount:

\$76,000.00

Document No.:

C160601220

Vendor No.:

B0097571

Certification Period: 10/01/2016 - 09/29/2017

Bureau of Budget and Management Research

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13				
Big Brothers Big Siste of Guam	Bi	g Brothers Big Sisters of Guam	Budget	
		October 2016 - September 201	7)	
Budget Categories A. Personnel	Line Items	Computation	2016-2017	
A. Felsonnei		(\$18/hour); 38,000/yr, 25% (12		
	Executive Director	mos) (\$13/hr) \$27,100/yr (12 mos),	\$ 9,500	
	Project Coordinator	20%	\$ 5,420	
	Project Assistant	(\$10/hr) \$20800/yr (12 mos); 100%	\$ 20,800	
Personnel Sub-Total			\$ 35,720	
B. Fringe				
Benefits				
	Social Security	7.65%		
	Workers Comp	2.92%	\$ 1,043	
Fringe+				
Sub-Total			\$ 3,776	
C. Travel				
	Evidence Based Mentoring Training for 2 Staff	\$4500 airfare, \$600 Registration, \$160*5 days, hotel for 2 staff; MI&E at \$65/day for *2 staff for 3 days each + \$48 * 2 staff for 2 days each)	\$ 7,282	
	Local Travel - Mileage	Mileage est. at 500 miles/month at IRS rate of \$.54/mile for 12 months	\$ 3,240	
Travel			£ 40.533	
Sub-Total			\$ 10,522	
D. Supplies, Equipment & Other				
	Office Supplies	\$10 * 4 quarters	\$ 408	
	Program Supplies	\$5.50*120 youth*12 mos.	\$ 7,920	
	Copier Supplies	\$250/quarter	\$ 1,000	
	Background Screening	Mentor criminal background checks @ \$15 * 40 mentors	\$ 600	
	Dackground Screening	CHECKS (U \$15 40 mentors	φ 000	

Computation 20% of Annual exp of \$2000/yr 1*800 20% of average monthly electric and phone bill of \$285 *12 months	2016-2017 \$ 400 \$ 800	
20% of average monthly electric and phone bill of \$285	\$ 800	
electric and phone bill of \$285		
	\$ 684	
	\$ 11,812	
Constituent management database; 20% of total annual subscription cost of \$2500	\$ 500	
Evaluation @ \$75/hr * 15hr/ per quarter	\$ 4,500	
3 School-Based Project Liaisons @ \$250/quarter	\$ 3,000	
3 Elem Sites @ \$600 ea; 3		
community sites @ \$1800; supplemental materials for \$850+ Shipping Costs	\$ 4,450	
External audit @ 20% of annual cost of \$3600	\$ 720	
\$250 per quarter	\$ 1,000	
	\$ 14,170	
	\$ 76,000	



Big Brothers Big Sisters of Guam – Phase 3 – Partnerships for Success BUDGET NARRATIVE

A. PERSONNEL

The executive director will provide overall supervision of Phase 3, including managing time/task lines and budgets. The executive director will be the principal point-of-contact for the organization and will represent the Big Brothers Big Sisters of Guam in PEACE meetings and functions, as well as will liaise with community partners. The executive director will dedicate 25% of time at \$18 per hour. \$9500/yr. is budgeted.

The coordinator will provide operational and programmatic support to the executive director for Phase 3, including assisting with program reports, coordinating meetings with stakeholders, and providing general coordination of the project. In the absence of the executive director, the coordinator will represent the organization in PEACE meetings and will liaise with project partners. The coordinator will dedicate 20% of time at the rate of \$13 per hour. \$5420/yr. is budgeted.

The project assistant will dedicate 40 hours/week during the project period and will assist with administrative tasks, including copying, scheduling meetings, taking meeting minutes, filing, and purchasing of supplies and incentives. The rate will be \$10/hour. The administrative assistant will provide general office support in areas relevant to Phase 3. \$20800 is budgeted.

CATEGORY SUBTOTAL: \$35,720.

B. FRINGE BENEFITS

An estimated \$2733 at 7.65% is budgeted to cover employee FICA costs. An estimated \$1043 at 2.92% is budgeted to cover workman's compensation insurance.

CATEGORY SUBTOTAL: \$3776

C. TRAVEL

Two staff will attend trainings on evidence-based mentoring practices. Airfare to the U.S. is budgeted at \$2250 per person x 2 = \$4500. Hotel is budgeted at \$160 for 5 days' stay x 2 = \$4500. MI&E for 5 days of travel, per GSA standards is \$48 for the first/last days of travel (2 days x 2 staff x \$45=\$192) + \$65 MI&E for 3 days x 2 staff= \$390) = \$582. \$300/staff x 2 is budgeted for registration, at a total of \$600. Conference travel is budgeted at \$7282.

Local travel is budgeted at 500 miles/month at the IRS rate of \$.54/mile for 12 months. \$3240 is budgeted for local travel.

CATEGORY SUBTOTAL: \$10,522

D. SUPPLIES

The budget for supplies will include general office supplies to support work relating to Phase 3. This includes paper, file folders, pens and other organizational materials. We have budgeted \$408 for the project period, or \$102/quarter.

Program supplies for the direct beneficiaries of the program are budgeted at \$5.50/youth for 120 youth over 12 months. This could include participant t-shirt, arts and crafts materials, and other requisite supplies to carry out evidence-based activities. \$7920 is projected for the program year.

Copier supplies, such as toner, are budgeted at \$250/quarter or \$1000 for the year.

Background screenings for volunteer mentors is budgeted at \$15/person for 40 mentors. \$600 is budgeted for the year.

Program General Liability insurance is budgeted at \$400, which represents 20% of total costs of \$2000/yr. \$400 is budgeted for the year.

One computer will be purchased for the Program Assistant at an estimated cost of \$800.

Utilities are budgeted for \$684, which represents 20% of average monthly costs for electric and telephone utilities for 12 months.

CATEGORY SUBTOTAL: \$11,812

E. CONTRACTUAL

Big Brothers Big Sisters of Guam will charge the project \$500, approximately 20% of the annual subscription cost of \$2500, for a constituent management database.

The budget includes \$4500 for an evaluator, at the rate of \$75/hour for a total of 15 hours/quarter for the year.

Stipends for teacher liaisons are budgeted at \$250/quarter for three teachers. They will assist Program Staff with implementation, including promoting the programs, taking attendance, and assisting with participant retention and data collection. \$3000 is budgeted for the year.

Big Brothers Big Sisters of Guam will purchase an evidence-based curriculum, budgeted at \$4450, to include supplemental materials such as pre/post tests and shipping costs.

2016 AUG 24 AM 8: 41 588 GIOHUG 10 H8 2016 272

An external audit will be conducted and 20% of audit costs, or \$720, will be charged to the grant.

An external payroll service company will be contracted at the rate of \$250 per quarter. \$1000 is budgeted for this service.

CATEGORY SUBTOTAL: \$14,170

TOTAL PROJECT BUDGET: \$76,000

AS MUTUALLY AGREED UPON BY:

Vanessa Estella

Date

Executive Director

Big Brothers Big Sisters of Guam

1 7011,11 7 700 2 4 2010

REY M. VEGA

Date

Director

Guam Behavioral Health & Wellness Center

ATTACHMENT B

FIRST AMENDMENT FIRST RENEWAL AGREEMENT

between THE GOVERNMENT OF GUAM, GBHWC and BIG BROTHERS BIG SISTERS OF GUAM

GBHWC RFP 09-2015/CONTRACT #C160601220

The following additional or updated terms and conditions are added to this Agreement:

- Declaration re Compliance with U.S. DOL Wage Determination No. 2005-2147, 12/29/2015, 10 pages, B1-B10
- Notice of Grant Award #5U79SP020157-04, 06/18/2016, 4 pages, B11-B14

The undersigned certifies it has received a copy of the Notice of Grant Award of the federal grant funds that are part of this procurement with its accompanying terms and conditions, and attaches a copy of the Notice of Grant Award to this form. The undersigned certifies the organization shall comply with all applicable requirements of all other Federal Laws, executive orders, regulations and policies governing the program. (A copy of the Notice of Grant Award is available to download at GBHWC PEACE website; http://www.peaceguam.org) and is incorporated herein as if fully rewritten).

The form consist of 4 pages and additionally includes a copy of the Notice of Grant Award incorporated herein by reference as if fully re-written.

SUBMITTED BY:

VANESSA ESTELLA, Executive Director Big Brothers Big Sisters of Guam Date:

Guam Behavioral Health and Wellness Center

Date: AUG 2 4 2016

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms Director

Division of Wage Determinations

Wage Determination No.: 2005-2147

Revision No.: 19

Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide

Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing	
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	12.50
01012 - Accounting Clerk II	13.53
01013 - Accounting Clerk III	15.59
01020 - Administrative Assistant	17.67
01040 - Court Reporter	15.38
01051 - Data Entry Operator I	10.48
01052 - Data Entry Operator II	11.99
01060 - Dispatcher, Motor Vehicle	13.06
01070 - Document Preparation Clerk	12.25
01090 - Duplicating Machine Operator	12.25
01111 - General Clerk I	10.29
01112 - General Clerk II	11.28
01113 - General Clerk III	12.32
01120 - Housing Referral Assistant	17.15
01141 - Messenger Courier	10.12
01191 - Order Clerk I	11.23
01192 - Order Clerk II	12.25
01261 - Personnel Assistant (Employment) I	14.33
01262 - Personnel Assistant (Employment) II	14.90
01263 - Personnel Assistant (Employment) III	16.48
01270 - Production Control Clerk	18.34
01280 - Receptionist	9.67
01290 - Rental Clerk	11.10
01300 - Scheduler, Maintenance	13.75
01311 - Secretary I	13.75
01312 - Secretary II	15.38
01313 - Secretary III	17.15
01320 - Service Order Dispatcher	11.57
01410 - Supply Technician	17.67
01420 - Survey Worker	15.26
01531 - Travel Clerk I	11.61

Wage Determination

01532 - Travel Clerk II	12.57	
01533 - Travel Clerk III		
01611 - Word Processor I	13.44	
01612 - Word Processor II	12.25	
	13.75	
01613 - Word Processor III	15.38	
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass	13.34	
05010 - Automotive Electrician	13.06	
05040 - Automotive Glass Installer		
05070 - Automotive Worker	12.10	
	12.10	
05110 - Mobile Equipment Servicer	8.59	
05130 - Motor Equipment Metal Mechanic	13.06	
05160 - Motor Equipment Metal Worker	12.10	
05190 - Motor Vehicle Mechanic	13.06	
05220 - Motor Vehicle Mechanic Helper	10.12	
05250 - Motor Vehicle Upholstery Worker		
05280 - Motor Vehicle Wrecker	12.10	
	12.10	
05310 - Painter, Automotive	12.37	
05340 - Radiator Repair Specialist	12.10	
05370 - Tire Repairer	7.81	
05400 - Transmission Repair Specialist	12.10	
07000 - Food Preparation And Service Occupations	12.10	
07010 - Baker	10 47	
07041 - Cook I	10.47	
	9.54	
07042 - Cook II	11.78	
07070 - Dishwasher	7.25	
07130 - Food Service Worker	7.78	
07210 - Meat Cutter	11.86	
07260 - Waiter/Waitress	7.59	
09000 - Furniture Maintenance And Repair Occupations	7.33	
09010 - Electrostatic Spray Painter		
	14.38	
09040 - Furniture Handler	8.85	
09080 - Furniture Refinisher	14.38	
09090 - Furniture Refinisher Helper		
	10.66	
09110 - Furniture Repairer, Minor	10.66 12.51	
09110 - Furniture Repairer, Minor 09130 - Upholsterer	10.66	
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations	10.66 12.51 14.38	
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles	10.66 12.51 14.38 8.23	
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator	10.66 12.51 14.38	
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener	10.66 12.51 14.38 8.23	
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide	10.66 12.51 14.38 8.23 8.23	
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener	10.66 12.51 14.38 8.23 8.23 10.99 8.33	
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23	
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14	
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09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23	
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33	
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23	
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33	
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09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 15.81 15.81 15.81 21.70 21.70 21.70 13.20 29.85 23.96	B3
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 15.81 21.70 21.70 21.70 13.20 29.85 23.96	B3
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 15.81 21.70 21.70 21.70 13.20 29.85 23.96 23.96 15.81	B3 Wage Determination
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12020 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 15.81 15.81 21.70 21.70 13.20 29.85 23.96 15.81 14.14	Wage Determination
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse II	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 15.81 15.81 21.70 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81	
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12036 - EKG Technician 12037 - Licensed Practical Nurse II 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 15.81 15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63	Wage Determination
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12020 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse II 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 15.81 15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54	Wage Determination
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12016 - Dental Assistant 12020 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12073 - Licensed Practical Nurse III 12073 - Licensed Practical Nurse III 12100 - Medical Laboratory Technician	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 15.81 15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63	Wage Determination
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12020 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 15.81 15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54	Wage Determination
09110 - Furniture Repairer, Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12016 - Dental Assistant 12020 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse III 12073 - Licensed Practical Nurse III 12100 - Medical Laboratory Technician	10.66 12.51 14.38 8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14 15.81 15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14	Wage Determination

12195 - Medical Transcriptionist	14	1.4
40040 No. 1	14.	
12210 - Nuclear Medicine Technologist	34.	75
12221 - Nursing Assistant I	10.	03
12222 - Nursing Assistant II	11.	
12223 - Nursing Assistant III		
	12.	31
12224 - Nursing Assistant IV	13.	84
12235 - Optical Dispenser	15.	
12236 - Optical Technician		
	14.	14
12250 - Pharmacy Technician	13.	41
12280 - Phlebotomist	13.	9/
12305 - Radiologic Technologist		
	22.	
12311 - Registered Nurse I	20.	70
12312 - Registered Nurse II	25.	32
12313 - Registered Nurse II, Specialist		
	25.	
12314 - Registered Nurse III	30.	64
12315 - Registered Nurse III, Anesthetist	30.	64
12316 - Registered Nurse IV		
	36.	12
12317 - Scheduler (Drug and Alcohol Testing)	19.	59
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I	15	oc
	15.	
13012 - Exhibits Specialist II	18.	66
13013 - Exhibits Specialist III	22.	83
13041 - Illustrator I	15.	
13042 - Illustrator II	18.	66
13043 - Illustrator III	22.	83
13047 - Librarian	20.	
13050 - Library Aide/Clerk	12.	00
13054 - Library Information Technology Systems	18.	66
Administrator		
13058 - Library Technician		
	15.	06
13061 - Media Specialist I	13.	46
13062 - Media Specialist II	15.	96
13063 - Media Specialist III		
	16	
	16.	
13071 - Photographer I	16. 12.	
	12.	82
13071 - Photographer I 13072 - Photographer II	12. 14.	82 32
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III	12. 14. 17.	82 32 75
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV	12. 14. 17. 21.	82 32 75 73
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V	12. 14. 17.	82 32 75 73
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V	12. 14. 17. 21. 26.	82 32 75 73 30
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician	12. 14. 17. 21.	82 32 75 73 30
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations	12. 14. 17. 21. 26.	82 32 75 73 30 91
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I	12. 14. 17. 21. 26.	82 32 75 73 30 91
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations	12. 14. 17. 21. 26. 12.	82 32 75 73 30 91
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II	12. 14. 17. 21. 26. 12.	82 32 75 73 30 91 65
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator III	12. 14. 17. 21. 26. 12. 13. 15.	82 32 75 73 30 91 65 76
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV	12. 14. 17. 21. 26. 12. 13. 15. 17.	82 32 75 73 30 91 65 76 56
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator V	12. 14. 17. 21. 26. 12. 13. 15.	82 32 75 73 30 91 65 76 56
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator V	12. 14. 17. 21. 26. 12. 13. 15. 17. 19.	82 32 75 73 30 91 65 76 56 50
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. 21. (see 1)	82 32 75 73 30 91 65 76 56 50 81
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. 21. (see 1) (see 1) 19.	82 32 75 73 30 91 65 76 56 50 81 73
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. 21. (see 1)	82 32 75 73 30 91 65 76 56 50 81 73
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1) (see 1) (see 1) (see 1) 23.	82 32 75 73 30 91 65 76 56 50 81 73
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	82 32 75 73 30 91 65 76 56 50 81 73 50
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14074 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1)	82 32 75 73 30 91 65 76 56 50 81 73 50
13071 - Photographer II 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	82 32 75 73 30 91 65 76 56 50 81 73 50
13071 - Photographer II 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1)	82 32 75 73 30 91 65 76 56 50 81 73 50
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14074 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1)	82 32 75 73 30 91 65 76 56 50 81 73 50 84
13071 - Photographer II 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Operator V 14071 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 141074 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14100 - Peripheral Equipment Operator	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1)	82 32 75 73 30 91 65 76 56 50 81 73 50 84
13071 - Photographer II 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14074 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1)	82 32 75 73 30 91 65 76 56 50 81 73 50 84
13071 - Photographer II 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Operator V 14071 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 141074 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14103 - Computer Systems Analyst III 14100 - Peripheral Equipment Operator	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1)	82 32 75 73 30 91 65 76 56 50 81 73 50 84
13071 - Photographer II 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. 21. (see 1)	82 32 75 73 30 91 65 76 56 50 81 73 50 84 23
13071 - Photographer II 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (No	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. 21. (see 1) 24. (see 1) (see 1) 13. 19.	82 32 75 73 30 91 65 76 56 50 81 73 50 84 23
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14106 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (No	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. 21. (see 1) 23. (see 1) (see 1) 24. (see 1) (see 1) 25. 26. 27. 28. 29. 29.	82 32 75 73 30 91 65 76 56 50 81 73 50 84 23 65 50
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14106 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (No 15020 - Aircrew Training Devices Instructor (Ra 15030 - Air Crew Training Devices Instructor (P	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. 21. (see 1) 23. (see 1) (see 1) 24. (see 1) (see 1) 13. 19. n-Rated) 24. ted) ilot) 33.	82 32 75 73 30 91 65 76 56 50 81 73 50 84 23 65 50 84
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer II 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14104 - Peripheral Equipment Operator 14106 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (No 15020 - Aircrew Training Devices Instructor (Ra 15030 - Air Crew Training Devices Instructor (P	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. 21. (see 1) 24. (see 1) (see 1) (see 1) (see 2) 24. (see 1) (see 3) 24. (see 1) (see 3) 33.	82 32 75 73 30 91 65 76 56 50 81 73 50 84 23 65 50 84
13071 - Photographer II 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14103 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (No 15020 - Aircrew Training Devices Instructor (P	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. 21. (see 1)	82 32 75 73 30 91 65 76 56 50 81 73 50 84 23 65 50 84 23 B4 30 Wage Determination
13071 - Photographer II 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14103 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (No 15020 - Aircrew Training Devices Instructor (P	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1) (see 2) (see 1) (see 3) (see 4) (see 1) (see 1) (see 1) 24. (see 1) (see 1) 33. 19.	82 32 75 73 30 91 65 76 56 50 81 73 50 84 23 65 50 84 Wage Determination 82 Initial: M
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (No 15020 - Aircrew Training Devices Instructor (P 15050 - Computer Based Training Specialist / In 15060 - Educational Technologist 15070 - Flight Instructor (Pilot)	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. 21. (see 1)	82 32 75 73 30 91 65 76 56 50 81 73 50 84 23 65 50 84 Wage Determination 82 Initial: M
13071 - Photographer II 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14103 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (No 15020 - Aircrew Training Devices Instructor (P	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1) 13. 19. n-Rated) ted) ilot) structor 24.	82 32 75 73 30 91 65 76 56 50 81 73 50 84 23 65 50 84 Wage Determination Initial: W
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (No 15020 - Aircrew Training Devices Instructor (Ra 15030 - Air Crew Training Devices Instructor (P 15050 - Computer Based Training Specialist / In 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1) 13. 19. n-Rated) ted) ilot) structor 24.	82 32 75 73 30 91 65 76 56 50 81 73 50 84 23 65 50 84 23 Wage Determination Initial: W
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer II 14074 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14100 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (No 15020 - Aircrew Training Devices Instructor (Ra 15030 - Air Crew Training Devices Instructor (Ra 15030 - Air Crew Training Devices Instructor (P 15050 - Computer Based Training Specialist / In 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1) 13. 19. n-Rated) ted) 24. 22. 33. 20. 17.	82 32 75 73 30 91 65 76 56 50 81 73 50 84 23 65 50 84 23 Wage Determination Initial: W
13071 - Photographer II 13072 - Photographer III 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer IV 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst II 14104 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (No 15020 - Aircrew Training Devices Instructor (Ra 15030 - Air Crew Training Devices Instructor (Ra 15030 - Air Crew Training Devices Instructor (Ra 15030 - Air Crew Training Devices Instructor (P 15050 - Computer Based Training Specialist / In 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1) 13. 19. n-Rated) ted) ilot) structor 24. 22. 33. 20. 17. 21.	82 32 75 73 30 91 65 76 56 50 81 73 50 84 23 65 50 23 32 34 Wage Determination Initial: W
13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer II 14074 - Computer Programmer IV 14101 - Computer Systems Analyst II 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14100 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (No 15020 - Aircrew Training Devices Instructor (Ra 15030 - Air Crew Training Devices Instructor (Ra 15030 - Air Crew Training Devices Instructor (P 15050 - Computer Based Training Specialist / In 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor	12. 14. 17. 21. 26. 12. 13. 15. 17. 19. (see 1) 13. 19. n-Rated) ted) 24. 22. 33. 20. 17.	82 32 75 73 30 91 65 76 56 50 81 73 50 84 23 65 50 23 32 34 Wage Determination Initial: W

15120 - Tutor	13.87
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.08
16030 - Counter Attendant	8.08
16040 - Dry Cleaner	9.34
16070 - Finisher, Flatwork, Machine	8.08
16090 - Presser, Hand	8.08
16110 - Presser, Machine, Drycleaning	8.08
16130 - Presser, Machine, Shirts	8.08
16160 - Presser, Machine, Wearing Apparel, Laundry	8.08
16190 - Sewing Machine Operator	9.86
16220 - Tailor	10.33
16250 - Washer, Machine	8.46
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	14.49
19040 - Tool And Die Maker	18.20
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	12.49
21030 - Material Coordinator	18.34
21040 - Material Expediter	18.34
21050 - Material Handling Laborer	10.65
21071 - Order Filler	9.66
21080 - Production Line Worker (Food Processing)	12.49
21110 - Shipping Packer	13.33
21130 - Shipping/Receiving Clerk	13.33
21140 - Store Worker I	13.23
21150 - Stock Clerk	18.58
21210 - Tools And Parts Attendant	12.49
21410 - Warehouse Specialist	12.49
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	20.69
23021 - Aircraft Mechanic I	19.70
23022 - Aircraft Mechanic II	20.69
23023 - Aircraft Mechanic III	21.74
23040 - Aircraft Mechanic Helper	13.70
23050 - Aircraft, Painter	18.50
23060 - Aircraft Servicer	16.09
23080 - Aircraft Worker	17.38
23110 - Appliance Mechanic	14.49
23120 - Bicycle Repairer	9.74
23125 - Cable Splicer	15.43
23130 - Carpenter, Maintenance	13.00
23140 - Carpet Layer	13.55
23160 - Electrician, Maintenance	14.99
23181 - Electronics Technician Maintenance I	14.72
23182 - Electronics Technician Maintenance II	15.05
23183 - Electronics Technician Maintenance III	18.31
23260 - Fabric Worker	12.60
23290 - Fire Alarm System Mechanic	15.43
23310 - Fire Extinguisher Repairer	11.67
23311 - Fuel Distribution System Mechanic	15.43
23312 - Fuel Distribution System Operator	13.01
23370 - General Maintenance Worker	11.95
23380 - Ground Support Equipment Mechanic	19.70
23381 - Ground Support Equipment Servicer	16.09
23382 - Ground Support Equipment Worker	17.38
23391 - Gunsmith I	11.67 B5
23392 - Gunsmith II	13.55
23393 - Gunsmith III	15.43 Wage Determination
23410 - Heating, Ventilation And Air-Conditioning	15.76 Initial: <u>ul</u>
Mechanic	miliai: V
23411 - Heating, Ventilation And Air Contditioning	16.55
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	15.15
23440 - Heavy Equipment Operator	13.73

23460 - Instrument Mechanic	15.4	3
23465 - Laboratory/Shelter Mechanic	14.4	
23470 - Laborer	10.6	
23510 - Locksmith		
23530 - Machinery Maintenance Mechanic	14.4	
	17.3	
23550 - Machinist, Maintenance	15.4	3
23580 - Maintenance Trades Helper	9.9	2
23591 - Metrology Technician I	15.4	3
23592 - Metrology Technician II	16.4	
23593 - Metrology Technician III	17.3	
23640 - Millwright		
23710 - Office Appliance Repairer	15.4	
	14.3	
23760 - Painter, Maintenance	13.5	5
23790 - Pipefitter, Maintenance	15.3	2
23810 - Plumber, Maintenance	14.3	В
23820 - Pneudraulic Systems Mechanic	15.4	
23850 - Rigger	15.4	
23870 - Scale Mechanic		
23890 - Sheet-Metal Worker, Maintenance	13.5	
	15.2	
23910 - Small Engine Mechanic	13.5	5
23931 - Telecommunications Mechanic I	19.0	1
23932 - Telecommunications Mechanic II	19.70	5
23950 - Telephone Lineman	18.2	
23960 - Welder, Combination, Maintenance		
23965 - Well Driller	14.6	
23970 - Woodcraft Worker	15.4	
	15.4	3
23980 - Woodworker	11.6	7
24000 - Personal Needs Occupations		
24570 - Child Care Attendant	10.0	9
24580 - Child Care Center Clerk	12.5	
24610 - Chore Aide	12.4	
24620 - Family Readiness And Support Services		
Coordinator	12.4	}
COOLGINATOR		
24630 - Homemaker	16.1	2
24630 - Homemaker 25000 - Plant And System Operations Occupations	16.1	2
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender		
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender	15.4	3
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator	15.4 14.4	3
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer	15.4: 14.4: 15.4:	3 9 3
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender	15.4 14.4 15.4 10.7	3 9 3 3
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator	15.4: 14.4: 15.4:	3 9 3 3
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations	15.4 14.4 15.4 10.7	3 9 3 3
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor	15.4 14.4 15.4 10.7	3 9 3 3 9
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations	15.4 14.4 15.4 10.7 14.4	3 9 3 3 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer	15.43 14.49 15.43 10.73 14.49 10.90	3 9 3 3 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer	15.4 14.4 15.4 10.7 14.4 10.9 7.3	3 3 3 3 5 5 5 6 5 6 6 6 6 6 6 6 6 6 6 6
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer	15.4 14.4 15.4 10.7 14.4 10.96 7.3 12.0	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 + Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler	15.4 14.49 15.4 10.7 14.49 10.96 7.39 12.09 12.09	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 + Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer	15.4 14.49 15.4 10.7 14.49 10.96 7.39 12.09 12.09	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter	15.4 14.49 15.4 10.7 14.49 10.96 7.39 12.09 12.09	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I	15.4 14.49 15.4 10.7 14.49 10.96 7.39 12.09 12.09	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II	15.4 14.49 15.4 10.7 14.49 10.96 7.39 12.09 12.09 12.09 12.09	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I	15.4 14.4 15.4 10.7 14.4 10.9 7.3 12.0 12.0 12.0 12.0 12.0 7.3	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II	15.4 14.4 15.4 10.7 14.4 10.9 7.3 12.0 12.0 12.0 12.0 12.0 12.0	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II	15.4 14.4 15.4 10.7 14.4 10.9 7.3 12.0 12.0 12.0 12.0 12.0 7.3	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27131 - Police Officer II 27132 - Police Officer II 28000 Recreation Occupations	15.4 14.4 15.4 10.7 14.4 10.96 7.3 12.0 12.0 12.0 12.0 12.0 12.0 12.0 12.0 12.0 12.0 12.0	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator	15.43 14.49 15.43 10.73 14.49 10.96 7.33 12.09 12.09 12.09 7.33 10.96 12.09 12.09 12.09	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer	15.43 14.49 15.43 10.73 14.49 10.96 7.33 12.09 12.09 12.09 12.09 12.09 12.09 12.09 13.46	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker	15.43 14.49 15.43 10.73 14.49 10.96 7.33 12.09 12.09 12.09 7.33 10.96 12.09 12.09 12.09	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender	15.43 14.49 15.43 10.73 14.49 10.96 7.33 12.09 12.09 12.09 12.09 12.09 12.09 12.09 13.46	
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker	15.4 14.49 15.4 10.7 14.49 10.96 7.39 12.09 12.09 12.09 7.37 10.96 12.09 13.46 9.53 10.08 7.78 13.18	B B B B B B B B B B B B B B B B B B B
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard	15.4 14.49 15.4 10.7 14.49 10.96 7.39 12.09 12.09 12.09 7.37 10.96 12.09 13.46 9.53 10.08 7.78 13.18 11.01	B B B B B B B B B B B B B B B B B B B
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27103 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide)	15.4 14.4 15.4 10.7 14.4 10.9 7.3 12.0 12.0 12.0 12.0 12.0 12.0 13.4 9.5 10.0 13.4 9.5 10.0 13.4	B6 Wage Determination
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27103 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant	15.4 14.4 15.4 10.7 14.4 10.9 7.3 12.0 12.0 12.0 12.0 12.0 12.0 12.0 12.0 12.0 13.4 9.5 10.9 12.0 13.4 13.4	B6 Wage Determination
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27071 - Guard II 27101 - Guard II 27102 - Guard II 27131 - Police Officer II 28000 Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist	15.4 14.4 15.4 10.7 14.4 10.96 7.3 12.0 12.0 12.0 12.0 12.0 12.0 12.0 13.4 9.5 10.96 13.4 9.5 10.96 13.4 11.0 13.4 13.4 14.7 16.7 16.9 17.7 18.2	B6 Wage Determination Initial:
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard II 27102 - Guard II 27103 - Police Officer II 28000 Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 2810 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official	15.43 14.49 15.43 10.73 14.49 10.96 7.33 12.09 12.09 12.09 12.09 12.09 13.46 9.53 10.96 13.46 9.53 10.96 11.06 14.74 10.76 18.26 11.74	B6 Wage Determination Initial:
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 27132 - Police Officer II 28000 Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 2810 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator	15.4 14.4 15.4 10.7 14.4 10.96 7.3 12.0 12.0 12.0 12.0 12.0 12.0 12.0 13.4 9.5 10.96 13.4 9.5 10.96 13.4 11.0 13.4 13.4 14.7 16.7 16.9 17.7 18.2	B6 Wage Determination Initial:
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 2810 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services	15.43 14.49 15.43 10.73 14.49 10.96 7.33 12.09 12.09 12.09 12.09 12.09 13.46 9.53 10.96 13.46 9.53 10.96 11.06 14.74 10.76 18.26 11.74	B6 Wage Determination Initial:
24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 Alarm Monitor 27007 Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 27132 - Police Officer II 28000 Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 2810 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator	15.43 14.49 15.43 10.73 14.49 10.96 7.33 12.09 12.09 12.09 12.09 12.09 13.46 9.53 10.96 13.46 9.53 10.96 11.06 14.74 10.76 18.26 11.74	B6 Wage Determination Initial:

29020 - Hatch Tender		15.20	
29030 - Line Handler		15.20	
29041 - Stevedore I		14.22	
29042 - Stevedore II		16.25	
30000 - Technical Occupations		20.23	
	(500 3)	25 77	
30010 - Air Traffic Control Specialist, Center (HFO)		35.77	
30011 - Air Traffic Control Specialist, Station (HFO		24.66	
30012 - Air Traffic Control Specialist, Terminal (HF	0) (see 2)	27.16	
30021 - Archeological Technician I		17.49	
30022 - Archeological Technician II		19.56	
30023 - Archeological Technician III		24.21	
30030 - Cartographic Technician		23.18	
30040 - Civil Engineering Technician		21.93	
30061 - Drafter/CAD Operator I		17.49	
30062 - Drafter/CAD Operator II		19.56	
30063 - Drafter/CAD Operator III		20.74	
30064 - Drafter/CAD Operator IV		24.21	
30081 - Engineering Technician I			
		14.62	
30082 - Engineering Technician II		16.41	
30083 - Engineering Technician III		18.36	
30084 - Engineering Technician IV		22.34	
30085 - Engineering Technician V		27.83	
30086 - Engineering Technician VI		33.66	
30090 - Environmental Technician		21.10	
30210 - Laboratory Technician		20.74	
30240 - Mathematical Technician		23.34	
30361 - Paralegal/Legal Assistant I		19.06	
30362 - Paralegal/Legal Assistant II		21.53	
30363 - Paralegal/Legal Assistant III		26.35	
30364 - Paralegal/Legal Assistant IV		30.80	
30390 - Photo-Optics Technician		21.93	
30461 - Technical Writer I		22.17	
30462 - Technical Writer II		27.10	
		27120	
30463 - Technical Writer III			
30463 - Technical Writer III		32.79	
30491 - Unexploded Ordnance (UXO) Technician I		32.79 22.74	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II		32.79 22.74 27.51	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III		32.79 22.74 27.51 32.97	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort		32.79 22.74 27.51	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III		32.79 22.74 27.51 32.97	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or	(see 2)	32.79 22.74 27.51 32.97 22.74	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Sunface Programs		32.79 22.74 27.51 32.97 22.74 22.74 20.74	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant	(see 2)	32.79 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver	(see 2)	32.79 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80 8.15 9.69 8.97 7.25 9.99 8.21 8.97	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80 8.15 9.69 8.97 7.25 9.99 8.21 8.97	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truqkdriver, Heavy	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations	(see 2)	32.79 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Medium 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier	(see 2)	32.79 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Medium 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk	(see 2)	32.79 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Medium 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer	(see 2)	32.79 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74	B7
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Medium 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk	(see 2)	32.79 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70	B7
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I	(see 2)	32.79 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24	B7 Wage Determination
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker II	(see 2)	32.79 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04	Wage Determination
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99055 - Embalmer 99251 - Laboratory Animal Caretaker II 99310 - Mortician	(see 2)	32.79 22.74 27.51 32.97 22.74 20.74 20.74 23.80 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74	
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99055 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28	Wage Determination
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Sunface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truqkdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99055 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95	Wage Determination
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Sunface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truqkdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99055 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76	Wage Determination
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99055 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker 99711 - Recycling Specialist	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76 16.27	Wage Determination
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Sunface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occu 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truqkdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99055 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker	(see 2)	32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.80 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76	Wage Determination

99810 - Sales Clerk	8.95
99820 - School Crossing Guard	15.03
99830 - Survey Party Chief	20.30
99831 - Surveying Aide	11.54
99832 - Surveying Technician	15.00
99840 - Vending Machine Attendant	20.19
99841 - Vending Machine Repairer	23.57
99842 - Vending Machine Repairer Helper	20.19

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate. then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which

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Wage Determination

requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

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Wage Determination

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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Wage Determination

Notice of Award



SPF-PFS

Department of Health and Human Services
Substance Abuse and Mental Health Services Administration

Center for Substance Abuse Prevention

Grant Number: 5U79SP020157-04

FAIN:

SP020157

Program Director: Mary Grace Rosadino

Project Title: GUAM'S PEACE PARTNERSHIPS FOR SUCCESS

Grantee Address

GUAM BEHAVIORAL HEALTH AND WELLNESS

CTR

Supervisor, Prevention and Training Branch 790 GOVERNOR CARLOS G. CAMACHO ROAD

TAMUNING, GU 969133129

Business Address

GUAM BEHAVIORAL HEALTH AND WELLNESS

CTR

Director 790 Governor Carlos G. Camacho Road

Issue Date: 06/18/2016

Tamuning, GU 96913

Budget Period: 09/30/2016 – 09/29/2017 **Project Period:** 09/30/2013 – 09/29/2018

Dear Grantee:

The Substance Abuse and Mental Health Services Administration hereby awards a grant in the amount of \$1,426,801 (see "Award Calculation" in Section I and "Terms and Conditions" in Section III) to GUAM BEHAVIORAL HEALTH AND WELLNESS CTR in support of the above referenced project. This award is pursuant to the authority of Section 516 of the PHS Act, as amended and is subject to the requirements of this statute and regulation and of other referenced, incorporated or attached terms and conditions.

Award recipients may access the SAMHSA website at www.samhsa.gov (click on "Grants" then SAMHSA Grants Management), which provides information relating to the Division of Payment Management System, HHS Division of Cost Allocation and Postaward Administration Requirements. Please use your grant number for reference.

Acceptance of this award including the "Terms and Conditions" is acknowledged by the grantee when funds are drawn down or otherwise obtained from the grant payment system.

If you have any questions about this award, please contact your Grants Management Specialist and your Government Project Officer listed in your terms and conditions.

Sincerely yours,

Eileen Bermudez Grants Management Officer Division of Grants Management

See additional information below

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Notice of Grant Award and Terms and Conditions

SECTION I - AWARD DATA - 51	U79SP020157-04
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Award Calculation (U.S. Dollars)	
Salaries and Wages	\$302,575
Fringe Benefits	\$117,803
Personnel Costs (Subtotal)	\$420,378
Supplies	\$1,584
Consortium/Contractual Cost	\$978,935
Travel Costs	\$9,020
Direct Cost	\$1,409,917
Indirect Cost	\$16,884
Approved Budget	\$1,426,801
Federal Share	\$1,426,801
Cumulative Prior Awards for this Budget Period	\$0
AMOUNT OF THIS ACTION (FEDERAL SHARE)	\$1,426,801

	SUMMARY TOTALS FOR ALL YEARS
YR	AMOUNT
4	\$1,426,801
5	\$1,426,801

^{*}Recommended future year total cost support, subject to the availability of funds and satisfactory progress of the project.

Fiscal Information:

CFDA Number:

93.243

EIN:

1980018947H8

Document Number:

13SP20157A

Fiscal Year:

2016

SP	C96V012	\$1,426,801		
IC	CAN	2016	2017	
SP	C96P124		\$1,426,801	-
SP	C96V012	\$1,426,801		

SP Administrative Data: PCC: PFS 2013 / OC: 4145

SECTION II - PAYMENT/HOTLINE INFORMATION - 5U79SP020157-04

Payments under this award will be made available through the HHS Payment Management System (PMS). PMS is a centralized grants payment and cash management system, operated by the HHS Program Support Center (PSC), Division of Payment Management (DPM). Inquiries regarding payment should be directed to: The Division of Payment Management System, PO E 6021, Rockville, MD 20852, Help Desk Support – Telephone Number: 1-877-614-5533.

The HHS Inspector General maintains a toll-free hotline for receiving information concerning fraud, waste, or abuse under grants and cooperative agreements. The telephone number is: 1-800-HHS-TIPS (1-800-447-8477). The mailing address is: Office of Inspector General,

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Notice of Grant
Award and Terms and
Conditions

Department of Health and Human Services, Attn: HOTLINE, 330 Independence Ave., SW, Washington, DC 20201.

SECTION III - TERMS AND CONDITIONS - 5U79SP020157-04

This award is based on the application submitted to, and as approved by, SAMHSA on the above-title project and is subject to the terms and conditions incorporated either directly or by reference in the following:

- a The grant program legislation and program regulation cited in this Notice of Award.
- b. The restrictions on the expenditure of federal funds in appropriations acts to the extent those restrictions are pertinent to the award.
- c. 45 CFR Part 75 as applicable.
- d. The HHS Grants Policy Statement.
- e. This award notice, INCLUDING THE TERMS AND CONDITIONS CITED BELOW.

Treatment of Program Income:

Additional Costs

In accordance with the regulatory requirements provided at 45 CFR 75.113 and Appendix XII to 45 CFR Part 75, recipients that have currently active Federal grants, cooperative agreements, and procurement contracts with cumulative total value greater than \$10,000,000 must report and maintain information in the System for Award Management (SAM) about civil, criminal, and administrative proceedings in connection with the award or performance of a Federal award that reached final disposition within the most recent five-year period. The recipient must also make semiannual disclosures regarding such proceedings. Proceedings information will be made publicly available in the designated integrity and performance system (currently the Federal Awardee Performance and Integrity Information System (FAPIIS)). Full reporting requirements and procedures are found in Appendix XII to 45 CFR Part 75.

SECTION IV - SP Special Terms and Conditions - 5U79SP020157-04

REMARKS:

All discretionary grant continuation applications must be submitted electronically through Grants.gov. If you are eligible for a continuation grant, an email of notification will be sent to your organization's business officialasidentified in the HHS Checklist, Part C.

This award reflects approval of the budget submitted on February 18, 2016 as part of the continuation application.

\$16,884 Budgeted for "Indirect Costs" is restricted and may not be used for any other purpose until a current negotiated indirect cost rate agreement is finalized and submitted to the Division of Grants Management, SAMHSA.

SPECIAL CONDITION OF AWARD:

NONE

STANDARD TERMS OF AWARD:

Refer to the following SAMHSA website for Standard Terms of Award:

http://www.samhsa.gov/grants/grants-management/notice-award-noa/standard-terms-condition (Continuation)

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Notice of Grant
Award and Terms and
Conditions

Initial: LL

Updated Key Staff:

Key staff (or key staff positions, if staff has not been selected) are listed below:

Mary Grace Rosadino, Project Director @ 20% level of effort (In-Kind)

Tasha Leimomi Tydingco, Project Coordinator @ 100% level of effort

All changes in key staff including level of effort must be sent electronically to the GPO including a biographical sketch and other documentation and information as stated above who will make a recommendation for approval or disapproval to the assigned Grants Management Specialist. Only the GMO, SAMHSA may approve Key Staff Changes.

REPORTING REQUIREMENTS:

Submission of a Programmatic Quarterly Report is due no later than the dates as follows:

1st Report – January 31, 2017 2nd Report – April 30, 2017 3rd Report – July 31, 2017 4th Report – October 31, 2017

Please submit your Programmatic (annual, semi-annual or quarterly) Report to DGMProgressReports@samhsa.hhs.gov and copy your Program Official.

(HARD COPIES SUBMISSION IS NOT REQUIRED)

Failure to comply with the above stated terms and conditions may result in suspension, classification as High Risk status, termination of this award or denial of funding in the future.

All previous terms and conditions remain in effect until specifically approved and removed by the Grants Management Officer.

All responses to special terms and conditions of award and post award requests may be electronically mailed to the Grants Management Specialist and to the Program Official as identified on your Notice of Award.

It is essential that the Grant Number be included in the SUBJECT line of the email.

CONTACTS:

Kemar Mapp, Program Official

Phone (240) 276-1241 Email: Kemar.Mapp@samhsa.hhs.gov

Andrew Payne, Grants Specialist

Phone: (240) 276-1238 Email: Andrew Payne@samhsa.hhs.gov Fax: (240) 276-1430

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Notice of Grant Award and Terms and Conditions

August 23, 2016

Vanessa Estella
Executive Director
Big Brothers Big Sisters of Guam
180 Chalan Kanton Tasi, 2nd Floor, Shell Station
Chalan Pago, Guam 96910

DEPT OF ADMIN

GUAM BEHAVIORAL
HEALTH AND WELLNESS
CENTER

790 Gov. Carlos G. Camacho Rd. Tamuning, Guam 96913 Phone: 671.647-1901 Fax: 671.647.6948

EDDIE BAZA CALVO Governor

RAY TENORIO Lieutenant Governor

REY M. VEGA Director

BENNY A. PINAULA Deputy Director

Ref:

First Amendment First Renewal Agreement, Multi-Term Contractual Agreement between Guam Behavioral Health and Wellness Center (GBHWC) and Big Brothers Big Sisters of Guam, Document #C160601220

Dear Ms. Estella:

I am recommending the **first amendment first renewal agreement** of the multi-term contractual agreement between the Guam Behavioral Health and Wellness Center (GBHWC) and Big Brothers Big Sisters of Guam, signed by the Governor on August 1, 2016. This agreement involves conducting the Strategic Prevention Framework within the organization and target population to complete a Needs Assessment Report describing the population's substance use problems and organization's needs, resources, and readiness; completing a Community Action Plan detailing the interventions selected to address risk/protective factors; implementing and evaluating the Community Action Plan; and completion and submission of bi-monthly and year-end reports to GBHWC documenting the Partnerships for Success and Community Action Plan work accomplished as well as challenges and lessons learned.

The purpose and scope of work remains the same as stated on the August 1st, 2016 contractual agreement. Compensation for this first amendment first renewal agreement is not to exceed the fiscal year amount of \$76,000.00. The term of this first amendment first renewal agreement shall be for the period commencing October 01, 2016 to September 29, 2017. At the discretion of GBHWC, this agreement may be renewed subject to availability of funds for subsequent fiscal years until September 29, 2018.

As reflected in Attachment A, the recertification of funds for the current year has been approved and signed by myself and the Certifying Officer.

Sincerely,

Poin, Nin AUG 2 4 20

Guam Behavioral Health and Wellness Center

Accepted by:

VAN**ES**SA ESTELLA

Executive Director, Big Brothers Big Sisters of Guam

Date: 8/31/16

C16060/221